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Winners Announced for 2020 *HRO Today* Association Awards for North America and EMEA

Philadelphia, PA – November 18, 2020 – The *HRO Today* Association presented awards for the North America and EMEA regions during a special ceremony at the *HRO Today* Association Conference. More than 140 senior HR executives tuned into the virtual event.

"Congratulations to the companies, practitioners and service providers who were honored this year," said Renee Preston, Global Executive Director of the *HRO Today* Association. "We heard from nominees about their industry-leading best practices that are not only changing the performance of their HR teams, but are also driving overall corporate strategies at the highest levels."

For more than 15 years, the Association has recognized company and individual accomplishments in HR and leadership competencies in North America, EMEA and APAC. Listed below are the winners for the 2020 *HRO Today* Association awards for the North America and EMEA regions:

Company/Team Awards:

- EMEA Engagement Strategy Excellence, Practitioner Weir Minerals Europe Limited
- EMEA Engagement Strategy Excellence, Provider PaySafe
- EMEA Recruitment Team of the Year
 TURKCELL
- EMEA Best in Class: Candidate Experience and HR Technology Sonae
- EMEA Business Partnership Excellence AXA IMS and Topia
- North America HR Excellence in Thought Leadership SolarWinds
- North America HR Team of the Year Black Knight, Inc.
- North America Innovation in HR Technology Staff Management | SMX (Stafftrack)
- North America Business Partnership Excellence Enterprise Yoh and Discovery, Inc.
- North America Business Partnership Excellence Healthcare Cielo and McKesson
- North America Best in Class: Candidate Experience and Reputation Symphony Talent and SCRIPPS Health
- North America Engagement Strategy Excellence, Provider
 PaySafe

- North America Engagement Strategy Excellence, Practitioner
 Independence Blue Cross
- North America Recruitment Team of the Year Glaxo SmithKline
- North America Diversity and Inclusion Excellence CVS Health

Individual

- EMEA HR Excellence in Thought Leadership Michelle Hay, CHRO, Cushman & Wakefield
- North America HR Excellence in Thought Leadership, HR Practitioner DeLancey Johnson, Director of Employee Relations, Memorial Healthcare System
- North America HR Excellence in Thought Leadership, Provider Sarah Palmer, RPO Division President, EVP of Marketing, Hueman People Solutions
- North America Leadership Award Manufacturing
 David Cantagallo, Human Resources Manager, Ford Motor Company Romeo Engine
- North America Leadership Award Services & Technology Dwight Cooper, CEO/Founder, Hueman People Solutions
- North America Leadership Award Service/Retail Kara MacKillop, Chief of Staff and EVP People & Culture, Canada Goose

The finalists and winners in the APAC region will be honored during the Q4 Board of Advisors APAC group meeting on December 16, 2020.

About the HRO Today Association

The *HRO Today* Association is the premier networking and content community for advancing the human resources profession. By engaging in professional development opportunities and connecting with peers, members improve the quality, effectiveness, and efficiency of their HR operations and service delivery. The Association is managed by *HRO Today/SharedXpertise Media*, whose magazines, web portals, research, e-newsletters, events, and social networks reach over 180,000 senior-level HR decision-makers with rich, game-changing content.

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