

Top-Rated Resources

A roundup of Baker's Dozen winners within our annual guide.

By The Editors

HRO Today has been providing the industry with go-to service providers that help deliver human capital management for more than 10 years. Within the more than 1,200 companies featured in this year's resource guide, there are nearly 75 providers that have most recently earned a Baker's Dozen award. This ranking is based on client and customer satisfaction. There are six sectors that *HRO Today* conducts its Baker's Dozen surveys around: Talent Management Technology; Relocation; Recognition; Managed Service Programs; Recruitment Process Outsourcing; and Background Screening.

The web-based customer satisfaction surveys rate providers on three indices: breadth of service, size of deal, and quality of service. In order to have a sufficient amount of data to analyze, each ranking requires at least 10 surveys. Each year, thousands of HR and leadership-level executives participate in our Baker's Dozen surveys. Why? A main reason is that it works. According to our recent reader survey, 71 percent of respondents reference the Baker's Dozen during the provider selection process, and 79 percent report that the ranking influences their decision.

Here are the most recent winners by category.

2017 Talent Management Technology Winners

1. Hireology
2. Halogen Software
3. Gr8 People, Inc.
4. Lever, Inc.
5. CareerBuilder
6. Epicor
7. JazzHR
8. Lumesse
9. ICIMS
10. TalentGuard
11. Workday

2017 Relocation Winners

1. MSI Global Talent Solutions
2. Graebel Relocation Services Worldwide
3. CapRelo
4. NuCompass Mobility Services Inc.
5. XONEX Relocation, LLC
6. MoveCenter (*see page 64*)
7. NEI Global Relocation (NEI)
8. TheMIGroup (*see page 64*)
9. Global Mobility Solutions (GMS)
10. Cornerstone Relocation Group
11. Paragon Relocation (*see page 64*)
12. Crown World Mobility
13. ARC Relocation

2017 Managed Service Program Winners

1. PeopleScout *(see page 54)*
2. Pontoon Solutions
3. Bartech/Guidant Group
4. Agile1
5. AMN Healthcare
6. Geometric Results, Inc. (GRI)
7. Advantage xPO
8. Yoh
9. Broadleaf (formerly Superior Group)
10. Cross Country Healthcare
11. ZeroChaos
12. Acro Service Corporation

2017 Recognition Winners

1. Achievers
2. Rideau Recognition Solutions *(see page 45)*
3. O.C. Tanner
4. Globoforce
5. Engage2Excel
6. Madison Performance Group
7. BI Worldwide
8. Rymax Marketing Services, Inc.
9. Maritz Motivation Solutions
10. Inspirus
11. Point Recognition
12. Michael C. Fina Recognition
13. Online Rewards

2017 Recruitment Process Outsourcing Winners

1. Cielo (Formerly Pinstripe & Ochre House)
2. Alexander Mann Solutions
3. Randstad Sourceright
4. Korn Ferry Futurestep
5. PeopleScout *(see page 54)*
6. Allegis Global Solutions *(see page 54)*
7. WilsonHCG
8. Pontoon Solutions
9. Resource Solutions
10. Hudson RPO
11. Sevenstep
12. Agile•1
13. Yoh

2016 Background Screening Winners

1. Universal Background Screening *(see page 69)*
2. CareerBuilder Employment Screening *(see page 69)*
3. Peopletrail
4. CSS, Inc.
5. Employment Background Investigations Inc.
6. MBI Worldwide
7. Sterling Talent Solutions
8. GoodHire *(see page 69)*
9. ESS (Employment Screening Services)
10. Asurint
11. Info Cubic LLC
12. Global HR Research
13. IntelliCorp Records, Inc.

HRO TODAY

2018 RESOURCE GUIDE

HRO Today magazine strives to serve as a top resource for HR professionals, arming readers with the current trends, best practices, and industry knowledge needed to improve workforce productivity and the bottom line. Part of HR's success is in the partnerships they leverage that help move their work from tactical to strategic.

That is why we have compiled an annual resource guide that showcases more than 1,200 vendors across 18 sectors of HR services. This roundup has been culled together through research and online submissions. So whatever initiative is on your agenda—better hiring practices, recognizing top performers, or a benefits overhaul—our resource guide is bound to be a solid starting point for all of your HR needs.

Service and Product Domains

33	Benefits Consulting (BC)
35	Enterprise/Multi-process HRO (EH)
36	Finance & Accounting (F&A)
37	Financial Services & Research Analysts (FS)
38	Health Benefits (HB)
40	HR Management Consultants (HRM)
42	HR Technology, Social and Mobile (TECH)
45	Incentives & Recognition (I)
48	Information Technology (IT)
49	PEOs & ASOs (PEO)
51	Payroll Software & Services (P)
53	Professional Associations & Education (PAE)
54	Recruiting, Staffing, & Search (REC)
64	Relocation (REL)
69	Screening & Workplace Security (SCR)
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78	Training & Development (T&D)
81	Wealth & Specialty Benefits (WEL)

Benefits
ConsultingWHAT YOU
NEED TO
KNOW

Demographic shifts and rising healthcare costs are disrupting the workplace and redefining employees' expectations. According to MetLife's *15th Annual U.S. Employee Benefit Trends Study*, 49 percent of surveyed employees are anxious about their current financial well-being, and 73 percent believe that employers are responsible for the health and well-being of their employees. Organizations that fail to fulfill this responsibility face low engagement and productivity, making it more important than ever to deliver a benefits package that the workforce values. For many, benefits consulting providers may be the key to planning, designing, executing, and delivering an effective benefits strategy.

COMPANY

URL

OTHER SERVICES

5500Tax Group, Inc.	5500tax.com	F&A
Aetna Inc.	www.aetna.com	HB, WEL
AIG	www.aig.com	FS, F&A, HB, WEL
Alliant Insurance Services	www.alliant.com/Pages/default.aspx	HRM, CON, WEL
AmeriHealth Administrators	www.ahatpa.com	HB, TECH
Aon	www.aon.com	HB, HRM, EH, P, REC
Arthur J. Gallagher & Co.	www.ajg.com	WEL, PEO, HRM
Astral Consulting Ltd.	www.astralconsultants.com	HRM, FS, T&D
AXA Equitable Financial Services, LLC	www.axa.com	WEL
Barnett Associates	www.barnettassociates.com	F&A
Barrow Group, LLC	www.barrowgroup.com	REC, HB, WEL
BeneCom Associates, LLC	www.benecomassociates.com	HB
Benefit & Risk Management Services	www.brmsonline.com	HB, I
Benefit Concepts	www.benefitconcepts.com	HB, TECH, IT, WEL
Benefitfocus, Inc.	www.benefitfocus.com	TECH, IT
BenefitVision Inc.	www.benefitvision.com	TECH, HRM
BenefitWorks	www.benefitworks.com	WEL
Benelogic	www.benelogic.com	TECH
BenXL Technologies, Inc.	www.BenXL.com	WEL
BNP Paribas Fortis	www.bnpparibasfortis.com	F&A, TECH, T&D
Brown & Brown, Inc.	www.bbinsurance.com	HB, WEL, F&A
Brown Rudnick Berlack Israels	www.brownrudnick.com	CON
BusinessPlans, Inc.	www.mybenefitstatements.com	HB, I, WEL
CIGNA Group Insurance	www.cigna.com	HB
Combined Insurance Co. of America	www.combinedinsurance.com	HB, WEL
Curcio Webb	www.curciowebb.com	EH, HRM, CON, TECH, P
Ebix Inc.	www.bsiweb.com	HRM, TECH, HB, I
Empliant	www.empliant.com	TECH, IT
eni	www.eniweb.com	HB, T&D, WEL
FBMC Benefits Management, Inc.	www.fbmc.com	HB
FIS	www.sungard.com	IT, CON, EH, FS
Frost Brokerage Services, Inc.	www.frostbank.com	F&A, WEL, HB, TECH, HRM, T&D
HealthNow Brokerage Concepts	www.hnas.com	HB, WEL
Holmes Murphy & Associates Inc.	www.holmesmurphy.com	HB, WEL
HR Best Practices	www.HRBestPractices.com	CON, IT

Benefits Consulting

WHAT YOU NEED TO KNOW

Demographic shifts and rising healthcare costs are disrupting the workplace and redefining employees' expectations. According to MetLife's *15th Annual U.S. Employee Benefit Trends Study*, 49 percent of surveyed employees are anxious about their current financial well-being, and 73 percent believe that employers are responsible for the health and well-being of their employees. Organizations that fail to fulfill this responsibility face low engagement and productivity, making it more important than ever to deliver a benefits package that the workforce values. For many, benefits consulting providers may be the key to planning, designing, executing, and delivering an effective benefits strategy.

