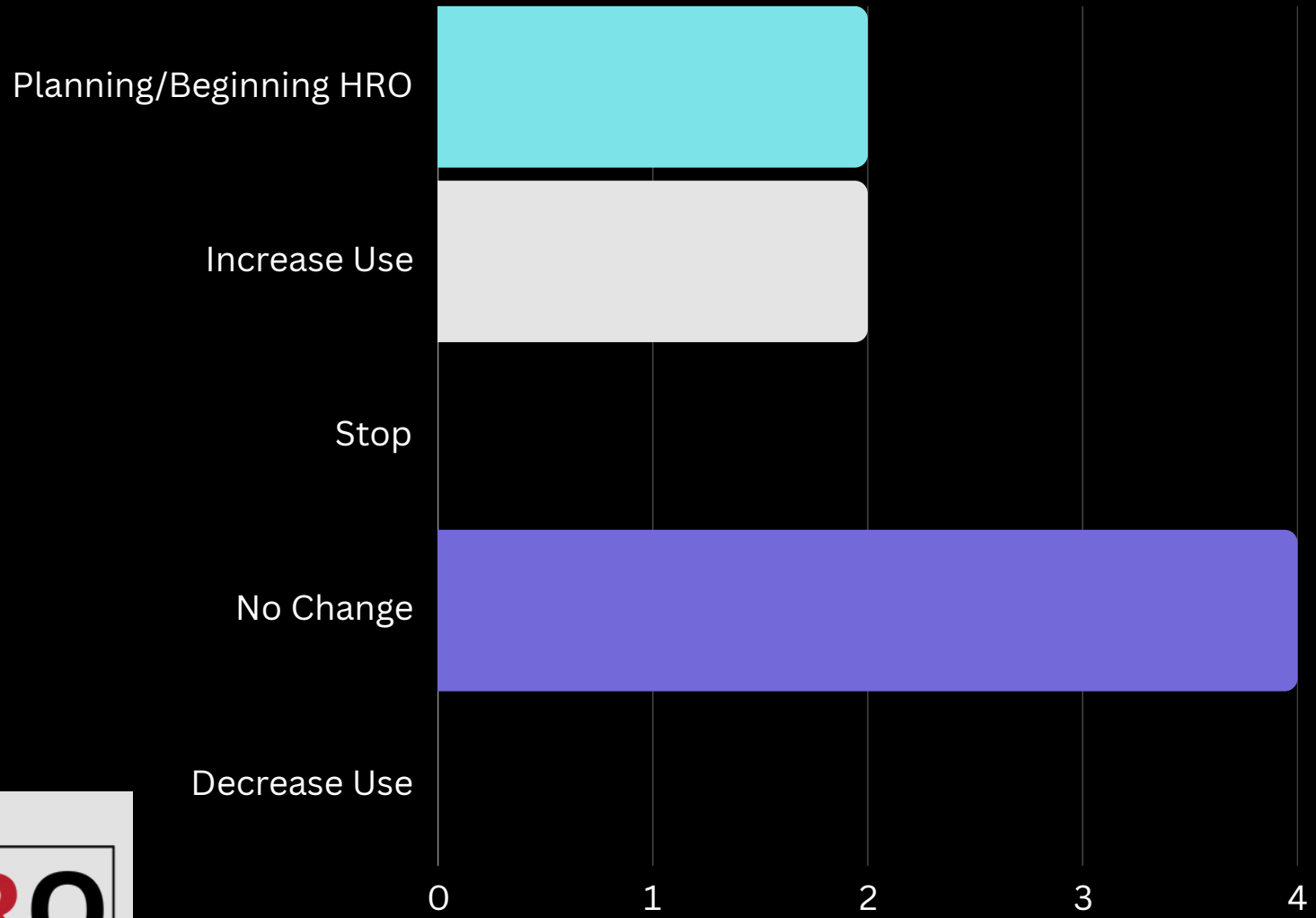
