



Wednesday, April 30, 2025

8:00AM - 9:00AM

Registration Opens / Breakfast Available

8:30AM - 1:00PM

C-TEN Meeting

Renee Preston, *HRO Today*

*C-TEN
Members Only*

10:30AM - 12:00PM

**HR at the Crossroads
Leadership Loneliness & the
Next Evolution of Work**

*HR Practitioners
and Providers*

Jeff Bettinger, Hudson RPO

12:00PM - 1:00PM

Lunch

1:00PM - 2:30PM

CHRO Briefing

HRO Today Leadership Team

*All CHROs/
Heads of HR*

1:00PM - 2:30PM

**High Touch / High Tech:
The Only TALENT Solution that
Delivers Results - Pt 1**

*HR Practitioners
and Providers*

Derrick Barton, Center for TALENT SOLUTIONS

2:30PM - 3:00PM

Networking Break

3:00PM - 3:45PM

Executive

**Learning Session:
The AI-powered CHRO**

David Ellis, Korn Ferry

*All CHROs/
Heads of HR*

3:00PM - 3:45PM

**High Touch / High Tech:
The Only TALENT Solution that
Delivers Results - Pt 2**

*HR Practitioners
and Providers*

Derrick Barton, Center for TALENT SOLUTIONS

3:45PM - 5:00PM

Break - On Your Own

5:00PM - 7:00PM

HRO Today Forum Welcome Kick Off Party

Thursday, May 1, 2025

8:00AM

Registration Opens

8:30AM - 9:15AM

General Admission Breakfast

8:30AM - 9:15AM

CHRO Breakfast

9:30AM - 10:00 AM

Welcome - Opening Remarks

Elliot Clark, *HRO Today*

10:00AM - 10:45AM

Opening Keynote

Brand Strategy Professor, Sasha Strauss

10:45AM - 11:15AM

Coffee Break

11:15AM - 12:00PM

THINK TANK SESSIONS

Talent: Building Trust

Gary Burrus, Choctaw Nation of Oklahoma
Lori Knowles, Memorial Hermann Health System

Tomorrow: Leadership Development

Billy Parsons, EyeCare Partners
Laura Muir, Polaris Transportation Group

Tech: Benefits and Total Rewards ROI

Nate Biglar, St. Luke's Hospital
Emily Barron, Basis Technologies

12:00PM - 1:00PM

Networking Lunch

1:00PM - 1:40PM

Onstage Interview

Pradheepa Raman, GlobalFoundries

1:45PM - 2:30PM

THINK TANK SESSIONS

**Talent: Community Partnerships
for Talent**

Logan Carmichael, Pittsburgh Water
Garri Brown, Port of New Orleans



**Tomorrow: Corporate Responsibility and
Engagement**

Dan Chappell, Seacoast Bank
Maggie Driscoll, Blackbaud

Tech: HR Technology and AI Revolution

Terilyn Juarez Monroe, Guardant Health
Lisa Nadler, Integral Ad Science

2:30PM - 3:00PM

Afternoon Refreshment Break

3:00PM - 3:15PM

**Talent Market Research Update
Key Considerations for Talent Acquisition
Amid DEI Executive Orders**

Larry Basinait, *HRO Today*
Chadd Dehn, DZ Connex

3:15PM - 3:45PM

CHRO PANEL Talent Tech Tomorrow

Moderator:

Mary Jo Charbonnier, Kyndri
Paul Gregory, Securonix

Kenneth Caesar, Mothers Against Drunk Driving
Jeff Krupp, Inotiv
Riya Sood, Opec Security

3:45PM - 4:00PM

MSP Baker's Dozen / HR100 Announcements

Larry Basinait, *HRO Today*

4:00PM

Closing - Awards Gala Reminder
Elliot Clark, *HRO Today*

5:30PM - 6:15PM
CHRO Awards Reception

All CHROs/
HR Leaders
Welcome

6:30PM - 9:30PM
CHRO Awards Gala

9:30PM - 10:30PM
CHRO Awards Gala After Party

Friday, May 2, 2025

8:00AM - 10:00AM

Networking Breakfast / Closing

8:30AM - 10:00AM

HRO Today

**Association's North America Board of
Advisors Meeting**

Renee Preston, *HRO Today*
Connor Feeney, *HRO Today*

*HRO Association
Board Members
Only*

Sponsored By:

