Professional Development & Programming Committee Meeting

Meeting Date: 2.4.21

Attended: Andrea Cooper, Wendy DiMartino (co-chairs), Darren Bartholomew, Danielle O'Neill; Wendy Metzgar

Discussion of HRO Today Association award winners from APAC region:

- The initial thought was to invite 3-4 of the winners to be selective since there are limited spots on the livestream calendar.
- Additionally, the content of several of the winners' applications was not as up to date as strategies being used in other regions.
- The point was made that the content of the nominations could be useful to those in the APAC region, and perhaps the winners should be Invited to present to emphasize that the *HRO Today* Association is a global community.
- All winners will be invited to do a "live" livestream or an on-demand session.

New HR Table Talks series:

- The sentiment and goals behind this new series were described to the group, who are encouraged to send suggestions for topics and who are also invited to serve as facilitators.
- The suggestion was made to promote related on-demand sessions below the upcoming sessions to draw attention to the on-demand library.

Future projects/tasks:

- The committee will review EMEA and North America award winner summaries to select who to invite (we are aiming for two per month for the livestream calendar, which will also include sessions presented by members, so there are 10-12 spots for award winners). This review will be done via email.
- Staff is in the process of mapping out a 6- to 12-month plan for this group's monthly calls as well as work that can be done between calls via email.

Next meeting:

• The agenda for the next meeting (date TBD) will tentatively include reviewing the results of the recent member survey on livestreams (report to be sent before the meeting), as well as review of the aforementioned committee work plan.