

October 28-29, 2024 | Houston, TX



HRO^{TODAY}

**2024 TALENT
ACQUISITION
SUMMIT**

EVENT SPEAKERS



Sunil Asija

*Director of Human Resources
Oakland County, Michigan*



Mike Dachenhaus

*VP, Digital Transformation
Yoh*



Shalini Dutta

*Director Global Talent Acquisition
Hewlett Packard Enterprise*



Nancy Haller

*Senior Director, Talent Acquisition
Meow Wolf*



Gary Jones

*Director of Operations
Hudson RPO*



Lavonne Monroe

*VP of Talent Acquisition and
Onboarding
Hewlett Packard Enterprises*



Joy Right

*VP, Talent Acquisition and Executive
Search
Flagship Pioneering*



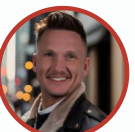
Carmen Scanlon

*VP, Client Solutions
WilsonHCG*



Gretchen Stangle

*VP of People Operations &
Legal Affairs
Shimadzu*



Tyler Tenbrink

*Director, Talent Acquisition and
Development
Piedmont Airlines*



Sean Celli

Talent Leader



Chadd Dehn

*VP, RPO Operations
DZConneX*



Susan Graye

*Global Director, Talent Acquisition
Vontier*



Eric Hudson

*Director, Talent Acquisition
Docusign*



Greg LaGarde

*Regional VP, Enterprise Business
Bullhorn*



Valerie Quinata

*VP of Sales and Solutions
LevelUP HCS*



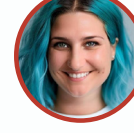
Kevin Rutherford

*CEO
Rutherford Group*



George Smallwood

*Director – Employee Relations,
Global HR Services Delivery
AT&T Communications*



Elena Stefanopol

*Senior Director of Talent
Labelbox*



Ivo van der Kleij

*Director, Talent Acquisition
Conduent*

MONDAY, OCTOBER 28, 2024 | DAY 1 AGENDA

8:00 AM Registration and Breakfast

8:50 AM Chairman's Welcome

Kevin Rutherford, Chief Executive Officer, Rutherford Group

9:00 AM Opening Keynote Panel Discussion: Unlocking Key Megatrends to Successfully Navigate the Talent Landscape in 2025

[CLICK HERE TO LEARN MORE](#)

MODERATOR: Kevin Rutherford, Chief Executive Officer, Rutherford Group

Shalini Dutta, Director Global Talent Acquisition, Hewlett Packard Enterprise

Tyler Tenbrink, Director, Talent Acquisition and Development, Piedmont Airlines

The talent landscape is undergoing a seismic shift. As we approach 2025, understanding the key megatrends impacting the future of work is crucial for navigating this dynamic environment. This session will unlock these powerful forces, equipping you with insights to build a thriving talent strategy for the years ahead.

9:30 AM Balancing AI and Human Touch in Talent Acquisition

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Chadd Dehn, VP, RPO Operations, DZConneX

Mike Dachenhaus, VP, Digital Transformation, Yoh

Greg LaGarde, Regional VP, Enterprise Business, Bullhorn

Join us for an insightful panel discussion on the transformative potential of AI in talent acquisition. Discover how AI can streamline recruitment processes, enhance decision-making, and improve compliance while maintaining the crucial human touch.

10:00 AM The Future of Talent Management

[CLICK HERE TO LEARN MORE](#)

Kevin Rutherford, Chief Executive Officer, Rutherford Group

10:30 AM Morning Coffee

11:00 AM Unleashing the Power of Internal Mobility

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Gretchen Stangle, VP of People Operations and Legal Affairs, Shimadzu

Gary Jones, Director of Operations, Hudson RPO

Shimadzu Scientific Instruments has phenomenal results in its Internal Mobility efforts including engaged HM's and Recruiters committed to the internal interview process and tracking overall progress and results. Today, the organization fills about a quarter of its open roles with internal candidates.

11:30 AM Optimizing Candidate Experience for Effective Talent Attraction

[CLICK HERE TO LEARN MORE](#)

Lavonne Monroe, Vice President of Talent Acquisition and Onboarding, Hewlett Packard Enterprises

In today's competitive job market, a positive candidate experience is a critical factor in attracting top talent. This session will focus on practical strategies and insights to elevate your organization's recruitment process.

MONDAY, OCTOBER 28, 2024 | DAY 1 AGENDA

12:00 PM The Power of Collaboration: Engaging Stakeholders for Impactful Decision-Making

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Susan Graye, Global Director, Talent Acquisition, Vontier

In today's dynamic business environment, making decisions in isolation can lead to missed talent opportunities and suboptimal outcomes. Leveraging the collective insights of stakeholders through collaborative tools and practices can drive more effective and innovative solutions.

12:30 PM Networking Luncheon

1:30 PM Best Practice Approaches to In-House Executive Search Capability Building

[CLICK HERE TO LEARN MORE](#)

Joy Right, VP, Talent Acquisition and Executive Search, Flagship Pioneering

This session will provide a comprehensive overview into building an in-house exec search function from the ground up, including Talent Intelligence and Research functions. It will also look at how to balance the use of external partners and internal expertise to meet business demands.

