



C-TEN Content Concierge Q2 2026

Official C-TEN Executive Content Report. C-TEN members receive a curated selection of insights and analysis designed specifically for CHROs navigating today's evolving workforce landscape.

Executive Summary

Q2 content signals a continued shift from AI experimentation to disciplined execution—now with a sharper focus on risk, governance, and workforce impact. CHROs are balancing innovation with accountability, addressing emerging threats like deepfakes, decision fatigue, and compliance complexity, while advancing skills-based strategies and organizational agility. At the same time, employee expectations around flexibility, well-being, and culture are intensifying, requiring more intentional and human-centered leadership. Across all areas, HR's role as both strategic driver and enterprise risk steward has never been more pronounced.

Table of Contents

1. Talent Strategy & Leadership
2. HR Technology & AI
3. Culture, DEIB & Employee Experience
4. Talent Acquisition
5. Employee Wellness & Engagement
6. Workforce Management

1. Talent Strategy & Leadership

HR's Strategic Weapon Against Decision Fatigue – Explores how HR can streamline decision-making and reduce leadership burnout through better frameworks and data.

<https://www.hrotoday.com/news/current-features/hrs-strategic-weapon-against-decision-fatigue/>

Deepfakes Are Growing Into a Legal and HR Issue – Examines the emerging risks of synthetic media and the implications for hiring, compliance, and organizational trust.

<https://www.hrotoday.com/news/current-features/deepfakes-are-growing-into-a-legal-and-hr-issue/>

Skills: A Universal Language – Highlights the growing importance of skills-based strategies as a common framework for talent mobility and workforce planning.

<https://www.hrotoday.com/news/current-features/skills-a-universal-language/>

Cappelli's Column: Dropping the HR Function at Bolt – Provides a provocative look at organizational design and the evolving role (and perception) of HR.

<https://www.hrotoday.com/workforce-management/cappellis-column-dropping-the-hr-function-at-bolt/>

A Closer Look: Top Concerns of CHROs – Identifies the most pressing priorities shaping the CHRO agenda today.

<https://www.hrotoday.com/magazine/hro-today/a-closer-look-top-concerns-of-chros/>

2. HR Technology & AI

Is AI Helping HR Teams or Creating New Risk? – Evaluates whether AI is delivering value or introducing new operational and compliance challenges.

<https://www.hrotoday.com/news/current-features/is-ai-helping-hr-teams-or-creating-new-risk/>

Cutting Through the Noise – Offers guidance on navigating the crowded HR tech landscape and identifying real value.

<https://www.hrotoday.com/hr-technology/cutting-through-the-noise/>

Will AI Drive Talent Attrition? – Examines how AI adoption may influence employee retention and workforce sentiment.

<https://www.hrotoday.com/hr-technology/will-ai-drive-talent-attrition/>

Taking Ownership of AI – Encourages HR leaders to proactively lead AI strategy rather than react to it.

<https://www.hrotoday.com/hr-technology/taking-ownership-of-ai/>

3. Culture, DEIB & Employee Experience

The New Cultural Mandate: Meeting the Expectations of a Borderless Workforce – Explores how global, distributed workforces are reshaping culture and leadership expectations.

<https://www.hrotoday.com/news/current-features/the-new-cultural-mandate-meeting-the-expectations-of-a-borderless-workforce/>

Mentorship: The New Game Changer – Examines the growing importance of mentorship in engagement and development.

<https://www.hrotoday.com/news/ticker/mentorship-the-new-game-changer/>

Most LGBTQ+ Employees Self-Censor at Work – Highlights ongoing inclusion challenges and the need for more psychologically safe workplaces.

<https://www.hrotoday.com/news/ticker/most-lgbtq-employees-self-censor-at-work/>

4. Talent Acquisition

Data Driving Hiring Decisions – Explores how analytics are transforming recruiting strategies and outcomes.

<https://www.hrotoday.com/hr-technology/data-driving-hiring-decisions/>

How HR Leaders Can Use Skills-Based Hiring to Address Self-Inflicted Talent Crisis – Examines how outdated requirements contribute to talent shortages and how to fix them.

<https://www.hrotoday.com/news/talent-acquisition/how-hr-leaders-can-use-skills-based-hiring-to-address-self-inflicted-talent-crisis/>

Recruiting in the Age of AI and the Growing Technical Skills Gap – Explores the intersection of AI, skills shortages, and evolving recruiting strategies.

<https://www.hrotoday.com/magazine/hro-today/recruiting-in-the-age-of-ai-and-the-growing-technical-skills-gap/>

5. Employee Wellness & Engagement

Reducing Senior-Level Stress – Examines the growing pressure on executives and strategies to mitigate burnout at the top.

<https://www.hrotoday.com/news/current-features/reducing-senior-level-stress/>

CHRO Corner: Fueling Flexibility – Explores how flexibility continues to be a key driver of engagement and performance.

<https://www.hrotoday.com/news/current-features/chro-corner-fueling-flexibility/>

There Are 3 Major Drivers of Silent Burnout – Identifies hidden factors contributing to disengagement and attrition.

<https://www.hrotoday.com/news/ticker/there-are-3-major-drivers-of-silent-burnout/>

6. Workforce Management

Navigating the New Era of Pay Transparency – Examines evolving regulations and their impact on compensation strategy.

<https://www.hrotoday.com/news/current-features/navigating-the-new-era-of-pay-transparency/>

How Agility Is Reshaping Workforce Strategy – Explores how organizations are adapting to constant change through more flexible workforce models.

<https://www.hrotoday.com/news/current-features/how-agility-is-reshaping-workforce-strategy/>

CHRO Corner: Moving Past Generic Leadership Training – Focuses on more targeted, impactful approaches to leadership development.

<https://www.hrotoday.com/news/current-features/chro-corner-moving-past-generic-leadership-training/>

[Click here](#) to access more C-TEN meeting files.