

Top-Ranked Resources

A snapshot of Baker's Dozen leaders within our annual guide.

By The Editors

HRO Today has been providing the industry with go-to service providers that help deliver human capital management for more than 10 years. Within the more than 1,200 companies featured in this year's guide, there are nearly 75 providers that have recently earned a Baker's Dozen award. This ranking is based on client and customer satisfaction. There are six services that *HRO Today* conducts its Baker's Dozen surveys around: talent management technology; relocation; recognition; managed service programs; recruitment process outsourcing; and background screening.

The web-based customer satisfaction surveys rate providers on three indices: breadth of service, size of deal, and quality of service. In order to have a sufficient amount of data to analyze, each company requires at least 10 surveys to be considered. Each year, thousands of HR and leadership-level executives participate in our Baker's Dozen surveys. Why? One reason is that it works. According to our recent reader survey, 71 percent of respondents reference the Baker's Dozen during the provider selection process and 80 percent report that the ranking influences their decision.

Here are the most recent winners by category.

2018 Talent Management Technology Winners

1. iCIMS
2. Lumesse
3. CareerBuilder
4. gr8 People, Inc.
5. TalentGuard, Inc.
6. Lever, Inc.
7. Clinch Technology Limited
8. Hireology
9. Epicor Software Corporation

2018 Relocation Winners

1. Graebel Companies, Inc.
2. MSI Global Talent Solutions
3. Weichert Workforce Mobility
4. CapRelo
5. NEI Global Relocation
6. TheMIGroup, A Weichert Workforce Mobility Company (see page 65)
7. Global Mobility Solutions (GMS)
8. NRI Relocation, Inc.
9. ARC Relocation
10. Aires
11. Cornerstone Relocation Group
12. MoveCenter (see page 65)
13. NuCompass Mobility Services, Inc.

2018 Managed Service Program Winners

1. PeopleScout (see page 57)
2. Allegis Global Solutions (see page 57)
3. AMN Healthcare
4. AgileOne
5. Advantage xPO
6. Bartech Group
7. Pontoon
8. ZeroChaos
9. Acro Service Corporation
10. Randstad Sourceright
11. Yoh
12. Cross Country Healthcare, Inc.
13. Broadleaf Results (formerly Superior Group)

2018 Recognition Winners

1. O.C. Tanner
2. Madison Performance Group
3. Globoforce
4. Rideau (see page 46)
5. Achievers
6. Engage2Excel, Inc.
7. Inspirus, a Sodexo Group company
8. Online Rewards
9. Maritz
10. BI WORLDWIDE
11. CSI International
12. Rymax Marketing Services, Inc.
13. HALO Recognition

2018 Recruitment Process Outsourcing Winners

1. Alexander Mann Solutions
2. Korn Ferry
3. Allegis Global Solutions (see page 57)
4. PeopleScout (see page 57)
5. Randstad Sourceright
6. WilsonHCG (see page 57)
7. Cielo
8. Sevenstep
9. Hudson RPO
10. AgileOne
11. Yoh
12. Orion Novotus, An Orion Talent Company
13. Engage2Excel Recruitment Solutions

2017 Background Screening Winners

1. CareerBuilder Employment Screening (see page 70)
2. Universal Background Screening (see page 70)
3. CSS, Inc. (see page 70)
4. Employment Screening Services, Inc.
5. Employment Background Investigations, Inc. (EBI)
6. Sterling Talent Solutions
7. MBI Worldwide Background Checks
8. Peopletrail
9. Global HR Research
10. Cisive
11. IntelliCorp
12. InfoMart
13. Checkr, Inc.

HRO TODAY

2019 RESOURCE GUIDE

The HR industry is experiencing a transformation. Faced with new technologies and shifting employee expectations, organizations are looking beyond the functional role of HR and developing strategies to increase its impact on business performance and growth.

But the role of “strategic business partner” comes with its challenges—and managing all of the elements needed to succeed can be a strain on even the largest of HR teams. HR professionals are expected to deliver a streamlined and attractive talent management process; find leading candidates; fulfill each generation of employees; predict their organizations’ future labor supply and demand; motivate employees to perform at their best; and manage the administrative duties related to all of these tasks. And through it all, they have to ensure that employees at every level

understand and execute the workforce strategy.

That is why it has become increasingly critical for HR to build valuable partnerships with product vendors and service providers who can automate key processes, deliver the latest technologies, and ultimately, free up time that can be better spent strategizing.

To assist with the process of choosing a partner, *HRO Today* has compiled its annual resource guide showcasing over 1,200 vendors across 19 sectors of HR services. From benefits consulting to recruitment process outsourcing, payroll, and employee engagement services, this resource guide will provide guidance and information about the service offerings of today’s top HR providers.

Benefits Consulting (BC)

WHAT YOU NEED TO KNOW

In today's competitive talent marketplace, offering an efficient and robust benefits program is more essential than ever to attract and retain top talent. In fact, according to SHRM's *2018 Employee Benefits* survey, 34 percent of surveyed organizations increased their benefits offerings in the last 12 months to remain competitive, with health (51 percent) and wellness (44 percent) benefits seeing the largest growth. By outsourcing benefits consulting and management services, HR professionals can centralize and automate the benefits administration process, freeing up resources and avoiding regulatory and compliance challenges while increasing employee satisfaction.

COMPANY	URL	OTHER SERVICES
5500Tax Group, Inc.	5500tax.com	F&A
Aetna Inc.	www.aetna.com	HB, WEL
AIG	www.aig.com	FS, F&A, HB, WEL
Alliant Insurance Services	www.alliant.com/Pages/default.aspx	HRM, CON, WEL
AmeriHealth Administrators	www.ahatpa.com	HB, TECH
AmeriTrust Group, Inc	www.ameritrustgroup.coM	HB, TECH
Aon	www.aon.com	HB, HRM, EH, P, REC
Astral Consulting Ltd.	www.astralconsultants.com	HRM, FS, T&D
AXA Equitable Financial Services, LLC	www.axa.com	WEL
Barrow Group, LLC	www.barrowgroup.com	REC, HB, WEL
BeneCom Associates, LLC	www.benecomassociates.com	HB
Benefit & Risk Management Services	www.brmsonline.com	HB, I
Benefit Concepts	www.benefitconcepts.com	HB, TECH, IT, WEL
Benefitfocus, Inc.	www.benefitfocus.com	TECH, IT
BenefitVision Inc.	www.benefitvision.com	TECH, HRM
BenefitWorks	www.benefitworks.com	WEL
Benelogic	www.benelogic.com	TECH
BenXL Technologies, Inc.	www.BenXL.com	WEL
BNP Paribas Fortis	www.bnpparibasfortis.com	F&A, TECH, T&D
Brown & Brown, Inc.	www.bbinsurance.com	HB, WEL, F&A
Brown Rudnick LLP	www.brownrudnick.com	CON
BusinessPlans, Inc.	www.mybenefitstatements.com	HB, I, WEL
CIGNA Group Insurance	www.cigna.com	HB
COBRAGuard, an iTEDIUM Solution	www.cobraguard.net	TECH
Combined Insurance Co. of America	www.combinedinsurance.com	HB, WEL
Curcio Webb	www.curciowebb.com	EH, HRM, CON, TECH, P
Ebix Inc.	www.bsiweb.com	HRM, TECH, HB, I
Empliant	www.empliant.com	TECH, IT
eni	www.eniweb.com	HB, T&D, WEL
FBMC Benefits Management, Inc.	www.fbmc.com	HB
FIS	www.sungard.com	IT, CON, EH, FS
Frost Brokerage Services, Inc.	www.frostbank.com	F&A, WEL, HB, TECH, HRM, T&D
Gallagher	www.ajg.com	WEL, PEO, HRM
HealthNow Brokerage Concepts	www.hnas.com	HB, WEL

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COMPANY	URL	OTHER SERVICES
Holmes Murphy & Associates Inc.	www.holmesmurphy.com	HB, WEL
HR Best Practices	www.HRBestPractices.com	CON, IT
Hub International Ltd.	www.hubinternational.com	HB, WEL
Hylant Group	www.hylant.com	HB, WEL
J. Smith Lanier & Co.	www.jsmithlanier.com	HB, WEL
Jardine Lloyd Thompson Group P.L.C.	www.jlt.com	F, I, TECH, F&A
Leavitt Group Enterprises	www.leavitt.com	HB, WEL
Lockton Companies. Inc.	www.lockton.com	HB, WEL
Marsh & McLennan Companies	www.mmc.com	HB, WEL
Marsh Wortham	www.worthaminsurance.com	HB, WEL
McGriff, Seibels & Williams, Inc	www.mcgriff.com	HB, WEL, FS
Mercer	www.mercer.com	EH, HB, HRM, TECH, WEL, I
NationalHR, Inc.	www.nationalhr.com	HB, WEL, HRM
New York Life Insurance Company	www.newyorklife.com	HB, WEL
Newport Group	www.newportgroup.com	WEL
Prince Insurance Agency, Inc.	www.nashvillecommercialinsurance.com	WEL
Principal Financial Group	www.principal.com	HB, WEL
Providence Benefits Group	www.PBGdirect.com	HB, WEL
Quest Analytics, LLC	www.questanalytics.com	TECH
Secova	www.secova.com	HB, WEL, SCR
Sheakley Group	www.sheakley.com	HB, HRM, P, I
StanCorp Financial Group, Inc.	www.standard.com	HB, WEL
The Boon Group, Inc.	www.boongroup.com	HB, WEL, EH
The Loomis Company	www.loomisco.com	HB, WEL
Trion Group, a Marsh & McLennan Agency LLC	www.trion.com	HB
USI	www.usi.com	HB, WEL
Varipro	www.varipro.com	HRM, HB, WEL
Willis Towers Watson	www.willistowerswatson.com	EE, EH, HB, HRM, IT, P, REC, REL, SCR, T&D, WEL, TECH, I
WorkTerra	www.workterra.com	HB, TECH, P, SCR, I, REC

Employee Engagement (EE)

WHAT YOU NEED TO KNOW

HR.com's *The State of Employee Engagement in 2018* report shows that despite 90 percent of participants believing there is a proven relationship between engagement and performance, only 33 percent of HR professionals say that their employees are highly engaged. But outsourcing employee engagement can help: Engagement software delivers metrics and analytics that highlight the current state of employee engagement, factors associated with high performance, and insights to drive meaningful change. Leveraging the expertise of an employee engagement provider allows organizations to improve their employee experience throughout the entire employee lifecycle, creating a culture of support and success.

