

Human Resources New Technology Quarterly Summary: Q2 2026



Introduction

Year-round, the HR space is developing and funding new technologies to meet workforce demand and expectations. *HRO Today* produces quarterly reports and provides monthly updates to track key players in the HR technology sector and the innovation they bring, summarizing top advancements in the industry and the funding initiatives that support product innovation. This data reveals critical information about today's industry leaders, new technologies, and shifts in the HR space.

This summary includes HR technology in recruitment, employee records, performance, learning and development, compensation management, and compliance tools. The quarterly report features new products, funding rounds, and M&A announcements for HR technology companies.

Key Takeaways

- In the second quarter of 2026, global venture capital activity across all industries surpassed \$200 billion, compared to \$330 billion invested in the first quarter.¹
- HR's total amount invested decreased dramatically from over \$1.3 billion last quarter to \$657 million in the second quarter. Average investment was halved from \$49 million to \$24.3 million as smaller deals prevailed.
- There were two HR technology funding announcements totaling or exceeding \$100 million. The largest funding round was \$150 million for Factorial, a Spain-based HCM provider.
- The total number of HR technology announcements was up from 86 last quarter to 113 in the second quarter. Product announcements nearly doubled from last quarter, likely because of past funding rounds.
- Merger and acquisition (M&A) activity ramped up with over \$1.2 billion spent. The most notable activity was Korn Ferry, a global consulting firm and talent acquisition provider, acquiring Alexander Mann Solutions, a talent acquisition and people strategy company. Though the purchase is still subject to regulatory clearances, the acquisition cost \$1.1 billion.²

Second Quarter 2026 Venture Capital Activity

Global venture capital funding continues to grow after an explosive start to the year. Global funding reached over \$200 billion. Following previous trends, investments were focused on technology, cybersecurity, and AI-based companies. However, as the impact from the US-Iran conflict seems to subside, investments should ramp up in other sectors.³

In the US alone, funding raised in the first half of 2026 hit over \$412 billion, exceeding investments from 2025. Additionally, though funding was down from last quarter, the first half of 2026 saw more funding than all of 2025.⁴ The second quarter of 2026 had seven rounds over \$1 billion in the US alone. Though investments are relatively strong, persistent inflation and waning confidence could impact future transactions or M&A activity.⁵

Though funding was down from last quarter, the first half of 2026 saw more funding than all of 2025. The second quarter of 2026 had seven rounds over \$1 billion in the US alone.

Globally, investment is up compared to previous years. Activity in the APAC region hit its highest level in over three years with over \$42 billion invested. In Latin America, investments have boomed, especially in Mexico as funding is up 102% year-over-year.⁶ Nearly \$58 billion was invested across Europe, up by 3% year-over-year amid high inflation and geopolitical uncertainty.⁷ Overall, venture funding and investment activity has not been as negatively impacted as economists assumed after the fallout from the start of the US-Iran conflict.

Q2 2026 HR Technology Investments

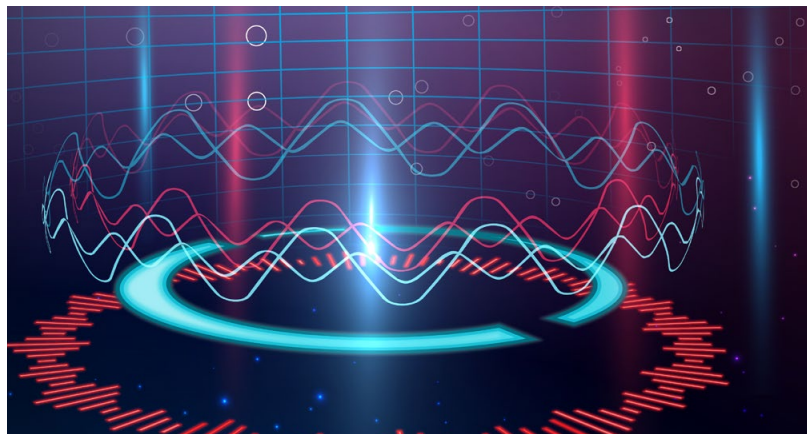
In the second quarter of 2026, HR venture capital (VC) activity declined after seeing an influx to start the year. Only \$657 million was invested this quarter compared to nearly \$1.4 billion last quarter. Average investment dropped from \$49 million to \$24.3 million as cautious investors favor smaller deals. Decreases in investment can be common after high levels of spending, especially as the last two quarters saw over \$2 billion invested overall.

There were 113 major HR technology announcements within the second quarter of 2026, up significantly from the 86 announcements in the first quarter of 2026 but down from the 166 announcements year-over-year. About half of announcements (57) were for products, 29 for M&A activity, and 27 for funding rounds. Major announcements must meet a minimum of \$1 million in funding, where funding information was publicly available.

Investors were more cautious in the second quarter. Investment in HR technology hit \$657 million, down from the \$1.3 billion in the first quarter of 2026 and the nearly \$1.6 billion invested in the second quarter of 2025. There were two announcements of \$100 million or more. The largest announcement was for \$150 million to Factorial, an HCM provider.

