

Human Resources New Technology Quarterly Summary: Q1 2026



Introduction

Year-round, the HR space is developing and funding new technologies to meet demand and expectations. *HRO Today* produces quarterly reports and provides monthly updates to track key players in the HR technology sector and the innovation they bring, summarizing top advancements in the industry and the funding initiatives that support product innovation. This data reveals critical information about today's industry leaders, new technologies, and shifts in the HR space.

This summary includes HR technology in recruitment, employee records, performance, learning and development, compensation management, and compliance tools. The quarterly report features new products, funding rounds, and M&A announcements for HR technology companies.

Key Takeaways

- Overall, worldwide venture capital activity across all industries more than doubled as over \$330 billion was invested this quarter, compared to nearly \$140 billion last quarter.¹
- In HR, the total amount invested was up from last quarter. Average investment and the number of overall technology announcements were both slightly higher as there were more deals over \$100 million.
- There were three HR technology funding announcements over \$100 million. The largest funding round was \$450 million for Vensure Employer Solutions, a US-based workforce solutions and benefits provider.
- The total number of HR technology announcements was almost unchanged from 84 in the last quarter of 2025 to 86 in the first quarter of 2026. Total announcements from the APAC and Latin America regions stayed low while almost 80% of activity was attributed to the US alone.

First Quarter 2026 Venture Capital Activity

In the first quarter of 2026, global venture capital funding recovered after a dismal ending to 2025. Global funding was over \$330 billion and primarily focused on AI-based startups and US-based companies. Remarkably, the funding given throughout the first quarter totaled nearly 70% of all funding throughout 2025.² The first quarter of 2026 saw four record-setting venture rounds, all for AI-based companies, which accounted for nearly 65% of all investment this quarter.

Funding to US-based companies hit \$267 billion, driving total global growth. This quarter was historic for megadeals, with ten companies raising over \$2 billion each. OpenAI, an AI-based research and technology company, broke the record for the largest funding round at \$122 billion. The US saw four megadeals, all for over \$10 billion.

Venture capital deals in the first quarter of 2026 surged as funding had its best quarter since 2021. Growing

optimism pushed funding, though investors were cautious and focused on AI-based megadeals throughout the US, Europe, and Asia. However, the conflict between the US and Iran, which began mid-quarter at the end of February, will likely affect overall optimism and economic growth, especially to regions near the conflict. The majority of these effects will be seen throughout the rest of 2026.



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Q1 2026 HR Technology Investments

To start 2026, HR venture capital (VC) activity increased as total investment in HR technologies increased to nearly \$1.4 billion. Average investment was virtually unchanged from \$52 million to \$49 million. Additionally, the total number of announcements across all types was also especially stable.

There were 86 major HR technology announcements in the first quarter of 2026, mostly unchanged from the 84 announcements in the fourth quarter of 2025 but a stark decrease from the 159 announcements year-over-year. There were 33 announcements on products, 29 for M&A activity, and 24 for funding rounds. Major announcements must include a minimum of \$1 million in funding, where funding information was publicly available.

Overall, investors invested more but made fewer deals in the first quarter of 2026. Investment in HR technology was over \$1.3 billion, up from \$935 million in the fourth quarter of 2025 and from the \$803 million invested in the first quarter of 2025. There were three announcements over \$100 million, the most since 2Q'25. The largest announcement was \$450 invested in Vensure Employer Solutions, a workforce solutions and benefits provider.

There were 33 product announcements, down from 42 in the previous quarter and 96 in the first quarter of 2025. There were 29 M&A announcements, up from 24 last quarter, and 24 funding announcements, up from 18 last quarter. Since 3Q'23, about half of the HR technology announcements were for product launches. However, this quarter, announcements were fairly evenly distributed across the three types examined. Product-focused announcements are still the most common at 38%, though levels of M&A (34%) and funding (28%) activity has grown.

Of the 86 technology announcements, 66 were from US-based companies, six from EMEA, three from both APAC and Canada. There were eight interregional joint



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announcements: four from the US and EMEA and four from Canada and EMEA. Activity in Silicon Valley rebounded with 19 announcements compared to eight last quarter. Activity in London stagnated with four announcements compared to five last quarter.