COMPANY	URL	OTHER SERVICES
3D Group	3dgroup.net	
AON	humancapital.aon.com	
Beyond Feedback	www.beyondfeedback.com	
Caliper	www.calipercorp.com	TECH
Culture Amp	www.cultureamp.com	
CultureIQ	cultureiq.com	
DecisionWise	www.decision-wise.com	
Emplify	emplify.com	
Energage	www.energage.com	
Engage2Excel, Inc.	www.engage2excel.com	I, REC
EngageHRnow	www.engagehrnow.com	
Engagement Multiplier	www.engagementmultiplier.com	
Evolve Performance Group	evolvepg.com	
Gallup	www.gallup.com	
CEB Global	www.cebglobal.com	
Glint	www.glintinc.com	
HSD Metrics	hsdmetrics.com	
Hyphen	gethyphen.com	
IBM	www.ibm.com	EH
Inspirus, a Sodexo Group company	www.inspirus.com	I
Korn Ferry	www.kornferry.com	REC
Lee Hecht Harrison	www.lhh.com	
Lipic's Engagement	www.lipic.com	
Mercer Sirota	www.sirota.com	BC, HRM
NBRI	www.nbrii.com	
Quantum Workplace	www.quantumworkplace.com	
Talent Plus	www.talentplus.com	
TalentKeepers	www.talentkeepers.com	
Tembostatus	www.tembosocial.com	
The Assessment Company	www.theassessmentcompany.com	
The Coffman Organization	coffmanorganization.com	
TINYpulse	www.tinypulse.com	
Willis Towers Watson	www.towerswatson.com	EH, HB, HRM, IT, P, REC, REL, SCR, T&D, WEL, TECH, I

Enterprise/ Multi-process HRO (EH)

WHAT YOU NEED TO KNOW

Multi-process HR outsourcing (MPHRO) is on the rise. A recent report by Technavio on the global HR outsourcing market predicts a compound annual growth rate of close to 9 percent between 2018 and 2022, with technology as the primary driver of growth. The rise of advanced data analytics, 360-degree feedback, and digital tools such as AI-enabled technologies and integrated platforms are leading companies to partner with experienced MPHRO providers that can deliver valuable insights and a consistent experience across several HR functions. By tackling services such as payroll, recruitment, employee development, benefits administration, and more, MPHRO can improve efficiency and enhance the impact of technology on business results.

COMPANY	URL	OTHER SERVICES
Accenture	www.accenture.com/hrbpo	EH, HRM, TECH, IT, REC, CON T&D
Aditro Group	www.aditro.com	F&A, FS, TECH, IT, P, T&D
ADP Inc.	www.adp.com	EH, TECH, P, PEO, SCR, F&A, HRM
Capgemini	www.capgemini.com	F&A, IT, HRM, CON
Convergys Corporation	www.convergys.com	HRM, IT, TECH
EXL Service Company	www.exlservice.com	F&A, CON
Genpact	www.genpact.com	F&A, TECH, I, IT, P, REC, SCR, T&D
Hewlett Packard	www.hp.com	IT, P, F&A, TECH
IBM Corporation	www.ibm.com	EE, F&A, HRM, TECH, IT, P, REL, SCR, T&D,
ITG	www.itg.com	BC, HB, HRM, WEL, TECH
LBMC W Squared	www.lbmcwsquared.com	F&A, IT, P, TECH, REC
NGA HR	www.ngahr.com	HRM, TECH, P
Tata Consultancy Services	www.tcs.com	IT, TECH
Thomsons Online Benefits	www.thomsons.com	IT, BC, TECH, WEL
Wipro Limited	www.wipro.com	CON, IT
Xchanging, a DXC Technology Company	www.xchanging.com	F&A, BC, HRM, IT, P, REC, REL, SCR, T&D, WEL
Xerox Corporation	www.xerox.com	F&A, HRM, TECH, IT, REC, REL, SCR

Finance & Accounting (F&A)

WHAT YOU NEED TO KNOW

Efficient cash flow management, regulatory compliance, accurate reporting, and methodical accounting are central to the financial well-being of any organization. That is why businesses are increasingly partnering with finance and accounting organizations that can provide digital capabilities to reduce errors, improve efficiency, and ensure data security. In fact, as the finance outsourcing industry becomes more technology-focused, it continues to expand with an annual predicted growth rate of 6 percent between 2017 and 2021, according to HFS Research. To meet buyers' demands, service providers are investing heavily in next-generation F&A technology such as robotic process automation, analytics, artificial intelligence, cloud, and blockchain.

COMPANY	URL	OTHER SERVICES
Accountant Anywhere	www.accountant-anywhere.com	FS, CON
Becher, Della Torre, Gitto & Company, CPAs	www.bdgcpa.com	BC
Capita plc.	www.capita.com	TECH, HRM, T&D, SCR, P, REC, BC, CON, IT
Concur, an SAP Company	www.concur.com	TECH
Global Tax Network	www.gtn.com	
Liberata UK Limited	www.liberata.com	P, IT, T&D
Lockheed Martin	www.lockheedmartin.com	IT
Motif, Inc.	www.motifinc.com	FS, SCR
OnPay Solutions	www.onpaysolutions.com	
Osource India Pvt. Ltd.	www.osourceindia.com	TECH, IT, REC, I
Outsourcing CPA	www.outsourcingcpa.com	P
Rehmann	www.rehmann.com	WEL, CON
SAIC	www.saic.com	TECH, IT

Financial Services & Research Analysts (FS)

WHAT YOU NEED TO KNOW

Financial research service companies help businesses make good investment decisions, which can reduce risk, avoid loss, and increase profits. By providing equity research and analysis, credit research, modeling, and forecasting services, these firms exist to transform investment ideas into winning action plans that contribute to long-term growth and profitability.

COMPANY	URL	OTHER SERVICES
451 Research	451research.com	
Accretive, LLC	www.accretivelc.com	WEL, HB, EH, HRIS, T&D
Advent International Corporation	www.adventinternational.com	HB, WEL
Brean Capital, LLC	www.breancapital.com	
De Bellas & Co.	www.debellas.com	REC, CON
Deutsche Bank	www.db.com	WEL, F&A
First Analysis Securities Corp.	www.firstanalysis.com	
Frontenac Company	www.frontenac.com	
Green Retirement, Inc.	www.greenretirement.com	
GTCR, LLC	www.gtcr.com	F&A
GulfStar Group	www.gulfstargroup.com	
IDC	www.idc.com	IT
Janney Montgomery Scott	www.janney.com	
JPMorgan Chase & Co.	www.jpmorgan.com	
Lake Capital	www.lakecapital.com	
Legg Mason, Inc.	www.leggmason.com	WEL
Merrill Lynch & Co., Inc.	www.ml.com	WEL
Morgan Stanley	www.morganstanley.com	
NelsonHall	research.nelson-hall.com	IT, HRM, SCR
Odyssey Investment Partners, LLC	www.odysseyinvestment.com	
Pacific Crest Securities	www.pacific-crest.com	
Piper Jaffray Companies	www.piperjaffray.com	
Raymond James Financial Services, Inc.	www.raymondjames.com	WEL, IT
Robert W. Baird & Co. Incorporated	www.rwbaird.com	WEL, F&A
Rudder Capital LLC	www.ruddercapital.com	
Stifel Nicolaus Canada Inc.	www.tweisel.com	WEL
SunTrust Robinson Humphrey	www.suntrustrh.com	
Technology Holdings	www.technology-holdings.com	EH, HRM, F&A, P, BC, WEL, HB, IT
UBS	www.ubs.com	
William Blair & Company, LLC	www.williamblair.com	WEL

Health Benefits (HB)

WHAT YOU NEED TO KNOW

The U.S. Centers for Medicare and Medicaid Services projected that healthcare spending will rise by 5.5 percent annually from 2017 to 2026, up from 4.6 percent in 2017. This increase reflects rising prices of medical goods and services and higher Medicaid costs, and accompanies a rising demand across the workforce for a robust health benefits package. According to SHRM's 2018 *Employee Benefits* survey, 72 percent of organizations that increased their benefits offerings in the past 12 months cited retention as a main reason for the change, and 58 percent did so to attract new talent. By partnering with healthcare providers, organizations can ensure that they have the benefits to remain competitive in the marketplace.

COMPANY	URL	OTHER SERVICES
Affiliated Physicians	www.affiliatedphysicians.com	SCR
Alliance Workplace Solutions	www.alliancews.com	BC
America's Choice Healthplans	www.achonline.com	BC
American Dental Association, Dental Plan	www.ada.org	PAE
AmeriPlan USA	www.ameriplanusa.com	
Ameritas Mutual Holding Company	www.ameritas.com	BC, WEL
Assist America Inc.	www.assistamerica.com	
Barrow Group, LLC	www.barrowgroup.com	REC, WEL
Behavioral Health Systems, Inc.	www.behavioralhealthsystems.com/index.htm	
Blue Cross and Blue Shield Association	www.bcbs.com	
Blue Cross Blue Shield of Nebraska	www.nebraskablue.com	
Blue Shield of California	www.blueshieldca.com	
BusinessPlans	www.myCafeteriaPlan.com	WEL
CBIZ, Inc.	www.cbiz.com	F&A, P, HRM, CON, WEL, REC
CIGNA	www.cigna.com	BC
CobraHelp	www.mycobrahelp.com	
Comprehensive Health Services, Inc.	www.chsmedical.com	SCR
ComPsych Corporation	www.compsych.com	HRM
ConnectYourCare	www.connectyourcare.com	
CVS/Caremark	www.caremark.com	
Delta Dental Plans Association	www.deltadental.com	
Dental Care Plus, Inc.	www.dentalcareplus.com	
Dental Health Alliance	www.dha.com	PAE
Dental Network of America, Inc.	www.dnoa.com	
Dentistat	www.dentistat.com	
Dossia Consortium	www.dossia.org	TECH, T&D
Empire Blue Cross Blue Shield	www.empireblue.com	
EmployeeCare	www.e-dependentcare.net	FS
Empyrean Benefit Solutions	https://goempyrean.com	HRM, P, TECH, BC
Excellus BlueCross BlueShield	www.excellusbcbs.com	
Express Scripts	www.express-scripts.com	
EyeMed Vision Care	www.eyemedvisioncare.com	
Fallon Health	www.fchp.org	
First Health	www.firsthealth.com	

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COMPANY	URL	OTHER SERVICES
Gilsbar, Inc	www.gilsbar.com	
GNSA, LLC	www.gnsadmin.com	P, HRM, BC, IT
Great-West Life & Annuity Insurance Co.	www.greatwest.com	WEL
Harris Rothenberg International (HRI)	www.hriworld.com	BC, T&D, WEL, IT, HRM
Health Management Systems of America	www.hmsanet.com	CON, SCR, T&D, HRM
Healthcare Horizons Consulting Group Inc.	www.healthcarehorizons.com	F&A
HighRoads	www.highroads.com	TECH
Humana	www.humana.com	
Independent Health	www.independenthealth.com	
Kaiser Permanente	www.kaiserpermanente.org	
LifeCare, Inc.	www.lifecare.com	BC, CON, T&D, WEL
Magellan Health, Inc.	www.magellanhealth.com	BC, T&D
Managed Health Network, Inc.	www.mhn.com	T&D
Morneau Shepell	www.morneaushepell.com	T&D, TECH, F&A, BC
Mutual of Omaha Insurance Company	www.mutualofomaha.com	BC, WEL
National Vision Administrators (NVA)	www.e-nva.com	
Nationwide Mutual Insurance Company	www.nationwide.com	BC, WEL
OptumRX	www.optumrx.com	
Paychex Benefit Technologies, Inc.	www.benetrac.com	IT, TECH, BC
Premise Health	www.premisehealth.com	
The Guardian Life Insurance Company of America	www.guardianlife.com	BC, WEL
The IHC Group	www.myihcgroup.com	
Tower Health PPO (THPPO)	www.towerhealth.org/tower-health-ppo	
UnitedHealthcare	www.uhcwest.com	
Vision Service Plan (VSP)	www.vsp.com	
Vitality	www.vitalitygroup.com	
WEX Health, Inc.	www.wexhealthinc.com	BC, TECH
Workplace Options	www.workplaceoptions.com	T&D, BC, F&A, CON
Zelis Healthcare	www.zelis.com	

HR Management Consultants (HRM)

WHAT YOU NEED TO KNOW

HR management consultants can tackle a range of HR functions, including employer branding, recruitment and staffing services, strategic planning, leadership development, performance management, and more. These services align with organizational needs, culture, and current processes in order to deliver strategic solutions that increase employee productivity, reduce turnover, and protect the bottom line.

