

Bold and Bright

This year's superstars are transforming HR through innovation and agility.

By The Editors

We are living in an age of immense technological disruption. Digital transformation is a top concern in boardrooms across the world, with companies adopting new technologies to reinvent themselves, deliver more value to their customers, and remain relevant in today's high-paced business climate. But to succeed, organisations need to transform at a more fundamental cultural level.

HR professionals across the globe are stepping up to meet the challenge. This year's superstars have a proven track record of challenging the status quo, adopting experimental methods, and redefining the new normal for HR. But whilst technology is a major part of this puzzle, the leaders featured in these pages have never lost sight of their top priority: their people.

From leveraging AI to increase diversity across the

organisation to improving the accessibility of learning and development tools, this roundup of leaders are staunch advocates for employees at all levels, spearheading the adoption of technology to improve the employee experience. With the help of smart technologies and a new wealth of data, these leaders create targeted employee engagement strategies, leverage workforce planning insights to enable more fluid and organic career paths, and break down silos to encourage a consistent workplace culture and experience. And that's only the beginning.

Our roundup recognises three categories of leadership because each has a significant impact on the successful management of human capital: Providers, Practitioners, and Consultants/Advisors/Analysts/Academics/Investors/Thought Leaders. Superstars were nominated externally and by the *HRO Today Global* editorial staff.

PROVIDERS

RECOGNITION



Alex Alaminos
CEO and President
Madison Performance Group

As Chief Executive Officer, Alex Alaminos oversees all of Madison's global operations, business strategy, and product development. With more than two decades of operational and financial management experience, his leadership has helped drive year-over-year double digit growth while exceeding stringent operational service standards. He has also spearheaded the development and implementation of many groundbreaking proprietary recognition management tools and techniques for Madison, including award-winning social employee recognition technology, Maestro.



Peter Hart
President and CEO
Rideau Recognition Inc.

For over four decades, Peter W. Hart has been a passionate champion of employee recognition and its major, strategic role in business results. As CEO of Rideau Inc., a global provider of employee recognition solutions, he is constantly challenging his company, as well as the employee recognition industry to do more to help businesses understand and harness the power of an effective employee recognition program strategy. Under his leadership, Rideau is pioneering the use of recognition and reward data to drive Vistance Predictive Analytics® and Vistance Prescriptive Learning® to reduce its clients' reward and recognition spend whilst improving their key performance indicators.



Mia Mendis

CEO

Inspirus, a Sodexo Company



Eric Mosley

CEO and Co-Founder

Globoforce



David A. Petersen

President and CEO

O.C. Tanner



Phil Stewart

CEO

Engage2Excel



Aris Zakinthinos

Chief Technology Officer

Achievers

PROVIDERS

TALENT ACQUISITION



Greg Barber
Managing Director for RPO, EMEA
Allegis Global Solutions

Greg Barber is the managing director for RPO in EMEA at Allegis Global Solutions (AGS), an industry leader in global talent solutions that is transforming the way the world acquires talent. He is highly accomplished in the field of talent acquisition and has proven leadership and management skills. In his role as managing director for AGS, Barber is ultimately responsible for the continued success of the EMEA region and ensuring the high quality delivery of AGS' client-focused solutions. He ensures AGS delivers global best practices and direction to a wide range of clients across a number of different verticals. A thought leader in RPO, he is known for his impactful perspective and broad experience he brings to each client engagement.



Corinne Ripoche Van Hecke
President
Pontoon

Corinne Ripoche Van Hecke and her team have transformed Pontoon from a regionally managed operation to an industry aligned model delivered globally with local expertise. Pontoon is re-energised to be an undisputable player in the industry and trusted advisor delivering excellence to all clients. Van Hecke's entrepreneurial spirit and customer focus is demonstrated through implementation of four initiatives: Be a Game Changer, Play Collective, Act Warrior, and Be a Growth Hacker. She is focused on Lean Six Sigma trainings, design thinking sessions for internal/external stakeholders, and partnering with customers to solve workforce challenges through MSP, RXO, and onsite solutions.