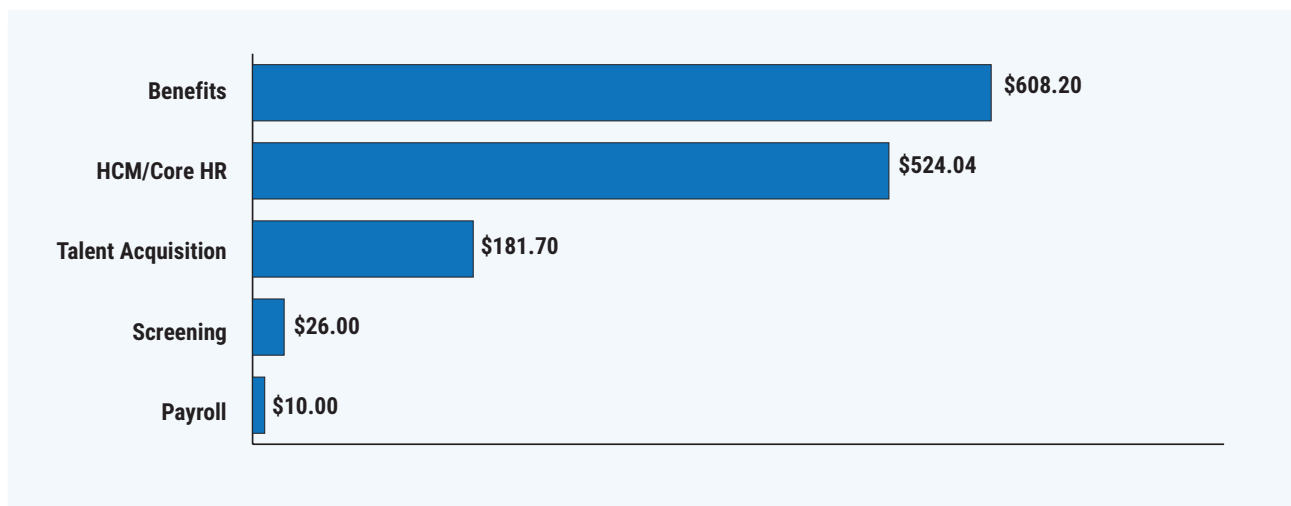
In an especially idle labor market, investments continue to focus on Talent Acquisition and HCM/Core HR technologies. There were 41 Talent Acquisition announcements as \$181.7 million was invested, signaling a focus on TA technologies instead of funding rounds. HCM/Core HR had the second highest number of announcements with 16 and \$524 million invested. However, due to the \$450 million invested in benefits-focused Vensure Employer Solutions, Benefits received the highest amount of investment at \$608.2 million across seven announcements.

Looking Ahead to 2026

After a surprising showing in Q1'26, overall investor optimism and funding will likely change as the US-Iran conflict continues. Rising inflation and high energy prices creates a fragile environment for investing, especially in the US and across Europe. When the global economy can't support venture capital funding, announcements shift to

focus on product releases and M&A activity. Additionally, other types of announcements are more common after robust investment rounds as companies use the funds for new technologies or to expand. In HR, these changes are pertinent to supporting an unmoving labor force and an ever-evolving workforce. ■

Q1 2026 HR Spending on New HR Technology in Millions



Q1 2026 HR Tech Investment: Summary by Technology

	Funding (Millions)	Number of Announcements
Benefits	\$ 608.20	7
HCM/Core HR	\$ 524.00	16
Talent Acquisition	\$ 181.70	41
Screening	\$ 26.00	4
Payroll	\$ 10.00	7
All Other	\$ -	17

Notes

1. Moore, Conor. "Global VC investment surges to record \$330.9 billion in Q1'26 on back of AI megadeals, according to KPMG Private Enterprise's Venture Pulse." *KPMG*, April 15, 2026, <https://kpmg.com/xx/en/media/press-releases/2026/04/global-vc-investment-surges-to-record-330-9-billion-dollar-in-q1-26.html>.
 2. Teare, Gené. "Q1 2026 Shatters Venture Funding Records As AI Boom Pushes Startup Investment To \$300B." *Crunchbase News*, April 1, 2026, <https://news.crunchbase.com/venture/record-breaking-funding-ai-global-q1-2026/>.
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ORGANIZATION	TRANSACTION	MONEY RAISED	SOURCE OF FUNDS	ANNOUNCED DATE	DESCRIPTION	LOCATION
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PRODUCT ANNOUNCEMENTS