COMPANY	URL	OTHER SERVICES
Achilles Group	www.achillesgroup.com	REC, T&D
Astron Solutions	www.astronsolutions.net	BC, TECH, I
Berkshire Associates Inc.	www.berkshireassociates.com	TECH, T&D, REC, BC
Biddle Consulting Group Inc.	www.biddle.com	T&D, IT
Bloom & Wallace	www.infullbloom.us	PAE
Browne & Brand	www.brownebrand.com	REC
Career Management International, Inc.	www.careermanagement.com	T&D,
CGI Group, Inc.	www.cgi.com	IT, EH, F&A
Challenger, Gray & Christmas, Inc.	www.challengergray.com	REC, T&D
CherryRoad Technologies Inc.	www.cherryroad.com	F&A, TECH, REC
Cloud Eleven	www.cloud11hr.com	CON, T&D, REC
Coleman Consulting Group	www.coleman-consulting.com	
CoreCentive	www.corecentive.com	I, REC
CorVirtus	www.corvirtus.com	REC
CPS HR Consulting	www.cpsr.us	REC, SCR, CON, T&D
Crowe Horwath, LLP	www.crowehorwath.com	F&A, FS
Cushion Employer Services	www.cushioncorp.com	BC, I, EH, T&D, SCR
Deloitte Consulting LLP	www.deloitte.com	BC, TECH, IT, CON, F&A
Development Dimensions International	www.ddiworld.com	REC, T&D
EEO Consultants, Inc.	www.eeoconsultants.com	T&D
Employers Rx LLC	www.employers-Rx.com	BC, I, PEO, P, WEL
ERI Economic Research Institute	www.erieri.com	PAE
GA Human Resources	www.gahumanresources.co.uk	REC, CON
Gallagher, Flynn & Company LLP	www.gfc.com	WEL, F&A, FS, REC, BC
Gartner, Inc.	www.gartner.com	FS, CON, IT
Gerstco, Inc.	www.gerstco.com	TECH, T&D
Glass Bead Consulting	www.glassbeadconsulting.com	CON, T&D
HR Solutions, Inc.	www.hrsolutions-inc.com	REC, T&D
HR Works, Inc.	www.hrworks-inc.com	TECH, REC, T&D, BC
Human-Net Outsourcing Ltd.	www.human-net.cl	REC, REL, T&D

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COMPANY	URL	OTHER SERVICES
ihouse.com	www.ihouse.com	BC, TECH, REC, P
JAT Computer Consulting, Inc.	www.jatnet.com	IT
Keystone Human Resources	www.keystonehumanservices.org	HB, T&D
KPMG LLP	www.kpmg.com	T&D, REC, BC, F&A, TECH, CON, FS
Laurdan Associates, Inc.	www.laurdan.com	T&D, CON
Lee Hecht Harrison	www.lhh.com	REC, T&D
LSA Global	www.lsaglobal.com	T&D
M Squared	www.msquared.com	F&A, CON
PA Knowledge Limited	www.paconsulting.com	T&D, IT, CON, FS
PeopleSystems	www.peoplesystems.com	SCR, BC, REC, T&D, F&A, CON
PwC	www.pwc.com	F&A, T&D, WEL, P, I, BC
Right Management	www.right.com	REC, T&D
San Diego Human Resources Consulting	www.sdhrconsulting.com	CON, REC, T&D
Shared Time Human Resources Mgmt.	www.sthrm.com	BC, I, REC, SCR, T&D,
Shore	www.shore.com.mx	CON, REC
Smahrt Solutions	www.smahrtsolutions.com	T&D, REC
TalentGuard	www.talentguard.com	
TalentKeepers, Inc.	www.talentkeepers.com	I, REC, T&D
TalentWave	www.talentwave.com	EH, TECH, REC, P
TalentWise	www.talentwise.com	
The Benchmark Partners	www.TheBenchmarkPartners.com	EH, IT, TECH, REC,
The HR Team, Inc.	www.thehrteam.com	EH, REC, CON, T&D, BC
The Newman Group	www.thenewmangroup.com	EH, REC, CON, T&D, BC
TRC-The Resource Connection LLC	www.resourceconnection.com	T&D
Ulibarri-Mason Global HR LP	www.umglobalhr.com	BC, CON, TECH
WorkXO	www.workxo.com	T&D
YRCI	www.yrci.com	EH, REC, CON, F&A

HR Technology, Social and Mobile (TECH)

WHAT YOU NEED TO KNOW

Changes in the technology landscape, in the way people want to work, and in the way organizations are managed are driving significant reinvention of HR technology. Cloud-based, mobile-friendly, and data-centric technologies and applications are taking the HR world by storm, with Sierra-Cedar research showing that 45 percent of large companies and 51 percent of mid-sized companies are increasing their spending in the technology sector. Faced with the explosion of analytics and integrated HR solutions and a renewed emphasis on employee experience, companies are shifting their HR approach from talent management to people management, and HR technology companies are providing the tools to do so.

COMPANY	URL	TECH CAPABILITY
Absentys, LLC	www.absentys.com	Absence Management
Acculogix Software Solutions Pvt. Ltd.	www.acculogix.com	Talent Management
AcquireTM	www.acquireTM.com	Talent Management
ADP Inc.	www.adp.com	Payroll, Human Capital Mgmt
Appcast.io	www.appcast.io	Talent Management
Ascentis Software Corporation	www.ascentis.com	Human Capital Management
Auxillium West HR Software	www.auxillium.com	Human Capital Management
Bowland Solutions	www.bowlandsolutions.com	Performance Management
Brainhunter	www.brainhunter.com	Talent Management
BrightMove, Inc.	www.brightmove.com	Talent Management
Broadbean	www.broadbean.com	Talent Management
bswift	www.bswift.com	Benefits Administration
Caliper	www.calipercorp.com	Talent Management
Cangrade	www.cangrade.com	Talent Management
CareerBuilder	www.careerbuilder.com	Talent Management
Ceridian	www.ceridian.com	Human Capital Management
Cezanne HR	www.cezannehr.com	Human Capital Management
Chronus	www.chronus.com	Talent Management
CIPHR	www.ciphr.com	Human Capital Management
Clinch	www.clinchtalent.com	Talent Management
Criterion	www.criterionhcm.com	Human Capital Management
CrossKnowledge	www.crossknowledge.com	Learning
DCR Workforce	www.dcrworkforce.com	Contingent Workforce Mgmt
DelteK	www.delteK.com	Talent Management
emPerform	www.employee-performance.com	Performance Management
eNoah iSolution, Inc.	www.enoahisolution.com	Business Process Outsourcing
Epicor Software Corporation	www.epicor.com/hcm	Human Capital Management
Eploy	www.employ.co.uk	Talent Management
eQuest	www.equest.com	Talent Management
Ernst & Young	www.ey.com	Human Capital Management
Equifax Workforce Solutions	www.equifax.com/personal	Background Screening
Glassdoor	www.glassdoor.com	Talent Management
gr8 People, Inc.	gr8people.com	Talent Management
Greenhouse.io	www.greenhouse.io	Talent Management
GuideSpark	www.guidespark.com	Employee Engagement
HealthcareSource	www.healthcaresource.com	Talent Management
Hexaware Technologies	www.hexaware.com	Human Capital Management
hiQ Labs	www.hiqlabs.com	Predictive Analytics
Hirebridge LLC	www.hirebridge.com	Talent Management

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COMPANY	URL	TECH CAPABILITY
HireMojo	www.hiremojo.com	Talent Management
Hireology	www.hireology.com	Talent Management
HR Software Solutions	www.hrssolutions.com	HRMS
HRsoft	www.hrsoft.com	Talent Management
iCIMS	www.icims.com	Talent Management
Ignite Technologies	www.ignitetechnology.com	Human Capital Management
Infor	www.infor.com	Human Capital Management
JazzHR	www.jazzhr.com	Talent Management
Jibe	www.jibe.com	Talent Management
Joberate	www.joberate.com	Data Analytics
Jobjet	www.jobjet.com	Sourcing, Talent Management
Jobvite	www.jobvite.com	Talent Management
Kronos Incorporated	www.kronos.com	Human Capital Management
Latitude Learning	www.latitudelearning.com	Learning
LawLogix	www.lawlogix.com	Background Screening
Lever	www.lever.co	Talent Management
Loop	www.loopworks.com	Talent Management
Lumesse	www.lumesse.com	Talent Management
Montage	www.montagetalent.com	Video Interviewing
Moresource, Inc.	www.moresource-inc.com	Human Capital Management
myStaffingPro	www.mystaffingpro.com	Talent Management
Nakisa Inc.	www.nakisa.com	Human Capital Management
Neeyamo	www.neeyamo.com	Human Capital Management
Newton Software	www.newtonsoftware.com	Talent Management
nextSource Inc.	www.nextsource.com	Contingent Workforce Mgmt
NOVAtime Technology, Inc.	www.NOVAtime.com	Workforce Management
NOW Solutions, Inc.	www.now-solutions.com	HRMS
Oracle Corporation	www.oracle.com	Human Capital Management
OutMatch	www.outmatch.com	Candidate Screening
PayScale	www.payscale.com	Payroll
PeopleFluent	www.peoplefluent.com	Human Capital Management
PeopleStrategy	www.peoplestrategy.com	Benefits, Payroll & HR Mgmt
PeopleStreme	www.peoplestreme.com	Human Capital Management
Phenom People	www.phenompeople.com	Talent Management
Provade VMS	www.provade.com	Vendor Management System
Qcera Inc.	www.qcera.com	Leave Management
Recruitics	www.recruitics.com	Talent Management
Recruitifi	www.recruitifi.com	Talent Management
Reviewsnap	www.reviewsnap.com	Performance Management

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COMPANY	URL	TECH CAPABILITY
RiseSmart	www.risesmart.com	Talent Management
rivs	www.rivs.com	Video Interviewing
Saba Software	www.saba.com	Talent Management
Sage	www.sage.com	Human Capital Management
SAP	www.sap.com	Human Capital Management
SAP Fieldglass	www.fieldglass.com	Vendor Management System
SAS Institute Inc.	www.sas.com	Performance Management
Sentric, Inc.	sentrichr.com	Human Capital Management
SHL	www.shl.com	Talent Management
SilkRoad	www.silkroad.com	Talent Management
SkillSurvey	www.skillsurvey.com	Candidate Screening
SmartRecruiters	www.smartrecruiters.com	Talent Management
SmartSearch	www.aps2k.com	Talent Management
SmashFly Technologies	www.smashfly.com	Talent Management
Sparc	www.sparcstart.com	Talent Management
StaffingSoft	www.staffingsoft.com	Talent Management
Sumtotal, a SkillSoft Company	www.sumtotalsystems.com	Human Capital Management
Talemetry	www.talemetry.com	Talent Management
TalentBin by Monster	www.talentbin.com	Sourcing/Talent Management
TalentGuard	www.talentguard.com	Talent Management
Talentoday	www.talentoday.com	Candidate Screening
Tambora	tamborasoft.com	Talent Management
TemboSocial	www.tembosocial.com	Recognition
The Good Jobs	www.thegoodjobs.com	Talent Management
Thymometrics	https://thymometrics.com	Employee Engagement
TMP Worldwide	www.tmp.com	Talent Management
TribeHR	www.tribehr.com	Talent Management
Ultimate Software	www.ultimatesoftware.com	HRMS
Univsum	www.universumglobal.com	Employer Branding
VerifyX	www.verifyx.com	Employee Screening
vibe HCM	www.vibehcm.com	Human Capital Management
Visibility Software, LLC	www.visibilitysoftware.com	Talent Management
WeSpire	www.wespire.com	Employee Engagement
Workday	www.workday.com	Human Capital Management
Workiva	www.workiva.com	Data Analytics

Incentives & Recognition (I)

WHAT YOU NEED TO KNOW

According to Achievers, 69 percent of employees cited recognition and rewards as a key motivator to stay at their current job in 2018. Given that recognition is such a powerful tool for attracting and retaining top talent, organizations are constantly seeking better ways to reward desired employee behaviors in areas such as productivity, sales, teamwork, and leadership. Employee recognition programs can deliver the technology, analytics capabilities, and administrative support needed to achieve incentive efforts.