COMPANY	URL	OTHER SERVICES
Hub International Ltd.	www.hubinternational.com	HB, WEL
Hylant Group	www.hylant.com	HB, WEL
iTEDiUM, Inc.	www.cobraguard.net	TECH
J. Smith Lanier & Co.	www.jsmithlanier.com	HB, WEL
Jardine Lloyd Thompson Group P.L.C.	www.jlt.com	F, I, TECH, F&A
Leavitt Group Enterprises	www.leavitt.com	HB, WEL
Lockton Companies, Inc.	www.lockton.com	HB, WEL
Marsh & McLennan Companies	www.mmc.com	HB, WEL
McGriff, Seibels & Williams, Inc	www.mcgriff.com	HB, WEL, FS
Meadowbrook Insurance Group, Inc.	www.meadowbrookinsgrp.com	HB, WEL
Mercer	www.mercer.com	EH, HB, HRM, TECH, WEL, I
myCafeteriaPlan	www.mycafeteriaplan.com	HB, WEL
NationalHR, Inc.	www.nationalhr.com	HB, WEL, HRM
New York Life Insurance Company	www.newyorklife.com	HB, WEL
Newport Group	www.newportgroup.com	WEL
Prince Insurance Agency, Inc.	www.nashvillecommercialinsurance.com	WEL
Principal Financial Group	www.principal.com	HB, WEL
Professional Benefits Services	www.professionalbenefits.net	HRM, HB, WEL
Providence Benefits Group	www.PBGdirect.com	HB, WEL
Quest Analytics, LLC	www.questanalytics.com	TECH
Secova	www.secova.com	HB, WEL, SCR
Sheakley Group	www.sheakley.com	HB, HRM, P, I
StanCorp Financial Group, Inc.	www.standard.com	HB, WEL
The Boon Group, Inc.	www.boongroup.com	HB, WEL, EH
The Loomis Company	www.loomisco.com	HB, WEL
Trion Group, a Marsh & McLennan Agency LLC	www.trion.com	HB
USI	www.usi.com	HB, WEL
Willis Personal Lines, LLC	www.hrhsolutions.com	HB, WEL
Willis Towers Watson	www.towerswatson.com	EH, HB, HRM, IT, P, REC, REL, SCR, T&D, WEL, TECH, I
Workplace Dimensions, Inc.	www.workplacedimensions.com	HRM, REC, T&D
Workscope, An ADP Company	www.workscope.com	HRM, TECH, T&D
WorkTerra	www.workterra.com	HB, TECH, P, SCR, I, REC
Wortham Insurance	www.worthaminsurance.com	HB, WEL

Enterprise/ Multi-process HRO

WHAT YOU NEED TO KNOW

According to NelsonHall's *Next Generation Multi-Process HR Services: Intelligent Technologies v. Cloud Based HR Services* report, the multi-process HR outsourcing (MPHRO) services industry is quickly adapting to today's tech-centric world. By utilizing intelligent technology and cloud-based solutions, MPHRO providers are able to drive efficiency, automate tedious processes, and increase transparency. Research also suggests that the MPHRO market is growing its delivery of HR services beyond the core bundle of workforce administration services, with an average of three services per contract. These services include benefits consulting and administration, employee recognition and incentives, HRIS and HRIT, payroll, recruiting and staffing, relocation, screening, training and development.

COMPANY	URL	OTHER SERVICES
Accenture	www.accenture.com/hrbpo	EH, HRM, TECH, IT, REC, CON T&D
Aditro Group	www.aditro.com	F&A, FS, TECH, IT, P, T&D
ADP Inc.	www.adp.com	EH, TECH, P, PEO, SCR, F&A, HRM
Capgemini	www.capgemini.com	F&A, IT, HRM, CON
Convergys Corporation	www.convergys.com	HRM, IT, TECH
EXL Service Company	www.exlservice.com	F&A, CON
Genpact	www.genpact.com	F&A, TECH, I, IT, P, REC, SCR, T&D
Hewlett Packard	www.hp.com	IT, P, F&A, TECH
IBM Corporation	www.ibm.com	F&A, HRM, TECH, IT, P, REL, SCR, T&D,
NGA HR	www.ngahr.com	HRM, TECH, P
Tata Consultancy Services	www.tcs.com	IT, TECH
The Plexus Groupe	www.plexusgroup.com	BC, HB, HRM, WEL, TECH
Thomsons Online Benefits	www.thomsons.com	IT, BC, TECH, WEL
W Squared	www.wsquared.com	F&A, IT, P, TECH, REC
Wipro Limited	www.wipro.com	CON, IT
Xchanging	www.xchanging.com	F&A, BC, HRM, IT, P, REC, REL, SCR, T&D, WEL
Xerox Corporation	www.xerox.com	F&A, HRM, TECH, IT, REC, REL, SCR

Finance & Accounting

WHAT YOU NEED TO KNOW

The finance and accounting (F&A) industry is on the brink of a shift to a next-generation model, according to Everest Group's *2017 Finance of the Future* report. This new F&A model brings together cloud-based technologies, automation, and analytics to enable better decision-making and improve accuracy and efficiency. In addition to providing traditional services such as accounts payable and receivable, claims processing, financial reporting, risk management, payroll and expense management, F&A organizations are increasingly driving corporate strategy and better business outcomes.

COMPANY	URL	OTHER SERVICES
Accountant Anywhere	www.accountant-anywhere.com	FS, CON
Becher, Della Torre, Gitto & Company, CPAs	www.bdgcpa.com	BC
Capita plc.	www.capita.com	TECH, HRM, T&D, SCR, P, REC, BC, CON, IT
Concur, an SAP Company	www.concur.com	TECH
Global Tax Network	www.gtn.com	
Liberata UK Limited	www.liberata.com	P, IT, T&D
Lockheed Martin	www.lockheedmartin.com	IT
Motif, Inc.	www.motifinc.com	FS, SCR
Osource India Pvt. Ltd.	www.osourceindia.com	TECH, IT, REC, I
Outsourcing CPA	www.outsourcingcpa.com	P
Rehmann	www.rehmann.com	WEL, CON
SAIC	www.saic.com	TECH, IT

Financial Services & Research Analysts

WHAT YOU NEED TO KNOW

This section includes firms that manage investments in market securities and/or invest in HRO providers firms. Analysts from these firms write reports that reflect stock and valuation trends within the industry.

COMPANY	URL	OTHER SERVICES
451 Research	451research.com	
Accretive, LLC	www.accretivelc.com	WEL, HB, EH, HRIS, T&D
Advent International Corporation	www.adventinternational.com	HB, WEL
Brean Capital, LLC	www.breancapital.com	
De Bellas & Co.	www.debellas.com	REC, CON
Deutsche Bank	www.db.com	WEL, F&A
First Analysis Securities Corp.	www.firstanalysis.com	
Frontenac Company	www.frontenac.com	
Green Retirement, Inc.	www.greenretirement.com	
GTCR, LLC.	www.gtcr.com	F&A
GulfStar Group	www.gulfstargroup.com	
IDC	www.idc.com	IT
Janney Montgomery Scott	www.janney.com	
JPMorgan Chase & Co.	www.jpmorgan.com	
Lake Capital	www.lakecapital.com	
Legg Mason, Inc.	www.leggmason.com	WEL
Merrill Lynch & Co., Inc.	www.ml.com	WEL
Morgan Stanley	www.morganstanley.com	
NelsonHall	https://research.nelson-hall.com/	IT, HRM, SCR
Odyssey Investment Partners, LLC	www.odysseyinvestment.com	
Pacific Crest Securities	www.pacific-crest.com	
Piper Jaffray Companies	www.piperjaffray.com	
Raymond James Financial Services, Inc.	www.raymondjames.com	WEL, IT
Robert W. Baird & Co. Incorporated	www.rwbaird.com	WEL, F&A
Rudder Capital LLC	www.ruddercapital.com	
Stifel Nicolaus Canada Inc.	www.tweisel.com	WEL
SunTrust Robinson Humphrey	www.suntrustrh.com	
Technology Holdings	www.technology-holdings.com	EH, HRM, F&A, P, BC, WEL, HB, IT
UBS	www.ubs.com	
William Blair & Company, LLC	www.williamblair.com	WEL

Health Benefits

WHAT YOU NEED TO KNOW

Flexible and comprehensive health benefits packages are increasingly important to the recruitment and retention of top talent. According to the *2017 Aflac WorkForces Report*, 78 percent of employees who reported being very satisfied with their benefits were also very satisfied with their job, compared to only 30 percent of those who were unsatisfied with their benefits. For organizations that provide a variety of benefits and adequate enrollment support to employees, health benefits can translate to a competitive advantage.

