



C-TEN Content Concierge

Q1 2026

Official C-TEN Executive Content Report. C-TEN members receive a curated selection of insights and analysis designed specifically for Chief Human Resources Officers navigating today's evolving workforce landscape.

Executive Summary

Q1 content reflects a clear shift in HR leadership priorities: moving from experimentation to execution. CHROs are being called to operationalize AI, lead enterprise-wide transformation, and redefine workforce strategies with a sharper focus on resilience, skills, and human-centric design. The intersection of technology, talent, and experience continues to define competitive advantage.

Table of Contents

1. Talent Strategy & Leadership
2. HR Technology & AI
3. Culture, DEIB & Employee Experience
4. Talent Acquisition
5. Employee Wellness & Engagement
6. Workforce Management

1. Talent Strategy & Leadership

CHRO Corner: Unlocking Organizational Potential – Examines how CHROs can activate untapped workforce capability through more dynamic and forward-looking talent strategies.
<https://www.hrotoday.com/news/current-features/chro-corner-unlocking-potential/>

AI Is Expanding HR's Strategic Role – Explores how AI is elevating HR from a support function to a core driver of enterprise value and decision-making.
<https://www.hrotoday.com/hr-technology/ai-expanding-hrs-role/>

CHRO Corner: Championing Change Management – Highlights the growing expectation for HR leaders to lead transformation initiatives across the business.
<https://www.hrotoday.com/news/current-features/chro-corner-championing-change-management/>

Thriving in HR's Strategic Era – A broader look at how HR is solidifying its position as a key architect of business strategy and organizational performance.
<https://www.hrotoday.com/magazine/hro-today/thriving-in-hrs-strategic-era/>

2. HR Technology & AI

The AI Hangover Is Here – Addresses the reality gap between AI expectations and outcomes, and

what organizations must do next to realize value.

<https://www.hrotoday.com/news/current-features/the-ai-hangover-is-here/>

Solving the Human-Machine Equation – Focuses on balancing automation with human judgment to drive better workforce outcomes.

<https://www.hrotoday.com/news/current-features/solving-the-human-machine-equation/>

Upskilling HR for Digital Fluency – Emphasizes the need for HR leaders and teams to build AI literacy and technical confidence.

<https://www.hrotoday.com/news/current-features/ai-upskilling-hr-digital-fluency/>

CHRO Corner: Dispelling AI Anxiety – Provides practical guidance on addressing workforce concerns and building trust in AI adoption.

<https://www.hrotoday.com/hr-technology/chro-corner-dispelling-ai-anxiety/>

3. Culture, DEIB & Employee Experience

Humanizing the Employee Experience with AI – Explores how AI can enhance, rather than replace, personalized and meaningful employee interactions.

<https://www.hrotoday.com/employee-experience/humanizing-the-employee-experience-with-ai/>

Early Career Talent Is Shifting Expectations – Examines how younger workers are redefining workplace expectations around growth, flexibility, and purpose.

<https://www.hrotoday.com/news/current-features/early-career-talent-shifts-expectations/>

Diversity, Equity, and AI – Looks at the risks and opportunities of embedding DEIB principles into AI-driven HR processes.

<https://www.hrotoday.com/news/current-features/diversity-equity-and-ai/>

4. Talent Acquisition

Onboarding in Waves – Introduces more adaptive onboarding strategies designed for continuous hiring and evolving workforce needs.

<https://www.hrotoday.com/news/current-features/onboarding-in-waves/>

H-1B Selection Challenges and Wage Implications – Provides insight into ongoing regulatory and talent access challenges impacting global hiring strategies.

<https://www.hrotoday.com/risk-and-compliance/h-1b-selection-challenges-cap-wage/>

Three Resolutions for Hiring Teams in 2026 – Offers practical priorities for TA leaders navigating a more complex and tech-enabled hiring environment.

<https://www.hrotoday.com/news/current-features/three-resolutions-for-hiring-teams-2026/>

5. Employee Wellness & Engagement

Employee Wellness as a Resilience Strategy – Positions wellness programs as a critical lever for organizational stability and performance.

<https://www.hrotoday.com/employee-wellness/employee-wellness-as-resilience-strategy/>

Well-Being Over Bigger Paydays – Highlights shifting employee preferences toward holistic well-being rather than purely financial incentives.

<https://www.hrotoday.com/news/current-features/boosting-well-being-over-bigger-paydays/>

Redefining Talent Strategies for the Workforce of Tomorrow – Connects engagement, development, and long-term workforce sustainability.

<https://www.hrotoday.com/news/current-features/redefining-talent-strategies-for-the-workforce-of-tomorrow/>

6. Workforce Management

What's Behind "Peanut Butter Raises"? – Explores the implications of uniform compensation strategies in a performance-driven environment.

<https://www.hrotoday.com/news/current-features/whats-behind-peanut-butter-raises/>

Rethinking Benefits Administration – Examines opportunities to modernize benefits delivery for efficiency and employee impact.

<https://www.hrotoday.com/news/current-features/rethinking-benefits-administration/>

How to Run Performance Reviews That Improve Performance – Focuses on evolving performance management practices to drive meaningful outcomes.

<https://www.hrotoday.com/news/current-features/how-to-run-performance-reviews-that-improve-performance/>

Rethinking Return-to-Office Practices – Provides insight into balancing flexibility, productivity, and culture in hybrid work models.

<https://www.hrotoday.com/magazine/hro-today/rethinking-return-to-office-practices/>

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