Rideau
www.rideau.com

Vistance®, Rideau's innovative SaaS-based employee recognition platform, is reinventing human capital management by delivering a true "Return on Recognition". Vistance's patent-pending technology and proprietary data analytics uses RQ™ metrics and prescriptive learning to help move your Key Performance Indicators in the right direction. Vistance won *HRO Today's* prestigious iTalent competition (twice) and was awarded the Tektonic award for "Most Disruptive Technology". Visit us today at Rideau.com and start getting your Return on Recognition!



COMPANY

URL

OTHER SERVICES

Achievers	www.achievers.com	EE
Award of Choice	www.awardofchoice.com	
BI WORLDWIDE	www.biworldwide.com	T&D
Bonusly	bonus.ly	
C.A. Short	www.cashort.com	
Carlson	www.carlson.com	
CSI International	www.csistars.com	
Engage2Excel, Inc.	engage2excel.com	EE, REC
Evergreen Corporate Gifts & Promotions	www.evergreennyc.com	
GC Incentives	www.gcincentives.com	
Globoforce	www.globoforce.com	
HALO Recognition	www.halorecognition.com	
Herff Jones Corporate Awards Group	www.herffjones.com	
HMI, Inc.	www.hmiaward.com	
Howard Miller	www.howardmiller.com	
Impact Health, Inc.	www.impacthealth.com	HB
Incentive America	www.incentiveamerica.com	
IN Marketing Group	www.inmarketinggroup.com	
Inspirus, a Sodexo Group company	www.inspirus.com	EE

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COMPANY	URL	OTHER SERVICES
Lane Award Manufacturing	www.laneaward.com	
Levenger	www.levenger.com	
Madison Performance Group	www.madisonpg.com	HRM, T&D
Maritz	www.maritz.com	HRM, TECH
Marketing Innovators	www.marketinginnovators.com	IT, BC
Motivation Excellence, Inc.	www.motivationexcellence.com	
Motivo Performance Group	www.motivoperformance.com	T&D
MTM Recognition	www.mtmrecognition.com	
O.C. Tanner	www.octanner.com	
Online Rewards	www.online-rewards.com	TECH, IT
Paramax	www.pmx.com	
Perks Worldwide	www.perksww.com	
Plus One, an Optum company	www.plusonehealthmanagement.com	HB, IT
Point Recognition	www.pointrecognition.com	
Power2Motivate	power2motivate.com	
Rideau	www.rideau.com	
Royal Recognition, Inc.	www.royalrec.com	
Rymax Marketing Services, Inc.	www.rymaxinc.com	
Select-Your-Gift	www.select-your-gift.com	
SJS Specialty Company, Inc.	www.sjsspecialty.com	
SteelBerry	www.SteelBerry.com	
Symbolist	www.symbolist.com	HRM, T&D, BC
Terryberry Company	www.terryberry.com	T&D
The Cawley Company	www.thecawleyco.com	
The Incentive Group	www.incentivegroup.com	
TravelAwardsOnline	www.travelawardsonline.com	
Virtual Rewards 365	www.virtualrewards365.com	
Welltok	welltok.com	
World Incentives, Inc.	www.worldincentives.com	

Information Technology (IT)

WHAT YOU NEED TO KNOW

According to the Technavio report, *IT Outsourcing Market 2018-22*, the global IT outsourcing market is likely to grow at a rate of 5.84 percent till 2019. In addition, the Deloitte *2016 Global Outsourcing Survey* reports that in 2016, 72 percent of respondents outsourced their IT functions, with 31 percent planning to increase outsourcing further. These trends show that organizations are increasingly seeking support to contend with new software-enabled infrastructures and applications.

COMPANY	URL	OTHER SERVICES
Atos Origin	www.atos.net	
Bond Talent US	www.bond-us.com	REC
CIBER Inc.	www.ciber.com	
CompuCom Systems, Inc.	www.compucom.com	
Computer Sciences Corporation	www.csc.com	F&A, TECH, P
Count Me In, LLC	www.countmeinllc.com	F&A, TECH, SCR, P
E-Value Serve	www.evalueserve.com	F&A, FS, HB
eQuest	www.equest.com	EH, TECH, REC
Getronics	www.getronics.com	
Hexaware Technologies	www.hexaware.com	TECH, P, EH
HS2 Solutions, Inc.	www.hs2solutions.com	BC, TECH
ITA Group	www.itagroup.com	
Level 3 Communications, Inc.	www.level3.com	TECH, SCR, F&A
MalikCo	www.MalikCo.com	HRM, REC
NIIT Technologies	www.niit.com	T&D
NTT Data	www.nttdata.com/global/en/	TECH, EH, REC, HRM
Replicon Inc	www.replicon.com	
Science Applications International Corp.	www.saic.com	T&D
Searce LLC	www.searce.com	F&A, REC
Sigma Software Solutions Private Limited	www.sigma-solutions.com	TECH
SourceHOV	www.sourcecorp.com/splash	F&A, CON, HRM, HB, FS
SS&C Technologies, Inc.	www.ssctech.com	BC, T&D, SCR, EH
Syntel, Inc.	www.syntelinc.com	FS
Unisys	www.unisys.com	TECH, FS, HRM, EH
Wow Global Corporation	www.wowglobal.com	REC, T&D, HB

PEOs & ASOs (PEO)

WHAT YOU NEED TO KNOW

Professional employer organizations (PEOs) and administrative services organizations (ASOs) provide alternatives to companies who lack the bandwidth to manage their own payroll, benefits, and administrative functions. A PEO typically works with small organizations in a co-employer arrangement, whereby it accepts responsibility for benefits, taxes, and payroll management in return for a monthly administration fee. An ASO provides many of the same administrative services without the expectation of a co-employment relationship.

COMPANY	URL	OTHER SERVICES
ADP Inc.	www.adp.com	EH, TECH, P, SCR
AHEAD Human Resources, Inc.	www.aheadhr.com	REC
Alcott HR	www.alcottgroup.com	P, F&A, BC
AlphaStaff	www.alphastaff.com	P, REC, T&D
ALTRES Global Business Services	www.altres.com	BC, REC, T&D, P
Butler America	www.butler.com	REC, IT, HB, BPO
Carolina HR Partners, Inc.	www.carolinahrpartners.com	BC, HRM, P, REC
CHOICE HR	www.choicehr.com	P, BC, F&A
CoAdvantage	www.coadvantage.com	P, HRM, HB
CogNet HRO	www.cognethro.com	BC, REC, P
Concept H.R.	www.concepthr.com	P, BC
Corporate Business Solutions	www.cbshro.com	BC, HB, TECH,
CPEhr	www.cpehr.com	P, REC, T&D
DecisionHR USA, Inc.	www.decisionhr.com	EH, TECH, P, HB, BC
DHR	www.dhr.net	HRM, P, SCR, T&D
Doherty Employer Services	www.dohertyemployment.com	P, BC
DynamicHR	www.dynamichr.com	BC, P, REC, HRM, SCR
E2 Resources, Inc	www.e2resources.com	BC
e-VentExe	www.e-ventexe.com	REC, T&D
Elite Business Solutions	www.yourebs.com	
Emplicity	www.emplicity.com	EH, HRM
Employer Services Corporation	www.myesc.com	BC, P
Employer Support Services	www.employersupport.com	BC, WEL, REC, P
EMPO Corporation	www.empocorp.com	P, SCR
Extensis Group	www.extensigroup.com	HB, P
G&A Partners	www.gnapartners.com	P, BC, F&A
Hilan	www.hilan.co.il	IT, P
HR Outsourcing, Inc.	www.hroi.net	P, REC, SCR
HR Solutions, LLC	www.hrsolutions.net	HB, P, BC, T&D
HR to Go, Inc.	www.hrto.go.com	HRM, REC, SCR, P, I
iHouse	www.ihouse.com	EH, HRM, TECH, IT, P
Inflection HR	www.inflectionhr.com	BC, EH, TECH, P
Insperty	www.insperty.com	BC, T&D, P, I
Landrum Professional Employer Services	www.landrumprofessional.com	P, SCR, REC, HRM, T&D
MMC	www.mmchr.com	BC, EH, TECH, P, T&D
Nelco	www.nelcosolutions.com	P, SCR, FS
NetPEO	www.netpeo.com	
Oasis Outsourcing, Inc.	www.oasisadvantage.com	HB, FS, P

PEOs & ASOs (PEO)

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COMPANY	URL	OTHER SERVICES
PayPlus Software, Inc.	www.payplus.com	TECH, IT, P
PEO Brokers Group	www.peobrokersgroup.com	
PEO Canada	www.peocanada.com	BC, P, WEL
PEO Network, Inc	www.peonetwork.com	HRM, T&D
PEOPLE	peoplehro.com	
Pinnacle Business Solutions, Inc.	www.PinnacleHR.com	EH, TECH
Pivotal Integrated HR Solutions	www.pivotalolutions.com	HRM, P, REC, T&D, SCR
PlatformOne	www.platformone.com	
Professional Services Group Ltd LLC	www.psgltd.org	BC, HB, HRM, P, WEL, FS
PSM	www.psmind.com	BC, I, P
Purpose Employer Solutions	www.PurposeASO.com	BC, HRM, P
Staff Management, Inc.	www.staffmgmt.com	HRM
Staff One, Inc.	www.staffone.com	REC
Synergy	www.mysynergy.com	T&D
Tandem HR	www.tandemhr.com	
The Bowles Group, Inc.	www.thebowlesgroup.com	P, BC, REC, FS
The Employer Group	www.theemployergroup.com	BC, P
Tilson HR, Inc.	www.tilsonhr.com	
TriCore, Inc.	http://tricorehcm.com	
TriNet Group, Inc.	www.trinet.com	BC, EH, HB, HRM, TECH, P
Valiant Solutions	www.valiant.com	F&A, HRM, P,
Vision HR, Inc	www.vision-hr.com	HRM, REC, SCR, T&D
Vsource, Inc.	www.vsource.io	REC
Windsor HR Services, Inc.	www.windsorhr.com	BC, P
XcelHR	www.xcelhr.com	
Xenium Resources	www.xeniumhr.com	T&D, BC, I
Your People Professionals	www.ypp.com	

Payroll Software & Services (P)

WHAT YOU NEED TO KNOW

From ensuring that employees are compensated on time to maintaining tax records, payroll processing is a highly detailed part of business administration—and one that has costly consequences when mistakes are made. That is why many companies leverage providers who can deliver services like payroll administration, salary surveys, executive compensation design, and more. This will help companies better meet deadlines, improve their employee experience, and take advantage of the latest payroll technology.

