

Human Resources New Technology Quarterly Summary: Q4 2025



Introduction

Each quarter, new technologies in the HR space are developed and funded. To track the key players in the HR technology sector, and the innovation they bring, *HRO Today* produces quarterly reports summarizing the top advancements in the industry and the funding initiatives that support product innovation. This data reveals critical information about today's industry leaders, new technologies, and their applications.

The HR tech covered in this summary includes recruitment, employee records, performance, learning and development, compensation management, and compliance tools. The quarterly report features new products that hit the market, as well as funding and acquisition announcements for HR tech companies.

Key Takeaways

- Overall, global venture capital activity grew as nearly \$140 billion was invested throughout the quarter across all industries, compared to \$125.6 billion last quarter.
- Within HR, total investment and average investment increased, though the number of overall technology announcements decreased dramatically.
- There were two funding announcements within HR technology over \$100 million. The largest funding round was \$350 million for Mercor, a Silicon Valley-based talent acquisition platform.
- The total number of HR technology announcements was down dramatically from 127 last quarter to 84 in the fourth quarter of 2025. Announcements from Silicon Valley and throughout the US lagged, especially compared to other regions.

Fourth Quarter 2025 Venture Capital Activity

In the fourth quarter, global venture capital funding increased. Driven by US-based deals, global funding hit \$138 billion. However, deal size remains low and investments from the APAC region were minimal. Again, investments in AI-based companies dominated funding rounds.

Funding in North America increased again, to \$95.1 billion as the US accounted for \$91.1 billion invested. There were 12 megadeals (deals valued at \$1 billion+) in the fourth quarter, 11 of which were for US-based companies.¹

Throughout 2025, deal values surged globally, reaching the second-highest year on record. Nearly \$5 trillion was invested throughout the year.² Moving forward, investment in AI-driven companies is expected to grow while other business spending may falter.³



Q4 2025 HR Technology Investments

In the fourth quarter, HR venture capital (VC) activity rose as total investment in HR technologies increased to \$935 million. Average investment also increased from \$17.6 million to nearly \$52 million. However, the number of announcements across all types decreased.

There were only 84 major HR technology announcements in the fourth quarter of 2025, down from the 127 announcements in the third quarter and a stark decrease from the 202 in the fourth quarter of 2024. There were 42 announcements on products, 18 funding, and 24 for mergers and acquisitions (M&A). Major announcements must include a minimum of \$1 million in funding, where funding information was publicly available.

Overall, investors made fewer deals, but for larger amounts in the fourth quarter of 2025. Investment in HR technology reached \$935 million, up from \$459 million announced in the third quarter but down from the \$1.1 billion invested in the fourth quarter of 2024. There were two announcements over \$100 million. The largest announcement was \$350 million invested in Mercor, an AI-based talent and candidate matching platform.

There were 18 funding announcements, down from the 27 in the third quarter and the 39 in the fourth quarter of 2024. There were 24 M&A announcements, down from 31 last quarter. Exactly half of the announcements were product announcements with 42 debuts, down from 69 in the last quarter and from 120 in the fourth quarter of 2024.

New HR technology product announcements still account for the majority (50%) of all announcements, though the difference between announcement types is shifting. For the second consecutive quarter, there was a rise in M&A activity compared to other types, which now accounts for 29% of all announcements.

Of the 84 technology announcements, 53 were from US-based companies, 15 from EMEA, six from APAC, and four from Canada. There were six interregional joint