COMPANY	URL	OTHER SERVICES
Affiliated Physicians	www.affiliatedphysicians.com	SCR
Alliance Workplace Solutions	www.alliancews.com	BC
America's Choice Healthplans	www.achonline.com	BC
American Dental Association, Dental Plan	www.ada.org	PAE
AmeriPlan USA	www.ameriplanusa.com	
Ameritas Mutal Holding Company	www.ameritas.com	BC, WEL
Assist America Inc.	www.assistamerica.com	
Barrow Group, LLC	www.barrowgroup.com	REC, WEL
Behavioral Health Systems, Inc.	www.behavioralhealthsystems.com/index.htm	
Berkshire Health Partners	www.bhp.org	
Blue Cross and Blue Shield Association	www.bcbs.com	
Blue Cross Blue Shield of Nebraska	www.nebraskablue.com	
Blue Shield of California	www.blueshieldca.com	
BusinessPlans	www.myCafeteriaPlan.com	WEL
CBIZ, Inc.	www.cbiz.com	F&A, P, HRM, CON, WEL, REC
CIGNA	www.cigna.com	BC
CobraHelp	www.mycobrahelp.com	
Comprehensive Health Services, Inc.	www.chsmedical.com	SCR
ComPsych Corporation	www.compsych.com	HRM
ConnectYourCare	www.connectyourcare.com	
CVS/Caremark	www.caremark.com	
Delta Dental Plans Association	www.deltadental.com	
Dental Care Plus, Inc.	www.dentalcareplus.com	
Dental Health Alliance	www.dha.com	PAE
Dental Network of America, Inc.	www.dnoa.com	
Dentistat	www.dentistat.com	
Dossia Consortium	www.dossia.org	TECH, T&D
Empire Blue Cross Blue Shield	www.empireblue.com	
EmployeeCare	www.e-dependentcare.net	FS
Empyrean Benefit Solutions	https://goempyrean.com	HRM, P, TECH, BC
Excellus BlueCross BlueShield	www.excellusbcbs.com	
Express Scripts	www.express-scripts.com	
EyeMed Vision Care	www.eyemedvisioncare.com	
Fallon Health	www.fchp.org	

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COMPANY	URL	OTHER SERVICES
First Health	www.firsthealth.com	
Gilsbar, Inc	www.gilsbar.com	
GNSA, LLC	www.gnsadmin.com	P, HRM, BC, IT
Great-West Life & Annuity Insurance Co.	www.greatwest.com	WEL
Harris Rothenberg International (HRI)	www.hriworld.com	BC, T&D, WEL, IT, HRM
Health Management Systems of America	www.hmsanet.com	CON, SCR, T&D, HRM
Healthcare Horizons Consulting Group Inc.	www.healthcarehorizons.com	F&A
HighRoads	www.highroads.com	TECH
Humana	www.humana.com	
Independent Health	www.independenthealth.com	
Kaiser Permanente	www.kaiserpermanente.org	
LifeCare, Inc.	www.lifecare.com	BC, CON, T&D, WEL
Magellan Health, Inc.	www.magellanhealth.com	BC, T&D
Managed Health Network, Inc.	www.mhn.com	T&D
Morneau Shepell	www.morneaushepell.com	T&D, TECH, F&A, BC
Mutual of Omaha Insurance Company	www.mutualofomaha.com	BC, WEL
National Vision Administrators (NVA)	www.e-nva.com	
Nationwide Mutual Insurance Company	www.nationwide.com	BC, WEL
OptumRX	www.optumrx.com	
Paychex Benefit Technologies, Inc.	www.benetrac.com	IT, TECH, BC
Premise Health	www.premisehealth.com	
The Guardian Life Insurance Company of America	www.guardianlife.com	BC, WEL
The IHC Group	www.myihcgroup.com	
UnitedHealthcare	www.uhcwest.com	
Vision Service Plan (VSP)	www.vsp.com	
Vitality	www.thevitalitygroup.com	
WEX Health, Inc.	www.wexhealthinc.com	BC, TECH
Workplace Options	www.workplaceoptions.com	T&D, BC, F&A, CON
Zelis Healthcare	www.stratose.com	

HR Management Consultants

WHAT YOU NEED TO KNOW

HR management consultants offer a broad array of business consulting services related to HR. Examples include organizational consulting, change management solutions, and leadership development.

COMPANY	URL	OTHER SERVICES
Achilles Group	www.achillesgroup.com	REC, T&D
Astron Solutions	www.astronsolutions.net	BC, TECH, I
Berkshire Associates Inc.	www.berkshireassociates.com	TECH, T&D, REC, BC
Biddle Consulting Group Inc.	www.biddle.com	T&D, IT
Bloom & Wallace	www.infullbloom.us	PAE
Browne & Brand	www.brownebrand.com	REC
Career Management International, Inc.	www.careermanagement.com	T&D,
CGI Group, Inc.	www.cgi.com	IT, EH, F&A
Challenger, Gray & Christmas, Inc.	www.challengergray.com	REC, T&D
CherryRoad Technologies Inc.	www.cherryroad.com	F&A, TECH, REC
Cloud Eleven	www.cloud11hr.com	CON, T&D, REC
Coleman Consulting Group	www.coleman-consulting.com	
CoreCentive	www.corecentive.com	I, REC
CorVirtus	www.corvirtus.com	REC
CPS HR Consulting	www.cpshr.us	REC, SCR, CON, T&D
Crowe Horwath, LLP	www.crowehorwath.com	F&A, FS
Cushion Employer Services	www.cushioncorp.com	BC, I, EH, T&D, SCR
Deloitte Consulting LLP	www.deloitte.com	BC, TECH, IT, CON, F&A
Development Dimensions International	www.ddiworld.com	REC, T&D
EEO Consultants, Inc.	www.eeoconsultants.com	T&D
Employers Rx LLC	www.employers-Rx.com	BC, I, PEO, P, WEL
ERI Economic Research Institute	www.erieri.com	PAE
GA Human Resources	www.gahumanresources.co.uk	REC, CON
Gallagher, Flynn & Company LLP	www.gfc.com	WEL, F&A, FS, REC, BC
Gartner, Inc.	www.gartner.com	FS, CON, IT
Gerstco, Inc.	www.gerstco.com	TECH, T&D
Glass Bead Consulting	www.glassbeadconsulting.com	CON, T&D
HR Solutions, Inc.	www.hrsolutions-inc.com	REC, T&D
HR Works, Inc.	www.hrworks-inc.com	TECH, REC, T&D, BC

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COMPANY	URL	OTHER SERVICES
Human-Net Outsourcing Ltd.	www.human-net.cl	REC, REL, T&D
ihouse.com	www.ihouse.com	BC, TECH, REC, P
JAT Computer Consulting, Inc.	www.jatnet.com	IT
Keystone Human Resources	www.keystonehumanservices.org	HB, T&D
KPMG LLP	www.kpmg.com	T&D, REC, BC, F&A, TECH, CON, FS
Laurdan Associates, Inc.	www.laurdan.com	T&D, CON
Lee Hecht Harrison	www.lhh.com	REC, T&D
LSA Global	www.lsa-global.com	T&D
M Squared	www.msquared.com	F&A, CON
PA Knowledge Limited	www.paconsulting.com	T&D, IT, CON, FS
PeopleSystems	www.peoplesystems.com	SCR, BC, REC, T&D, F&A, CON
PwC	www.pwc.com	F&A, T&D, WEL, P, I, BC
Right Management	www.right.com	REC, T&D
San Diego Human Resources Consulting	www.sdhrc consulting.com	CON, REC, T&D
Shared Time Human Resources Mgmt.	www.sthrm.com	BC, I, REC, SCR, T&D,
Shore	www.shore.com.mx	CON, REC
Smahrt Solutions	www.smahrtsolutions.com	T&D, REC
TalentGuard	www.talentguard.com	
TalentKeepers, Inc.	www.talentkeepers.com	I, REC, T&D
TalentWave	www.talentwave.com	EH, TECH, REC, P
TalentWise	www.talentwise.com	
The Benchmark Partners	www.TheBenchmarkPartners.com	EH, IT, TECH, REC,
The HR Team, Inc.	www.thehrteam.com	EH, REC, CON, T&D, BC
The Newman Group	www.thenewmangroup.com	EH, REC, CON, T&D, BC
TRC The Resource Connection LLC	www.resourceconnection.com	T&D
Ulibarri-Mason Global HR LP	www.umglobalhr.com	BC, CON, TECH
WorkXO	www.workxo.com	T&D
YRCI	www.yrci.com	EH, REC, CON, F&A

HR Technology, Social, and Mobile (Tech)

WHAT YOU NEED TO KNOW

The HR technology market is undergoing a period of massive change and growth. According to CB Insights' *Analyzing the HR Tech Investment Landscape* whitepaper, companies invested \$2.2 billion into HR tech vendors in 2016, up from \$1.5 billion in 2014. This industry growth is driven by massive technological changes, which make more traditional HR systems seem wildly out of date. With the shift from cloud to mobile, the explosion in analytics and integrated HR solutions, and the increasing importance of employee well-being, companies are changing their HR approach from talent management to people management, and HR technology is providing the tools to do so.



