

# FACES OF THE FUTURE

The 2020 *HRO Today* HR Superstars are fearlessly leading their organizations through a new and uncertain world.

By The Editors

The coronavirus has dramatically reshaped the economy and business world, driving significant disruption in the technology space and fundamentally transforming the way work gets done. In this climate, HR leaders have taken center stage, leading their workforces through the pandemic with an eye for employee well-being, connectivity, and agility. HR has stepped up like never before, claiming a key seat at the table as their organizations navigate an uncertain future.

That is why we are especially proud to present this year's HR Superstars—top industry leaders who are redefining the role of HR and making lemonade out of life's most sour lemons. This year has presented challenges for employers and employees alike, but the HR leaders listed within these pages have tackled each obstacle to emerge even stronger and more innovative than before.

Our roundup recognizes three categories of leadership because each has a significant impact on the successful management of human capital: Providers, Practitioners, and Consultants/Advisors/Analysts/Academics/Investors/Thought Leaders. Superstars were nominated externally through an online tool and by the *HRO Today* staff.

# CONSULTANTS/ADVISORS/ANALYSTS/ACADEMICS/ INVESTORS/THOUGHT LEADERS



Sasank Aleti

Partner

LLR Partners



Josh Bersin

Founder and Dean

Josh Bersin Academy



Stacey Cadigan

Partner

Information Services Group Inc. (ISG)



Peter Cappelli

Professor of Management, Professor of Education,  
and Director of Wharton's Center for HRThe Wharton School of the  
University of Pennsylvania

Debora Card

Partner

Information Services Group Inc. (ISG)



Dorothee El Khoury

Head of France and HR Practice Leader, EMEA

The Hackett Group Inc.



Julie Fernandez

Partner, HR and Business Operations

Information Services Group Inc. (ISG)



Bill Filip

Founder and Managing Director

Delancey Street Partners LLC



David Hain

CEO

Gotham Growth Group



Ben Hartfield

Senior Director

The Hackett Institute



Maren Hogan

CEO

Red Branch Media



Julia Lamm

Partner, Financial Services People and Organization Practice

PwC



Madeline Laurano

Founder

Aptitude Research



David Mallon

Chief Analyst, Human Capital Research and Sensing

Deloitte Consulting LLP

CONSULTANTS/ADVISORS/ANALYSTS/ACADEMICS/  
INVESTORS/THOUGHT LEADERS



Jessica Miller-Merrell

Chief Innovation Officer

Workology Inc.



Sandra Pemberton

Partner

Mercer LLC



Pete Tiliakos

HR Technology and Services Research Director

NelsonHall