

# Honouring HR

We recognise a roundup of HR leaders  
who are driving business change.

By The Editors

HR faces great challenges today. Top talent expects employers to deliver an exemplary experience, new technologies, enriching learning programs, career growth, robust benefits plans, job flexibility, mobility opportunities—and the list goes on.

In this demanding environment, we think it's important to recognise leaders that have gone above and beyond in the realm of HR. Our 2020 *HRO Today APAC* Superstars are playing a larger role in business strategy than ever before, delivering innovative solutions that solve today's problems in order to get ahead for tomorrow's success.

Our roundup recognises three categories of leadership because each has a significant impact on the successful management of human capital: Providers, Practitioners, and Consultants/Advisors/Analysts/Academics/Investors/Thought Leaders. Superstars were nominated externally through an online tool and by the *HRO Today* staff.



# PRACTITIONERS



Jeremy Broome

Senior Vice President of HR, CEMEA

Visa Inc.



Charles Caldwell

HR Director

English Schools Foundation (ESF)



Alice Chan

Head of HR and Administration

DZ Bank AG, Hong Kong Branch



Grace Chan

HR Business Partner

Bayer AG



Veronica Chang

Director of HR

InterContinental Hong Kong



Susan P. Chen

Senior Vice President and Global Head of Executive and Leadership Development for Tech and Corporate

Gojek



Dimi Crossley

Managing Director of HR

FTI Consulting Inc.



Nandita Debur

Vice President of Global HR Operations and Talent Management

Kuoni Tumlare



Diana Du

Director of HR

Mission Hill



Tricia Duran

Head of HR

Unilever Asia Pte. Ltd.



Shirley Fong

Vice President of Global HR

Li & Fung Ltd.



Kathy Fu

HR Business Partner

Hilti Far East Pte. Ltd.



Cecilia Fung

HR Director, APAC

Compass Offices



Donna Kong

Vice President of HR

DHL Express Hong Kong



Lewis Kuo

Head of People and Digital Services, North East Asia

Ericsson



Jeff Lam

Director of Organisational Effectiveness and Talent

Starbucks Coffee Company





#HRSuperstars

# PRACTITIONERS



Jaclyn Lee

Chief HR Officer

Singapore University of Technology and Design



Jenny Loh

Non-Executive Director of Human Capital

Asia Risk Management Institute (ARIMI)



Michelle Loong

Internal Communications and HR Business Partner

Cartier



Nikhilesh Mathur

Head of Talent Acquisition, APAC

RELX Group PLC



Alvin Oh

Regional Lead of Talent Management and Learning Leader, APAC

Panalpina World Transport Ltd.



Weerapat Sapakarn

Executive Director and Chief HR Officer

FWD Life Insurance Thailand



Shanoo Singh

Director of Talent Acquisition, APAC

Merck & Co. Inc. (MSD)



Sophia So

Senior Director of HR, Greater China

Jones Lang LaSalle (JLL)



Michael Tung

Senior Manager of HR

New World Development Company Ltd.



Manish Verma

Head of HR, APAC

Cargill Inc.



Saakshi Wadhawan

Director of HR, Singapore

Standard Chartered Bank



Angela Wong

Director of HR

BDO Ltd.



Derek Wu Ltd.

Executive Vice President of Global HR

Lee Kum Kee International Holdings



Kevin Zhang

Chief HR Officer, APAC

Havas Group



Sherry Zhang

Vice President of HR, Greater China

Medtronic