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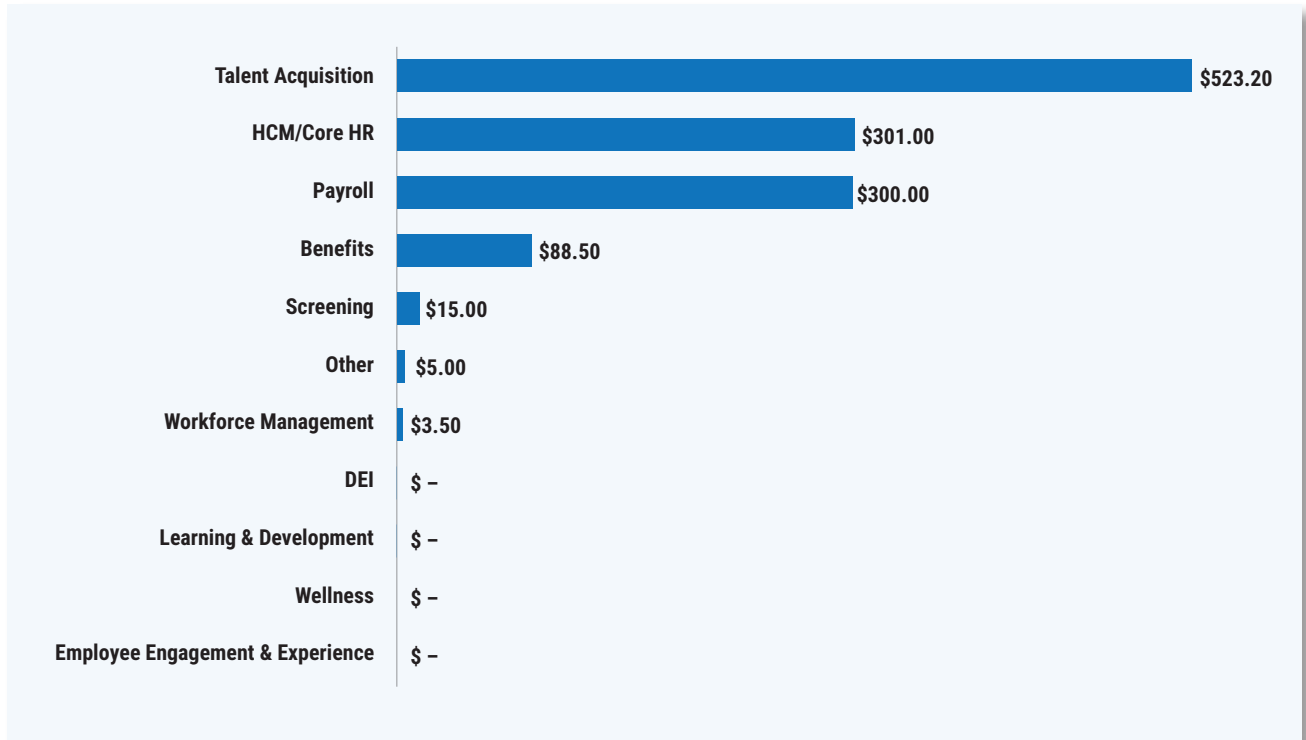


announcements: two from the US and EMEA, two from the US and Latin America, one from APAC and EMEA, and one from Canada and EMEA. Activity in Silicon Valley slowed again, with 8 announcements compared to 26 last quarter. Activity in London was down slightly with five announcements compared to six last quarter.

With workforce trends like job hugging affecting labor market trends, investments in the last few quarters have centered on Talent Acquisition and HCM/Core HR technologies.⁴ Throughout 2025, Talent Acquisition had the highest number of announcements, 42, and the largest amount invested \$523.2 million. HCM/Core HR had 18 announcements and \$301 million invested.

HUMAN RESOURCES NEW TECHNOLOGY QUARTERLY SUMMARY: Q4 2025

Q4 2025 HR Spending on New HR Technology in Millions



Q4 2025 HR Tech Investment: Summary by Technology

	Funding (Millions)	Number of Announcements
Talent Acquisition	\$ 523.20	42
HCM/Core HR	\$ 301.00	18
Payroll	\$ 300.00	8
Benefits	\$ 88.50	5
Screening	\$ 15.00	6
Other	\$ 5.00	4
Workforce Management	\$ 3.50	7
Employee Engagement & Experience	\$ -	4
Wellness	\$ -	1
Learning & Development	\$ -	0
DEI	\$ -	0

2025 in Review

HR technology investments declined throughout 2025, especially in the second half. The number of announcements in 2025 declined by nearly 40%. In the beginning of the year, product announcements made up nearly 60% of all quarterly announcements. After shifts throughout the year, products now only make up about 50% of announcements as M&A activity speeds up.

