

WEDNESDAY, MAY 1, 2024 | DAY 1

7:00AM – 8:30AM Breakfast

@ Escondido 1-3

8:30AM – 1:00PM C-TEN Meeting

@ San Saba 2

1:00PM – 2:30PM CHRO Briefing

@ San Saba 2

2:30PM – 3:00PM Break

@ Escondido 1-3

3:00PM – 3:45PM Executive Learning Session

@ San Saba 2

3:45PM – 5:00PM Break

@ On Your Own

5:00PM – 7:00PM HRO Forum Welcome Kick Off Party

@ Zeppole Restaurant

THURSDAY, MAY 2, 2024 | DAY 2

8:00AM – 9:00AM General Admission Breakfast/Registration

@ Escondido 1-3

8:00AM – 9:00AM CHRO Breakfast

@ San Saba 4

9:00AM – 9:20AM Welcome – Opening Remarks

@ Mesilla 1-2

9:20AM – 10:05AM CHRO PANEL – Think it Through: Leading Through Uncertainty

@ Mesilla 1-2

10:05AM – 10:20AM Coffee Break

@ Escondido 1-3

THURSDAY, MAY 2, 2024 | DAY 2

10:20AM - 11:05AM THINK TANK SESSION: Skills Gap

@ San Saba 4

10:20AM - 11:05AM THINK TANK SESSION: Hard To Fill Jobs

@ San Saba 3

10:20AM - 11:05AM THINK TANK SESSION: Managing Through Mergers/Acquisitions

@ San Saba 2

11:05AM - 12:00PM TA Panel

@ Mesilla 1-2

12:00PM - 1:00PM Networking Lunch

@ Escondido 1-3

1:00PM - 1:45PM THINK TANK SESSION: Wellness

@ San Saba 4

1:00PM - 1:45PM THINK TANK SESSION: "Real" Intelligence behind AI

@ San Saba 3

1:00PM - 1:45PM THINK TANK SESSION: Culture & Belonging

@ San Saba 2

1:45PM - 2:00PM Afternoon Refreshment Break

@ Escondido 1-3

2:00PM - 2:15PM Larry Research Session

@ Mesilla 1-2

2:15PM - 2:30PM Larry HR Trends Session

@ Mesilla 1-2

2:30PM - 3:00PM On stage interview - HR Transformation

@ Mesilla 1-2

3:00PM - 3:15PM Bakers Dozen Announcement

@ Mesilla 1-2

THURSDAY, MAY 2, 2024 | DAY 2

3:15PM - 3:55PM Townhall

@ Mesilla 1-2

3:55PM - 4:00PM Closing - Awards Gala Reminder

@ Mesilla 1-2

4:00PM - 5:00PM Break

@ On Your Own

5:00PM - 6:00PM CHRO Awards Reception

@ Glass Cactus

6:15PM - 9:15PM HRO TODAY CHRO Awards

@ Glass Cactus

9:15PM - 10:15PM Awards Gala After Party

@ Glass Cactus

FRIDAY, MAY 3, 2024 | DAY 3

9:00AM - 10:00AM Networking Breakfast

@ Escondido 1-3

10:00AM 10:45AM THINK TANK SESSION: Employee Experience

@ San Saba 2

10:45AM - 11:00AM Coffee Break

@ Escondido 1-3

11:00AM - 11:45AM THINK TANK SESSION: Evolution of HR

@ San Saba 2

11:50AM - 11:55AM Closing/Thank You's

@ Mesilla 1-2

12:00PM - 1:00PM HRO TODAY Association Board Meeting

@ San Saba 4