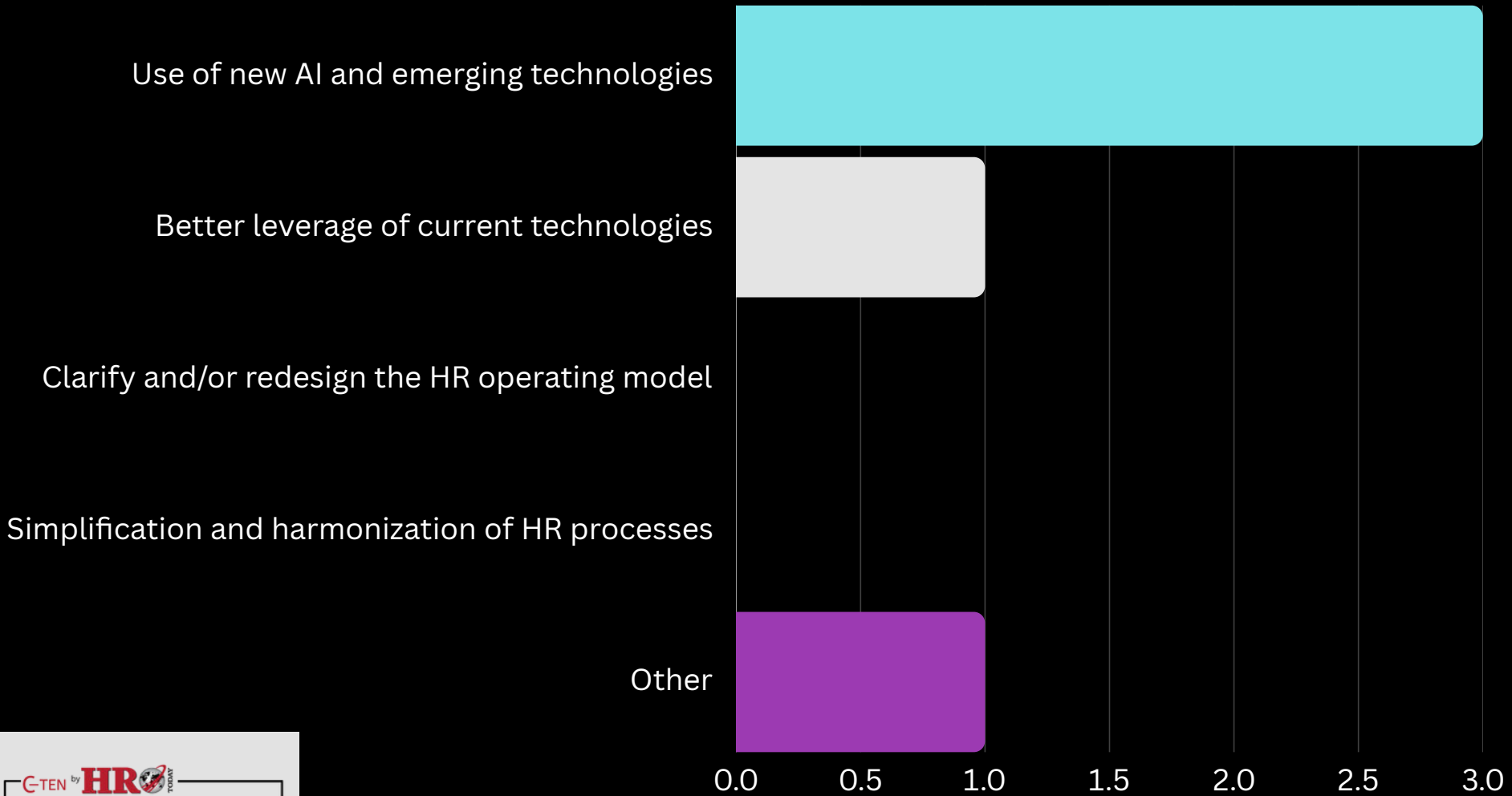


