



### WEDNESDAY, MAY 1, 2024

**8:30 AM - 1:00 PM**

**C-TEN Meeting**

Elliot Clark, CEO, HRO Today

Renee Preston, SVP, HRO Today Association

@ SAN SABA 2

C-TEN MEMBERS  
ONLY

**1:00 PM - 2:40 PM**

**CHRO Briefing**

Larry Basinait, VP - Market Research, HRO Today

Renee Preston, SVP, HRO Today Association

@ SAN SABA 2

All CHROs /  
Heads of HR  
Welcome

**2:40 PM - 3:05 PM**

**Networking Break**

provided by Level Up

@ ESCONDIDO 1-3

All CHROs /  
Heads of HR  
Welcome

**3:05 PM - 3:50 PM**

**Executive Learning Session**

David Ellis, VP Global TA Transformation, Senior Client Partner,

Korn Ferry

@ SAN SABA 2

All CHROs /  
Heads of HR  
Welcome

**3:50 PM - 5:00 PM**

**Break**

@ ON YOUR OWN

**5:00 PM - 7:00 PM**

**HRO TODAY WELCOME  
FORUM PARTY**

@ ZEPPOLE RESTAURANT

### THURSDAY, MAY 2, 2024

**8:00 AM - 9:00 AM**

**Networking Breakfast**

@ ESCONDIDO 1-3

**8:00 AM - 9:00 AM**

**CHRO Breakfast**

@ SAN SABA 4

All CHROs /  
Heads of HR  
Welcome

**9:00 AM - 9:30 AM**

**Opening Remarks**

Elliot Clark, CEO, HRO Today

Debbie Bolla, SVP & Editorial Director, HRO Today

@ MESILLA 1-2

**9:30 AM - 10:00 AM**

**CHRO Panel: Think it Through - Leading Through Uncertainty**

**MODERATOR: Melissa Werneck, EVP & Global Chief People Officer, Kraft Heinz**

**Melissa DiMuro, Chief People, Culture & Marketing Officer, Limbach Inc**

**Melissa Jones, EVP, Chief HR Officer, CSSA Insurance Group**

**Kathleen Weslock, CHRO, ANSYS, Inc.**

@ MESILLA 1-2

**10:00 AM - 10:25 AM**

**Coffee Break**

@ ESCONDIDO 1-3

**10:30 AM - 11:15 AM**

**HR NETWORKING  
THINK TANK SESSIONS**

\* See HR Think Tank Sessions One-Sheet for more info

**11:15 AM - 12:00 PM**

**The Evolution of the CHRO Role**

**Dan Kaplan, Senior Client Partner, Korn Ferry**

@ MESILLA 1-2

**12:00 PM - 1:00 PM**

**Networking Lunch**

@ ESCONDIDO 1-3

**1:00 PM - 1:45 PM**

**HR NETWORKING  
THINK TANK SESSIONS**

\* See HR Think Tank Sessions One-Sheet for more info

**1:45 PM - 2:15 PM**

**Afternoon Refreshment Break**

@ ESCONDIDO 1-3

**2:15 PM - 2:30 PM**

**Personalizing the workforce:  
Moving Beyond labels to Connect Passions**

**Jen Mattocks, SVP - Strategic Accounts, Cielo**

@ MESILLA 1-2

**2:30 PM - 2:45 PM**

**The Potential & Pitfalls of Utilizing AI in  
RPO & Talent Acquisition**

**Chadd Dehn, VP - RPO, DZConneX**

@ MESILLA 1-2

# HRO TODAY FORUM NORTH AMERICA AGENDA

**THINK IT THROUGH:**  
**LEADING THROUGH UNCERTAINTY**



**SCAN TO REGISTER TODAY**

**2:45 PM - 3:15 PM**

**On stage interview - HR Transformation**

Larry Basinait, VP – Market Research, HRO Today

Mary Jo Charbonnier, CHRO, Kyndryl

@ MESILLA 1-2



Larry Basinait, VP – Market Research, HRO Today

@ MESILLA 1-2

**3:30 PM - 4:10 PM**

**Interactive Townhall on Well-Being**

**MODERATOR:** Debbie Bolla, SVP & Editorial Director, HRO Today

Tracy Layney, SVP & CHRO, Levi Strauss & Co.