Central	Product	N/A	N/A	8-Jan	Central, an AI-powered payroll, HR, and benefits platform, launched CTRL, an AI agent. CTRL automates payroll and benefits workflows with AI, working between systems to create an integrated workflow.	United States
goHappy	Product	N/A	N/A	13-Jan	goHappy, a frontline employee engagement platform, announced Smart Reply, a controlled two-way messaging solution for employers and frontline teams to communicate effectively. Smart Reply uses interactive questions and provides answers in a dashboard for employers.	United States
JobHire.ai	Product	N/A	N/A	16-Jan	JobHire.ai, an AI-powered job search platform, launched the AI Resume Builder. The AI builder builds and optimizes resumes for roles and ATS filters using keyword analysis, smart phrasing, and formatting.	United States
SEON	Product	N/A	N/A	19-Jan	SEON, a fraud prevention and compliance platform, introduced its AI-powered identity verification solution. With the new product, SEON's risk platform can further protect its users.	United States
ZipRecruiter	Product	N/A	N/A	22-Jan	ZipRecruiter, an online employment marketplace, launched "Be Seen First". The new tool allows candidates to include personalized messages to employers when submitting their resume.	United States
ADP	Product	N/A	N/A	28-Jan	ADP, an HR and payroll solutions provider, launched ADP Assist agents. The AI agents use ADP's data platform to apply advanced intelligence to solve workforce challenges and support HR teams.	United States
OpenJobs AI	Product	N/A	N/A	29-Jan	OpenJobs AI, a recruitment platform, announced Mira, an AI-powered hiring agent. Mira automates time-consuming workflows to speed up the recruiting timeline.	United States
Fountain	Product	N/A	N/A	29-Jan	Fountain, a frontline workforce management company, launched Pool and Source, two AI-based recruiting tools. Pool scans existing talent records against open jobs, automates communication, and manages candidate engagement. Source centralizes hiring channels, tracks channel performance, and gives insights on job board spending.	Silicon Valley, US
Ideal Talent Group (ITG)	Product	N/A	N/A	30-Jan	ITG, a boutique legal recruiting firm, launched a proprietary AI tool to enhance attorney search capabilities. The tool addresses a gap within legal hiring.	United States

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FUNDING ANNOUNCEMENTS

OneSource Virtual (OSV)	Growth Investment	N/A	TA Associates	7-Jan	OSV, an HR and payments services provider, received the strategic majority growth investment to fuel its growth, product innovation, and new customer capabilities within its Workday integration.	United States
Ciel HR	pre-IPO	\$3 million	Zoho, Standard fireworks, et al	7-Jan	Ciel HR, a staffing firm, will use to funds to fuel future acquisitions.	India
Resquad AI	Seed	\$1.5 million	SRG, et al	20-Jan	Resquad AI, an AI-powered technical recruitment solutions provider, will further develop its platform, expand its team, and grow internationally.	Saudi Arabia
Simplex AI	Seed	\$6 million	GL Ventures	22-Jan	Simplex AI, an global technology and connectivity company, will use the funds to accelerate the launch of Lev8. Lev8 is an AI-powered real-time people intelligence platform that helps recruiters find and engage with talent.	Silicon Valley, US
Benepass	Series B	\$40 million	Centana Growth Partners, FoW Partners, et al	23-Jan	Benepass, a global benefits capital management platform, will use the funds to expand to serve larger companies and offer specialized programs.	United States

MERGERS & ACQUISITIONS

Employers.io and Job-Applications.com	Acquisition	N/A	N/A	13-Jan	Employers.io, a job search and employers insights platform, acquired Job-Applications.com, a job search platform. The acquisition will allow Employers.io to revamp and rebuild Job-Applications.com to be more employee-forward.	United States
Phenom and Included	Acquisition	N/A	N/A	14-Jan	Phenom, an AI-based talent acquisition company, acquired Included, an AI-based people analytics platform. The acquisition will allow Phenom to provide people analytics within its talent platform.	United States
Docebo, Inc. and 365Talents	Acquisition	\$54 million	N/A	20-Jan	Docebo, an AI-based enterprise learning platform, acquired 365Talents, an AI-powered skills intelligence and workforce analytics company. Docebo will use 365Talents' technologies to help organizations identify skills needed, deploy learning workflows, and analyze skills intelligence.	Canada and France
Remote and Atlas	Acquisition	N/A	N/A	20-Jan	Remote, an HR and payroll provider, acquired Atlas, an expense management solution provider. Remote can now offer new products in its payroll platform.	Silicon Valley, US

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MERGERS & ACQUISITIONS (cont'd.)