2:00 PM Panel Discussion: Breaking Barriers: Strategies to Enhance Inclusivity for Women in the Workplace

[CLICK HERE TO LEARN MORE](#)

Susan Graye, Global Director, Talent Acquisition, Vontier

Joy Right, Vice President, Talent Acquisition and Executive Search, Flagship Pioneering

George Smallwood, Director – Employee Relations, Global HR Services Delivery, AT&T Communications

This discussion will delve into pivotal strategies aimed at fostering greater equity for women in the workplace. Despite progress, gender disparities persist, hindering the full realization of women's potential.

2:45 PM Afternoon Coffee

3:15 PM Interactive Discussions

MODERATOR: Kevin Rutherford, Chief Executive Officer, Rutherford Group

Interactive Discussion One: Leveraging key skills across a multigenerational workforce

Interactive Discussion Two: Preparing for 2025 – what are our top priorities?

Interactive Discussion Three: Embracing disruption: top tech trends

4:15 PM Chairman's Closing Summary

4:30 PM End of Main conference day one

5:00 – 6:30 PM

**Leader and Team Awards
Presentation and Reception**



TUESDAY, OCTOBER 29, 2024 | DAY 2 AGENDA

8:00 AM Registration and Breakfast

8:50 AM Chairman's Welcome

Kevin Rutherford, Chief Executive Officer, Rutherford Group

9:00 AM Opening Keynote Presentation: The Impact of Mental Health, Wellness and Work-Life Balance to Drive Sustainable Performance and Increase Employee Retention

[CLICK HERE TO LEARN MORE](#)

George Smallwood, Director – Employee Relations, Global HR Services Delivery, AT&T Communications

In today's competitive business landscape, organizations are increasingly recognizing the importance of a holistic approach to talent management. This approach goes beyond traditional HR practices and focuses on fostering employee well-being and creating a supportive work environment to drive peak performance and organizational success.

9:30 AM Strategies to Better Integrate Diversity and Inclusion in your Talent Management Strategy

[CLICK HERE TO LEARN MORE](#)

Sunil Asija, Director of Human Resources, Oakland County

In today's globalized and interconnected world, diversity and inclusion (D&I) have become imperative for companies to thrive, particularly in an environment of skills shortages, changing demographics and a rise in remote work.

10:00 AM Workforce Sustainability through Purposeful Talent Acquisition

[CLICK HERE TO LEARN MORE](#)

Carmen Scanlon, VP, Client Solutions, WilsonHCG
Sean Celli, Talent Leader

Purposeful talent acquisition is essential for building a sustainable workforce that is agile, future-ready, and aligned with long-term organizational objectives.

10:30 AM Morning Coffee and Networking

11:00 AM Transforming Talent Acquisition: Harnessing the Power of Analytics

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Eric Hudson, Director, Talent Acquisition, Docusign

Leveraging an analytics-based approach to talent acquisition has emerged as a game-changer, providing invaluable insights to optimize recruitment strategies, streamline processes, and secure top talent. This presentation explores the immense potential of data-driven talent acquisition to revolutionize recruitment efforts.

TUESDAY, OCTOBER 29, 2024 | DAY 2 AGENDA

11:30 AM Spearheading a Data-Led Approach to Objective Candidate Assessment

[CLICK HERE TO LEARN MORE](#)

Ivo van der Kleij, Director, Talent Acquisition, Conduent

In this session, participants will explore the use of data-driven candidate assessment methods to evaluate skills, competencies, and cultural fit, reducing bias and ensuring fair and objective selection.

12:00 PM Lunch and Networking

1:00 PM Rethinking Talent Acquisition: The Total Talent Advantage

[CLICK HERE TO LEARN MORE](#)

Valerie Quinata, VP of Sales and Solutions, LevelUP HCS

In today's workforce landscape, traditional talent acquisition strategies are no longer enough. As the workforce evolves and talent scarcity intensifies, organizations must adapt to stay competitive. Our session introduces a game-changing approach: Total Talent.

1:30 PM Connecting the Dots: Crafting a Cohesive Startup Talent Strategy

[CLICK HERE TO LEARN MORE](#)

Elena Stefanopol, Senior Director of Talent, Labelbox

In the fast-paced world of startups, having a unified approach to talent management can be the difference between success and stagnation. This presentation delves into the essential elements of building a seamless talent journey, from the initial stages of recruitment to long-term employee retention.

2:00 PM Closing Panel Discussion: Maximizing Talent: Effective Strategies for Small to Midsize Companies

[CLICK HERE TO LEARN MORE](#)

MODERATOR: Kevin Rutherford, Chief Executive Officer, Rutherford Group

Elena Stefanopol, Senior Director of Talent, Labelbox

Nancy Haller, Senior Director, Talent Acquisition, Meow Wolf

2:30 PM Chairman's Summary and End of Conference

REGISTRATION

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Email form to events@sharedxpertise.com | [Privacy Policy](#)

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