SkillSurvey
www.skillsurvey.com

SkillSurvey speeds hiring with reliable human insights about our client's job candidates. Our cloud-based referencing solution provides insight into future job performance and is proven to predict future turnover, hiring manager satisfaction, and performance ratings. And we help recruiters source, engage and manage a more robust passive candidate pipeline through references and referrals. Visit www.skillsurvey.com for more information.

SKILLSURVEY

COMPANY

URL

OTHER SERVICES

1-Page	www.1-page.com	Talent Management
Absentys, LLC	www.absentys.com	Absence Management
Acculogix Software Solutions Pvt. Ltd.	www.acculogix.com	Talent Management
AcquireTM	www.acquireTM.com	Talent Management
Administrative Business Resources	www.abhr.com	Human Capital Management
ADP Inc.	www.adp.com	Payroll, Human Capital Mgmt
Appcast.io	www.appcast.io	Talent Management
Ascentis Software Corporation	www.ascentis.com	Human Capital Management
Async Interview	www.asyncinterview.com	Video Interviewing
Auxillium West HR Software	www.auxillium.com	Human Capital Management
Bowland Solutions	www.bowlandsolutions.com	Performance Management
Brainhunter	www.brainhunter.com	Talent Management
BrightMove, Inc.	www.brightmove.com	Talent Management
Broadbean	www.broadbean.com	Talent Management
bswift	www.bswift.com	Benefits Administration
Caliper	www.calipercorp.com	Talent Management
Cangrade	www.cangrade.com	Talent Management
CareerBuilder	www.careerbuilder.com	Talent Management
CEBISHL Talent Measurement	www.cebglobal.com/shl/us	Talent Management
Ceridian	www.ceridian.com	Human Capital Management
Cezanne HR	www.cezannehr.com	Human Capital Management
cfactor	www.vibeHCM.com	Human Capital Management
Checkpoint HR	www.checkpointhr.com	Benefits, Payroll & HR Mgmt
Chronus	www.chronus.com	Talent Management
CIPHR	www.ciphr.com	Human Capital Management
Criterion	www.criterionhcm.com	Human Capital Management
CrossKnowledge	www.crossknowledge.com	Learning
DCR Workforce	www.dcrworkforce.com	Contingent Workforce Mgmt

HR Technology, Social, and Mobile (Tech)

WHAT YOU NEED TO KNOW

The HR technology market is undergoing a period of massive change and growth. According to CB Insights' *Analyzing the HR Tech Investment Landscape* whitepaper, companies invested \$2.2 billion into HR tech vendors in 2016, up from \$1.5 billion in 2014. This industry growth is driven by massive technological changes, which make more traditional HR systems seem wildly out of date. With the shift from cloud to mobile, the explosion in analytics and integrated HR solutions, and the increasing importance of employee well-being, companies are changing their HR approach from talent management to people management, and HR technology is providing the tools to do so.

COMPANY	URL	OTHER SERVICES
Delteck	www.deltek.com	Talent Management
emPerform	www.employee-performance.com	Performance Management
eNoah iSolution Inc	www.enoahsolution.com	Business Process Outsourcing
Epicor	www.epicor.com/hcm	Human Capital Management
Eploy	www.eploy.co.uk	Talent Management
eQuest	www.equest.com	Talent Management
Ernst & Young	www.ey.com	Human Capital Management
Equifax Workforce Solutions	www.equifax.com/personal	Background Screening
Fieldglass	www.fieldglass.com	Vendor Management System
Glassdoor	www.glassdoor.com	Talent Management
Gr8People, Inc.	gr8people.com	Talent Management
Greenhouse.io	www.greenhouse.io	Talent Management
GuideSpark	www.guidespark.com	Employee Engagement
Halogen Software Inc.	www.halogensoftware.com	Talent Management
HealthcareSource	www.healthcaresource.com	Talent Management
Hexaware Technologies	www.hexaware.com	Human Capital Management
hiQlabs	www.hiqlabs.com	Predictive Analytics
Hirebridge LLC	www.hirebridge.com	Talent Management
HireMojo	www.hiremojo.com	Talent Management
Hireology	www.hireology.com	Talent Management
HR Software Solutions	www.hrssolutions.com	HRMS
HRSoft	www.hrsoft.com	Talent Management
iCIMS	www.icims.com	Talent Management
Ignite Technologies	www.ignitetechnology.com	Human Capital Management
Infor	www.infor.com	Human Capital Management
JazzHR	www.jazzhr.com	Talent Management
Jibe	www.jibe.com	Talent Management
Joberate	www.joberate.com	Data Analytics
Jobjet	www.jobjet.com	Sourcing, Talent Management
Jobvite	www.jobvite.com	Talent Management
Kronos Incorporated	www.kronos.com	Human Capital Management
Latitude Learning	www.latitudelearning.com	Learning
LawLogix	www.lawlogix.com	Background Screening
Loop	www.loopworks.com	Talent Management
Lumesse	www.lumesse.com	Talent Management
Montage	www.montagetalent.com	Video Interviewing
Moresource, Inc.	www.moresource-inc.com	Human Capital Management
myStaffingPro	www.mystaffingpro.com	Talent Management
Nakisa Inc.	www.nakisa.com	Human Capital Management
Neeyamo	www.neeyamo.com	Human Capital Management
Newton Software	www.newtonsoftware.com	Talent Management
nextSource Inc.	www.nextsource.com	Contingent Workforce Mgmt
NOVAtime Technology, Inc.	www.NOVAtime.com	Workforce Management
NOW Solutions, Inc.	www.nowolutions.com	HRMS

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COMPANY

URL

OTHER SERVICES

Oracle Corporation	www.oracle.com	Human Capital Management
Outmatch	www.outmatch.com	Candidate Screening
PayScale	www.payscale.com	Payroll
Peoplefluent	www.peoplefluent.com	Human Capital Management
PeopleStreme	www.peoplestreme.com	Human Capital Management
Phenom People	www.phenompeople.com	Talent Management
Provade VMS	www.provade.com	Vendor Management System
Qcera Inc.	www.qcera.com	Leave Management
Recruitics	www.recruitics.com	Talent Management
Recruitifi	www.recruitifi.com	Talent Management
ReviewSNAP	www.reviewsnap.com	Performance Management
RiseSmart	www.risesmart.com	Talent Management
Sage	www.sage.com	Human Capital Management
SAP	www.sap.com	Human Capital Management
SAS Institute Inc.	www.sas.com	Performance Management
Sentric, Inc.	www.sentric.net	Human Capital Management
SilkRoad	www.silkroad.com	Talent Management
SkillSurvey	www.skillsurvey.com	Candidate Screening
SmartRecruiters	www.smartrecruiters.com	Talent Management
SmartSearch	www.aps2k.com	Talent Management
SmashFly Technologies	www.smashfly.com	Talent Management
Sparc	www.sparcstart.com	Talent Management
StaffingSoft	www.staffingsoft.com	Talent Management
Sumtotal	www.sumtotalsystems.com	Human Capital Management
Talemetry	www.talemetry.com	Talent Management
Talent Brew	www.tmp.com	Talent Management
TalentBin	www.talentbin.com	Sourcing/Talent Management
TalentGuard	www.talentguard.com	Talent Management
Talentoday	www.talentoday.com	Candidate Screening
Technomedia	www.technomedia.com	Talent Management
TemboSocial	www.tembosocial.com	Recognition
The Good Jobs	www.thegoodjobs.com	Talent Management
Thymometrics	https://thymometrics.com	Employee Engagement
TribeHR	www.tribehr.com	Talent Management
Ultimate Software	www.ultimatesoftware.com	HRMS
Universum	www.universumglobal.com	Employer Branding
VerifyX	www.verifyx.com	Employee Screening
Visibility Software, LLC	www.visibilitysoftware.com	Talent Management
WeSpire	www.wespire.com	Employee Engagement
Workday	www.workday.com	Human Capital Management
Workiva	www.workiva.com	Data Analytics
Zapoint, Inc.	www.skillsmappper.com	Talent Management

Incentives and Recognition

WHAT YOU NEED TO KNOW

Faced with talent deficits and a rapidly changing workforce, organizations are improving their recognition programs to maximize workforce performance and talent retention. According to the Incentive Research Foundation (IRF)'s *2017 Trends Study*, most companies are doing this through the use of technology, with almost 90 percent of large organizations having technology in place to support their rewards programs. Furthermore, companies are offering a wider variety of rewards, with 84 percent of businesses in 2016 using non-cash rewards, compared to only 26 percent 20 years ago.