There were 57 product announcements, up from 33 last quarter but down from 98 in the second quarter of 2025. There were 29 M&A announcements, the same as last quarter, and 27 funding announcements, up slightly from 24 last quarter. Considering last quarter's influx of HR-related funding, the shift to products reflects the spending of funds in favor of product development.

Of the 113 HR technology announcements, 75 were from US-based companies, 21 from EMEA, seven from APAC, and four from Canada. There were six interregional joint announcements. Three were from the US and EMEA and one from each of the following: US and Canada, APAC



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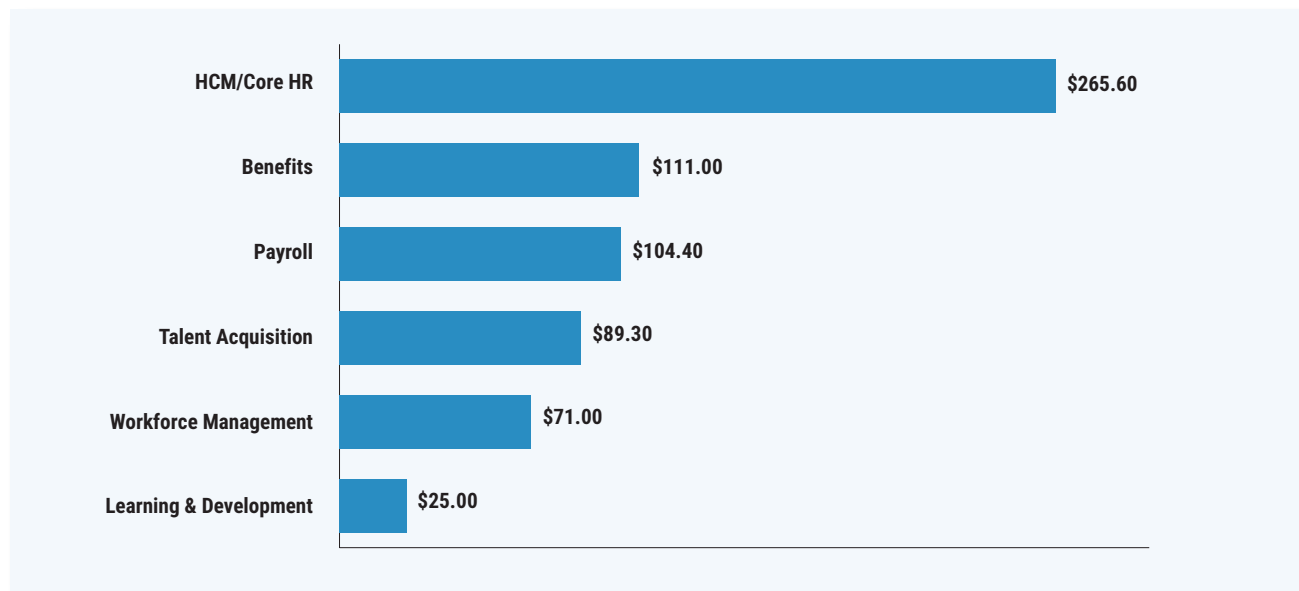


and EMEA, and US and Latin America. Activity in Silicon Valley was similar with 17 announcements compared to 19 last quarter. Activity in London ramped up slightly with seven announcements versus four last quarter.

Investments were focused on HCM/Core HR technologies, Payroll, and Benefits, as Talent Acquisition drops from the first to the fourth-most invested HR category. There were 20 HCM/Core HR announcements as \$265.5 million was invested, the most for any category. Though TA had more announcements, with 48, only \$89.3 million was invested. These shifts are paramount to understanding HR and workforce needs. ■

HUMAN RESOURCES NEW TECHNOLOGY QUARTERLY SUMMARY: Q2 2026

Q2 2026 HR Spending on New HR Technology in Millions



Q2 2026 HR Tech Investment: Summary by Technology

	Funding (Millions)	Number of Announcements
HCM/Core HR	\$ 265.60	20
Benefits	\$ 111.00	3
Payroll	\$ 104.40	15
Talent Acquisition	\$ 89.30	48
Workforce Management	\$ 71.00	9
Learning & Development	\$ 25.00	9
Screening	\$ -	3
Other	\$ -	2
Employee Engagement & Experience	\$ -	6