COMPANY	URL	OTHER SERVICES
Accountix, Inc.	www.accountix.com	TECH, PEO
ACH OF AMERICA, LLC	www.achcorp.com	PEO, FS
ADP Inc.	www.adp.com	EH, TECH, PEO, SCR, IT
AdvantEdge HR	www.advantedgehr.com	BC, HRM, TECH, REC, PEO
Avionte	www.avionte.com	TECH, REC
BearingPoint	www.bearingpoint.com	IT
BenefitHub	www.motivano.com	I, WEL, BC
BenefitMall	www.benefitmall.com	BC
Bond International Software	www.bondinternationalsoftware.com	REC, TECH
BSI (Business Software, Inc.)	www.bsi.com	FS
Ceridian	www.ceridian.com/hro	EH, TECH, BC, WEL, REC, SCR
Ceridian Canada	www.ceridian.ca	EH, HRM, TECH, T&D, IT, BC
CertiPay	www.certipay.com	TECH, BC
CheckMark Inc.	www.checkmark.com	TECH
Clockware	www.clockware.com	T&D
CloudPay	www.cloudpay.net	
Cognet HR Solutions	www.cognethro.com	BC, EH, F&A, FS, TECH, I, IT, PEO, REC
Collabrus, Inc.	www.collabrus.com	
ConseilRH	www.conseil-rh.com	EH, HRM
DRG Outsourcing	www.drgoutsourcing.com	EH, HB, HRM, PEO, T&D, CON
FIS	www.fisglobal.com	T&D, HRM
FMP Global	www.fmpglobal.com	HRM
Greatland Corporation	www.greatland.com	
High Line Corporation	www.highlinecorp.com	TECH
HR Technology Partners	www.hrtechpartners.com	
Humanic Design	www.HUMANIC.com	HRM, TECH, IT, T&D
Infinisource	www.infinisource.com	BC
InfoTronics	www.infotronics.com	
Insperity	www.insperity.com	BC, T&D, I
Key Bank Payroll Services	www.key.com/payroll	SCR

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COMPANY	URL	OTHER SERVICES
MasterTax	www.mastertax.net	
MPAY	www.mpay.com	HCM
NOW Solutions Inc.	www.nowsolutions.com	TECH, F&A, HRM
Paychex	www.paychex.com	BC, EH, HB, HRM, TECH, PEO, REC
Paycor, Inc.	www.paycor.com	TECH, BC
Payroll People Inc. Business Services	www.payrollpeople.com	
Payroll Tax People, LLC	www.payrolltaxpeople.com	
PDS	www.pdssoftware.com	TECH, T&D
Primepoint, LLC	www.primepoint.com	HRM
PrismHR	www.prismhr.com	TECH, BC
Ramco Systems	www.ramco.com	T&D, HRM
Replicon	www.replicon.com	
SaaS.com	www.saas.com	TECH
Sage Abra HRMS	www.sageabra.com	TECH, T&D
Samco Software	www.samco.com	
Skylight Financial	www.skylightfinancial.com	
Smart Time	www.smarttimeapps.com	
Sutherland Global Services	www.sutherlandglobal.com	EH, F&A
ThinkWare Inc.	www.thinkwareinc.com	TECH, T&D
TimePlus® Systems, LLC	www.timeplus.com	TECH
Tyco SimplexGrinnell	www.simplexgrinnell.com	TECH, T&D
UnicornHRO	www.unicornhro.com	TECH ,BC, BH
WorkForce Software, Inc.	www.workforcesoftware.com	IT, FTECH, EH

Professional Associations & Education (PAE)

WHAT YOU NEED TO KNOW

Membership in HR associations is essential to networking and growing professional credibility; gaining knowledge of the most recent HR trends; developing leadership skills; and participating in seminars, events, and conferences that can help HR professionals advance their careers. By providing access to research, thought leadership, and learning opportunities, professional associations are committed to keeping industry professionals connected and informed.

COMPANY	URL	OTHER SERVICES
American Academy of Actuaries	www.actuary.org	
American Management Association	www.amanet.org	T&D
American Payroll Association	www.americanpayroll.org	
Am. Society for Healthcare HR Ad.	www.ashhra.org	
American Staffing Association	www.americanstaffing.net	T&D, REC
Association for Talent Development	www.td.org	T&D
Bureau of Labor Statistics	www.bls.gov	
CHRO Today Executive Network	www.hrotoday.com/c-ten	
Employee Benefit Research Institute	www.ebri.org	
HR Benchmarking Association	www.hrba.org	
HR Open Standards	www.hropenstandards.org	
HRO Today Services and Technology Assoc.	www.hrotoday.com/association	
HRAnswerLink	www.hranswerlink.com	CON, TECH
HRmarketer.com	www.HRmarketer.com	TECH
Human Capital Institute	www.humancapitalinstitute.org	
IHRIM	www.ihrim.org	T&D
Incentive Marketing Association	www.incentivemarketing.org	I
ISA	www.isaconnection.org	
Keller Graduate School of Management	www.keller.edu	
NAPEO	www.napeo.org	
Nat. Association of Colleges and Employers	www.naceweb.org/	TECH, T&D
National Association of Dental Plans	www.nadp.org	
National Association of Health Underwriters	www.nahu.org	
Nat. Association of Insurance Commissioners	www.naic.org	
National Association of Personnel Service	www.naps360.org	T&D
New York University, SCPS	www.scps.nyu.edu	T&D
NOVA Southeastern University	www.nova.edu	T&D
PACE	www.pacepeo.com	
Rice University Executive Education	business.rice.edu/academic-program/mba-executives	T&D
Simmons Executive Education	www.simmons.edu/som/programs/execed/index.php	T&D
Society for Human Resource Management	www.shrm.org	
Staffing Industry Analysts	www.staffingindustry.com	T&D
Talent Acquisition Leaders Executive Network	www.hrotoday.com/talent	
The Delve Group	www.delvegroupp.com	FS
The Independent Insurance Agents & Brokers of America	www.independentagent.com	T&D
The Institute for Corporate Productivity	www.i4cp.com	BC, FS, HB, HRM, TECH, I, T&D
The Risk Management Society	www.rims.org	T&D
US Department of Labor	www.dol.gov	
Wharton Executive Education	www.executiveeducation.wharton.upenn.edu	
Wolters Kluwer Law & Business	www.hr.cch.com	CON
WorldatWork	www.worldatwork.org	T&D, I
Worldwide ERC	www.worldwideerc.org	

Recruiting, Staffing, & Search (REC)

WHAT YOU NEED TO KNOW

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Allegis Global Solutions www.allegisglobalsolutions.com

We have reimagined the human work experience. Through decades of industry experience and with services across 60+ countries, we understand what it takes to consult, design, and build successful workforce management solutions regardless of the workforce category.

We have the experience, state-of-the-art technology, and sustained innovation investments to ensure your workforce solutions enhance your company.

We live to match exceptional organizations with outstanding people.

ALLEGIS
GLOBAL SOLUTIONS™
An Allegis Group Company

HRO Baker's Dozen
Customer Satisfaction Ratings
ENTERPRISE RPO
2018 Winner

HRO Baker's Dozen
Customer Satisfaction Ratings
MANAGED SERVICE PROGRAMS
2018 Winner



PeopleScout www.peoplescout.com

PeopleScout is the world's largest RPO provider with end-to-end MSP capabilities supporting total workforce needs. Affinix™, our proprietary talent acquisition platform, empowers faster engagement with the best talent through an AI-driven, consumer-like candidate experience. PeopleScout supports clients in more than 70 countries, with headquarters in Chicago, Sydney, and London and global delivery centers in Charlotte, Toronto, Montreal, Bristol, Krakow, Gurgaon, and Bangalore.

people scout
A TRUEBLUE COMPANY

HRO Baker's Dozen
Customer Satisfaction Ratings
MANAGED SERVICE PROGRAMS
2018 Winner

HRO Baker's Dozen
Customer Satisfaction Ratings
ENTERPRISE RPO
2018 Winner



WilsonHCG www.wilsonHGC.com

WilsonHCG is a global leader in innovative talent solutions, including recruitment process outsourcing, contingent workforce outsourcing, and executive search, that are customized to fit each client's needs and designed to flex as needs evolve. These solutions are enhanced when combined with our additional value added services: talent consulting, research and advisory, and demand management.

WilsonHCG
HUMAN CAPITAL GROUP

HRO Baker's Dozen
Customer Satisfaction Ratings
ENTERPRISE RPO
2018 Winner

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COMPANY	URL	OTHER SERVICES
A1HR	www.a1hr.com	P, HB, HRM
ACA Talent	www.acatalent.com	
Acara Solutions, formerly Superior Group	acarasolutions.com	
Accolo	www.accolo.com	TECH
Acro Service Corporation	www.acrocorp.com	TECH, IT, HRM
Advance Recruiters, Inc.	www.advancedrecruiters.com	
Advantage Resourcing	www.advantageresourcing.com	F&A, FS, IT, EH
Advantage xPO	www.advantagexpo.com	
Aerotek	www.aerotek.com	
AfterCollege, Inc.	www.aftercollege.com	
AgileOne	www.agile-one.com	
Alevistar Group	www.alevistar.com	
Alexander Mann Solutions	www.alexandermannsolutions.com	HRM, IT
Allegis Global Solutions	www.allegisglobalsolutions.com	
AMN Healthcare	www.amnhealthcare.com	
Analytic Recruiting, Inc.	www.analyticrecruiting.com	IT, F&A, FS
Aon	www.aon.com	BC, HB, HRM, EH, P
Aquent	www.aquent.com	TECH, T&D
Archway WorkForce Consulting	www.archwayconsulting.com	HRM
Argus Search	www.argus-search.com	
Avature	www.avature.net	IT, T&D
Aya Healthcare	www.ayahealthcare.com	REC
Bartech Group	www.bartechstaffing.com	
Beeline	www.beeline.com	EH, HRM, TECH, IT, SCR, T&D
Borderless	borderless.net	
Broadleaf Results (formerly Superior Group)	www.broadleafresults.com	
Browne & Brand	www.brownebrand.com	HRM
BTHR Solutions	bthrsolutions.com	BC
CandidMatch	www.candidmatch.com	IT
CareerCast	www.careercast.com	
Career International	www.careerintlinc.com	
CCSI, Inc.	www.ccsiinc.com	IT, P, CON