Rideau
www.rideau.com

Vistance, Rideau's innovative SaaS-based employee recognition platform, is reinventing human capital management by delivering a true "Return on Recognition". Vistance's patent-pending technology and proprietary data analytics uses RQ™ metrics and prescriptive learning to help move Key Performance Indicators in the right direction. Vistance won HRO Today's iTalent competition twice and was awarded the Tektonic award for "Most Disruptive Technology". To get your Return on Recognition, visit us today at Rideau.com



COMPANY

URL

OTHER SERVICES

Achievers	www.achievers.com	
All Aboard Cruises Corp.	www.allaboardcruisescorp.com	
Award of Choice	www.awardofchoice.com	
Barnes & Noble Booksellers	www.barnesandnoble.com/b/gift-cards/_/N-8rg	
Bass Pro Shops/Outdoor World Incentives	www.owincentives.com	
Bath & Body Works	www.bathandbodyworks.com	
Bennett Brothers, Inc.	www.bennettbrothers.com	
Best Buy	www.bestbuy.com	
BI Worldwide	www.biworldwide.com	T&D
Bonusly	https://bonus.ly	
Bose	www.bose.com	
C.A. Short	www.cashort.com	
CARLISLE SALES & MARKETING	www.carlisle-sales.com	
Carlson	www.carlson.com	
CSI International/CSI STARS	www.csistars.com	
CVS/pharmacy	www.giftcardpartners.com/order-cvs-pharmacy-gift-cards	
Darden Restaurants, Inc.	www.darden.com	
Eddie Bauer	www.eddiebauer.com	
Engage2Excel	engage2excel.com	
Evergreen Corporate Gifts & Promotions	www.evergreennyc.com	
GalaxSea Cruises & Travel	www.galaxseaonline.com	
GiftCertificates.com	www.giftcertificates.com	

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COMPANY	URL	OTHER SERVICES
Globoforce	www.globoforce.com	
Golf America Group	www.giftcardpartners.com/golfamerica	
Hammacher Schlemmer	www.hammacher.com	
Harry and David	www.harryanddavid.com	
Health Fitness Corporation (HFC)	www.healthfitness.com	
Herff Jones Corporate Awards Group	www.herffjones.com	
HMI, Inc.	www.hmiaward.com	
Howard Miller	www.howardmiller.com	
Impact Health, Inc.	www.impacthealth.com	HB
Incentive America	www.incentiveamerica.com	
Incentive Group	www.incentivegroup.com	
InMarketing Group	www.inmarketinggroup.com	
Inspirus	www.inspirus.com	
International SOS, An AEA Company	www.internationalsos.com	HB
JCPenney Incentive Sales	www.jcpgiftcard.com	
Jordan Worldwide, Inc.	www.jordanworldwide.com	
L.L. Bean Corporate Sales	www.llbeanbusiness.com	
Lands' End Business Outfitters	business.landsend.com	
Lane Award Manufacturing	www.laneaward.com	
Levenger	www.levenger.com	
Macy's	www.macys.com	
Madison Performance Group	www.madisonpg.com	HRM, T&D
Maritz Motivation Solutions	www.maritzmotivation.com/culturenext	HRM, TECH
Marketing Innovators	www.marketinginnovators.com	IT, BC
Mayo Clinic Executive Health Program	www.mayoclinic.org	HB
Medieval Times Dinner & Tournament	www.medievaltimes.com	
Men's Wearhouse	www.menswearhouse.com	
Michael C. Fina Recognition	www.mcfrecognition.com	
Montblanc North America	www.montblanc.com	
Motivation Excellence, Inc.	www.motivationexcellence.com	
Motivo Performance Group	www.motivoperformance.com	T&D
Mrs. Fields Original Cookies	www.mrsfields.com	
MTM Recognition	www.mtmrecognition.com	
O.C. Tanner	www.octanner.com	
Online Rewards	www.online-rewards.com	TECH, IT
Open Universal Software	www.universal.com	TECH

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COMPANY	URL	OTHER SERVICES
Paramax	www.pmx.com	
PeerNet Group	www.peernetgroup.com	
Pennsylvania Promotions, Inc.	papromo.geiger.com	
Perks	www.perksww.com	
Plus One Health Management	www.plusonehealthmanagement.com	HB, IT
Point Recognition	www.pointrecognition.com	
Power2Motivate	http://power2motivate.com	
Prestige Glass International Inc.	www.prestigeglass.com	
Rideau	www.Rideau.com	
Royal Recognition, Inc.	www.royalrec.com	
Russell Stover Chocolates	www.russellstover.com	
Rymax Marketing Services, Inc.	www.rymaxinc.com	
Select-Your-Gift	www.select-your-gift.com	
Sierra Mills	www.sierramills.com	
SJS Specialty Company, Inc.	www.sjsspecialty.com	
Spiegel, Inc	www.spiegel.com	
Starbucks Corporation	www.starbucks.com	
SteelBerry Recognition	www.SteelBerry.com	
Stored Value Marketing (SVM)	www.svmcards.com	
Summit Marketing	www.summitmarketing.com	
Symbolist	www.symbolist.com	HRM, T&D, BC
Synygy, Inc.	www.synygy.com	TECH, HRM
Terryberry Company	www.terryberry.com	T&D
The Cawley Company	www.thecawleyco.com	
The HoneyBaked Ham Company	www.honeybaked.com	
The Peavey Corporation	www.safetyjackpot.com	
Tiffany & Company	www.tiffany.com	
Totally Chocolate	www.totallychocolate.com	
Travel Awards Online	www.travelawardsonline.com	
USAopoly	www.usaopoly.com	
Virtual Rewards 365	www.virtualrewards365.com	
Welltok	http://welltok.com	
World Incentives, Inc.	www.worldincentives.com	

Information Technology

WHAT YOU NEED TO KNOW

As technology becomes increasingly embedded in the business world, organizations are forced to turn outwards to manage their IT function. According to the *2017 State of the Outsourcing, Shared Services and Operations Industry* report by Hfs Research and KPMG, 94 percent of organizations utilize IT outsourcing for both application management and infrastructure. Results indicate that executives are particularly interested in investing in robotic processing automation (43 percent); analytics solutions (34 percent); and social, mobile, and interactive media (33 percent) to help grow their businesses.

COMPANY	URL	OTHER SERVICES
Atos Origin	www.atos.net	
Bond Talent US	www.bond-us.com	REC
CIBER Inc.	www.ciber.com	
CompuCom Systems, Inc.	www.compucom.com	
Computer Sciences Corporation	www.csc.com	F&A, TECH, P
Count Me In, LLC	www.countmeinllc.com	F&A, TECH, SCR, P
E-Value Serve	www.evalueserve.com	F&A, FS, HB
eQuest	www.equest.com	EH, TECH, REC
Getronics	www.getronics.com	
Hexaware Technologies	www.hexaware.com	TECH, P, EH
HS2 Solutions, Inc.	www.hs2solutions.com	BC, TECH
ITA Group	www.itagroup.com	
Level 3 Communications, Inc.	www.level3.com	TECH, SCR, F&A
MalikCo	www.MalikCo.com	HRM, REC
NIIT Technologies	www.niit.com	T&D
NTT Data	www.nttdata.com/global/en/	TECH, EH, REC, HRM
Replicon Inc	www.replicon.com	
Science Applications International Corp.	www.saic.com	T&D
Searce LLC	www.searce.com	F&A, REC
Sigma Software Solutions Private Limited	www.sigma-solutions.com	TECH
SourceHOV	www.sourcecorp.com/splash	F&A, CON, HRM, HB, FS
SS&C Technologies, Inc.	www.ssctech.com	BC, T&D, SCR, EH
Syntel, Inc.	www.syntelinc.com	FS
Unisys	www.unisys.com	TECH, FS, HRM, EH
Wow Global Corporation	www.wowglobal.com	REC, T&D, HB

PEOs & ASOs

WHAT YOU NEED TO KNOW

Professional employer organizations (PEOs) offer companies a co-employment service, wherein employees are paid under the PEO's federal employer identification number (FEIN) and placed on the PEO's benefits program and workers' compensation policy. Administrative services organizations (ASOs) offer many of the same services as PEOs (e.g., payroll and benefit administration) but do so without the co-employer relationship.