Payoneer and Boundless	Acquisition	N/A	N/A	20-Jan	Payoneer, a financial technology company for SMBs, acquired Boundless, a global EOR platform, as part of Payoneer's strategy to become a comprehensive financial services provider.	United States and Ireland
Vensure Employer Solutions and Distro	Acquisition	N/A	N/A	21-Jan	Vensure, an HCM provider, acquired Distro, an AI-powered recruiting platform, adding recruiting automation to its platform.	United States
Andela, Inc. and Woven	Acquisition	N/A	N/A	22-Jan	Andela, a technical talent marketplace, acquired Woven, a technical assessment company. Andela will add Woven's assessment content and technology into its platform.	United States
Synergie and Design Group Staffing	Acquisition	N/A	N/A	26-Jan	Synergie, a staffing firm, acquired Design Group Staffing, a move into Canada's talent pool.	France and Canada
Synergie and Agilus	Acquisition	N/A	N/A	26-Jan	Synergie, a staffing firm, acquired Agilus, a recruiting firm, another move into Canada's talent pool.	France and Canada
Adecco and Advantis Medical Staffing	Acquisition	N/A	N/A	27-Jan	Adecco, a global workforce solutions provider, acquired Advantis Medical Staffing, a healthcare staffing organization. The acquisition is part of Adecco's strategy to expand into North American healthcare.	Switzerland and United States
ControlUP and Unipath	Acquisition	N/A	N/A	28-Jan	ControlUP, a digital employee experience management platform, acquired Unipath, an AI-powered security automation and SOAR (security orchestration, automation, response) platform. The acquisition will strengthen ControlUP's AI framework to support employee experience.	Silicon Valley, US and Israel
PrestigePEO and O2 Employment Services	Acquisition	N/A	N/A	29-Jan	PrestigePEO, an HR and benefits solutions provider, acquired O2 Employment Services, an HR outsourcing firm. The acquisition helps PrestigePEO expand into the western side of the US.	United States

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PRODUCT ANNOUNCEMENTS

Willis Towers Watson (WTW)	Product	N/A	N/A	3-Feb	WTW, a brokerage and HR platform, introduced Rewards AI, a software-based rewards system for employers.	London, UK
Joveo	Product	N/A	N/A	4-Feb	Joveo, an AI-based recruitment marketing provider, announced Ask Joveo, an AI recruitment analytics agent. Ask Joveo can create funnel data, generate insights, and give actionable recommendations to hiring teams.	Silicon Valley, US
CapRelo	Product	N/A	N/A	11-Feb	CapRelo, a global relocation management company, introduced CoreTech, an AI-based HR intelligence platform that simplifies employee mobility.	United States
Xumane	Product	N/A	N/A	11-Feb	Xumane, a financing and advisory services provider, launched Xumane Recruit, an AI-based recruitment platform based on data-backed candidate evaluation. The tool screens, automates scheduling, structures interviews, and offers real-time candidate analytics.	India
SWBC Payroll + HR	Product	N/A	N/A	12-Feb	SWBC Payroll + HR, a payroll and HCM provider, launched JobFusion and Learn By Design. JobFusion is a recruiting solution that manages key stages within the hiring process from recruitment planning to job analysis. Learn By Design is an e-learning and development platform for workplace safety, compliance, and onboarding.	United States
Collage	Product	N/A	N/A	17-Feb	Collage, an HR and benefits platform, launched Collage Payroll, an all-in-one payroll and benefits broker system. The product is part of Collage's partnership with Nmbr, a payroll software provider.	Canada
RemotePass	Product	N/A	N/A	23-Feb	RemotePass, a global HR and payroll platform, launched SpendCards. SpendCards are corporate cards specifically for international workforces to use globally, eliminating reimbursement backlog and international tax complications.	United States
Thinkific Labs	Product	N/A	N/A	24-Feb	Thinkific Labs, an online learning experience provider, launched Thinker, an AI teaching assistant. The assistant enhances learning success while reducing support burden.	Canada
Careerminds	Product	N/A	N/A	25-Feb	Careerminds, a workforce solutions provider, launched Workforce Intelligence, an AI-powered workforce planning platform. The platform evaluates capability, cost, and risk to make workforce decisions and support employees.	United States

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PRODUCT ANNOUNCEMENTS (cont'd.)