Caleb Baker

Managing Director, APAC and Emerging Markets

Alexander Mann Solutions



Patrick Beharelle

Director and CEO

TrueBlue Inc.



Kim Bell

Vice President of Global Sales and Client Connections

AgileOne



Rosaleen Blair

Founder and CEO

Alexander Mann Solutions



Jonathan Brown

Managing Director of Product Delivery

Korn Ferry



Guy Bryant-Fenn

Managing Director, APAC

PeopleScout



Jerry Collier

Director of Global Innovation and Client Success

Alexander Mann Solutions



Eugene A. Cutolo

President and CEO

Advantage Resourcing America Inc.,
 Staffmark, and Atterro Inc.

PROVIDERS

TALENT ACQUISITION



Ross Donovan

MSP and RPO Director

Advantage xPO



Pip Eastman

Managing Director of APAC Solutions

Korn Ferry



Tracey Friend

Practice Executive and Vice President of Total Talent and RPO

AgileOne



Neil Griffiths

Vice President of Global Brand, Marketing, and Communications

Korn Ferry



Stacie Habegger

Chief Sales Officer

AgileOne



Paul Harty

Chief Solutions Officer

Sevenstep



Janice Byrant Howroyd

Founder and CEO

AgileOne



Kimberley Hubble

CEO, APAC

Hudson RPO



Sally Hunter

Senior Vice President

Cielo



Joy Koh

Head of Consulting, APAC

Alexander Mann Solutions



Darren Lancaster

CEO, EMEA

Hudson Global Inc.



David Lewis

Chief of Staff

ActOne Group



Ron Lippitt

Senior Vice President of Client Services

AgileOne



Sue Marks

Founder and CEO

Cielo



Jan Mueller

Global Vice President of Marquee Accounts

Korn Ferry

PROVIDERS

TALENT ACQUISITION



Byrne Mulrooney

CEO

Korn Ferry RPO, Professional Search & Products



Alfonso Nunez

Managing Director of Business Development and Client Solutions, APAC

Allegis Global Solutions



Seb O'Connell

Executive Vice President and Managing Director, EMEA and APAC Cielo



Taryn Owen

President

PeopleScout



Kim Pope

Executive Vice President of Global Client Solutions

WilsonHCG



Jon Porter

Managing Director, UK

PeopleScout



Craig Sweeney

Senior Vice President of Global Strategic Talent Solutions

WilsonHCG



Miguel Terrizzano

Founder and CEO

Pierpoint International



Jeremy Tipper

Founder

Talent Collective, the consulting business of Alexander Mann Solutions



Jennifer L. Torres

MSP Leader

PeopleScout



Andrew Wilkinson

Group Managing Director, EMEA and APAC

PeopleScout



John Wilson

Founder and CEO

WilsonHCG



Sarah Wong

Vice President

Allegis Global Solutions



Jerry Wright

Senior Advisor

WilsonHCG

PROVIDERS

RELOCATION



Chris Frederick

Vice President of Business Development, APAC

Graebel Companies Inc.



David Macpherson

Senior Vice President, International Division

JK Moving Services



Simon Mason

Senior Vice President of Business Development, EMEA and APAC

Graebel Companies Inc.



Timm Runnion

Chairman and CEO

MSI Global Talent Solutions

TECHNOLOGY



Pankaj Bansal

Co-Founder and CEO

PeopleStrong



Johnny Campbell

CEO

Social Talent



Vivek Khanna

President and Chief Client Partner

Neeyamo Inc.



David Ossip

Chairman and CEO

Ceridian



Shelly Singh

Co-Founder and Chief Business Officer

PeopleStrong



Peter Wiedemann

CEO of Talent Acquisition Division

Saba Lumesse

LEARNING



Eamonn Eaton

Learning and Development Consultant

Eaton Consulting



Wendy Tan Siew Inn

Founding Partner and Principal Consultant

The Flame Centre Pte Ltd.