Notes

1. Faridi, Omar. "Venture Capital Funding Stays Elevated in Q2 2026 as Deal Volume Drops to Decade Low." *Crowd Fund Insider*, July 16, 2026, <https://www.crowdfundinsider.com/2026/07/290795-venture-capital-funding-stays-elevated-in-q2-2026-as-deal-volume-drops-to-decade-low/>.
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 3. Skulic, Jelena. "Q2 2026 Investment review: A constructive outlook fuelled by strong corporate earnings." *J.P. Morgan*, July 8, 2026, <https://privatebank.jpmorgan.com/eur/en/insights/markets-and-investing/q2-2026-investment-review-a-constructive-outlook-fuelled-by-strong-corporate-earnings>.
 4. Primack, Dan. "Venture capital is already having a record year." *Axios*, July 9, 2026, <https://www.axios.com/2026/07/09/venture-capital-record-year>.
 5. Bomey, Nathan. "Strong earnings, easing oil prices drive Q2 stock rally." *Axios*, June 30, 2026, <https://www.axios.com/2026/06/30/stocks-market-second-quarter-rally>.
 6. Azevedo, Mary Ann. "In Q2, Mexico Surpasses Brazil In Venture Dollars For First Time in Over A Decade." *Crunchbase News*, July 15, 2026, <https://news.crunchbase.com/venture/mexico-leads-latam-funding-q2-2025-ai-fintech-data/>.
 7. Brissy, Lydia and Burke, James. "Market in Minutes: European Investment Nowcast – Q2 2026 preliminary results." *Savills*, July 22, 2026, https://www.savills.co.uk/research_articles/229130/392964-0.
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ORGANIZATION	TRANSACTION	MONEY RAISED	SOURCE OF FUNDS	ANNOUNCED DATE	DESCRIPTION	LOCATION
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PRODUCT ANNOUNCEMENTS

The Blue Collar Recruiter	Product	N/A	N/A	1-Apr	The Blue Collar Recruiter, a workforce solutions provider for trade services, launched the Blue Collar AI Talent Engine. The engine predicts candidate flow and supports business growth by providing quality talent with its always-on hiring system.	United States
Salary.com	Product	N/A	N/A	1-Apr	Salary.com, a compensation data platform, launched Max, an AI tool that provides autonomous agents and real-time market intelligence to help make compensation decisions.	United States
VirgilHR	Product	N/A	N/A	8-Apr	VirgilHR, an HR and compliance SaaS solution, launched SkillPath, a learning and training tool. SkillPath assigns, tracks, and documents employee training while managing compliance.	United States
Oracle	Product	N/A	N/A	9-Apr	Oracle, a cloud technology provider, introduced Fusion Agentic Applications for HR. Built into Oracle's cloud applications, the agent unifies enterprise data, workflows, and policies to make business processing decisions, allowing HR teams additional agility. The agent can make decisions on career mobility, employee engagement, compliance, management hiring, and team learning.	United States
Topia	Product	N/A	N/A	14-Apr	Topia, a workforce mobility technology provider, announced Horizon, an AI-based global mobility platform. Horizon manages employee movement, builds mobility plans, optimizes mobility workflows, and ensures compliance.	United States
Fountain	Product	N/A	N/A	14-Apr	Fountain, a frontline workforce platform, introduced Cue, an AI-powered autonomous frontline intelligence tool. Cue handles hiring, scheduling, sourcing, and screening to reduce the manual workload in frontline workforce management.	Silicon Valley, US
HackerEarth	Product	N/A	N/A	14-Apr	HackerEarth, a skills evaluation platform for technical hiring, launched HackerEarth OnScreen, an AI-powered interview tool for structured technical interviews that eliminates time restrictions to find top candidates.	United States
Accurate	Product	N/A	N/A	15-Apr	Accurate, a global compliance and screening company, announced AccurateWatch, a continuous monitoring solution designed to manage workforce risk and maintain compliance throughout the employee lifecycle.	United States
Asymbi	Product	N/A	N/A	15-Apr	Asymbi, a workforce management and applications company, introduced Talent Intelligence, an AI tool that collects interview feedback, pipeline history, and other candidate factors to determine candidate fit.	United States
Vensure Employer Solutions	Product	N/A	N/A	21-Apr	Vensure, an HCM provider, launched HR Compliance, an AI-based compliance platform within its technology ecosystem. HR Compliance gives legal guidance, automates compliance workflows, and unifies compliance needs.	United States

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PRODUCT ANNOUNCEMENTS (cont'd.)

