

Globally, this landscape is valued at \$400B \$250B in the US alone.

12 million employers spend over \$5T

The ratio of core talent applications from 7 to 9.1 and spends \$310 per employee per year

65% of children entering primary school today will work in jobs that don't even exist yet.

a shaky stock market

a shortage of skilled workers

a shift in the way people want to work

the sheer magnitude of what to invest in

where to focus your energy

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YOU HAVE TO



























































"Ahhhhh Cornhuskers fan?"

"I drove through Nebraska once. Flat."

"I loved Mutual of Omaha as a kid!"

"Ah, ever hang out with"

Warren Buffet?

The old Oracle of

Omaha?

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WELL ACTUALLY...



"Be fearful when others are greedy and greedy when others are fearful."

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