

CHRO Today Executive Network



Shared Problem-Solving Discussion

Topic one: Gen Z: Not Quite Ready for Primetime?

Topic two: From the group - what's on your mind today?

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Welcome, Connor!

Association membership offers virtual opportunities to support the learning and development of your HR and Talent Acquisition staff, connecting them with their peers to learn, get advice and offer support:

- **30-minute Livestreams** allow members to connect around content and best practice sharing.
- **HR Table Talks** Virtual round table discussions.
- **Knowledge Centers** Deep dive into topics of shared interest.



Connor Feeney

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SPECIAL INTEREST GROUPS BUILT ON DATA, KNOWLEDGE-SHARING, AND COLLABORATION

Specialized sub-communities of the Association dedicated to analyzing and breaking down key components of the HR profession

Upcoming Knowledge Center Roundtables

Talent Acquisition and Talent Management Q3 Knowledge Center Roundtable

Thursday, September 26th | 11:00 AM – 12:00 PM ET

Topic: Employee Engagement in the Age of AI: Strategies for Retention

Facilitator: Co-Chair Kadiatou Cesaire, Senior Vice President, Global Human Resources and Talent Development, Atlantic Council

Diversity, Equity, and Inclusion Knowledge Center Q3 Roundtable

Friday, September 27th | 12:00 PM – 1:00 PM ET

Topic: DEI Strategy Shoutouts and Action Items That Work

Facilitators: DEI Knowledge Center Co-Chairs



Nominations Are Open for the 2024 *HRO Today* Association Awards

The Association awards recognize leadership, collaboration, innovation, and hard work, as well as a commitment to people and process improvement in the North America, EMEA and APAC regions

Company /Team Award Categories

- Best in Class: Employee Experience
- Best in Class: HR Technology
- Best in Class: Innovation (non-technical)
- Business Partnership Excellence
- Diversity, Equity, and Inclusion (DEI) Excellence
- Recruitment Team of the Year
- HR Team of the Year

Individual Award Categories

- HR Excellence Award
- HR Leadership Award
- Member Leadership Award

New and Streamlined Nomination Form

Submission Deadline: October 1, 2024

Learn more and nominate: www.hrotoday.com/2024-hro-today-association-awards/

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Gen Z: Not Quite Ready for Primetime?

- What are the perceptions of this age group in terms of their preparation for work?
- What specific areas/skills need to be addressed within this segment. These can be hard skills or soft skills, including professionalism and communication ability.
- What are organizations doing to bridge the skills gap for both hard and soft skills within this group? How much success are they having with their approach.



Larry Basinait

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Topic two: From the group - what's on your mind today?

October 17th in Orlando, FL

8:30 AM – 8:45 AM **Networking Breakfast**

8:45 AM – 10:15 AM **Guest Speaker (Christine Miles, CEO | Listening Guide | Author, EQuipt, LLC**
“Listening to Understand: EQ, The Competitive Advantage for the 21st Century Workplace”

10:15 AM – 10:30 AM Break

10:30 AM – 11:15 AM **Guest Speaker: Michelle Crosby, Ph.D. Principal | Crosby Consulting LLC**
The Power of the Lessons of Experience: Enhancing Leadership Development and Internal Mobility

11:15 AM – 12:00 PM **Guest Speaker: Dr. Peter Cappelli, Director of Wharton's Center for HR**
Generative AI – what’s working and what isn’t working? Real life stories of how it is being used in organizations.

12:00 PM – 12:30 PM Lunch

12:30 PM – 1:00 PM **Shared Problem-Solving Discussion: Mike Yonker | Executive Vice President and CHRO**
Marriott Vacations Worldwide
Tell Us About Your HR Operating Model/Structure