Paylocity	Product	N/A	N/A	22-Apr	Paylocity, a cloud-based HR and payroll solutions provider, introduced Paylocity Elevate Solutions, a tool that unifies administrative payroll and HR work to reduce manual burden.	United States
Borderless AI	Product	N/A	N/A	23-Apr	Borderless AI, an EOR and global payroll platform, launched Crypto-Native payroll. The tool allows employers to pay employees with cryptocurrency so organizations can maintain compliance while providing flexible payout options.	Canada
Sage	Product	N/A	N/A	24-Apr	Sage, an HR and payroll provider for SMBs, introduced Sage HCM, a new solution for SMBs. Sage HCM connects HR, payroll, and workforce data	England
Workhuman	Product	N/A	N/A	28-Apr	Workhuman, an employee recognition provider, launched Future Leaders™, a data-driven tool for identifying potential senior leaders up to five years before promotion. The tool uses leadership-centered data and AI to strengthen the promotion pipeline, reduce risk, and retain top talent.	United States
Recruitics	Product	N/A	N/A	29-Apr	Recruitics, an AI-based recruitment marketing platform, launched Adaptive-Apply™, a candidate experience tool. The AI-based tool connects screening, verification, and hiring technologies in hiring systems to increase applicant quality, reduce recruiter workload, and improve overall efficiency, eliminating manual work connecting these parts of recruiting.	United States
Checkr	Product	N/A	N/A	29-Apr	Checkr, a hiring data platform, launched Checkr Profiles, an embedded platform where users can store their verified credentials to share during the hiring process.	Silicon Valley, US
HireClix	Product	N/A	N/A	30-Apr	HireClix, a recruitment marketplace and advertising service, launched JobFlow AEO, an AI-based recruitment marketing technology tool. JobFlow AEO optimizes career content for discovery via AI generators and chatbots and summarizes employer branding for candidates..	United States
Multiplier	Product	N/A	N/A	30-Apr	Multiplier, a workforce management and payroll provider, introduced Global Payroll Payments, a new payroll solution. Global Payroll Payments uses its compliance infrastructure to manage international tax and labor laws throughout the entire payments lifecycle, including compliance measures for 160 countries.	United States
uRecruits	Product	N/A	N/A	30-Apr	uRecruits, an AI recruitment software platform, launched two new products: AI Pre-Screening Agent and its Interview Scheduling Agent. The tools can conduct autonomous interviews, coordinate throughout the hiring lifecycle, and collect feedback for hiring decisions.	United States

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FUNDING ANNOUNCEMENTS						
Sona	Series B	\$45 million	N47, Felicis, Northzone, et al	1-Apr	Sona, an AI-powered workforce management platform, plans to expand into the US.	London, UK
Worki	Pre-seed	\$2.8 million	Redesign Health, Healthliant Ventures	16-Apr	Worki, a workforce management platform for healthcare employees, plans to expand into other industries that face administrative challenges.	Silicon Valley, US
Solidroad	Series A	\$25 million	Hedosophia, First Round Capital, et al	17-Apr	Solidroad, an AI-based training platform for customer support teams, plans to expand into Europe and advance its AI capabilities.	Silicon Valley, US
Inploi	Series Unknown	\$4.1 million	YFM Equity Partners	23-Apr	Inploi, a candidate experience and talent technology platform, will grow its commercial and product functions, expand its team, and accelerate AI development.	London, UK
Wenite	Seed	\$2.1 million	Imec.iStart	23-Apr	Wenite, an HR technology platform, plans to expand across Europe.	Belgium
Urfuture	Seed	\$2.3 million	River Capital, Host Capital, et al	24-Apr	Urfuture, a hiring platform for entry-level talent, will scale its marketplace, grow its team, and launch additional hiring products.	England
Kashable	Series C	\$60 million	Goldman Sachs Alternatives, et al	27-Apr	Kashable, a financial wellness platform for employees, plans to expand, enhance its platform, and deepen partnerships across HR and finance.	United States
Windmill	Seed	\$12 million	Inspired Capital, Primary Venture Partners, et al	28-Apr	Windmill, an AI-powered performance review and management provider, will use the investment to continue its rapid growth and scale to meet customer demand.	United States
HRFlow.ai	Pre-Series A	\$7 million	115K, EmergingTech Ventures, et al	28-Apr	HRFlow.ai, an HR data platform, will use the funds to accelerate its commercial expansion and expand its AI platform.	France
Dex	Seed	\$5.3 million	Notion Capital, a16z Speedrun, et al	30-Apr	With the investment, Dex, an AI-powered recruiting service, will accelerate its AI candidate matching technology and expand.	London, UK

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MERGERS & ACQUISITIONS

Crosschq and Traitify	Acquisition	N/A	N/A	2-Apr	Crosschq, a hiring intelligence operating system and hiring platform, acquired Traitify, an assessment platform for frontline and high-volume hiring. Crosschq will integrate Traitify's assessment technology to create one unified hiring platform.	Silicon Valley, US
Quickbase and Solvice	Acquisition	N/A	N/A	6-Apr	Quickbase, an AI operations platform, acquired Solvice, a workforce scheduling provider, to strengthen its workforce operations offerings.	United States and Belgium
Paylocity and Grayscale Labs, Inc.	Acquisition	N/A	N/A	9-Apr	Paylocity, an HCM and payroll provider, acquired Grayscale Labs an AI-based recruiting company. The acquisition will expand Paylocity's AI and recruiting automation software.	United States
Gusto and Mosey	Acquisition	N/A	N/A	9-Apr	Gusto, a payroll, benefits, and HR solution for SMBs, acquired Mosey, an AI-powered compliance platform. Gusto will integrate Mosey's compliance management technology into its platform.	Silicon Valley, US
ExecOnline and Teamraderie	Acquisition	N/A	N/A	15-Apr	ExecOnline, an online leadership development platform, acquired Teamraderie, an AI-based team development solutions provider. ExecOnline will add Teamraderie's leadership development components into its platform.	United States and Silicon Valley, US
Learning Pool and WorkStep	Acquisition	N/A	N/A	20-Apr	Learning Pool, a learning technology platform, acquired WorkStep, an AI-powered employee engagement platform for the frontline workforce. The acquisition is part of Learning Pool's plan to expand into frontline enterprises.	England
Gaia and SocialJobs	Acquisition	N/A	N/A	21-Apr	Gaia, an AI-powered recruitment marketing platform, acquired SocialJobs, a social recruitment advertising provider. The acquisition will expand Gaia's reach and client base to grow its AI-based recruitment marketing services.	United States
LumApps and Comeen	Acquisition	N/A	N/A	21-Apr	LumApps, an AI-based employee engagement platform, acquired Comeen, a workplace experience platform. LumApps will incorporate Comeen's technology into its unified workplace management services.	France
Vensure Employer Solutions and Compagno	Acquisition	N/A	N/A	27-Apr	Vensure, an HCM provider, acquired Compagno, a consulting firm for staffing companies, to strengthen its VensureHR Staffing Alliance, an HR suite for staffing firms. This is Vensure's eight acquisition of 2026 as part of its expansion plan.	United States
Phenom and Plum	Acquisition	N/A	N/A	29-Apr	Phenom, an AI-based recruiting platform, acquired Plum, a psychometric-based talent assessment provider, and will integrate its assessment technologies. This is Phenom's second acquisition so far this year.	United States and Canada

