



Mission Ready: Military Lessons for Hiring in a Highly Contested Job Market

November 20, 2025

Welcome members and guests! We'll be getting started shortly - please turn your cameras on.



Jericho Urmenita
Talent Consultant



Welcome!

Let's do some brief introductions in the chat.

NAME

JOB TITLE

ORGANIZATION

LOCATION

Association Awards

**Nominations are now live for the 2025
HRO Today Association Awards!**



TEAM AWARD CATEGORIES

- **Best in Class: Employee Experience**
- **Best in Class: HR Technology & AI Innovation**
- **Business Partnership Excellence**
- **HR Team of the Year**

INDIVIDUAL AWARD CATEGORIES

- **Excellence in HR Leadership**
- **NextGen Talent Leader of the Year**

Nomination deadline is December 31, 2025

See you next month!

Looking forward to seeing you at an upcoming Third Thursday Webinar!



December 18

11-11:30 AM ET

**MISSION READY: MILITARY
LESSONS FOR HIRING IN A
HIGHLY CONTESTED JOB
MARKET**