COMPANY	URL	OTHER SERVICES
ADP Inc.	www.adp.com	EH, TECH, P, SCR
AHEAD Human Resources, Inc.	www.aheadhr.com	REC
Alcott HR	www.alcottgroup.com	P, F&A, BC
AlphaStaff	www.alphastaff.com	P, REC, T&D
ALTRES Global Business Services	www.altres.com	BC, REC, T&D, P
Butler America	www.butler.com	REC, IT, HB, BPO
Carolina HR Partners, Inc.	www.carolinahrpartners.com	BC, HRM, P, REC
CHOICE HR	www.choicehr.com	P, BC, F&A
CoAdvantage	www.coadvantage.com	P, HRM, HB
CogNet HRO	www.cognethro.com	BC, REC, P
Concept H.R.	www.concepthr.com	P, BC
Corporate Business Solutions	www.cbshro.com	BC, HB, TECH,
CPEhr	www.cpehr.com	P, REC, T&D
DecisionHR USA, Inc.	www.decisionhr.com	EH, TECH, P, HB, BC
DHR	www.dhr.net	HRM, P, SCR, T&D
Doherty Employer Services	www.dohertyemployment.com	P, BC
DynamicHR	www.dynamichr.com	BC, P, REC, HRM, SCR
E2 Resources, Inc	www.e2resources.com	BC
e-VentExe	www.e-ventexe.com	REC, T&D
Elite Business Solutions	www.yourebs.com	
Emplicity	www.emplicity.com	EH, HRM
Employer Services Corporation	www.myesc.com	BC, P
Employer Support Services	www.employersupport.com	BC, WEL, REC, P
EMPO Corporation	www.empocorp.com	P, SCR
Extensis Group	www.extensisgroup.com	HB, P
G&A Partners	www.gnapartners.com	P, BC, F&A
Hilan	www.hilan.co.il	IT, P
HR Outsourcing, Inc.	www.hroi.net	P, REC, SCR
HR Solutions, LLC	www.hrsolutions.net	HB, P, BC, T&D
HR to Go, Inc.	www.hrto.go.com	HRM, REC, SCR, P, I
iHouse	www.ihouse.com	EH, HRM, TECH, IT, P
Inflection HR	www.inflectionhr.com	BC, EH, TECH, P
Insperty	www.insperty.com	BC, T&D, P, I
Landrum Professional Employer Services	www.landrumprofessional.com	P, SCR, REC, HRM, T&D
MMC	www.mmchr.com	BC, EH, TECH, P, T&D
Nelco	www.nelcosolutions.com	P, SCR, FS
NetPEO	www.netpeo.com	

PEOs & ASOs

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COMPANY	URL	OTHER SERVICES
Oasis Outsourcing, Inc.	www.oasisadvantage.com	HB, FS, P
PayPlus Software, Inc.	www.payplus.com	TECH, IT, P
PEO Brokers Group	www.peobrokersgroup.com	
PEO Canada	www.peocanada.com	BC, P, WEL
PEO Network, Inc.	www.peonetwork.com	HRM, T&D
PEOPLE	http://peoplehro.com	
Pinnacle Business Solutions, Inc.	www.PinnacleHR.com	EH, TECH
Pivotal Integrated HR Solutions	www.pivotal solutions.com	HRM, P, REC, T&D, SCR
PlatformOne	www.platformone.com	
Professional Services Group Ltd LLC	www.psgltd.org	BC, HB, HRM, P, WEL, FS
PSM	www.psm.in.com	BC, I, P
Purpose Employer Solutions	www.PurposeASO.com	BC, HRM, P
Staff Management, Inc.	www.staffmgmt.com	HRM
Staff One, Inc.	www.staffone.com	REC
Synergy	www.mysynergy.com	T&D
Tandem HR	www.tandemhr.com	
The Bowles Group, Inc.	www.thebowlesgroup.com	P, BC, REC, FS
The Employer Group	www.theemployergroup.com	BC, P
Tilson HR, Inc.	www.tilsonhr.com	
TriCore, Inc.	http://tricorehcm.com	
TriNet Group, Inc.	www.trinet.com	BC, EH, HB, HRM, TECH, P
Valiant Solutions	www.valiant.com	F&A, HRM, P,
Vision HR, Inc.	www.vision-hr.com	HRM, REC, SCR, T&D
Vsource, Inc.	www.vsource.io	REC
Windsor HR Services, Inc.	www.windsorhr.com	BC, P
XcelHR	www.xcelhr.com	
Xenium Resources	www.xeniumhr.com	T&D, BC, I
Your People Professionals	www.ypp.com	

Payroll Software & Services

WHAT YOU NEED TO KNOW

According to Research and Markets' *Global Payroll Outsourcing Market 2014-2018* report, the global payroll outsourcing market is poised to grow at a compound annual rate of 3.91 percent until 2018. Drivers for this growth include low costs, standardization of the payroll process, risk management, better access to technology, and better quality of service from providers. Research suggests that companies that outsource payroll processes are rewarded with a more efficient, well-maintained, and timely payroll system that helps retain employees.

COMPANY	URL	OTHER SERVICES
Accountix, Inc.	www.accountix.com	TECH, PEO
ACH OF AMERICA, LLC	www.achcorp.com	PEO, FS
ADP Inc.	www.adp.com	EH, TECH, PEO, SCR, IT
AdvantEdge HR	www.advantedgehr.com	BC, HRM, TECH, REC, PEO
Avionte	www.avionte.com	TECH, REC
BearingPoint	www.bearingpoint.com	IT
BenefitHub	www.motivano.com	I, WEL, BC
BenefitMall	www.benefitmall.com	BC
Bond International Software	www.bondinternationalsoftware.com	REC, TECH
BSI (Business Software, Inc.)	www.bsi.com	FS
Ceridian	www.ceridian.com/hro	EH, TECH, BC, WEL, REC, SCR
Ceridian Canada	www.ceridian.ca	EH, HRM, TECH, T&D, IT, BC
CertiPay	www.certipay.com	TECH, BC
CheckMark Inc.	www.checkmark.com	TECH
Clockware	www.clockware.com	T&D
CloudPay	www.cloudpay.net	
Cognet HR Solutions	www.cognethro.com	BC, EH, F&A, FS, TECH, I, IT, PEO, REC
Collabrus, Inc.	www.collabrus.com	
ConseilRH	www.conseil-rh.com	EH, HRM
DRG Outsourcing	www.drgoutsourcing.com	EH, HB, HRM, PEO, T&D, CON
FIS	www.fisglobal.com	T&D, HRM
FMP Global	www.fmpglobal.com	HRM
Greatland Corporation	www.greatland.com	
High Line Corporation	www.highlinecorp.com	TECH
HR Technology Partners	www.hrtechpartners.com	
Humanic Design	www.HUMANIC.com	HRM, TECH, IT, T&D
Infinisource	www.infinisource.com	BC
InfoTronics	www.infotronics.com	
Insperty	www.insperty.com	BC, T&D, I
Key Bank Payroll Services	www.key.com/payroll	SCR
MasterTax	www.mastertax.net	

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COMPANY	URL	OTHER SERVICES
MPAY	www.mpay.com	HCM
NOW Solutions Inc.	www.nowolutions.com	TECH, F&A, HRM
Paychex	www.paychex.com	BC, EH, F&A, FS, HB, HRM, TECH, PEO
Paycor, Inc.	www.paycor.com	TECH, BC
Payroll People Inc. Business Services	www.payrollpeople.com	
Payroll Tax People, LLC	www.payrolltaxpeople.com	
PDS	www.pdssoftware.com	TECH, T&D
Primepoint, LLC	www.primepoint.com	HRM
PrismHR	www.prismhr.com	TECH, BC
Ramco Systems	www.ramco.com	T&D, HRM
Replicon	www.replicon.com	
SaaS.com	www.saas.com	TECH
Sage Abra HRMS	www.sageabra.com	TECH, T&D
Samco Software	www.samco.com	
Skylight Financial	www.skylightfinancial.com	
Smart Time	www.smarttimeapps.com	
Sutherland Global Services	www.sutherlandglobal.com	EH, F&A
ThinkWare Inc.	www.thinkwareinc.com	TECH, T&D
TimePlus® Systems, LLC	www.timeplus.com	TECH
Tyco SimplexGrinnell	www.simplexgrinnell.com	TECH, T&D
UnicornHRO	www.unicornhro.com	TECH, BC, BH
WorkForce Software, Inc.	www.workforcesoftware.com	IT, FTECH, EH

Professional Associations & Education

WHAT YOU NEED TO KNOW

Nowhere is the role of professional associations more important than in HR.