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PRODUCT ANNOUNCEMENTS

Novaworks.ai	Product	N/A	N/A	5-May	Novaworks.ai, a total workforce management platform, launched three new tools: Core HR SuperAgent, Special Agents, and Policy Advisor. The new tools add AI-based automation into workflows, offer a tailored HR experience to different types of workers, and handle compliance across workforce records.	Silicon Valley, US
Guardian HR	Product	N/A	N/A	5-May	Guardian HR, an HR and payroll provider, launched Guardian University, a new training platform. The platform offers an expanded training library and manages compliance.	United States
Joveo	Product	N/A	N/A	6-May	Joveo, a recruitment marketing platform, launched AI Scheduling, an AI-based recruiting solution that analyzes hiring metrics and automates interview coordination in high-volume hiring markets.	India
Workvivo by Zoom	Product	N/A	N/A	7-May	Workvivo, an employee experience platform, introduced Seer by Workvivo. Seer helps turn employee feedback into actionable outcomes, optimizing employee experience and enhancing people intelligence.	Ireland
Payscale	Product	N/A	N/A	8-May	Payscale, a compensation intelligence and payroll provider, launched Smart Reporting, an on-demand compensation insights and reporting tool. Using AI, Smart Reporting can create customized reports across pay and market data.	United States
HR Rebooted	Product	N/A	N/A	8-May	HR Rebooted, an HR strategy and workforce management provider, launched MyCareer Navigator. The navigator uses AI to future-proof their career through skill assessments, career mapping tools, and training programs.	United States
GoodTime	Product	N/A	N/A	13-May	GoodTime, an interview scheduling automation provider, launched Cori. Cori is an AI agent that handles the interview scheduling and candidate engagement process.	Silicon Valley, US
MethodHub	Product	N/A	N/A	14-May	MethodHub, an IT and services provider, launched QuantumHire, an AI-based hiring platform for large engineering companies. QuantumHire handles hiring throughout the pipeline.	India
VidCruiter	Product	N/A	N/A	14-May	VidCruiter, a video interviewing platform, launched AI Interview Scoring, a tool that scores candidate interviews consistently and automatically.	Canada

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PRODUCT ANNOUNCEMENTS (cont'd.)

Ashby	Product	N/A	N/A	14-May	Ashby, a recruiting platform, introduced AI Interviewer, a real-time agent that conducts interviews and evaluates candidates. This product builds off of Ashby's recent acquisition of Talent Llama.	Silicon Valley, US
CGS Immersive	Product	N/A	N/A	16-May	CGS Immersive, an AI and virtual reality-based workforce readiness and training platform, launched Cicero Interview. Cicero Interview can conduct interviews, analyze resumes, and creates actionable feedback using AI.	Canada
Humanforce	Product	N/A	N/A	19-May	Humanforce, an AI-powered HCM platform for frontline workforces, introduced Smart Scheduling, an AI-powered scheduling and demand forecasting platform.	Australia
Caliber	Product	N/A	N/A	19-May	Caliber, a business intelligence company created for stakeholders, launched Talent 360, a talent intelligence platform with real-time visibility into the talent market.	Denmark
Cornerstone OnDemand	Product	N/A	N/A	21-May	Cornerstone OnDemand, a workforce readiness platform, announced Cornerstone Workforce AI™, an AI-powered workforce intelligence platform. The platform can accelerate employee career trajectory, train managers, and highlight recommendations for career mobility.	United States
Absorb Software	Product	N/A	N/A	21-May	Absorb Software, a learning technology company, launched Absorb Aura. Absorb Aura is an AI-based learning system for employee upskilling, departmental training, and other education modules. It includes module discovery, Q&A agents, learning reports, and course creation options.	Canada
Nametag	Product	N/A	N/A	22-May	Nametag, a screening and workplace security platform, introduced Nametag Recruit, a candidate verification platform that provides screening and security services throughout the hiring pipeline to reduce candidate fraud.	United States
RefAssured	Product	N/A	N/A	26-May	RefAssured, an automated screening and candidate fraud prevention provider, launched Sales Signal. Sales Signal generates engaged leads for staffing agencies, ensuring screened candidates enter the talent pipeline.	Silicon Valley, US
Novoresume	Product	N/A	N/A	27-May	Novoresume, a resume building platform, launched AI Resume Job Matcher, an AI tool that tailors resumes for specific postings to boost candidate visibility.	Denmark
Yello	Product	N/A	N/A	27-May	Yello, a campus and early talent recruiting software platform, announced Yello Campus Recruiting Agent. The AI-powered agent automates manual hiring work to better build events, source candidates, and schedule interviews.	United States

