

Winners Announced for 2023 *HRO Today* Association Awards for North America and EMEA

Philadelphia, PA – December 4, 2023 – The *HRO Today* Association presented awards for the North America and EMEA regions during the *HRO Today* Association Conference & Awards program. More than 200 senior HR executives attended the virtual event.

“Congratulations to the winners who were honored this year,” said Renee Preston, Global Executive Director of the *HRO Today* Association. “The overall quality of the nominations received this year was exceptional - the list of accomplishments goes far beyond what we were able to quickly summarize during the awards presentation. The level of detail, including results of ROI and supporting references in each of the nominations received this year demonstrating not only the great work being done by our winners, but the commitment and buy-in from our *nominators* – so many who invested a good portion of their time, and energy, on the finalists’ behalf.”

For more than 15 years, the Association has recognized company and individual accomplishments in human resources and leadership in North America, EMEA and APAC. Listed below are the winners for the 2023 *HRO Today* Association awards for the North America and EMEA regions:

Company/Team Awards

- **EMEA Best in Class: Candidate Experience** – Direct Line Group
- **EMEA Best in Class: Employee Experience** – Capgemini Portugal
- **EMEA Best in Class: Innovation (non-technical) – Practitioner** – NielsenIQ
- **EMEA Best in Class: Innovation (non-technical) – Provider** – Capgemini
- **EMEA Diversity, Equity, and Inclusion (DEI) Excellence** – TTEC
- **EMEA HR Team of the Year** – Helmes AS
- **EMEA Recruitment Team of the Year** – Red Sea Global
- **North America Best in Class: Candidate Experience** – RingCentral
- **North America Best in Class: Employee Experience – Financial Services** – Seacoast Bank
- **North America Best in Class: Employee Experience – Healthcare** – VITAS Healthcare
- **North America Best in Class: Innovation (non-technical)** – Magnit
- **North America Best in Class: HR Technology – Enterprise**– Quest Diagnostics
- **North America Best in Class: HR Technology – Mid-Market** – Rangam
- **North America Business Partnership Excellence** – Honeywell and Korn Ferry
- **North America Diversity, Equity, and Inclusion (DEI) Excellence: Practitioner** – Memorial Healthcare System
- **North America Diversity, Equity, and Inclusion (DEI) Excellence: Provider** – Page Outsourcing
- **North America HR Team of the Year: Enterprise** – Siemens Energy
- **North America HR Team of the Year: Mid-Market** – GNC
- **North America HR Team of the Year: Provider** – Pontoon Solutions
- **North America Recruitment Team of the Year: Healthcare** – Cleveland Clinic
- **North America Recruitment Team of the Year: Hospitality** – Marriott Vacations Worldwide
- **North America Recruitment Team of the Year: Provider** – PeopleScout

Individual Awards

- **EMEA HR Excellence: Healthcare/Pharma** – Hawanem Omara, Compensation & Benefits Supervisor, Parkville Pharmaceuticals Egypt Limited
- **EMEA HR Excellence: Agriculture** – Besa Kapisha Muthuri, Senior Manager, Human Capital Management, Agricultural Research Council (ARC)
- **EMEA HR Leadership: Hospitality** – Oli Fletcher, Talent Acquisition and Onboarding Executive Director, Red Sea Global
- **EMEA HR Leadership: Healthcare/Pharma** – Mohamed Othman Zidan, Talent Acquisition Manager, GMS – YMS
- **North America HR Excellence: Healthcare** – Jaclyn Greenberg, Team Leader of Talent Acquisition, KenCrest
- **North America HR Excellence: Higher Education** – Mike Sorensen, Chief Collaborator Experience Officer, Nightingale Education Group
- **North America HR Excellence: Media & Entertainment** – Chris Alwell, Employee Well-being Experience Program Manager, TikTok
- **North America HR Excellence: Biotech** – Lorenzo Claridy, Vice President, HR Business Leader, GSK
- **North America HR Excellence: Events & Hospitality** – Tracey Jenkins, Senior Vice President, Human Resources, Sodexo Live!
- **North America HR Leadership: Consumer Goods** – Todd Miller, Vice President, Organizational Capability, Coca-Cola Consolidated, Inc.
- **North America HR Leadership: Healthcare/Pharma** – Maggie Stavrianidis, Vice President, Compensation, Benefits & HRIS, WCG Clinical
- **North America HR Leadership: Financial Services** – Donna Verdi, Head of Talent and Development, America, APAC, India, Barclays
- **Member Leadership Award** – Brian Bules, Founder and CEO, Breakthrough Business Solutions and Strategies (BBSS)

The finalists and winners in the APAC region were honored during the *HRO Today* Association Board of Advisors APAC group meeting on December 13, 2023.

About the *HRO Today* Association

The *HRO Today* Association is the premier networking and content community for advancing the human resources profession. By engaging in professional development opportunities and connecting with peers, members improve the quality, effectiveness, and efficiency of their HR operations and service delivery. The Association is managed by *HRO Today/SharedXpertise Media*, whose magazines, web portals, research, e-newsletters, events, and social networks reach over 180,000 senior-level HR decision-makers with rich, game-changing content.

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