Quill Meetings	Product	N/A	N/A	25-Feb	Quill Meetings, a communications and note-taking app, launched Quilliam, an AI based chief of staff that creates workflows and automates repetitive tasks.	Silicon Valley, US
HireClearedTalent.com	Product	N/A	N/A	26-Feb	HireClearedTalent.com, a job marketplace, launched its security-cleared talent marketplace for federal contractors and small businesses. The marketplace matches security clearance and project requirements with qualified candidates.	United States
WorkWhile	Product	N/A	N/A	26-Feb	WorkWhile, an AI-powered hiring platform for hourly workers, launched WorkWhile Coach. The Coach is an AI-powered tool that assesses worker skills and finds appropriate job matches, helping further careers by analyzing a candidate's entire skill set.	Silicon Valley, US
Paychex	Product	N/A	N/A	27-Feb	Paychex, an HCM and payroll provider, announced Paycor® Smart Scheduler and Paychex Flex® Time. Smart Scheduler is an AI-based tool to improve manager productivity and worker efficiency by reducing scheduling errors and optimizing labor. Flex® Time automatically handles timesheet approvals, PTO management, and shift plans to improve business outcomes.	United States

FUNDING ANNOUNCEMENTS

Pasito	Series A	\$21 million	Insight Partners, Y Combinator, et al	3-Feb	Pasito, an AI insurance and benefits platform, will invest in its agentic infrastructure, expand AI automation, grow its team, and expand its sales and marketing efforts.	United States
Veremark	Series B	\$26 million	Gresham House Ventures, Samaipata, et al	3-Feb	Veremark, a background screening provider, will drive its investment in AI and expand globally.	London, UK
Boomband	Seed Round	\$4 million	Boston Seed, Slater Technology, et al	4-Feb	Boomband, an AI-based talent marketplace, will use the funds to expand across the northeast region of the US.	United States
Pelgo	Seed Round	\$5.5 million	Flybridge Capital Partners, ENIAC Ventures, et al	4-Feb	Pelgo, an AI-based career transition agent, plans to hire new talent and accelerate its product development.	United States
Garner Health	Series D	\$118 million	Kleiner Perkins, Redpoint, et al	10-Feb	Garner Health, an employer healthcare platform, will expand its doctor ranking platform, scale its AI functions, and grow its team.	United States

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FUNDING ANNOUNCEMENTS (cont'd.)

Take2	Series A	\$14 million	Bertelsmann Healthcare Investments, Reach Capital, et al	11-Feb	Take2, an AI-based healthcare recruiting platform, will expand its AI recruiting capabilities to include sourcing, screening, and onboarding.	United States
Vestwell	Series E	\$385 million	Blue Owl Capital, Sixth Street Growth, et al	18-Feb	Vestwell, a workplace savings platform, plans to expand its AI capabilities and begin offering investment packages.	United States
Humand	Series A	\$66 million	Kaszek, Goodwater Capital, et al	23-Feb	Humand, an HR, culture, and internal communications app for remote workers, plans to expand throughout the US and further develop its AI products.	Silicon Valley, US
Handl Health	Series A	\$14.2 million	Arthur Ventures, Syndra Capital Partners, et al	24-Feb	Handl Health, an employer-sponsored insurance and technology platform, plans to expand its platform and advance its analytics capabilities.	United States
Elly	Series A	\$8 million	Sorenson Capital, Atomic, Next Wave Capital, et al	25-Feb	Elly, an AI-based hiring platform, will use the funds to expand, continue product development, and advance its AI capabilities.	United States

MERGERS & ACQUISITIONS

Wellfound and Hirefly	Acquisition	N/A	N/A	1-Feb	Wellfound, a remote working technology company, acquired Hirefly, an AI-based recruiting platform. Wellfound will integrate Hirefly's hiring automation into its platform.	United States and Silicon Valley, US
Edustaff and E-Therapy	Acquisition	N/A	N/A	3-Feb	Edustaff, an educational staffing and workforce solutions provider, acquired E-Therapy, a therapy services provider. The acquisition will strengthen Edustaff's support service offerings.	United States
Viventium and Apploi	Acquisition	N/A	N/A	4-Feb	Viventium, a payroll and HCM provider, acquired Apploi, a healthcare recruitment and scheduling platform. Viventium will integrate Apploi's technologies to create an HCM platform for healthcare and post-acute care workers.	United States
Phenom and Be Applied	Acquisition	N/A	N/A	10-Feb	Phenom, an AI-based recruiting platform, acquired Be Applied, an AI-driven assessment solution that evaluates candidate and employee capabilities. Phenom will integrate Be Applied's assessments into its recruiting platform.	United States

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MERGERS & ACQUISITIONS (cont'd.)

