

Sparkling Innovation

Industry leaders are honored for their transformative work
in HR with our annual awards.

By The Editors

HR leaders have spent the last two years solidifying their reputations as innovative problem solvers and resourceful strategists. With the pandemic's dust settling, HR is being regarded as the backbone of many organizations, as executives skillfully acquired, equipped, comforted, and directed their workforces amid the unknown. Now walking in the blueprint of what their diligence helped to manifest, these leaders are ushering in a new age of work that will make their companies sharper and more prepared than ever before. HR professionals made it possible for businesses to navigate the pandemic and shape the modern world of work.

With that, we present this year's HR Superstars—top industry leaders redefining what it means to be an executive who effortlessly exhibits agility and efficiency. We are recognizing three categories of leadership:

- providers;
- practitioners; and
- consultants/advisors/analysts/academics/investors/thought leaders.

Each of these roles has a significant impact on the workplace. Superstars were nominated externally through an online tool and by the *HRO Today* staff.

THOUGHT LEADERS



Evelyn Chow
Founder and Managing Director
DecodeHR

Evelyn Chow is the founder of DecodeHR, a Singapore-based strategic human resources consulting firm. As a hands-on professional with strong cross-cultural exposure, Evelyn is passionate about helping clients to align their HR functions with corporate strategy and believes in leveraging technology to propel human capital programs to greater heights. Her consulting portfolio includes global companies across diverse sectors such as finance, healthcare, technology, energy, and manufacturing.



Sasank Aleti

Partner

LLR Partners



Josh Bersin

Founder and CEO

The Josh Bersin Company



Stacey Cadigan

Partner

ISG



Peter Cappelli

Professor of Management, Professor of Education,
 and Director of Wharton's Center for HR

The Wharton School of the
 University of Pennsylvania



Debora Card

Partner

Information Services Group Inc. (ISG)



Jennifer Deal

Senior Research Scientist

Center for Effective Organization
 (CEO), University of Southern
 California



Dorothee El Khoury

Head of France, People and Organization Practice Leader

The Hackett Group Inc.



Erica Ferguson

Co-founder

Lead Different Consulting



Bill Filip

Founder and Managing Director

Delancey Street Partners LLC



David Hain

CEO

Gotham Growth Group

THOUGHT LEADERS



Ben Hartfield

Senior Director

The Hackett Institute



Maren Hogan

CEO

Red Branch Media



Su Joun

Principal

Diversity@Workplace Consulting



Julia Lamm

Partner, Financial Services People and Organization Practice

PwC



Madeline Laurano

Founder

Aptitude Research



David Mallon

Chief Analyst, Human Capital Research & Sensing

Deloitte Consulting LLP



Jessica Miller-Merrell

Chief Innovation Officer

Workology Inc.



Julie Shaw

Co-founder

Lead Different Consulting