Sarah Fass, CHRO, Bridgewater Assoc

@ MESILLA 1-2

**4:10 PM - 4:15 PM**

**Closing - Awards Gala Reminder**

Debbie Bolla, SVP & Editorial Director, HRO Today

@ MESILLA 1-2

**4:15 PM - 5:15 PM**

**Break**

@ ON YOUR OWN

**5:15 PM - 6:00 PM**

**CHRO of the Year Awards Reception**

@ GLASS CACTUS



**9:15 PM - 10:15 PM**

**CHRO Awards Gala After-Party**

@ GLASS CACTUS

**FRIDAY, MAY 3, 2024**

**8:30 AM - 10:00 AM**

**HRO Today Association's North America  
Board of Advisors Meeting**

**HRO TODAY  
ASSOCIATION  
MEMBERS ONLY**

Renee Preston, SVP, HRO Today Association

@ SAN SABA 2

**9:00 AM - 10:00 AM**

**Networking Breakfast**

@ ESCONDIDO 1-3

**10:00 AM - 10:45 AM**

**HR NETWORKING  
THINK TANK SESSION**

\* See HR Think Tank Sessions One-Sheet for more info

**10:45 AM - 11:00 AM**

**Coffee Break**

@ ESCONDIDO 1-3

**11:00 AM - 11:45 AM**

**HR NETWORKING  
THINK TANK SESSION**

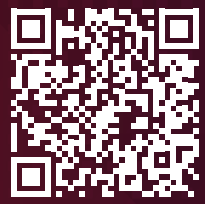
\* See HR Think Tank Sessions One-Sheet for more info

**11:50 AM - 12:00 PM**

**Closing Remarks**

Larry Basinait, VP – Market Research, HRO Today

@ MESILLA 1-2



**THURSDAY, MAY 2, 2024**

**10:30AM - 11:15AM**

**HR NETWORKING  
THINK TANK SESSIONS**

**Skills Gap in a Data  
Driven World**  
*San Saba 4*



**Patrick Daniel**  
*CHRO*  
General Aviation Terminal



**Grant Jessup**  
*Global Head of Sales & Solutions*  
LevelUP

**Hard To Fill Jobs**  
*San Saba 3*



**Tom Leeper**  
*VP & Client Solutions*  
Sevenstep

**DE&I**  
*San Saba 2*



**MODERATOR:**  
**Debbie Bolla**  
*SVP & Editorial Director*  
*HRO Today*



**Crystal Ashby**  
*EVP, Chief People, DEI,*  
*Communications Officer*  
Independence Health Group

**1:00PM - 1:45PM**

**HR NETWORKING  
THINK TANK SESSIONS**

**New Approaches to  
Well-Being**  
*San Saba 4*



**Tracy Layney**  
*SVP & CHRO*  
Levi Strauss & Co.



**Sarah Fass**  
*CHRO*  
Bridgewater Association

**"Real"**  
**Intelligence behind AI**  
*San Saba 3*

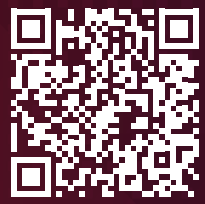


**Adam Godson**  
*CEO*  
Paradox

**Managing Through  
Mergers/Acquisitions**  
*San Saba 2*



**Alex Kweskin**  
*EVP & CHRO*  
Banc of California



**FRIDAY, MAY 3, 2024**

**10:00AM - 10:45AM**

**HR NETWORKING  
THINK TANK SESSION**

**Employee Experience**  
*Mesilla 1-2*



**Rebecca Port**  
CHRO  
10X Genomics

**11:00AM - 11:45AM**

**HR NETWORKING  
THINK TANK SESSION**

**Evolution of HR**  
*Mesilla 1-2*



**Larry Basinait**  
VP Research  
HRO Today