HR Path and Lumi	Acquisition	N/A	N/A	10-Feb	HR Path, an HR consulting and HRIS solutions provider, acquired Lumi, a Workday® integration and HR provider. The acquisition is part of HR Path's expansion into the US.	France and United States
Practicing Excellence and Sageful AI	Acquisition	N/A	N/A	11-Feb	Practicing Excellence, a learning and career development platform, acquired Sageful AI, an AI-powered coaching tool that provides learning opportunities and measures results.	United States and Silicon Valley, US
Careerz Group and DreamJob Indicator	Acquisition	N/A	N/A	25-Feb	Careerz Group, an assessment and career development solutions provider, acquired DreamJob Indicator, an assessment test model, and DreamJob Discovery, a career assessment resource. The acquisition is part of Careerz Group's workforce solutions expansion.	United States

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PRODUCT ANNOUNCEMENTS

Deputy	Product	N/A	N/A	2-Mar	Deputy, a workforce management platform, announced Deputy Payroll. The Deputy Payroll platform includes time tracking, compliance tools, and payroll in a single workflow.	Silicon Valley, US
Paycom	Product	N/A	N/A	11-Mar	Paycom, a cloud-based HCM and payroll provider, launched the Career and Succession Planning tool. The automated tool identifies possible successors for roles throughout the company, assesses bench strength, and handles talent management and development.	United States
Persona	Product	N/A	N/A	11-Mar	Persona, an identity infrastructure and verification platform, launched its Candidate Verification solution. Candidate Verification confirms candidate identity during the talent acquisition workflow.	Silicon Valley, US
ICIMS	Product	N/A	N/A	16-Mar	ICIMS, an enterprise talent acquisition platform, launched ICIMS Frontline AI, an AI-based frontline recruiting solution. ICIMS Frontline AI hires faster while optimizing candidate engagement specifically for high volume frontline hiring.	United States
Metaview	Product	N/A	N/A	17-Mar	Metaview, an AI recruiting platform, launched Application Review. The new tool scores applicants against an Ideal Candidate Profile created by the recruiting team for the role, reducing time-to-hire.	London, UK
TalentNeuron	Product	N/A	N/A	18-Mar	TalentNeuron, a talent intelligence platform, introduced Synappy, an AI-powered workforce intelligence assistant. Synappy uses labor market data to provide answers to complex workforce issues.	United States
Paradigm	Product	N/A	N/A	18-Mar	Paradigm, a talent and culture intelligence provider, launched Surface. Surface is an AI-powered platform that shows culture data, benchmark metrics, and workforce insights.	Silicon Valley, US
Accurate	Product	N/A	N/A	23-Mar	Accurate, a compliance, background check, and monitoring solutions provider, launched Identity Verification. The new tool confirms candidate identity before the screening process by matching government-issued IDs against real-time selfies.	United States
Bootsie	Product	N/A	N/A	24-Mar	Bootsie, a recruitment marketing platform, launched two new products: Bootsie Job Showcase and Bootsie Advanced Screener. Bootsie Job Showcase connects to ATS systems and lets candidates make profiles while Bootsie Advanced Screener provides role-specific evaluation and analytics for hard-to-fill roles.	United States

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PRODUCT ANNOUNCEMENTS (cont'd.)

Employment Hero	Product	N/A	N/A	30-Mar	Employment Hero, an HR and payroll software provider, announced its Recruitment Agent. The agent reduces screening time for SMBs by automating interviews and analyzing responses.	Canada
Fuel50	Product	N/A	N/A	31-Mar	Fuel50, a skills intelligence platform and talent marketplace, introduced the Skills Growth Predictive Model. The new model analyzes workforce data to determine the most effective workforce development actions through measurable skills growth.	United States