WHERE ARE YOU AT IN YOUR HRO JOURNEY?



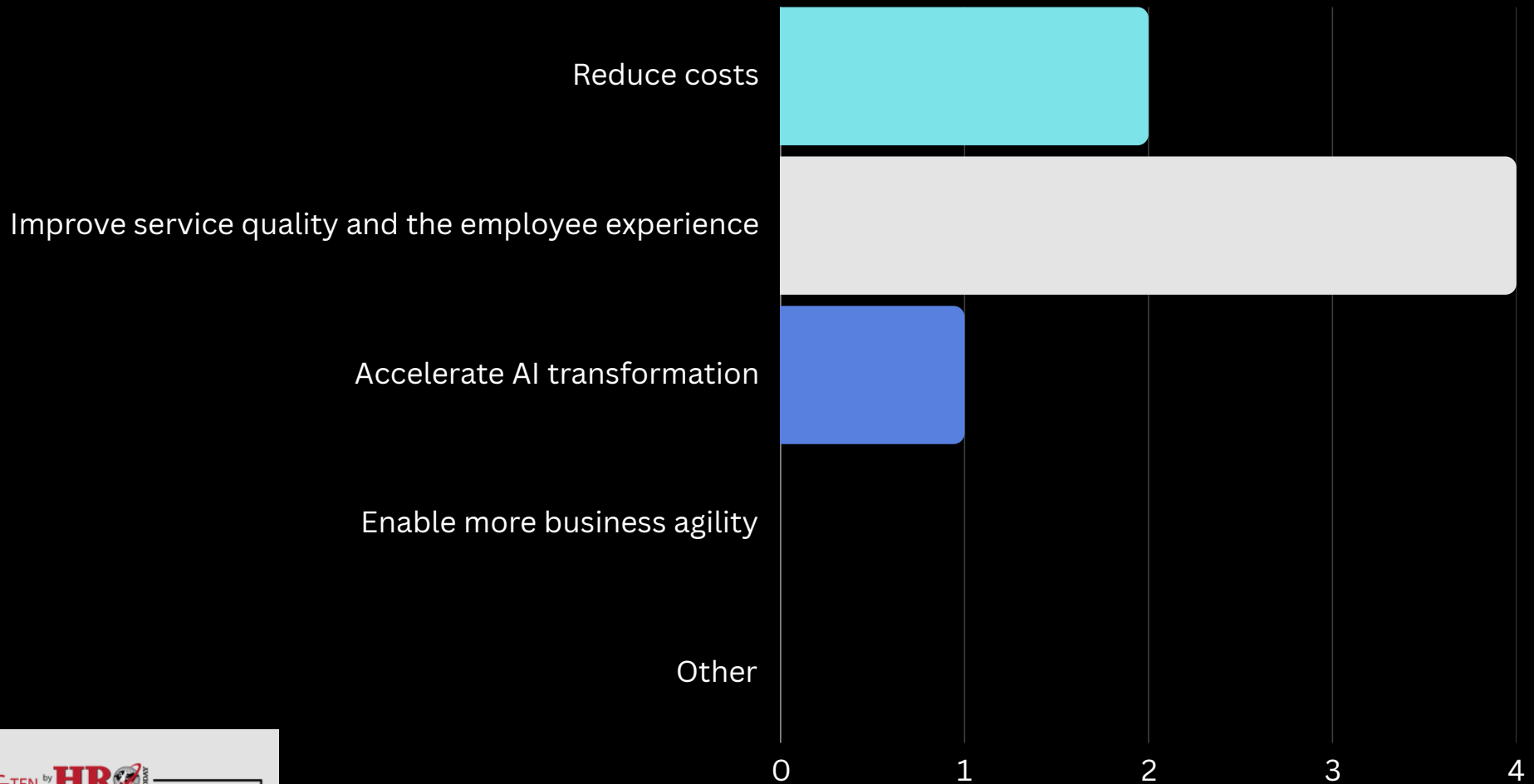
Polling from February 2025 C-TEN Meeting

WHERE DO YOU SEE THE GREATEST OPPORTUNITY IN YOUR HR MODEL TODAY?



Polling from February 2025 C-TEN Meeting

WHAT IS THE TOP BUSINESS OUTCOME YOU SEEK FROM HR TRANSFORMATION/HRO OVER THE NEXT 1 TO 2 YEARS?



WHAT IS YOUR GREATEST OBSTACLE TO TRANSFORMATIONAL HRO?

Resources

Limited Staff

Time

Prior Success