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PRODUCT ANNOUNCEMENTS (cont'd.)

Motivosity	Product	N/A	N/A	28-May	Motivosity, an employee recognition and rewards platform, launched Appreciation Intelligence, an AI-powered tool that analyzes recognition data to handle recognition workflows.	United States
Callings.ai	Product	N/A	N/A	29-May	Callings.ai, an AI-based recruiting and career platform, launched My Campaign, a tool that creates a unique value proposition and personal brand overview for candidates.	Silicon Valley, US
uRecruits	Product	N/A	N/A	29-May	uRecruits, an AI recruitment software platform, launched uR Talent CRM, a platform handling sourcing and hiring for a unified recruiting experience.	United States

FUNDING ANNOUNCEMENTS

Ethos	Series A	\$22.8 million	a16z, General Catalyst, XTX Markets, et al	6-May	Ethos, an AI-based hiring platform, will use the funding to sustain its rapid growth and expand its AI-based technologies.	London, UK
Happl	Series A	\$11 million	Portage Ventures, Y Combinator, et al	10-May	Happl, a benefits and compliance platform, plans to expand its services and its platform.	London, UK
Booster	Seed	\$3 million	Inveready, et al	13-May	Booster, formerly known as Fresh People, is a hiring platform. With the funds, Booster will continue its rebrand and expand its recruitment capabilities.	Spain
Talent Source Solutions Corporation	Seed	\$7.3 million	Unknown	15-May	Talent Source Solutions Corporations, a recruitment and staffing solutions provider, will use the investment to expand its team and deepen its recruiting offerings.	United States
Saile	Pre-Seed	\$2.2 million	Matchstick Ventures, Headwater Ventures, et al	18-May	Saile, a workforce management and hiring platform for healthcare companies, will expand its AI-based infrastructure and deepen its technological capabilities.	United States
Cosmico	Series B	\$16.2 million	P101 SGR, Prana Ventures, et al	18-May	Cosmico, a talent-as-a-service platform, plans to expand. Using the funds, Cosmico acquired a talent agency, Flatmates, and plans to acquire two more companies in 2026.	Italy
RemotePass	Series B	\$17.4 million	EBRD Venture Capital, Khwarizmi Ventures, et al	20-May	RemotePass, a global employment and payroll platform, plans to expand throughout Europe and the US and further its investment into AI and financial infrastructure.	United States

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FUNDING ANNOUNCEMENTS (cont'd.)

Findd	Growth Investment	\$21 million	Unbundled Capital	20-May	Findd, an AI-based workforce management platform for frontline employees, will expand its products, develop its AI technologies, and expand across markets.	United States
Humanly	Series B	\$25 million	SEEK Investments, MassMutual Catalyst Fund, et al	21-May	Humanly, an AI-powered platform for hourly and frontline hiring, plans to use the investment to enhance its AI automation, candidate engagement, and overall hiring infrastructure.	United States

MERGERS & ACQUISITIONS

Zvoove Group and Profitask	Acquisition	N/A	N/A	21-May	Zvoove, an AI-based staffing provider, acquired Profitask, a payroll and staffing provider. This is part of Zvoove's strategic plan to include additional services into its platform.	Germany
TreeRing Workforce Solutions and PrimeTime, Inc.	Acquisition	N/A	N/A	22-May	TreeRing Workforce Solutions, a workforce management and HRIS solutions provider, acquired PrimeTime, a workforce management and time tracking solutions provider. The acquisition is part of TreeRing's strategy to expand.	United States
Poppulo and Sociabble	Acquisition	N/A	N/A	26-May	Poppulo, an employee experience platform, acquired Sociabble, an employee engagement platform. Poppulo will integrate Sociabble's employee recognition tools and frontline support.	United States and France
Toptal and Adeva	Acquisition	N/A	N/A	26-May	Toptal, a remote workforce management platform for software developers, acquired Adeva, an IT-focused talent network. The acquisition expands Toptal's talent network and capabilities.	United States
Greenhouse and Ezra AI Labs	Acquisition	N/A	N/A	27-May	Greenhouse, a hiring platform, acquired Ezra AI Labs, an AI voice interviewer. The acquisition is part of Greenhouse's expansion into different stages of the hiring funnel.	United States and Silicon Valley, US
BOLD and Joblist	Acquisition	N/A	N/A	28-May	BOLD, an online provider of tools, guidance, and support for job seekers, acquired Joblist, a candidate-first hiring platform. Joblist will now operate as one of BOLD's brands.	United States
JobGet and RippleMatch	Acquisition	N/A	N/A	29-May	JobGet, an AI-powered hiring platform for hourly workers, acquired RippleMatch, a recruiting platform for emerging talent. This is JobGet's sixth acquisition in the recruiting space.	United States
Click and Axiom Digital	Acquisition	N/A	N/A	29-May	Click, an AI-based HR platform, acquired Axiom, an HR platform focused on the construction industry. The acquisition will help Click expand into new sectors.	Hong Kong