Overall HR technology investment has been steady from 2023. Interestingly, 2025's average investment amount

was over \$34 million, up from \$28.5 million in 2024. Though investors are making fewer deals, the deals tend to be slightly larger.

Investment activity in 2026 will depend on economic conditions, technological advancements, and HR's response to a tightening labor market. As the labor market shifts, investments will follow. ■

Annual HR Technology Summary by Region

	2025	2024	2023	2022	2021
Total Investment	\$3.7 billion	\$3.9 Billion	\$3.6 Billion	\$11.5 Billion	\$18.8 Billion
Total Number of Announcements	576	873	472	682	758
Regional Summary:					
North America	404	653	341	474	524
EMEA	72	112	69	102	125
APAC	24	29	28	55	47
LA	2	4	6	6	4
Joint	34	43	28	45	58

Notes

1. Moore, Conor. "Global VC investment surges to \$138 billion in Q4'25, closing out the year with the third-highest annual total on record." KPMG, Accessed January 22, 2026, <https://kpmg.com/xx/en/media/press-releases/2026/01/kpmg-private-enterprise-venture-pulse.html#:~:text=Q4'25%20%2D%20Key%20Highlights,7%2C981%20deals%20in%20Q4'25.>
 2. "M&A Report 2026." Bain & Company, Accessed January 23, 2026, [https://www.bain.com/insights/topics/m-and-a-report/.](https://www.bain.com/insights/topics/m-and-a-report/)
 3. Berlin, Mitch and Kaske, Elizabeth. "US M&A activity insights: December 2025." EY, January 23, 2026, [https://www.ey.com/en_us/insights/mergers-acquisitions/m-and-a-activity-report.](https://www.ey.com/en_us/insights/mergers-acquisitions/m-and-a-activity-report)
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ORGANIZATION	TRANSACTION	MONEY RAISED	SOURCE OF FUNDS	ANNOUNCED DATE	DESCRIPTION	LOCATION
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PRODUCT ANNOUNCEMENTS

The Talent Studios	Product	N/A	N/A	2-Oct	The Talent Studios, an executive search firm, launched Determined People™, AI-powered candidate identification, recruitment, and assessment solution to find qualified talent faster.	United States
Dataiku	Product	N/A	N/A	7-Oct	Dataiku, an AI platform for building custom AI agents, launched the Agent Hub. The Hub is a centralized workspace where employees can create and use approved AI agents to streamline work and collaboration.	United States
Rise People	Product	N/A	N/A	7-Oct	Rise People, an HR, payroll, and benefits platform, launched Rise AI. Rise AI can build advanced reports and offers an AI-based chatbot to provide accurate benefits information.	Canada
Unily	Product	N/A	N/A	8-Oct	Unily, an employee experience platform, launched Unily Futures, an AI platform. The platform includes two new products: Indy, an employee experience-focused AI agent, and Unily Glass, a conversational AI chatbot for employee experience and benefits information.	London, UK
Hirevue	Product	N/A	N/A	8-Oct	HireVue, a hiring and assessment provider, introduced Interview Insights, a hiring tool. The tool gathers insights from interviews, maintains consistent interview standards, and summarizes interviews to make informed hiring decisions.	United States
WTW	Product	N/A	N/A	8-Oct	WTW, a global advisory and solutions provider, launched Expert Pro, an AI-based platform for SMBs to streamline their HR, compensation, and benefits information.	London, UK
Asymbi	Product	N/A	N/A	8-Oct	Asymbi, a workforce management company, launched the Recruiter Voice Agent, a conversational AI tool for recruiting. The tool can generate candidate interest, screen for qualifications, follow up, and collect references.	United States
EB3.Work	Product	N/A	N/A	10-Oct	EB3.Work, a work program and visa management company, launched the Prevailing Wage Calculator for its EB-3 visa program. The calculator enables employers and immigration professionals to quickly determine the minimum wage required to comply with EB-3 visa sponsorships.	United States
Thomas & Company	Product	N/A	N/A	14-Oct	Thomas & Company, an employment and wage verification services provider, launched Peek Verify™. Peek Verify™ offers instant checks into employment and wage data, eliminates prequalification bottlenecks, and offers tailored verification strategies for employers.	United States