FUNDING ANNOUNCEMENTS

Talvy	Seed Round	\$2 million	Link Ventures, et al	10-Mar	Talvy, a video-first professional profile and job marketplace platform, plans to expand.	United States
Juicebox	Series B	\$80 million	DST Global, Sequoia Capital, Coatue, et al	11-Mar	Juicebox, an AI recruiting platform, will accelerate product development and expand its go-to-market.	Silicon Valley, US
Paraform	Series B	\$40 million	Scale Venture Partners, et al	19-Mar	Paraform, a recruiting platform connecting recruiters with high-growth companies, will expand its AI capabilities.	Silicon Valley, US
Carefam	Seed Round	\$14.5 million	Pitango HealthTech, Emerge, et al	23-Mar	Carefam, a healthcare workforce management and recruiting platform, will use the funds to expand throughout the US.	United States
Ezra	Seed Round	\$3.2 million	Penny Jar Capital, LMNT Ventures, et al	23-Mar	Ezra, an AI-based interviewing and talent assessment platform, plans to expand its technology to further streamline recruiting.	Silicon Valley, US
Vensure Employer Solutions	Financing	\$450 million	Stone Point Capital Markets, et al	24-Mar	Vensure Employer Solutions, a workforce solutions and HR technology provider, plans to heavily pursue mergers and acquisitions.	United States
Novaworks	Seed Round	\$8 million	Stalwart Ventures, ServiceNow Ventures	24-Mar	Novaworks, an AI-powered HCM platform, will further product development and expand its team.	Silicon Valley, US

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FUNDING ANNOUNCEMENTS (cont'd.)

Origin	Series A	\$30 million	Notion Capital, Felix Capital, Acadian Ventures, et al	25-Mar	Origin, an AI-powered employee benefits platform, will use the funds to accelerate Origin's employee experience integrations and expand its partner platform ecosystem.	London, UK
Trayd	Series A	\$10 million	White Star Capital, Suffolk Technologies, et al	26-Mar	Trayd, a construction payroll and workforce management platform, plans to expand nationally and accelerate its product development.	United States

MERGERS & ACQUISITIONS

DHI Group and Point Solutions Group	Acquisition	N/A	N/A	2-Mar	DHI Group, a career marketplace provider, acquired Point Solutions Group, a professional services company for defense contracting and government hiring. The acquisition is part of DHI's expansion into the government contracting space.	United States
UpGrad and Internshala	Acquisition	N/A	N/A	2-Mar	UpGrad, an upskilling and workforce development company, acquired Internshala, an internship marketplace. The acquisition is part of UpGrad's expansion throughout the career lifecycle.	India
Perceptyx	Acquisition	N/A	N/A	5-Mar	Perceptyx, an employee experience provider, acquired Lyceum AI, an AI-based learning platform for skills development and knowledge retention.	United States
Hirevue and Hireguide	Acquisition	N/A	N/A	11-Mar	Hirevue, a skills-based hiring platform, acquired Hireguide, an AI-based interview intelligence platform. Hirevue will use Hireguide's technology to offer talent acquisition intelligence and Hireguide's team will join Hirevue.	United States and Silicon Valley, US
Findem and Glider AI	Acquisition	N/A	N/A	19-Mar	Findem, an AI-based talent decisions and recruiting platform, acquired Glider AI, a skills assessment platform. Findem will use Glider AI's technology to improve its overall recruiting process.	United States
Viventium and Perks4Care	Acquisition	N/A	N/A	23-Mar	Viventium, an HCM and payroll solution for healthcare providers, acquired Perks4Care, a rewards and recognition platform for healthcare workers. Viventium will integrate Perks4Care's customizable rewards, recognition, and incentives programs into its offerings.	United States
Adzuna, Trovit, and Mitula	Acquisition	N/A	N/A	23-Mar	Adzuna, a global job search platform, acquired Trovit and Mitula, both job search engines. Candidates will automatically move into Adzuna's job search base.	United Kingdom and Spain

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MERGERS & ACQUISITIONS (cont'd.)

Allvia and HR Pals	Acquisition	N/A	N/A	26-Mar	Allvia, a workforce services platform, acquired HR Pals, an HR and employee support outsourcing provider, as Allvia works to enter the HR administration and benefits space.	United States
Crosschq and Traitify	Acquisition	N/A	N/A	31-Mar	Crosschq, a recruiting intelligence provider, acquired Traitify, a pre-employment assessment platform. Crosschq will use Traitify's assessment technology to improve its talent acquisition product suite.	Silicon Valley, US and United States
HR Path and Covalence Consulting	Acquisition	N/A	N/A	31-Mar	HR Path, an HCM provider, acquired Covalence Consulting, an HR technology consulting firm. HR Path is using the acquisition to expand into the North American market.	France and Canada