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1 Year



Infosys APAC Talent Acquisition Team - 2022 Recruitment Team of the Year Winner



RECIPES FOR SUCCESS

Ingredients

- 240ml People-focus
- 200ml process-oriented
- 50ml agility
- 50ml innovativeness
- 50ml flexibility
- 25ml strategic
- 15ml collaboration
- 5ml resilience
- 5ml engagement

Method

1. Develop and deploy Grad and Lateral hiring initiatives.
2. Utilize TA Team structure to focus on hiring in their respective areas of specialization.
3. Leverage employee referrals to hire premium talent.
4. Partner with vendors, education and government entities to create a pipeline of interns/mentorships.
5. Proactively employ processes that enable the team to react to and plan ahead for any workforce challenges.

Results

Since April 2022, have hired 620+ candidates, by far the biggest number for a company to hire in the APAC region in a COVID-hit environment

Have a 90%-plus joining rate with high customer experience feedback throughout the process.

Named a Globally Certified Top Employer for second consecutive year in 2022 including being ranked #1 in India and highly-ranked in Australia, New Zealand, Singapore, Japan and China