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PRODUCT ANNOUNCEMENTS (cont'd.)

Vivian Health	Product	N/A	N/A	15-Oct	Vivian Health, a healthcare talent marketplace, launched its AI assistant to remove barriers from the healthcare job search and hiring process. The assistant offers intelligent matching, transparent salary data, and information on healthcare-specific requirements to work.	Silicon Valley, US
HireClix	Product	N/A	N/A	15-Oct	HireClix, a recruitment marketing company, launched the Recruiter Hub. The Hub offers custom landing pages, ATS integration, and targeted job openings to enhance the candidate experience.	United States
Mega HR	Product	N/A	N/A	15-Oct	Mega HR, a hiring platform, launched Megan, a fully functional AI recruiter. Megan reviews resumes, joins interviews, communicates with candidates, and assists with screening.	United States
365Talents	Product	N/A	N/A	20-Oct	365Talents, a talent intelligence platform, introduced the Job Architect, an AI-powered HR agent that automatically creates job frameworks and skills maps.	France
Impress.ai	Product	N/A	N/A	27-Oct	Impress.ai, an AI-based recruitment platform, introduced Savos, a multi-agent system connecting recruiters, hiring managers, and candidates for streamlined communication and metric-sharing.	Singapore
HiringBranch	Product	N/A	N/A	27-Oct	HiringBranch, a soft skills and communication assessment platform, launched the Job Skills Screener. The product includes soft skill screening through language models, voice analysis, and job simulations to accurately depict a candidate's skillset.	Canada
Workleap	Product	N/A	N/A	27-Oct	Workleap, an AI-powered talent management platform, announced Workleap Compensation, a tool focused on streamlining compensation workflows and centralizing pay bands using compensation reviews and analytics.	Canada
Curately AI	Product	N/A	N/A	28-Oct	Curately AI, a hiring platform, launched its voice agent, Maya. Maya evaluates candidate responses and integrates directly into ATS systems and other HR tools to streamline hiring.	United States
AMS	Product	N/A	N/A	29-Oct	AMS, a global talent solutions provider, launched Next Gen Talent Acquisition, an AI-powered hiring model. The model aligns talent strategy with business outcomes for smarter hiring, enhanced recruiter and candidate experiences, and unified data throughout the process.	London, UK
HiBob	Product	N/A	N/A	29-Oct	HiBob, a people management provider, launched Good Company, an HR community. The community offers online and in-person connection, collaboration, and events.	United States