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PRODUCT ANNOUNCEMENTS

ZipRecruiter	Product	N/A	N/A	1-Jun	ZipRecruiter, an online employment marketplace, launched Smart Outreach. Smart Outreach uses AI to develop engaging and personalized messaging to top candidates.	United States
Vensure Employer Solutions	Product	N/A	N/A	3-Jun	Vensure, an HCM provider, announced the Communications Hub, an AI-powered workforce communications platform for employee engagement. The Communications Hub can segment audiences, refine communications, and streamline outreach.	United States
Everee	Product	N/A	N/A	4-Jun	Everee, a real-time payroll platform for flexible workforces, launched Onboarding+. The launch streamlines worker onboarding, remote verification, and maintains compliance, adding to Everee's flexible workforce offerings.	United States
Indeed	Product	N/A	N/A	15-Jun	Indeed, a job marketplace board and hiring platform, launched the Sourcing Assistant, an AI feature for streamlined candidate engagement. The Assistant scans Indeed's database for related skill sets and recent candidate activity to identify top candidates and quickly engage.	United States
Merit2Hire	Product	N/A	N/A	16-Jun	Merit2Hire, a video intelligence platform for candidates, launched the Merit2Hire Candidate Portal, a career intelligence platform where candidates can demonstrate capabilities, receive feedback, and benchmark against target roles.	United States
Criteria Corp	Product	N/A	N/A	16-Jun	Criteria Corp, an AI-powered recruiting platform, launched Real-Time Video Interviewing and the AI Interview Agent. The interviewing tool transforms interviews into scalable talent signals, capturing insights for talent teams, while the interview agent structures and evaluates early-stage interviews.	United States
Deel	Product	N/A	N/A	16-Jun	Deel, a payroll and HR platform, launched the Deel Field Services (DFS). The DFS is a solution within Deel's workforce management platform for location-based deployment in certain industries, maintaining compliance and payroll for workers across multiple environments.	Silicon Valley, US
Lavalier	Product	N/A	N/A	17-Jun	Textio, an interview intelligence and recruiting platform, launched the Skills Matrix, a visual mapping tool that analyzes candidate interviews against role requirements and benchmarks.	United States
PrismHR	Product	N/A	N/A	18-Jun	PrismHR, an employer solutions and HR technology provider, launched PrismHR Global. The new solution helps HR providers expand internationally, navigate workforce challenges, and find new revenue opportunities.	United States

ORGANIZATION	TRANSACTION	MONEY RAISED	SOURCE OF FUNDS	ANNOUNCED DATE	DESCRIPTION	LOCATION
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PRODUCT ANNOUNCEMENTS (cont'd.)

Hirevue	Product	N/A	N/A	18-Jun	Hirevue, a hiring platform, launched the Hirevue AI Interviewer, a voice-based and skills-focused interview solution. The Interviewer conducts two-way interviews 24/7, streamlining the first interview so recruiters can focus on second-round candidates.	United States
Flip	Product	N/A	N/A	18-Jun	Flip, an AI-based employee experience platform for the frontline workforce, launched Frontline Identity and Flip Fusion. Frontline Identity is a digital identity and authentication platform that works across enterprise systems. Flip Fusion quickly creates custom HR applications without code, allowing teams to work from single apps, even when in distributed environments.	Germany
Indeavor	Product	N/A	N/A	19-Jun	Indeavor, an AI-based shift scheduling platform, launched its AI Analytics Hub. The hub turns workforce analytics into actionable insights for frontline workforce visibility.	United States
Remote People	Product	N/A	N/A	19-Jun	Remote People, an employer of record and HR platform, launched Command Center. The Command Center uses AI to complete global hiring, payroll, and HR work, taking direct and end-to-end operational action while maintaining compliance.	United States
Niural	Product	N/A	N/A	24-Jun	Niural, a payroll and benefits platform, launched Niural AI Labs, a research lab for AI agents. The lab tests AI agents to ensure payroll security and global compliance.	United States
PageUP	Product	N/A	N/A	30-Jun	PageUP, a talent acquisition provider, launched Paige, an AI-based talent acquisition assistant. Paige eliminates the need for multiple TA systems by reviewing candidates, analyzing applicant information, providing workflow support, and handling the administrative side of hiring.	Australia

FUNDING ANNOUNCEMENTS

Garner Health	Series E	\$100 million	Index Ventures, Kleiner Perkins, Redpoint, et al	1-Jun	Garner Health, a digital employee benefits platform, plans to expand its provider quality platform, scale AI product development, and expand its reach.	United States
Factorial	Series D	\$150 million	General Catalyst, et al	2-Jun	Factorial, an AI-powered workforce management platform, plans to expand its team and its reach throughout Europe, specifically into Germany.	Spain

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FUNDING ANNOUNCEMENTS (cont'd.)