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COMPANY	URL	OTHER SERVICES
CDI Corporation	www.cdicorp.com	HRM
Cielo	www.cielotalent.com	
CollegeRecruiter.com	www.collegerecruiter.com	
Computer Task Group	www.ctg.com	IT, TECH
Corporate Recruiters, Inc., (CRI)	www.corporaterecruitersinc.com	
cors, Inc.	www.cors.com	
Cross Country Healthcare, Inc.	www.crosscountryhealthcare.com	
Cross Country TravCorps	www.crosscountrytravcorps.com	I
Custer Consulting Group	www.custerconsulting.com	
Datawise Consultants	www.datawiseindia.com	HRM, T&D, TECH
Datrose Inc.	www.datrose.com	
Engage2Excel Recruitment Solutions	www.engage2excel.com	EE, I
Dice Inc.	www.dice.com	
DoubleStar, Inc.	www.doublestarinc.com	HRM
EG Workforce Solutions	www.egnow.com	
Elixir Web Solutions	www.elixirwebsolutions.com	BC, EH, HRM, I, SCR, T&D, TECH, IT
EmploymentGuide.com	www.employmentguide.com	
endevis	www.endevis.com	HRM, SCR
erecruit	www.erecruit.com	T&D, TECH, IT
ExecuNet	www.execunet.com	
Executives Only	www.executivesonly.com	
FirstSource Staffing	www.firstsourcestaff.com	
FitzDrake Search	www.fitzdrakesearch.com	SCR, HRM
FurstPerson Inc.	www.furstperson.com	SCR
FurstSearch Group	www.furstsearch.com	
Geometric Results, Inc. (GRI)	www.geometricresultsinc.com	HRM, SCR, CON
Headway Workforce Solutions	www.headwaycorp.com	EH, F&A, HRM, P, REL, SCR, T&D
HealthCareerWeb.com	www.healthcareerweb.com	
Heidrick & Struggles International, Inc.	www.heidrick.com	HRM
Hire Velocity	www.hirevelocity.com	
HireAbility LLC	www.hireability.com	TECH

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COMPANY	URL	OTHER SERVICES
HireRight	www.hireright.com	SCR
HireVue	www.hirevue.com	
Hirezon	www.hirezon.com	
HR Anexi	www.hranexi.com	EH, HRM, I, T&D, TECH
Hudson RPO	us.hudson.com	
Human Resource Dimensions	www.hdracc.com	BC, HB, HRM, CON
Human Resources Management Center	www.hrmc.com	TECH, SCR
HumCap LP	www.humcapinc.com	BC, HB, HRM, I, PEO, SCR, CON, T&D
Hyrian	www.hyrianondemand.com	SCR, IT
Integrated Search Solutions Group	www.issg.net	SCR
IntegrityHR, Inc.	www.integrityhr.com	EH, HRM, PEO, CON, T&D
Jericho HR Group	www.jerichohr.com	
Jobbex	www.jobbex.com	T&D, IT
Joulé	www.jouleinc.com	
IBM Kenexa Recruitment Services	www.ibm.com	I, P, CON, T&D, EH, FS, HRM, HRIS, IT, SCR
Kelly Services, Inc.	www.kellyservices.com	
KellyOCG	www.kellyocg.com	BC, EH, HRM, CON
Kforce	www.kforce.com	
Kinetix	www.kinetixhr.com	BC, HRM
Korn Ferry	www.kornferry.com	HRM, IT, TECH
Ladders, Inc.	www.theladders.com	
LevelUP	www.leveluphcs.com	
Lloyd Staffing	www.lloydstaffing.com	BC, EH, F&A, FS, HB, HRM, I, P, PEO, PAE, SCR, CON, T&D, WEL
Lucas Group	www.lucasgroup.com	
Lyons HR, Inc.	www.lyonshr.com	BC, HB, HRM, PEO, PAE, SCR, T&D, P
MBO partners	www.mbopartners.com	FS
McClain Group, LLC	www.hirepowerhr.com	REC, T&D
Merit Resource Group, Inc.	www.merithr.com	HRM, T&D, P
Millennium Software & Service Solutions	www.mcs1.com	EH, IT
Monster Worldwide	www.monster.com	SCR, T&D

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COMPANY	URL	OTHER SERVICES
MrWeb	www.mrweb.com/usa	
myHR partner	myhrpartnerinc.com	EH
Novo Group	www.thenovogroup.com	
Objective Paradigm, Inc.	www.oprecruiting.com	
OD Consulting Services	www.odconsultingservices.com	HRM, PEO, T&D, TECH
Orion Novotus	www.orion-novotus.com	
People Ready	www.peopleready.com	
PeopleScout	www.peoplescout.com	TECH
PeopleStrong HR Services	www.peoplestrong.com	BC, EH, HRM, TECH, I, P, CON
Personify	https://personifysearch.com	
Pierpoint International	www.pierpoint.com	
Pontoon	www.pontoonsolutions.com	HRM, SCR, CON, T&D,
Pragna Technologies	www.pragnatech.com	TECH
PrincetonOne RPO	www.PrincetonOne.com	
Randstad Sourceright	www.randstadsourceright.com	
Raymond International	www.globalrecruiter.com	
RCI Recruitment Solutions	www.rciars.com	BC, HRM, TECH, SCR, T&D
Reardon Associates	www.reardonassociates.com	
Remedy Staffing	www.remedystaff.com	
Resource Solutions	www.resourcesolutions.com	IT, P, CON, HRM, REL
RiseSmart, a Randstad Company	www.risesmart.com	TECH
Russell Reynolds Associates	www.russellreynolds.com	SCR
Search Wizards, Inc.	www.searchwizards.net	CON
Select International, Inc.	www.selectinternational.com	TECH, SCR
Sevenstep	www.sevensteprpo.com	T&D
Snelling Staffing Services	www.snelling.com	
Solomon Page Group	www.sptechpartners.com	
Spencer Stuart	www.spencerstuart.com	
Staff Management SMX	www.staffmanagement.com	
Strategic Advancement Inc.	www.sai-hr.com	BC, HB, HRM, T&D
Strategic Performance Partners	www.strategicperformancepartners.com	T&D
Supplemental Health Care	www.supplementalhealthcare.com	

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COMPANY	URL	OTHER SERVICES
Symphony Talent	www.symphonytalent.com	
Talent Connections	www.talentconnections.net	HRM, T&D
Talent Fusion by Monster	hiring.monster.com/recruitment/sourcing-services.aspx	EH
Talent Retriever, LLC.	www.talentretriever.com	CON
Talemetry	www.talemetry.com	T&D
TAPFIN ManpowerGroup Solutions	www.tapfin.com	
Teamwork Associates	www.teamworkassociates.net	IT, EH
The Bachrach Group LTD	www.bachrachgroup.com	
The Boss Group	www.thebossgroup.com	
The New York Times Company	www.nytc.com	
The Panaro Group LLC	www.panarogroup.com	
The Rosen Group	www.rosengroup.com	TECH, HRM, P, T&D
The SearchLogix Group	www.searchlogixgroup.com	REL
The WorkPlace Group	www.workplacegroup.com	
TMP Worldwide	www.tmp.com	REL, SCR, T&D
Triumph Professional Staffing	www.triumphstaffing.com	
Vault.com, Inc.	www.vault.com	
Velocity Resource Group	www.velocityresourcegroup.com	SCR
Volt Consulting Group	www.voltconsultinggroup.com	
WilsonHCG	www.wilsonhcg.com	HRM, T&D
Workforce Solutions Group	www.workforcesolutionsgroup.com	
Xelerate LLC	www.xeleratellc.com	SCR
Yoh Services LLC	www.yoh.com	
ZeroChaos	www.zerochaos.com	

Relocation (REL)

WHAT YOU NEED TO KNOW

As companies continue to expand globally, there is a growing need for a mobile workforce that can accept transferee assignments and relocation programs that are flexible enough to adapt to each specific location's unique challenges. With increasing demand for mobile technologies, changing immigration regulations across the globe, and more complex transferee needs, organizations are choosing to partner with relocation providers that are better equipped to manage moves and ensure a smooth transition.



MoveCenter www.movecenter.com

MoveCenter is proud to be the oldest and most stable Women's Business Enterprise in the relocation industry. Our clients' global programs range in size from one to 1,000 initiations a year and we feel our success is partly evidenced by our 100 percent client retention rate for 26 years (and counting!).



MoveCenter
— SINCE 1963 —

HRO TODAY Baker's Dozen
Customer Satisfaction Ratings
RELOCATION
2018 Winner



TheMIGroup, A Weichert Workforce Mobility Company www.themigroup.com

TheMIGroup has joined Weichert Workforce Mobility to provide a holistic, one-stop real estate, global relocation, tax, and household goods solution. Our unique value proposition makes it faster, easier, and more cost-effective to manage your mobile employees anywhere in the world. See what makes us Stronger Together.

TheMIGroup
A Weichert Workforce Mobility Company

HRO TODAY Baker's Dozen
Customer Satisfaction Ratings
RELOCATION
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COMPANY	URL	OTHER SERVICES
A. Arnold Moving	www.aarnoldmovingcompany.com	
A-Mrazek Moving Systems, Inc.	www.a-mrazek.com	
Ace Relocation Systems, Inc.	www.acerelocation.com	BC
Active Relocation (Switzerland) SA	www.active-relocation.com	
Air Animal, Inc.	www.airanimal.com	
Alres	www.aiores.com	T&D
Airpets America	www.airpetsamerica.com	
All Relocation Services	allrelocationservices.com	T&D, P, F&A
Allied Van Lines, Inc.	www.allied.com	
Altair Global	www.altairglobal.com	BC, IT
American Escrow & Closing Company (AECC)	www.americanescrow.com	F&A, P
American Red Ball World Wide Movers	www.redball.com	
Animal Land LLC	www.petmovers.com	
ARC Relocation	arcrelocation.com	
Armstrong Relocation & Companies	www.armstrongrelocation.com	BC, F&A
Atlas Van Lines	www.atlasvanlines.com	F&A, IT
Bekins Van Lines, Inc.	www.bekins.com	
Beltmann Relocation Group	www.beltmann.com	
BR Anchor Publishing LLC	www.branchor.com	
BridgeStreet Worldwide	www.bridgestreet.com	BC
Briggs Freeman Sotheby's International Realty	www.briggsfreeman.com	
Brown Harris Stevens	www.bhsusa.com	
Budd Van Lines	www.buddvanlines.com	
Business Relocation Services, Inc.	www.brsmove.com	
CapRelo	www.caprelo.com	F&A, P, T&D, BC
CitiMortgage	www.citimortgage.com	
Cornerstone Relocation Group	www.crgglobal.com	FS, BC, IT
Corporate Housing by Owner, Inc.	www.corporatehousingbyowner.com	
Cosmopolitan Canine Carriers, Inc.	www.caninecarriers.com	
Crown World Mobility	www.crownworldmobility.com	
Crown Worldwide Moving & Storage	www.crownwms.com	BC, T&D, F&A
Crye-Leike	www.crye-leike.com	FS, BC
Cultural Awareness International Inc.	www.culturalawareness.com	T&D
CWS Corporate Housing	www.cwshousing.com	
Daniel Bloom & Associates, Inc.	www.dbaiconsulting.com	FS