COMPANY	URL	OTHER SERVICES
America's Health Insurance Plans	www.ahip.org	HB
American Academy of Actuaries	www.actuary.org	
American Management Association	www.amanet.org	T&D
American Payroll Association	www.americanpayroll.org	
Am. Society for Healthcare HR Ad.	www.ashhra.org	
American Staffing Association	www.americanstaffing.net	T&D, REC
Association for Talent Development	www.td.org	T&D
Bureau of Labor Statistics	www.bls.gov	
Employee Benefit Research Institute	www.ebri.org	
HR Benchmarking Association	www.hrba.org	
HR Open Standards	www.hropenstandards.org	
HRAnswerLink	www.hranswerlink.com	CON, TECH
HRmarketer.com	www.HRmarketer.com	TECH
Human Capital Institute	www.humancapitalinstitute.org	
IHRIM	www.ihrim.org	T&D
Incentive Marketing Association	www.incentivemarketing.org	I
ISA	www.isaconnection.org	
Keller Graduate School of Management	www.keller.edu	
NAPEO	www.napeo.org	
Nat. Association of Colleges and Employers	www.nacweb.org/	TECH, T&D
National Association of Dental Plans	www.nadp.org	
National Association of Health Underwriters	www.nahu.org	
Nat. Association of Insurance Commissioners	www.naic.org	
National Association of Personnel Service	www.naps360.org	T&D
New York University, SCPS	www.scps.nyu.edu	T&D
NOVA Southeastern University	www.nova.edu	T&D
PACE	www.pacepeo.com	
Rice University Executive Education	business.rice.edu/academic-program/mba-executives	T&D
Simmons Executive Education	www.simmons.edu/som/programs/execed/index.php	T&D
Society for Human Resource Management	www.shrm.org	
Staffing Industry Analysts	www.staffingindustry.com/	T&D
The Delve Group	www.delvegroupp.com	FS
The Independent Insurance Agents & Brokers of America	www.independentagent.com	T&D
The Institute for Corporate Productivity	www.i4cp.com	BC, FS, HB, HRM, TECH, I, T&D
The Risk Management Society	www.rims.org	T&D
US Department of Labor	www.dol.gov	
Wolters Kluwer Law & Business	www.hr.cch.com	CON
WorldatWork	www.worldatwork.org	T&D, I
Worldwide ERC	www.worldwideerc.org	

Recruiting, Staffing, & Search

WHAT YOU NEED TO KNOW

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Allegis Global Solutions (AGS) www.allegisglobalsolutions.com

Allegis Global Solutions (AGS), an Allegis Group company, is a leader in global talent solutions.

We have reimagined the human work experience. Through decades of industry experience, and with services across 60+ countries we understand what it takes to consult, design and build successful workforce management solutions regardless of the workforce category.

We live to match exceptional organizations with outstanding people.

ALLEGIS
GLOBAL SOLUTIONS™
An Allegis Group Company

HRO Today Baker's Dozen
Customer Satisfaction Ratings
ENTERPRISE RPO
2017 Winner



PeopleScout www.peoplescout.com

PeopleScout is trusted by businesses in more than 70 countries for RPO, MSP and Total Workforce Solutions. PeopleScout helps clients solve their toughest talent challenges through a seamless balance of superior technology and proven expertise and is consistently recognized as an industry leader on the *HRO Today's Baker's Dozen* lists.

people scout™
A TRUEBLUE COMPANY

HRO Today Baker's Dozen
Customer Satisfaction Ratings
ENTERPRISE RPO
2017 Winner

HRO Today Baker's Dozen
Customer Satisfaction Ratings
MANAGED SERVICE PROGRAMS
2017 Winner

Recruiting, Staffing, & Search

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COMPANY	URL	OTHER SERVICES
A1HR	www.a1hr.com	P, HB, HRM
ACA Talent	www.acatalent.com	
Accolo	www.accolo.com	TECH
Acro Service Corporation	www.acrocorp.com	TECH, IT, HRM
Advance Recruiters	www.advancedrecruiters.com	
Advantage Resourcing	www.advantageresourcing.com	F&A, FS, IT, EH
Advantage xPO	www.advantagexpo.com	
Aerotek	www.aerotek.com	
AfterCollege, Inc.	www.aftercollege.com	
Agile 1	www.agile-1.com	
AIC (Analysts International Corporation)	analysts.acsicorp.com	IT
Alevistar Group	www.alevistar.com	
Alexander Mann Solutions	www.alexandermannsolutions.com	HRM, IT
Allegis Global Solutions (AGS)	www.allegisglobalsolutions.com	
AMN Healthcare	www.amnhealthcare.com	
Analytic Recruiting	www.analyticrecruiting.com	IT, F&A, FS
Aon	www.aon.com	BC, HB, HRM, EH, P
Aquent	www.aquent.com	TECH, T&D
Archway WorkForce Consulting	www.archwayconsulting.com	HRM
Argus Search	www.argus-search.com	
Avature	www.avature.net	IT, T&D
B2B Workforce Technologies	http://b2b.randstadusa.com/	
Bartech/Guidant Group	www.bartechgroup.com	
Beeline	www.beeline.com	EH, HRM, TECH, IT, SCR, T&D
Bond	www.bond-us.com	T&D, TECH, IT
Borderless	http://borderless.net	
Broadleaf (formerly Superior Group)	www.broadleafresults.com	
Browne & Brand	www.brownebrand.com	HRM
BTMR Solutions	www.BeneTemps.com	BC
CandidMatch	www.candidmatch.com	IT
CareerCast	www.careercast.com	
Career International	www.careerintlinc.com	
CCSI INC	www.ccsiinc.com	IT, P, CON

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COMPANY	URL	OTHER SERVICES
CDI Corporation	www.cdicorp.com	HRM
Cielo	www.cielotalent.com	
CollegeRecruiter.com	www.collegerecruiter.com	
Computer Task Group	www.ctg.com	IT, TECH
cors	www.cors.com	
CRI & Associates	www.cri-recruiting.com	
Cross Country Healthcare	www.crosscountryhealthcare.com	
Cross Country TravCorps	www.crosscountrytravcorps.com	I
Custer Consulting Group	www.custerconsulting.com	
Datawise Consultants	www.datawiseindia.com	HRM, T&D, TECH
Datrose Inc.	www.datrose.com	
Decision Toolbox, an Engage2Excel Company	www.dtoolbox.com	SCR
Dice Inc.	www.dice.com	
DoubleStar, Inc.	www.doublestarinc.com	HRM
EG Workforce Solutions	www.egnow.com	
Elixir Web Solutions	www.elixirwebsolutions.com	BC, EH, HRM, I, SCR, T&D, TECH, IT
EmploymentGuide.com	www.employmentguide.com	
endevis	www.endevis.com	HRM, SCR
ExecuNet	www.execunet.com	
Executives Only	www.executivesonly.com	
Experis	www.experis.com	HRM, TECH, IT, F&A
FirstSource Staffing	www.firstsourcestaff.com	
FitzDrake Search	www.fitzdrakesearch.com	SCR, HRM
FurstPerson Inc.	www.furstperson.com	SCR
FurstSearch Group	www.furstsearch.com	
Geometric Results, Inc. (GRI)	www.geometricresultsinc.com	HRM, SCR, CON
Headway Workforce Solutions	www.headwaycorp.com	EH, F&A, HRM, P, REL, SCR, T&D
HealthCareerWeb.com	www.healthcareerweb.com	
Heidrick & Struggles International, Inc.	www.heidrick.com	HRM
Hire Velocity	www.hirevelocity.com	
HireAbility LLC	www.hireability.com	TECH
HireRight	www.hireright.com	SCR
HireSuite	www.HireSuite.com	TECH, IT