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FUNDING ANNOUNCEMENTS

PeopleGPT	Series A	\$30 million	Sequoia Capital, et al	2-Oct	PeopleGPT, an AI-powered search engine that scans the internet for relevant candidates, will use the funds to expand its capabilities.	Silicon Valley, US
Nava Benefits	Series C	\$30 million	Thrive Capital, Glynn Capital, et al	7-Oct	Nava Benefits, an employee benefits platform, will use the investment to expand its AI benefits offerings.	United States
TransCrypts	Seed	\$15 million	Pantera Capital, Lightspeed Faction, et al	8-Oct	TransCrypts, a blockchain-based employee screening platform, will use the investment to expand its AI capabilities.	Silicon Valley, US
Onelming	Series A	\$31 million	Vy Capital, Aquiline, et al	14-Oct	Onelming, a benefits platform designed to make medical imaging more accessible and affordable, will use the funds to expand its reach and its network of imaging centers.	United States
Deel	Strategic Investment	\$300 million	Ribbit Capital, General Catalyst, et al	16-Oct	Deel, a global HR and payroll platform, will use the investment for strategic acquisitions to expand its product capabilities.	United States
Jack & Jill AI	Seed	\$20 million	Creandum, et al	18-Oct	Jack & Jill AI, a conversational AI recruiter, will use the funds to expand into the US.	London, UK
Casium	Seed	\$5 million	Maverick Ventures, AI2 Incubator, et al	20-Oct	Casium is an AI-powered immigration and mobility solutions provider and will use the funding to accelerate its mission to turn immigration planning more proactive.	United States
Findem	Series C	\$51 million	SLW, Wing Ventures, Harmony Capital, et al	21-Oct	Findem, an AI-based talent acquisition and management solutions provider, will use the funds to accelerate its growth.	Silicon Valley, US
CraftBank	Series B	\$2.5 million	JIC Venture Growth Investments, Angel Bridge, et al	21-Oct	CraftBank, a SaaS-based management platform for construction companies, will expand its AI product development and further its collaboration with local construction companies.	Japan
Mercor	Series C	\$350 million	Late Stage Venture, Benchmark, et al	27-Oct	Mercor, an AI-powered talent and candidate matching platform, plans to add additional software infrastructure to enhance its AI capabilities.	Silicon Valley, US
VeroSkills	Funding	\$5.3 million	Yonder Ventures, Circadian Ventures, et al	29-Oct	VeroSkills, an AI hiring platform for blue-collar jobs, will use the funds to accelerate and continue its rapid growth.	United States

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MERGERS & ACQUISITIONS

Volaris Group and AskCody	Acquisition	N/A	N/A	1-Oct	Volaris Group, a software acquisition company, acquired AskCody, a workplace and meeting management solutions provider.	Canada and Denmark
Workday and Paradox	Acquisition	N/A	N/A	1-Oct	Workday, an AI people management company, acquired Paradox, an AI-based candidate experience agent. The acquisition solidifies Workday's presence throughout the hiring process.	United States
Sage and Criterion HCM	Acquisition	N/A	N/A	6-Oct	Sage, an HR and payroll provider for SMBs, acquired Criterion HCM, an HCM provider for SMBs.	England and United States
G&A Partners, Integrity HRM, and Covenant Services	Acquisition	N/A	N/A	7-Oct	G&A Partners, an HR outsourcing (HRO) provider and professional employer organization (PEO), acquired Integrity HRM and Covenant Services, which are both PEOs. The acquisition will strengthen G&A Partner's presence in this part of the US as it targets SMBs.	United States
HireRight and BGC Brazil	Acquisition	N/A	N/A	7-Oct	HireRight, a screening and workforce solutions provider, acquired BGC Brazil, a background screening provider. The acquisition will help HireRight expand throughout Latin America.	United States and Brazil
Zvoove Group and Adata Software	Acquisition	N/A	N/A	13-Oct	Zvoove Group, a software provider for cleaning companies, acquired Adata Software, a payroll and financial processes platform. The acquisition adds payroll capabilities directly into Zvoove Group's software offerings.	Germany
Humanly, Qualifi, Sprockets, and HourWork	Acquisition	N/A	N/A	14-Oct	Humanly, a conversational AI hiring platform, made three acquisitions to enhance its presence throughout the hiring process. Qualifi offers automated phone and voice screening, Sprockets is a hiring platform with valuable sourcing and screening tools, and HourWork offers onboarding, training, employee engagement, and retention.	United States
Sinecure, Inc. and The Second Shift	Acquisition	N/A	N/A	20-Oct	Sinecure, an automated recruiting solutions provider, acquired The Second Shift, a jobs marketplace for women.	United States
Comply and Trailight	Acquisition	N/A	N/A	27-Oct	Comply, a regulatory and compliance technology solutions provider, acquired Trailight, a risk and accountability provider.	United States and United Kingdom
ADP and Pequity	Acquisition	N/A	N/A	29-Oct	ADP, an HR and payroll solutions provider, acquired Pequity, a compensation management software provider. The acquisition will help ADP expand into compensation planning.	United States