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COMPANY	URL	OTHER SERVICES
Donath	www.donath.de	T&D, BC, F&A
Dwellworks, LLC	www.dwellworks.com	FS
Eloan	www.eloan.com	
Envoy	www.envoyglobal.com	TECH, IT
ERA Real Estate	www.era.com	
Firstline Mobility	www.fmobility.com	BC, REC, F&A
France Global Relocation	www.fgrelocation.com	
Fry-Wagner Moving and Storage	www.fry-wagner.com	
Global Mobility Solutions (GMS)	www.gmsmobility.com	
Graebel Companies, Inc.	www.graebel.com	BC, FS, T&D
Halstead	www.halstead.com	
HomeBenefitIQ	www.HomeBenefitIQ.com	WEL
HomeServices of America, Inc.	www.homeservices.com	BC
Imlach Group	www.imlachgroup.com	
IMPACT Group	www.impactgrouphr.com	T&D
Interim Homes, Inc.	www.interimhomes.net	
JK Moving Services	www.jkmoving.com	BC, HB, F&A
Lexicon Relocation, LLC	www.lexiconrelocation.com	FS, F&A, T&D, SCR
Mayflower	www.mayflower.com	FS, BC
McMillin	www.mcmillin.com	
MSI Global Talent Solutions	www.msigs.com	HRM, T&D
MoveCenter	www.MoveCenter.com	BC, FS, F&A, P, T&D, HRM
MoveTrek Mobility	www.movetrek.com	BC, FS
Moving.com	www.moving.com	
NEI Global Relocation	http://neirelo.com	BC, FS, HRM, IT, P, T&D
Nino Properties, Inc.	www.ninoproperties.com	
North American Moving Services	www.northamerican.com	
NRI Relocation, Inc.	www.nrirelocation.com	T&D, FS, F&A, BC
NuCompass Mobility Services, Inc.	www.nucompass.com	
Oakwood Worldwide	www.oakwood.com	
Olympia Moving and Storage	olypiamoving.com	BC, HB
OMNI	www.omnimoving.com	
OneSource Relocation	www.onesourcerelocation.com	
Paragon Relocation	www.paragonrelocation.com	
PetRelocation, Inc.	www.petrelocation.com	

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COMPANY	URL	OTHER SERVICES
Plus Relocation Services	www.plusrelocation.com	T&D, FS
RE/MAX	www.remax.com	FS, BC
RELO Direct	www.relodirect.com	
Relocation America International	relocationamericainternational.com	
Rental Relocation, Inc	www.rentalrelocation.com	
Runzheimer	www.runzheimer.com	
Ryder	www.ryder.com	
Saunders 1865	www.saunders1865.com	SCR, F&A
Stevens Worldwide Van Lines	www.stevensworldwide.com	
Stewart Information Services Corporation	www.stewart.com	
Suddath	www.suddath.com	BC
SuiteAmerica	www.suiteamerica.com	
The Pasha Group	www.pashagroup.com	
The Paxton Companies	www.paxton.com	FS
The Relocation Department, Inc. (TRD)	www.relocationdept.com	
TheMIGroup, A Weichert Workforce Mobility Co.	www.themigroup.com	BC, I, FS
Transcontainer Group	www.transcontainer-group.com	
TransferEASE Relocation Inc.	www.transrelo.com	
TRC Global Mobility	http://trcglobalmobility.com	
U-Haul International	www.uhaul.com	
UniGroup, Inc.	www.unigroupinc.com	
United Van Lines	www.unitedvanlines.com	
Victory Van Corporation	www.victoryvan.com	
Weichert Workforce Mobility	www.weichertworkforcemobility.com	T&D, F&A
Wheaton World Wide Moving	www.wheatonworldwide.com	
WHR Group Inc.	www.whrg.com	BC
XONEX Relocation, LLC	www.xonex.com	

Screening & Workplace Security (SCR)

WHAT YOU NEED TO KNOW

HireRight's *2018 Employee Screening Benchmark Report* says that 66 percent of hiring managers claim that finding qualified candidates is a challenge, and 84 percent reported catching a lie or misrepresentation on job application. Background screening providers can help mitigate these challenges, providing services such as criminal searches and employment, identify, and education verifications—all while delivering a positive candidate experience that won't alienate high-quality potential employees.



CareerBuilder Employment Screening screen.careerbuilder.com

CareerBuilder Employment Screening is the trusted leader in employment screening. We're top ranked in *HRO Today's* Baker's Dozen list, NAPBS accredited, and ISO 9001:2015 certified. CareerBuilder Employment Screening provides the unique ability to help clients match the right talent, with the right position, at the right time.



HRO TODAY Baker's Dozen
Customer Satisfaction Ratings
EMPLOYEE SCREENING
2017 Winner



CSS, Inc. www.csscheck360.com

Since 1999, CSS Inc. has been delivering HR screening services worldwide. Their services include background screening, drug testing, administrative solutions, and monitoring. CSS is proudly accredited by the NAPBS and certified by the EU-US Privacy Shield. They offer domestic/international criminal, credentialing, and verification searches that ensures security within the workforce.



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EMPLOYEE SCREENING
2017 Winner



Universal Background Screening www.universalbackground.com

Universal Background Screening provides comprehensive Background Screening, Drug Testing and Occupational Health services for companies of all sizes, with a commitment to personalized, responsive service and accuracy in the information we provide. As a fully accredited screening company, we work with organizations across the country to make the background screening process easier and ensure our clients know everything they need to know about the people they hire. For more information, please visit <http://www.universalbackground.com>.



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COMPANY	URL	OTHER SERVICES
A-Check Global	www.acheckglobal.com	
Accurate	www.accurate.com	
Acxiom	www.acxiom.com	IT, TECH
ADP Inc.	www.adp.com	EH, TECH, P, PEO, SCR, HB, WEL
Advantage Hire, Inc.	www.advantagehire.com	
AFIMAC	http://afimacglobal.com	T&D
Allegiant International, a Belcan Company	www.allegiantworks.com	REC
Allied Universal	www.aus.com	REC
Applicant Insight Inc.	www.applicantinsight.com	
Assessment Technologies	www.employeeetests.com	TECH, T&D
Asurint	www.asurint.com	
Atlas Risk Management	www.atlasbackground.com	
Background Resources, Inc.	www.backgroundresources.com	
Background Profiles	www.backgroundprofiles.com	
Backgrounds Online	www.backgroundsonline.com	REC, HRM, EH
BackTrack, Inc.	www.backtracker.com	P
Brainbench, Inc.	www.brainbench.com	T&D, HB, I
Business Information Group (BIG)	www.bigreport.com	
Career Check, Inc.	www.careercheck.com	
CareerBuilder Employment Screening	https://hiring.careerbuilder.com/employment-screening	
Carolina Investigative Research Inc.	www.cir-nc.com	
Certifinder, LLC	www.certifinder.com	TECH
Certiphi Screening, Inc	www.certiphi.com	
Checkr	checkr.com	
Cisive	www.cisive.com	TECH, REC
COMPLY Corporation	www.complycorp.com	
Corporate Investigations, Inc.	www.ciilink.com	
Corporate Screening Services, Inc.	www.corporatescreening.com	
Critical Research, Inc.	www.criticalresearch.com	TECH
CSS, Inc.	www.csscheck360.com	
Edge Information Management, Inc.	www.edgeinformation.com	
Employee Screening Associates	www.empscreen.com	
Employer's Investigative Services	www.eischecks.com	
Employment Background Investigations, Inc.	www.ebiinc.com	

Screening & Workplace Security (SCR)

WHAT YOU NEED TO KNOW

HireRight's *2018 Employee Screening Benchmark Report* says that 66 percent of hiring managers claim that finding qualified candidates is a challenge, and 84 percent reported catching a lie or misrepresentation on job application. Background screening providers can help mitigate these challenges, providing services such as criminal searches and employment, identify, and education verifications—all while delivering a positive candidate experience that won't alienate high-quality potential employees.

COMPANY	URL	OTHER SERVICES
Employment Record Service LLC (ERS)	www.ershire.com	
Employment Screening Resources (ESR)	www.esrcheck.com	
EMSI Examination Management Services	www.emsinet.com	HB
Equifax	www.equifax.com	
Employment Screening Services, Inc.	www.es2.com	
FICO	www.fico.com	T&D, HRM,
First Advantage	www.fadv.com	IT, REC, F&A, T&D
First Choice Background Screening	www.firstchoiceresearch.com	
First Contact HR	www.firstcontacthr.com	T&D, REC
FirstPoint, Inc.	www.firstpointresources.com	IT
FirstSSolutions	www.firstsourcesolutions.com	
General Information Services, Inc. (GIS)	www.geninfo.com	HRM
Global HR Research	www.ghrr.com	
GoodHire	www.goodhire.com	
HireSafe	www.hiresafe.com	T&D, HRM, P
Hogan Assessments	www.hoganassessments.com	HRM, T&D
HR ProFile, Inc.	www.hrprofile.com	
iCredery Inc.	www.icredery.com	
Info Cubic	www.infocubic.com	
InfoMart	www.infomart-usa.com	TECH
InSource Employment Screening Services	www.insource-usa.com	
Integriview Technologies, LLC	www.integriviewtech.com	
IntelliCorp	www.intellicorp.net	
IRC	www.irverify.com	
Justifacts Credential Verification, Inc	www.justifacts.com	
MBI Worldwide Background Checks	www.mbiworldwide.com	
MeritTrac	www.merittrac.com	IT
MindData Systems, Ltd	www.minddata.com	
MyEmployment	www.myemployment.com	
National Employment Screening	www.national-employment-screening.com	
NATIONAL SOURCE PUBLIC RECORDS, INC.	www.findtherecord.com	
OPAC Testing Software	www.opac.com	
Orange Tree Employment Screening	www.orangetreescreening.com	

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COMPANY	URL	OTHER SERVICES
OraSure Technologies, Inc.	www.orasure.com	
PeopleG2	www.peopleg2.com	
Peopletrail	www.peopletrail.com	
Pre-employ	www.pre-employ.com	TECH
Pre-Employment, Inc.	www.pre-employment.com	
PreCheck	www.precheck.com	
PreemploymentDirectory.com	www.preemploymentdirectory.com	
PreHire Screening Services	www.prehirescreening.com	
Presenting Solutions, Inc.	www.prevaluateskillsassessment.com	HRM, TECH, T&D
PsyMax Solutions	www.psymaxsolutions.com	HRM, REC, T&D
PXT Select, A Wiley Brandt	www.pxtselect.com	REC, T&D, TECH
SecurTest	www.securtest.com	
SmartStart Employment Screening Inc.	www.smartstartemploymentscreening.com	
Staffing Soft	www.staffingsoft.com	REC, TECH
Stealth Partners, Inc.	www.stealthpartners.com	
Sterling Talent Solutions	www.sterlingtalentsolutions.com/	
TestExpress, Inc.	www.testexpressinc.com	
The Devine Group	www.devinegroup.com	REC, T&D, HB, WEL
TriCor Employment Screening	www.tricorinfo.com	
Truescreen Inc.	www.truescreen.com	
Universal Background Screening	www.universalbackground.com	
US Search	www.ussearch.com	
USAFACT	www.usafactinc.com	
Validity Screening Solution	www.validityscreening.com	
VeriCorp	www.vericorphr.com	
VeriData Services, Inc.	www.veridataservices.com	
Verified Credentials, Inc.	www.verifiedcredentials.com	
Vertical Screen	www.verticalscreen.com	
Wonderlic, Inc.	www.wonderlic.com	REC, T&D

Sourcing Consultants & Legal Services (CON)

WHAT YOU NEED TO KNOW

Sourcing and legal consultants are essential to providing the legal advice necessary for organizations to fearlessly engage in outsourcing agreements. With the help of their expertise and wealth of experience, HR professionals can determine key success factors and best-fit innovative service strategies to improve profitability, form mutually beneficial partnerships, and avoid business risk.

