



C-TEN Content Concierge Q4 2025

Official C-TEN Executive Content Report. C-TEN members receive a service of carefully curated content specifically for CHROs.

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1. Talent Strategy & Leadership

- [Building Resilient Teams Through Purpose-Driven HR](#) – How purpose-led HR strategies strengthen organizational resilience and performance.
- [The Great Flattening: An Opportunity to Elevate HR-Business Partnership](#) – Explores how flatter organizations elevate HR's strategic influence.
- [CHRO Corner: Evolving Talent Strategies in Real Time](#) – Practical insights on adapting talent strategy amid constant change.
- [Reshaping the Next Generation of Leaders](#) – Examines how leadership models are evolving to meet future workforce demands.
- [Cappelli's Column: HR Is Taking Over the World!](#) – A strategic perspective on HR's expanding role across the enterprise.

2. HR Technology & AI

- [AI in HR: A Human-Tech Partnership](#) – How AI enhances decision-making while reinforcing human-centric HR practices.
- [Preparing the Workforce for AI Transformation](#) – Focuses on skills, readiness, and change management for AI adoption.
- [Disconnected Workflows Limit AI's Potential](#) – Highlights integration challenges limiting AI ROI.
- [Agentic AI in HR](#) – Explores the next evolution of AI and its implications for HR leadership.
- [State of HR Technology and Service Delivery Report \(Courtesy of ISG\)](#) – Research-driven insights into HR technology and service delivery trends.

3. Culture, DEIB & Employee Experience

- [American Workforce Burnout Reaches 6-Year High](#) – Examines burnout trends and the organizational risks they pose.
- [Conquering Quiet Cracking](#) – Identifies early disengagement signals and how leaders can respond.
- [Financial Well-being Support Critical to Recruitment and Retention](#) – Links financial wellness to attraction and retention outcomes.

- [CHROs Prioritizing Flexibility and Well-being in 2026](#) – Looks ahead at shifting CHRO priorities around flexibility and care.
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4. Talent Acquisition

- [Balancing Automation with the Human Touch in Hiring](#) – How TA leaders can scale automation without eroding candidate experience.
 - [The Rise of the “Perfect” Resume](#) – Explores how AI is reshaping resumes, screening, and hiring expectations.
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5. Employee Wellness & Engagement

- [Voluntary Benefits Improve Job Satisfaction and Performance](#) – Highlights the growing role of benefits in engagement and productivity.
 - [Employees Prioritizing Organizational Stability Over Culture](#) – Reveals how employee priorities are shifting amid uncertainty.
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6. Workforce Management

- [How Do We Plan?](#) – Addresses workforce planning challenges in a volatile environment.
 - [Managing HR Across Borders: What Global Leaders Need to Know](#) – Guidance on managing global HR complexity and compliance.
 - [CHRO Corner: The Human-Centric Future of Work](#) – Reinforces the importance of keeping people at the center of future work strategies.
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Q4 C-TEN Meeting Recordings and Presentations:

December 2025

- [Recording of December 11 Meeting](#)
- [Job Hugging, Quiet Cracking, and 2026 Predictions](#) – Debbie Bolla, SVP & Editorial Director, *HRO Today*

November 2025

- [Recording of November 13 Meeting](#)
- [AI Implementation Through Strategic Partnerships](#) – Claire Borelli, Chief People Officer, TIAA

October 2025 (In-Person Meeting in Orlando, FL)

- [Designing AI-Powered Talent Models for Enterprise Growth](#) – Dr. David Ellis, Senior Vice President Talent Transformation, Korn Ferry
- [Unlock Your Organization’s Leadership Potential](#) – Dr. Michelle Prince, MPrince Consulting LLC
- [Responding to a Ransomware Event](#) – Carl Peers, Senior Vice President, Human Resources, OneBlood
- [Group Discussion Slides](#)

[Click here](#) to access more C-TEN meeting files.