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PRODUCT ANNOUNCEMENTS

PartnrUP	Product	N/A	N/A	13-Nov	PartnrUP, an influencer marketing platform, launched its AI recruitment for Creators. The product sources, recruits, and contracts creator talent.	United States
Outstaffer	Product	N/A	N/A	13-Nov	Outstaffer, an HR and EOR platform, launched the Outstaffer AI Recruiter. Powered by conversational AI, the service conducts human-like interviews and scores candidates.	Australia
Jobot	Product	N/A	N/A	19-Nov	Jobot, an AI-powered recruiting and staffing company, launched the Jobot Engagement Network Intelligence, known as Jeni™. Jeni™ brings a more personal connection to recruiting by reaching out to applicants within minutes of receiving an application and using conversational AI to learn more about candidates.	United States
Recruitics	Product	N/A	N/A	20-Nov	Recruitics, an AI-powered talent acquisition provider, launched Brand Navigator. The new tool provides an encompassing view of employer reputation, candidate sentiment, and employer review data to enhance recruiting efficiency and candidate quality.	United States
Lakeside Software	Product	N/A	N/A	20-Nov	Lakeside Software, a digital employee experience company, launched Sys Track AI, an AI reasoning engine. The engine automatically diagnoses IT issues within employee experience platforms.	United States
UKG	Product	N/A	N/A	5-Nov	UKG, a global HR, payroll, and workforce management platform, launched two new products: UKG® Rapid Hire and Dynamic Labor Management. The products analyze labor trends to provide frontline hiring and staff rebalancing based on real-time needs.	United States
LumApps	Product	N/A	N/A	6-Nov	LumApps, an employee hub, launched its Agent Hub. The hub connects AI agents, systems, and workflows in one governed space for employees.	France
Phenom	Product	N/A	N/A	12-Nov	Phenom, an AI-powered recruiting company, launched the Phenom Voice Screening Agent. The agent uses conversational voice AI to screen, qualify, and advance talent in Phenom's end-to-end hiring solution.	United States
Offerday AI	Product	N/A	N/A	13-Nov	Offerday AI, a recruiting software provider, introduced Resume+, a holistic way to evaluate candidates and their fit for the role.	United States

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PRODUCT ANNOUNCEMENTS (cont'd.)

Employ, Inc.	Product	N/A	N/A	14-Nov	Employ, Inc., an intelligent hiring solution provider, launched its AI Screening Companion. The tool matches candidates with open roles, identifies risk of disengagement, and gives rejected candidates feedback.	United States
ADP	Product	N/A	N/A	26-Nov	ADP, an HR and payroll solutions provider, introduced ADP Workforce Suite. The suite includes time and attendance management, scheduling, and workforce analytics tools.	United States
Payscale	Product	N/A	N/A	13-Nov	Payscale, a compensation intelligence solutions provider, launched two new products: Smart Price and Payscale Compass. Smart Price uses AI to price jobs and offers compensation data. Payscale Compass provides data on executive compensation and business outcomes.	United States
HireEZ	Product	N/A	N/A	11-Nov	HireEZ, an AI-powered recruitment platform, launched ResumeSense, an AI-powered hiring tool that detects resume manipulation and anomalies.	Silicon Valley, US
WorkWhile	Product	N/A	N/A	11-Nov	WorkWhile, a labor and workforce management platform, introduced WorkWhile Pulse, a real-time dashboard for labor operations and performance.	Silicon Valley, US
Cangrade	Product	N/A	N/A	4-Nov	Cangrade, an AI-based candidate screening platform, launched Jules AI Copilot Reference Check, a reference intelligence platform that turns references into actionable hiring intelligence.	United States

