



C-TEN Update Letter in *HRO Today*
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Sensitivity, confidentiality, and insight are all required of great HR leadership. Because the nature of most HR issues requires the utmost discretion, in perhaps no other role does the phrase “lonely at the top” describe daily life as well as it does for the CHRO. There is no more daunting task than helping an organization get hundreds or thousands or tens of thousands of employees all striving in the same direction and agreeing to share common goals and cultural precepts. But where can HR leaders turn for advice, support or best practices? The choices are few and far in between, especially compared to other C-suite officers.

For that reason, in a landmark collaboration, *HRO Today* magazine and the Wharton Center for Human Resources have combined forces to create the CHRO Today Executive Network, or C-TEN.

The Wharton Center for HR will work with *HRO Today* and the leadership of the C-TEN to develop a curriculum and research programs that address the pressing questions CHROs need to answer to be extraordinary in their jobs.

In short, the C-TEN will offer its members numerous benefits superior to the other programs offered. From collaboration with other HR leaders, to learning and setting standards and practices, HR executives will truly have the opportunity to influence and impact the industry. In addition, members will benefit from monthly discussion topics, original research, best practice sharing, and an annual retreat.

C-TEN successfully launched last month with inaugural members from companies across North America. In future issues, you will hear from the Executive Chairs for this group, who will keep our readers informed of the many great things the team is working on.

In addition to C-TEN, our Talent Acquisition Leaders Executive Network Team (TALENT), a similar program for leaders in talent acquisition, launches this month! For more information or to join the C-TEN or TALENT groups, please contact Renee Preston at renee.preston@sharedxpertise.com.

Of course, the global HR association continues to be successful and we are just wrapping up a successful year in achieving 100 percent of our program of work schedule for this year! I'll update you on metrics, accomplishments, and provide a preview of what to look for in 2018 in the next issue. In the meantime, visit our website to learn more: www.hrotoday.com/association.

Thank you and have a great holiday!