

## Winners Announced for 2022 *HRO Today* Association Awards for North America and EMEA

**Philadelphia, PA – November 18, 2021** – The *HRO Today* Association presented awards for the North America and EMEA regions during the *HRO Today* Association Conference & Awards program. More than 150 senior HR executives attended the virtual event.

“Congratulations to the winners who were honored this year,” said Renee Preston, Global Executive Director of the *HRO Today* Association. “The overall quality of the nominations received this year was exceptional - the list of accomplishments goes far beyond what we were able to quickly summarize during the awards presentation. The level of detail, including results of ROI and supporting references in each of the nominations received this year demonstrating not only the great work being done by our winners, but the commitment and buy-in from our *nominators* – so many who invested a good portion of their time, and energy, on the finalists’ behalf.”

For more than 15 years, the Association has recognized company and individual accomplishments in human resources and leadership in North America, EMEA and APAC. Listed below are the winners for the 2022 *HRO Today* Association awards for the North America and EMEA regions:

### Company/Team Awards

- **EMEA Best in Class: Employee Experience & Retention:** Capgemini
- **EMEA Business Partnership Excellence – Finance:** Resource Solutions and HSBC MENA
- **EMEA Business Partnership Excellence – Healthcare:** Cielo and BD
- **EMEA Diversity, Equity and Inclusion Excellence – TTEC**
- **EMEA HR Team of the Year:** SOC Prime
- **EMEA Innovation in HR:** FINEOS Corporation, LTD.
- **EMEA Recruitment Team of the Year:** Capgemini Engineering Portugal
- **North America Best In Class: Candidate Experience/Company Reputation – Practitioner:** Cleveland Clinic
- **North America Best In Class: Candidate Experience/Company Reputation – Provider:** Sevenstep
- **North America Best In Class: Employee Experience & Retention – Healthcare:** Bravado Health
- **North America Best In Class: Employee Experience & Retention – Provider:** Corporate Relocation International
- **North America Best In Class: HR Technology – Culture:** Humantelligence Inc.
- **North America Best In Class: HR Technology – Recruitment:** Crosschq
- **North America Best In Class: HR Technology – Wellness:** BrightPlan
- **North America Business Partnership Excellence – Large Market:** Sevenstep and CVS
- **North America Business Partnership Excellence – Payroll:** The Clearing House, DailyPay and PNC Bank
- **North America Business Partnership Excellence – Small/Mid-Market:** Follett Higher Education and NXTThing RPO
- **North America Diversity, Equity and Inclusion Excellence - Finance:** Banc of California
- **North America Diversity, Equity and Inclusion Excellence - Manufacturing:** John Deere
- **North America Diversity, Equity and Inclusion Excellence - Provider:** TrueBlue

- **North America HR Team of the Year – Education:** Harvard University
- **North America HR Team of the Year – Healthcare:** Memorial Healthcare System
- **North America HR Team of the Year – Hospitality:** Marriott Vacations Worldwide
- **North America Innovation in HR - Practitioner:** Clayton County Water Authority
- **North America Innovation in HR - Provider:** WorkTango
- **North America Recruitment Team of the Year:** AEVEX Aerospace

## Individual Awards

- **EMEA HR Excellence:** Tarek Jarrouje, Director of Human Resources, Conrad Abu Dhabi Etihad Towers
- **EMEA HR Leadership:** Anna Tolmachova, Human Resources Director, Board Member, Metro Cash & Carry Ukraine
- **North America HR Excellence – Healthcare:** Karin Wagner, Senior Director, Talent, UnitedHealth Group
- **North America HR Excellence – Manufacturing:** David Cantagallo, Site Human Resources Manager, Ford Motor Company – the Rouge
- **North America HR Excellence – Provider:** Amy Hull, Director and Head of Diversity, Equity & Inclusion, Paycor
- **North America HR Leadership – Healthcare:** DeLancey Johnson, Senior Vice President, Associate Chief Talent Officer, Parkland Hospital System
- **North America HR Leadership – Provider:** Bill Boutwell, President, Hueman People Solutions
- **North America HR Leadership – Restaurants:** Karen Ancira, Chief People Officer, KFC US
- **North America HR Leadership – Retail:** Natalie Rothman, Chief Human Resources Officer, Advance Auto Parts
- **North America HR Leadership – Service:** Candace Shipp, Assistant Vice President, Associate Service Center, Marriott Vacations Worldwide
- **North America HR Leadership – Technology:** Beth Hayden, Chief People Officer, SpotHero

The finalists and winners in the APAC region will be honored during the *HRO Today* Association Board of Advisors APAC group meeting on December 15, 2022.

### About the *HRO Today* Association

The *HRO Today* Association is the premier networking and content community for advancing the human resources profession. By engaging in professional development opportunities and connecting with peers, members improve the quality, effectiveness, and efficiency of their HR operations and service delivery. The Association is managed by *HRO Today/SharedXpertise Media*, whose magazines, web portals, research, e-newsletters, events, and social networks reach over 180,000 senior-level HR decision-makers with rich, game-changing content.

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