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2023 EMEA Region Award Winners

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Awards Section: Leaders in Talent Acquisition

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Best in Class: Candidate Experience

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Best In Class: Candidate Experience

EMEA



- Creation of five unique candidate personas.
- Created a massive toolkit to cover every talent attraction execution.
- New EVP, 'Together we're one of a kind,' inspired huge cultural changes.



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Recruitment Team of the Year

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Recruitment Team of the Year

EMEA



Red Sea
Global

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Best in Class: Employee Experience

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Best In Class: Employee Experience

EMEA



- Onboarding process facilitates adaptation and helps establish connections with colleagues and leaders.
- Offer a personalized, continuous, collaborative, and future-oriented performance management experience.
- The performance, commitment, and satisfaction of our employees are key elements to maintaining our success.

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Awards Section: Excellence in Human Resources

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HR Excellence Award

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HR Excellence Award – Healthcare/Pharma - **EMEA**



Hawanem Omara
Compensation & Benefits
Supervisor



- Implementation of Total Rewards Program.
- Commitment to Gender Equality and Women's Empowerment.
- Commitment to addressing global challenges and promoting sustainable HR practices.

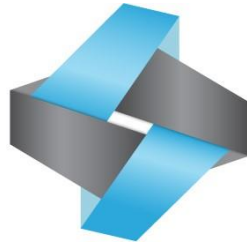
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HR Excellence Award – Research & Development

EMEA



Besa Kapisha Muthuri
CHRO Executive Advisor: People Operations



Africa
Chartered
Managers

Management & Research Consultants

- Introduced Agile Recruitment Process, reducing timelines by 35%.
- ARC certified as a Top Employer 2023.
- Developed enhanced EVP and People Strategy.

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Diversity, Equity & Inclusion (DEI) Excellence

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Diversity, Equity and Inclusion (DEI) Excellence - **EMEA**



- Assembled a Diversity Council which leads the charge in finding best practices and new opportunities.
- Created Inclusive Job Descriptions.
- Diversity Council spearheaded an Impact, Diversity, and Sustainability Dashboard



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Awards Section: HR Progress Through Design

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Best in Class: Innovation in HR (non-technical)

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Best In Class: Innovation - Practitioner EMEA

NielsenIQ

- Transformation to a modern HR model (specialized, dedicated HR teams, simplified/standardized global processes, a consistent/excellent employee experience).
- Created MEET (My Employee Experience Touchpoint), a one-stop-site to access country-specific HR information.
- HR's methodical, thoughtful, and empathetic change management process becomes new company standard.

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Best In Class: Innovation EMEA



- Capgemini's Innovation Awareness Week 2023.
- Build and create a work environment that encouraged employees to interact across sectors.
- Implementing an extensive Generative AI learning plan to increase understanding of its potential impact.



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Awards Section: Leading the Way

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HR Leadership Award

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HR Leadership Award – Hospitality EMEA



Oli Fletcher

Talent Acquisition and
Onboarding Executive Director



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HR Leadership Award Healthcare/Pharma - EMEA



Mohamed Othman Zidan
Talent Acquisition Manager



جلوبال ميديكال سوليوشنز
Global Medical Solutions



HOLDING
ياس القابضة

- Liaised w/Embassies to safely repatriate 80 team members to their countries (pandemic)
- 280K cost savings while safeguarding & enhancing accommodations/operations
- Leading Brand repositioning strategy

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HR Team of the Year

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HR Team of the Year

EMEA

Helmes

- Employee well-being has become a strategically important business value.
- 94% of employees feel that well-being is a priority at Helmes.
- Scientific experiment conducted on hybrid work management techniques within teams.

