

# Chris Alwell - 2023 HR Excellence Award Winner



## Ingredients

- 1 tsp inclusiveness
- 2 tsp adaptability
- 2 tbsp innovation
- 2 tbsp data-centric
- 1/2 cup consensus-building
- 1 cup enthusiasm
- 2 cups innovation

## Method

1. Piloted regional well-being programs, later scaled to Asia and Europe
2. Merged natural community-building instincts with data-driven insights
3. Enhanced the new hire onboarding experience in a virtual-first environment
4. Employed digital-first engagement strategies to maintain and reinforce the organization's culture.

## Results

*Boosted employee morale, engagement, and overall well-being on a global scale*

*Improved employee engagement, alignment and dissemination of organizational values and updates*

*Merged instinctual community-building with data-driven insights to ensure both empathy and efficiency in HR decisions*