COMPANY	URL	OTHER SERVICES
Alsbridge	www.alsbridge.com	
Alston & Bird LLP	www.alston.com	
Altman Weil, Inc.	www.altmanweil.com	
Baker & McKenzie	www.bakermckenzie.com	
Barnes & Thornburg	www.btlaw.com	
Bersin by Deloitte	home.bersin.com/	REC, HRM, TECH, EH, T&D
Bierce & Kenerson, P.C.	www.biercekenerson.com	
Carr, Morris & Graeff, P.C.	www.cmgpc.com	
Cooley	www.cooley.com	
Emigra Worldwide	www.emigra.com	IT
Employment Law Alliance	www.employmentlawalliance.com	PAE
Everest Group	www.everestgrp.com	FS
Faegre Baker Daniels	www.faegrebd.com	
Fisher & Phillips LLP	www.fisherphillips.com	
Fragomen	www.fragomen.com	
Gartner	www.gartner.com	IT
Goodwin	www.goodwinlaw.com	
Gowling Lafleur Henderson LLP	https://gowlingwlg.com/en/global/global-reach	
Greenberg Traurig LLP	www.gtlaw.com	
Hammond Law Group LLC	www.hammondlawgroup.com	
Harmon & Davies, P.C.	www.h-dlaw.com	
HROplus.com	www.hroplus.com	HRM, P, TECH
Hunton & Williams, LLP	www.hunton.com	
IAOP	www.iaop.org	
ISG	www.isg-one.com	HRM, IT
Jackson Lewis	www.jacksonlewis.com	
Jones Day	www.jonesday.com	
Kastner Westman & Wilkins LLC	www.kwwlaborlaw.com	
Kirkland & Ellis LLP	www.kirkland.com	
Kramer Levin Naftalis & Frankel	www.kramerlevin.com	

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COMPANY	URL	OTHER SERVICES
Kunkel Miller & Hament	www.kmhlaborlaw.com	
LegalShield	www.legalshield.com	
Littler Mendelson	www.littler.com	
Maney & Gordon, PA	www.maneygordon.com	
Mayer Brown	www.mayerbrown.com	
McDermott Will & Emery	www.mwe.com	
McGinnis Lochridge	www.mcginnislaw.com	
Morgan, Lewis & Bockius LLP	www.morganlewis.com	
Munsch Hardt Kopf & Harr, P.C.	www.munsch.com	
Napierski, VanDenburgh & Napierski, L.L.P.	nvnolaw.com	
Neo Group	www.neogroup.com	BC, F&A, FS, HRM, IT
Ogletree Deakins	www.ogletreedeakins.com	
Pillsbury Winthrop Shaw Pittman LLP	www.pillsburylaw.com	BC, HRM
Rice & Associates, P.C.	www.ricelawyers.com	
ROI Advisory Group, Ltd.	www.roiadvisorygroup.com	
Scopelitis, Garvin, Light, Hanson & Feary	www.scopelitis.com	
Seyfarth Shaw	www.seyfarth.com	
Shearman & Sterling LLP	www.shearman.com	
SIG (Sourcing Industry Group)	www.sig.org	PAE
TBI, Inc.	www.tbicentral.com	EH, IT, F
The Outsourcing Institute	www.outsourcing.com	PAE, REC
VISANOW	www.visanow.com	

Training and Development (T&D)

WHAT YOU NEED TO KNOW

In today's business landscape, the short shelf life of skills and a tightening labor market are creating skill gaps across all industries. That is why according to the *2018 Workplace Learning Report* by LinkedIn, all talent professionals agree that the number one priority for talent development in 2018 is training for soft skills. And HR professionals are looking for learning and development providers that do more than just train staff—they want forward-thinking partners that can identify industry trends and prevent talent gaps before they start.

COMPANY	URL	OTHER SERVICES
AAIM Employers' Association	www.aamea.com	PAE, SCR, REC, P, BC
Abreon	www.abreon.com	HRM
Accord Management Systems Inc	www.accordmanagementsystems.com	HRM
AIRS, an ADP company	www.aistraining.com	
Answerthink	www.answerthink.com	IT
Arial International	www.arialinternational.com	CON, SCR
Bashen Corporation	www.bashencorp.com	TECH
Berlitz Languages, Inc.	www.berlitz.com	
Bloomberg BNA	www.bna.com	CON, FS, P
CAL Learning	www.callearning.com	REL
Capella University	www.capella.edu	
CommLab India	www.commlabindia.com	
Commispond	www.commispond.com	
Cornerstone OnDemand	www.cornerstoneondemand.com	TECH, REC, P
Corpu	www.corpu.com	HRM, PAE
Cultural Vistas	www.culturalvistas.org	
Delta L Printing	www.deltalprinting.com	
DeNinno Consulting and Training	www.deninnoconsulting.com	HRM
Dragon Teambuilding Intl. Ltd.	www.dragonteambuilding.com	
Eagles Flight	www.eaglesflight.com	
Edcor	www.edcor.com	
Emantras	www.emantras.com	IT, TECH
Employ Solutions	www.esondemand.com	TECH, HRM
Employer Training LLC	www.employertraining.com	TECH, SCR
Enspire Learning	www.enspire.com	
ETS	www.etsplc.com	HRM, TECH
Evolve Performance Group	www.evolvepg.com	HRM
Expertus Inc	www.expertus.com	TECH, EH
FirstNet Learning	www.firstnetlearning.com	
Global Collaboration Partners	www.gcplearning.com	TECH

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COMPANY	URL	OTHER SERVICES
Global Learning Partners	www.globallearningpartners.com	
GP Strategies	www.gpstrategies.com	
Horner & Associates, LLC	www.hornerassociates.biz	HRM, SCR
HRTrainingCenter.com	www.HRTrainingCenter.com	PAE
HudsonMann	www.hudsonmann.com	REC
IIR USA	www.iirusa.com	
inlingua International	www.inlingua.com	
Innergize Training Coaching Consulting	www.innergizetraining.com	
Interaction Associates	www.interactionassociates.com	
Intrepid by VitalSource	www.intrepidlearning.com	TECH
Johnson & Johnson Human Performance Institute	www.jjhpi.com	
Kepner-Tregoe	www.kepner-tregoe.com	IT
LSA Global	www.lsaglobal.com	HRM
MDA Training	www.mdatraining.com	
NIIT Limited	www.nit.com	
Online Employment Systems	www.onlineemploymentsystems.com	
Organization Metrics Inc.	www.orgmetrics.com	TECH, IT
Paradigm Learning	www.paradigmlearning.com	
Pearson English	www.globalenglish.com	IT
Performance Programs, Inc.	www.performanceprograms.com	HRM
Pilat	www.pilat.com	HRM, TECH, IT
PrimeGenesis	www.primegenesis.com	
Profiles International	www.profilesinternational.com	HRM, SCR, TECH
Prospero Learning Solutions	www.prosperolearning.com	
Raytheon Professional Services	www.rps.com	
Reliant	www.reliantlive.com	HRM, TECH, SCR
Right Management	www.right.com	
Root Inc.	www.rootinc.com	TECH
Saba Software, Inc.	www.saba.com	IT, SCR
SIGMA Assessment Systems, Inc	www.sigmaassessmentsystems.com	HRM, REC

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COMPANY	URL	OTHER SERVICES
Skillpath	www.skillpath.com	
Skillsoft	www.skillsoft.com	
SSA Training, Inc.	www.wrmtraining.com/wrm/	
SumTotal Systems	www.sumtotalsystems.com	TECH
SurveyConnect, Inc.	www.surveyconnect.com	IT
Take Charge Consultants, Inc.	www.takechargeinc.com	HRM
The Ken Blanchard Companies	www.kenblanchard.com	
The McQuaig Institute of Executive Development	www.mcquaig.com	HRM, TECH, SCR
The Training Associates	www.thetrainingassociates.com	
Thomson Reuters	www.thomsonreuters.com	CON, HRM, F&A
TMA World	www.tmaworld.com	REL
TPC Training Systems	www.tpctraining.com	
Training Industry, Inc.	www.trainingindustry.com	PAE
TrainingFolks	www.trainingfolks.com	HRM, REC, CON
viaPeople, Inc.	www.viapeople.com	HRM, TECH
Wharton Executive Education	executiveeducation.wharton.upenn.edu	
Workplace Answers	www.workplaceanswers.com	

Wealth & Specialty Benefits (WEL)

WHAT YOU NEED TO KNOW

An employer-sponsored retirement plan is more than just a benefit—it is a responsibility. But which retirement plan is right for the organization and its employees, and what other wealth management benefits should companies offer? Wealth and specialty benefits consultants can answer those questions and more, helping organizations develop a strategic benefits program that manages costs and satisfies employees.

COMPANY	URL	OTHER SERVICES
AB Global	www.abglobal.com	
AFLAC	www.aflac.com	BC
Alliance Bernstein Investments	www.abglobal.com/investments/us/home.htm	
Allstate Benefits	www.allstateatwork.com	
American Express Company	www.americanexpress.com	
American Funds	www.americanfunds.com	
American Insurance Association (AIA)	www.aiadc.org	
Applied Underwriters	www.auw.com	
BB&T Corporation	www.bbt.com	BC, HB
Beacon Health Options, Inc.	www.valueoptions.com	
Bright Horizons Family Solutions	www.brighthorizons.com	
CampusDoor	www.campusdoor.com	
Charles Schwab	www.schwab.com	
Childtime Learning Center	www.childtime.com	
CIGNA Behavioral Health, Inc.	www.cignabehavioral.com	
CIGNA Disability Benefits	www.cigna.com	HB
CNA Insurance Companies	www.cna.com	BC, CAN
Colonial Life & Accident Insurance Co.	www.coloniallife.com	BC
Countrywide Pre-Paid Legal Services, Inc.	www.countrywideppls.com	CON
Delaware Investments	www.delawareinvestments.com/default.aspx	
eflexgroup.com	www.eflexgroup.com	
Eisner Amper	www.eisneramper.com	FS, F&A
First American Funds	www.firstamericanfunds.com	
Fox Rothschild LLP	http://www.foxrothschild.com/	
Goldman, Sachs & Co.	www.goldmansachs.com	
ING	www.ing.com	FS
Invesco	www.invesco.com	
JPMorgan Chase & Co.	www.jpmorganchase.com	
Legal Club of America	www.legalclub.com	PAE
Liberty Mutual Insurance Company	www.libertymutual.com	BC

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COMPANY	URL	OTHER SERVICES
Life's Solutions	www.lifessolutionseap.com	
LifeStart Wellness Network	www.lifestart.net	I
Lincoln Financial Group	www.lfg.com	
Lord Abbett	www.lordabbett.com	
Manulife	www.manulife.com	
MassMutual	www.massmutual.com	BC
MetLife	www.metlife.com	BC
MFS	www.mfs.com	FS
Milliman	http://us.milliman.com/	
Newport Group	www.newportgroup.com	
Pan-American Life Insurance Group	www.palig.com	BC
Perspectives Ltd.	www.perspectivesltd.com	
Prudential Financial, Inc.	www.prudential.com	BC
Putnam Investments	www.putnam.com	FS
QTB Services, Inc.	www.qtbservices.com	BC
Securian	www.securian.com	
T. Rowe Price	www3.troweprice.com/usis/corporate/en/home.html	
The Hartford Financial Services Group, Inc.	www.thehartford.com	BC, I
The Vanguard Group	www.vanguard.com	
Transamerica Corporation	www.transamerica.com	
Travelers	www.travelers.com	
Tutor Time Learning Centers, LLC	www.tutortime.com	
Unum Group	www.unum.com	BC
WageWorks, Inc.	www.wageworks.com	BC
Wells Fargo	www.wellsfargo.com	BC, FS, PEO