FUNDING ANNOUNCEMENTS

HelloBoss	Series A	\$3.9 million	NGA, Bertelsmann, BAI Capital, et al	21-Nov	HelloBoss, an AI-powered recruitment platform, will use the investment to accelerate its global expansion and rollout a new AI agent.	Japan
Global Work AI	Seed	\$2.3 million	Yellow Rocks, TMT Investments, et al	26-Nov	Global Work AI, a job board, will use the funds to expand its AI capabilities and offerings.	Poland
Bluworks	Seed	\$1 million	A15, Enza Capital, et al	25-Nov	Bluworks, an HR and workforce management solutions provider, will use the investment to expand and establish new strategic partnerships.	Egypt
GoTu Technology	Growth Investment	\$45 million	Long Ridge Equity Partners, JP Morgan, et al	17-Nov	GoTu Technology, a dental talent marketplace, will use the funds to expand, accelerate development of its marketplace platform, and launch new recruiting services.	United States

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MERGERS & ACQUISITIONS

Thoma Bravo and Dayforce	Acquisition	N/A	N/A	13-Nov	Thoma Bravo, a private equity company, acquired Dayforce, a global HCM company.	United States
CEGID and Shine	Acquisition	N/A	N/A	26-Nov	CEGID, an HR cloud software provider, acquired Shine, a financial technology company that offers accounting and payroll software to SMBs across Europe. Using Shine's technology and software, CEGID will become a fully integrated and cloud-native financial hub for SMBs across Europe.	France
AfricInvest and Arrow Holding	Acquisition	N/A	N/A	3-Nov	AfricInvest, a financial services company, acquired majority stake in Arrow Holding, a regional HR technology and staffing company. The acquisition will allow AfricInvest to enhance Arrow Holding's technology infrastructure to create an encompassing HR and staffing platform.	Tunisia and United Arab Emirates
Vensure Employer Solutions and CreAI	Acquisition	N/A	N/A	25-Nov	Vensure, an HCM provider, acquired CreAI, an HR technology and workforce management company. This is Vensure's one-hundredth acquisition in its strategic plan to expand.	United States and Mexico
Zoom and BrightHire	Acquisition	N/A	N/A	13-Nov	Zoom, a communications technology company, acquired BrightHire, a hiring intelligence platform, as part of its strategy to become an AI-first talent journey and workspace provider.	United States
Yello and Symba	Acquisition	N/A	N/A	20-Nov	Yello, a talent acquisition software solutions provider, acquired Symba, a platform for new hire readiness. Yello will integrate Symba's onboarding and engagement technologies into its platform.	United States and Silicon Valley, US
Equifax and Vault Verify LLC	Acquisition	N/A	N/A	17-Nov	Equifax, a data and financial analytics platform, acquired Vault Verify LLC, an employee verification and screening platform.	United States
Coalesce Capital and Decision HR	Acquisition	N/A	N/A	11-Nov	Coalesce Capital, a private equity firm, acquired Decision HR, a payroll and HR services provider. Coalesce plans to support Decision HR's expansion.	United States
Tatton Recruitment Group and Simply Education	Acquisition	N/A	N/A	27-Nov	Tatton Recruitment Group acquired Simply Education, an education recruitment provider, to strengthen its recruiting offerings.	United Kingdom
Integral and Cleverlohn	Acquisition	N/A	N/A	19-Nov	Integral, an AI-powered payroll solution, acquired Cleverlohn, a digital payroll and HR provider, to strengthen its payroll and accounting offerings.	Germany

