

C-TEN by **HRO** TODAY

CHRO

Today Executive Network

C-TEN Meeting

Collaborative Group Discussion

✓ Expert-Led Discussion

March 12, 2026

4:00 PM ET | 1:00 PM PT

Expert-Led Discussion

The Cost of Misalignment: How Hidden HR Disconnects Cost Organizations Talent, Trust, and Results



Kim Keating

Founder & Principal

Kim Keating

Consulting HR Strategy

Kim Keating is a human capital leader and founder of a compensation strategy and benchmarking consulting firm, specializing in helping global organizations tackle complex people challenges. With expertise spanning talent management, organizational performance, and workplace culture, she's a recognized thought leader with both consulting and operational experience.

Welcome to C-TEN, Jean!



Jean Casner

Senior VP & CHRO



Jean Casner is a senior HR executive with more than 30 years of global leadership experience in human capital strategy, enterprise transformation, M&A integration, and governance. A trusted advisor to CEOs, COOs, and Boards of Directors, she is known for designing and executing people strategies that enable strong business performance, strengthen culture, and support leaders and employees through periods of significant transition.

Welcome to C-TEN, Michael!



Michael Stephens

CHRO

ALSTON & BIRD

Michael Stephens is Chief Human Resources Officer at Alston & Bird, an international law firm with more than 1,800 lawyers and employees across 13 offices - ranked by Great Place to Work as a "100 Best Companies to Work For[®]" for 27 consecutive years. In his role, Michael oversees all human resources operations, including advancing the firm's award-winning culture built on trust, service, and inclusion.



Next C-TEN Meeting

Thursday, April 16

3:00 PM ET / 12:00 PM PT

Collaborative Group Discussion:

***From Hierarchy to Fluid Talent Models: Designing the
Organization of the Future***