Reset	Seed	\$6 million	InTouch Credit Union, Curql, VyStar Credit Union, et al	8-Jun	Reset, an earned wage access platform, will expand its sales capacity, continue product development, and expand access to its platform.	Silicon Valley, US
Orbio AI	Series A	\$21.4 million	Dawn Capital, Visionaries, et al	15-Jun	Orbio AI, an HR technology startup, plans to expand throughout Europe, specifically into the UK.	Spain
HeyMilo	Funding Extension	\$6 million	Category Ventures, Canaan Partners, Alumni Ventures, et al	16-Jun	HeyMilo, a recruiting platform, will use the funds to further develop its AI agent workflows across HR functions.	United States
WhyBrilliant	Pre-Seed	\$1.1 million	Merantix, et al	16-Jun	WhyBrilliant, an AI-based hiring platform, plans to expand its conversational AI recruitment offerings.	Germany
Niural	Series A	\$21 million	FOG Ventures, NewView Capital, et al	24-Jun	Niural, a payroll and benefits platform, will use the investment to expand.	United States
Warp	Series B	\$60 million	Battery Ventures, Peak XV, Sound Ventures, Y Combinator	28-Jun	Warp, an AI-based HCM and employee management platform, will use the investment to accelerate its expansion, deepen its AI agents, and expand its tax and compliance infrastructure.	United States

MERGERS & ACQUISITIONS

Betterworks and Rypple	Acquisition	N/A	N/A	2-Jun	Betterworks, a performance management platform, acquired Rypple, an AI-based leadership coaching and upskilling platform. Betterworks will use Rypple's technology to add leadership enablement offerings.	Silicon Valley, US
Betterfly and Minu	Acquisition	\$100 million	N/A	15-Jun	Betterfly, an employee benefits platform, acquired Minu, a corporate financial wellness provider. The acquisition will add Minu's financial wellness offerings to Betterfly's platform.	United States and Mexico
Hightekers Group and Rivermate	Acquisition	N/A	N/A	16-Jun	Hightekers Group, a global freelancing platform, acquired Remunance, an employer of record provider. The acquisition strengthens Highteker Group's EOR capabilities, offering support across the entire employment lifecycle.	London, UK and India

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MERGERS & ACQUISITIONS (cont'd.)

ZRG Partners and Fortium	Acquisition	N/A	N/A	16-Jun	ZRG Partners, an executive search firm, acquired Fortium, a leadership-as-a-service platform that offers fractional and interim hiring for specific C-level positions. This will allow ZRG Partners to offer additional leadership recruitment offerings.	United States
Allvia and Trinity Hunt Partners	Acquisition	N/A	N/A	17-Jun	Allvia, a workforce services platform, acquired Smith Communications Partner, a consulting firm specializing in workforce strategy and employee engagement. The acquisition will help Allvia expand its employee-focused solutions.	United States
Acorn and B Online Learning	Acquisition	N/A	N/A	22-Jun	Acorn, a workforce skills and development platform, acquired B Online Learning, an e-learning and development provider. Acorn will integrate B Online Learning's upskilling expertise to its corporate platform.	Australia
Thrive and Incentiv	Acquisition	N/A	N/A	24-Jun	Thrive, a talent acquisition platform, acquired Incentiv, an executive compensation data network. The acquisition will strengthen Thrive's executive talent acquisition offerings.	United States
Syndio and Embrace.ai	Acquisition	N/A	N/A	24-Jun	Syndio, an AI-powered compensation intelligence platform, acquired Embrace.ai, an AI-driven workflow automation platform. Syndio will use Embrace.ai's enterprise software to expand its HCM software and AI product development.	United States
EMA Partners and Taggd	\$13.2 million	N/A	N/A	24-Jun	EMA Partners, an executive search and leadership recruitment company, acquired Taggd, an RPO provider. This move is part of EMA's plan to create India's largest integrated talent recruitment company.	India
Korn Ferry and AMS	Acquisition	\$1.1 billion	N/A	29-Jun	Korn Ferry, a global consulting company and RPO provider, acquired AMS, an enterprise RPO provider. The acquisition will combine Korn Ferry and AMS's talent recruitment offerings and organizational consulting expertise.	United States and London, UK
Handshake and Uplimit	Acquisition	N/A	N/A	30-Jun	Handshake, a career marketplace platform, acquired Uplimit, an upskilling and corporate training platform. Handshake will integrate Uplimit's upskilling platform into its ecosystem.	Silicon Valley, US