

Honouring HR

We recognise a roundup of HR leaders
who are driving business change.

By The Editors

HR faces great challenges today. Top talent expects employers to deliver an exemplary experience, new technologies, enriching learning programmes, career growth, robust benefits plans, job flexibility, mobility opportunities—and the list goes on.

In this demanding environment, we think it's important to recognise leaders that have gone above and beyond in the realm of HR. Our 2020 *HRO Today EMEA* Superstars are playing a larger role in business strategy than ever before, delivering innovative solutions that solve today's problems in order to get ahead for tomorrow's success.

Our roundup recognises three categories of leadership because each has a significant impact on the successful management of human capital: Providers, Practitioners, and Consultants/Advisors/Analysts/Academics/Investors/Thought Leaders. Superstars were nominated externally through an online tool and by the *HRO Today* staff.



PRACTITIONERS



Megan Giannini
Senior Vice President and Chief HR Officer
Lumileds

Megan Giannini is a strategic, results-oriented HR professional who builds strong teams and adeptly balances strategy with execution. A global citizen and thought leader in the space of talent management, she brings more than 24 years of business experience to her current role as chief HR officer at Lumileds. Throughout her career, Giannini has held global HR leadership positions and developed a wealth of expertise in HR business partnering, post-merger integration, and talent management. Prior to joining Lumileds, she led global talent management at Philips where she oversaw succession planning, executive search, career management, and strategic workforce planning. Her inspirational leadership style, strategic vision, and passion for finding the intersection between individual talent and organisational requirements makes her a key asset to Lumileds.



Sherif Hanna
Vice President and Chief People Officer
IDH

A transformative and innovative HR leader focused on driving business impact and creating remarkable employees experiences, Sherif Hanna has successfully led award-winning HR teams. Hanna joined IDH, a leading consumer healthcare company in the Middle East and Africa with operations in Egypt, Jordan, Sudan and Nigeria, in 2018. Recently, he started a transformation programme to provide top-notch HR services to all employees, whether located in the company's headquarters or in one of its 400 branches. Hanna's previous roles include chief HR and compliance officer for Orange, corporate chief HR officer for GB Group (Ghabbour), and a variety of senior management and executive positions at PepsiCo and American Express.



Michelle Adams

HR Director, UK and Ireland

Allergan



Steph Ahrens

Head of Talent Acquisition, EMEA

Morgan Stanley



Suresh Anubolu

Senior Vice President and Chief HR Officer

GVK Biosciences Pvt. Ltd



Monica Arora

Head of HR

PHASTAR



Darren Bartholomew

Head of HR Planning and Info Systems, UK

Leonardo MW Ltd



Tara Benton

Director of Talent and Development

Mitie



Eleanor Cavanagh-Lomas

Vice President of HR, EMEA

Cisco



Antonio Climent

Head of People Partnership, Europe and Africa

Maersk



Sinead Collins

HR Director

Kellogg Company



Joe Cronin

Executive Vice President and Chief HR Officer

ICON PLC



#HRSuperstars

PRACTITIONERS



Alana Di-Vito

Senior HR Business Partner

Salesforce



James Eastwood

Global HRO Director

Capgemini



Peter Green

Senior Vice President of HR, EMEA

The Coca-Cola Company



Deborah Griffin

Group HR Director

Shawbrook Bank



Andrea Holden

Group Head of HR

Real Life Options



Katarzyna Kalinowska

Regional HR Business Partner

Citigroup Inc.



Patricia Kenny

Chief People Officer and Executive Director

Aer Rianta International (ARI)



Gabriela Kleinova

HR Director

Curium Pharma



Ingrid Kraaijbeek

HR Leader of People Solutions, EMEA

Bridgestone



Terri Lewis

Senior Vice President of Global HR

Pontoon



Crina Ilie

Vice President of HR

Genpact Europe



Anneke Luijkenaar

Executive Director of the Global Sourcing and Recruitment Network

Executive Networks



Sarah Mansour

Partner and HR Director, EMEA

Control Risks



Joanne Marshall

Director of HR and Organisational Development

University of Bradford



Dawn Moore

Group People Director

Murphy Group



Craig Morgans

Global Head of Talent Acquisition

IWG PLC



PRACTITIONERS



Jo Mosley

HR Director

The Salvation Army UK



Jason Munoz

Head of Global Talent Acquisition

Weatherford



Jérémy Mussilier

Group Compensation and Benefits, Reporting, and HR Projects Manager

Linedata



Prasanth Narayanan

Director and Chief HR Officer

Carnival Group



Gavin O'Brien

Chief People Officer

Teamwork.com Ltd.



Hugh O'Brien

Head of HR

Applegreen



Cathy O'Grady

Senior Director of International HR

Groupon Inc.



Marie Sandler

Director of HR

DCC Outsourcing Solutions



Indi Seehra

Director of HR

London School of Economics and Political Science



Praveen Singh

Senior Director of HR

XDuce



Rajita Singh

Head of HR

Broadridge Financial Solutions



Mark Edward Smith

Senior Director of Global Talent Acquisition

SC Johnson



Mark Stewart

HR Director and General Manager

Airbus Operations Ltd.



Galina Vaisband

Vice President of HR

Home Credit & Finance Bank



Pinar Kalay Yemez

Group HR Director

Vodafone



Giedre Zigaviciute

Head of HR

NNL