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PRODUCT ANNOUNCEMENTS

Capgemini	Product	N/A	N/A	2-Dec	Capgemini, a business and technology transformation company, launched an AI-powered career assistant to match young people with relevant professional learning opportunities and new career options. As part of Capgemini's global partnership with UNICEF, the assistant is primarily for workers in vulnerable areas and regions but is expected to expand to help more young people enter the workforce.	France
WorkJam	Product	N/A	N/A	9-Dec	WorkJam, a digital frontline workplace, launched WorkJam Manufacturing Connect, an engagement solution for employees to connect with their company and coworkers.	Canada
Symphony Talent	Product	N/A	N/A	10-Dec	Symphony Talent, a talent acquisition solutions provider, launched Tala. Tala is an AI-powered TA assistant that includes a generative AI email builder for creating on-brand recruitment emails.	United States
Cangrade	Product	N/A	N/A	10-Dec	Cangrade, a candidate screening platform, launched Jules Job Simulation, a tool that transforms job descriptions to skills-based hiring simulations. Jules can identify skills, build scenario-based chat simulations, and deploy assessments for better hiring.	United States
Qjumpers	Product	N/A	N/A	11-Dec	Qjumpers, an AI-powered talent acquisition technology provider, launched QuickMatch AI™, an AI-based recruitment module that analyzes job descriptions and scores applicants accordingly. The module summarizes candidate strengths, skills gaps, and an overall fit score.	New Zealand
Mercans	Product	N/A	N/A	17-Dec	Mercans, a payroll and workforce management solutions provider, launched its Workforce Management and Leave Management engine. The engine analyzes time and attendance data, country-specific legislation, and policy frameworks to maintain compliance and eliminate manual payroll.	United States
Propel People	Product	N/A	N/A	19-Dec	Propel People, a skilled trades and construction recruiting platform, launched its AI agent, Propel Assistant, to automate each stage of the hiring process. The agent can source candidates, write job descriptions, evaluate candidates, and schedule interviews.	United States
Wellness Workdays	Product	N/A	N/A	30-Dec	Wellness Workdays, a workplace wellness solutions provider, launched BRAVE a training program module for the construction company. The module focuses on identifying, addressing, and preventing mental health crises.	United States

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FUNDING ANNOUNCEMENTS

LizzyAI	Seed	\$5 million	NEA, Speedinvest, Zero Prime Ventures, et al	2-Dec	LizzyAI, an interviewing platform, will use the investment to grow its engineering team and expand its AI integrations.	United States
Ben	Series B	\$27.5 million	Mercia Ventures, Atomico, et al	17-Dec	Ben, an AI-based employee benefits management platform, will use the funds to meet growing demand and accelerate its product development.	London, UK
WorkIndia	Series B	\$10.7 million	Early Stage Venture, et al	18-Dec	WorkIndia, a blue-collar job marketplace, will receive the investment over a period of three years, encouraging prolonged growth.	India

MERGERS & ACQUISITIONS

HR Path and Blueprint HR Software Solutions	Acquisition	N/A	N/A	4-Dec	HR Path, an HR consulting and HRIS solutions provider, acquired Blueprint HR, an HR software solutions provider specializing in SAP and UKG solutions and a subsidiary of Blueprint Technologies. Blueprint HR will be integrated into HR Path.	France and India
Beginly Health and ProviderJobs.com	Acquisition	N/A	N/A	10-Dec	Beginly Health, a healthcare recruitment provider, acquired ProviderJobs.com, a healthcare-focused job marketplace. Beginly will adopt ProviderJob's video recruitment technology.	United States
UKG and Inova Payroll	Acquisition	N/A	N/A	15-Dec	UKG, a global HR, payroll, and workforce management platform, acquired Inova, a payroll and HCM services provider for SMBs. The acquisition will give UKG a path to serving the SMB market.	United States
Inszone Insurance Services and Voyage Benefits, LLC	Acquisition	N/A	N/A	24-Dec	Inszone Insurance Services acquired Voyage Benefits, a health insurance and benefits platform, as part of its nationwide expansion.	United States