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COMPANY	URL	OTHER SERVICES
HireVue	www.hirevue.com	
Hirezon Exchange	www.hirezon.com	
HR Anexi Private Limited	www.hranexi.com	EH, HRM, I, T&D, TECH
HR Management Services	www.hrms.net	
Hudson RPO	us.hudson.com	
Human Resource Dimensions	www.hrdracc.com	BC, HB, HRM, CON
Human Resources Management Center	www.hrmc.com	TECH, SCR
HumCap LP	www.humcapinc.com	BC, HB, HRM, I, PEO, SCR, CON, T&D
Hyrian	www.hyrianondemand.com	SCR, IT
Integrated Search Solutions Group	www.issg.net	SCR
IntegrityHR, Inc.	www.integrityhr.com	EH, HRM, PEO, CON, T&D
Jericho HR Group	www.jerichohr.com	
Jobbex	www.jobbex.com	T&D, IT
Joulé	www.jouleinc.com	
IBM Kenexa Recruitment Services	www.ibm.com	I, P, CON, T&D, EH, FS, HRM, HRIS, IT, SCR
Kelly Services, Inc.	www.kellyservices.com	
KellyOCG	www.kellyocg.com	BC, EH, HRM, CON
Kforce	www.kforce.com	
Kinetix	www.kinetixhr.com	BC, HRM
Korn Ferry	www.kornferry.com	HRM
Korn Ferry Futurestep	www.kornferry.com/futurestep/futurestep	TECH, IT
Labor Ready	www.peopleready.com	
Ladders, Inc.	www.theladders.com	
LevelUP RPO	www.leveluprpo.com	
Lloyd Staffing	www.lloydstaffing.com	BC, EH, F&A, FS, HB, HRM, I, P, PEO, PAE, SCR, CON, T&D, WEL
Lucas Group	www.lucasgroup.com	
Lyons HR, Inc.	www.lyonshr.com	BC, HB, HRM, PEO, PAE, SCR, T&D, P
MBO partners	www.mbopartners.com	FS
McClain Group, LLC	www.hirepowerhr.com	REC, T&D
Merit Resource Group, Inc.	www.merithr.com	HRM, T&D, P
Millennium Software & Service Solutions	www.mcs1.com	EH, IT
Monster Worldwide	www.monster.com	SCR, T&D

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COMPANY	URL	OTHER SERVICES
MrWeb	www.mrweb.com/usa	
myHR partner	myhrpartnerinc.com	EH
NetShare Inc.	www.netshare.com	
Novo Group	www.thenovogroup.com	
Objective Paradigm, Inc.	www.oprecruiting.com	
OD Consulting Services	www.odconsultingservices.com	HRM, PEO, T&D, TECH
OnAssignment, Inc.	www.onassignment.com	
Orion Novotus	www.orion-novotus.com	
PeopleScout	www.peoplescout.com	TECH
PeopleStrong HR Services	www.peoplestrong.com	BC, EH, HRM, TECH, I, P, CON
Personify	https://personifysearch.com	
Pierpoint International	www.pierpoint.com	
Pontoon Solutions	www.pontoonsolutions.com	HRM, SCR, CON, T&D,
Pragna Technologies	www.pragnatech.com	TECH
PrincetonOne RPO	www.PrincetonOne.com	
Randstad Sourceright	www.randstadsourceright.com	
Raymond International	www.globalrecruiter.com	
RCI Recruitment Solutions	www.rcirecruitmentsolutions.com	BC, HRM, TECH, SCR, T&D
Reardon Associates	www.reardonassociates.com	
Remedy Staffing	www.remedystaff.com	
Resource Solutions	www.resourcesolutions.com	IT, P, CON, HRM, REL
RiseSmart, Inc.	www.risesmart.com	TECH
Russell Reynolds Associates	www.russellreynolds.com	SCR
Search Wizards, Inc.	www.searchwizards.net	CON
Select International, Inc.	www.selectinternational.com	TECH, SCR
Sevenstep	www.sevensteprpo.com	T&D
Snelling Staffing Services	www.snelling.com	
Solomon Page Group	www.sptechpartners.com	
Spencer Stuart	www.spencerstuart.com	
Staff Management SMX	www.staffmanagement.com	
Strategic Advancement Inc.	www.sai-hr.com	BC, HB, HRM, T&D
Strategic Performance Partners	www.strategicperformancepartners.com	T&D
Superior Group	www.superiorgroup.com	

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COMPANY	URL	OTHER SERVICES
Supplemental Health Care	www.supplementalhealthcare.com	
Symphony Talent	www.symphonytalent.com	
Talent Connections	www.talentconnections.net	HRM, T&D
Talent Fusion by Monster	hiring.monster.com/recruitment/sourcing-services.aspx	EH
Talent Retriever, LLC.	www.talentretriever.com	CON
Talemetry	www.talemetry.com	T&D
TAPFIN ManpowerGroup Solutions	www.tapfin.com	
Teamwork Associates	www.teamworkassociates.net	IT, EH
The Boss Group	www.thebossgroup.com	
The New York Times Company	www.nytco.com	
The Panaro Group LLC	www.panarogroup.com	
The Rosen Group	www.rosengroup.com	TECH, HRM, P, T&D
The SearchLogix Group	www.searchlogixgroup.com	REL
The WorkPlace Group	www.workplacegroup.com	
TMP Worldwide	www.tmp.com	REL, SCR, T&D
Triumph Professional Staffing	www.triumphstaffing.com	
Vault.com, Inc.	www.vault.com	
Velocity Resource Group	www.velocityresourcegroup.com	SCR
Volt Consulting Group	www.voltconsultinggroup.com	
WilsonHCG	www.wilsonhcg.com	HRM, T&D
Workforce Solutions Group	www.workforcesolutionsgroup.com	
Xelerate LLC	www.xeleratellc.com	SCR
Yoh	www.yoh.com	
ZeroChaos	www.zerochaos.com	

Relocation

WHAT YOU NEED TO KNOW

New technologies, demographic changes, and emerging political, economic, and security complexities are shaping the global mobility landscape and causing relocation practices to evolve. According to Crown World Mobility's *World Mobility Perspectives – 2017 Global Mobility Trends* report, companies that are able to align their relocation programs to their overall talent strategies, simplify the mobility process, provide more flexible mobility programs, and meet the specific needs of their employees will see an impact on the bottom line.



MoveCenter

www.movecenter.com

MoveCenter is proud to be the oldest and most stable Women's Business Enterprise in the relocation industry. Our clients' global programs range in size from 1 to 1,000 initiations a year and we feel our success is partly evidenced by our 100% client retention rate for 25 years (and counting!).



MoveCenter
SINCE 1963

HRO TODAY Baker's Dozen
Customer Satisfaction Ratings
RELOCATION

2017 Winner



Paragon Relocation

www.paragonrelocation.com

Paragon Relocation is the premier partner of choice in the global relocation management industry. By providing thought leadership, innovative programs, value-added support, and superior customer service to its clients and the families it relocates, the company truly assists with making life decisions. True to its consulting origins, Paragon distinguishes itself by leveraging policy and program design to achieve cost savings, increased management capability, and higher employee satisfaction. For more information, please visit www.paragonrelocation.com.



HRO TODAY Baker's Dozen
Customer Satisfaction Ratings
RELOCATION

2017 Winner



TheMIGroup

www.themigroup.com

Nothing fits quite like a made-to-measure mobility program. When it comes to relocation, TheMIGroup knows that every corporation and relocating employee is different. That's why we take the time to understand our client's needs and create custom solutions for the right fit, every time. Established in 1978, TheMIGroup, a leading provider of global relocation management solutions offering a full range of Domestic Relocation and International Assignment Management services, including Global Compensation and Consulting Services worldwide. **TheMIGroup – just a better fit.**



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Customer Satisfaction Ratings
RELOCATION

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COMPANY	URL	OTHER SERVICES
A. Arnold Moving	www.aarnoldmovingcompany.com	
A-Mrazek Moving Systems, Inc.	www.a-mrazek.com	
Ace Relocation Systems, Inc.	www.acerelocation.com	BC
Active Relocation (Switzerland) SA	www.active-relocation.com	
Air Animal, Inc.	www.airanimal.com	
AIReS	www.aire.com	T&D
Airpets America	www.airpetsamerica.com	
All Relocation Services	allrelocationservices.com	T&D, P, F&A
Allied Van Lines, Inc.	www.allied.com	
Altair Global	www.altairglobal.com	BC, IT
American Escrow & Closing Company (AECC)	www.americanescrow.com	F&A, P
American Red Ball International, Inc.	www.redball.com	
American Relocation and Storage Systems	www.amrelocation.com	BC, HB
Animal Land LLC	www.petmovers.com	
ARC Relocation	arcrelocation.com	
Armstrong Relocation	www.armstrongrelocation.com	BC, F&A
Atlas Van Lines	www.atlasvanlines.com	F&A, IT
Bekins Van Lines, Inc.	www.bekins.com	
Beltmann Relocation Group	www.beltmann.com	
BR Anchor Publishing LLC	www.branchor.com	
BridgeStreet Worldwide	www.bridgestreet.com	BC
Briggs Freeman Sotheby's International Realty	www.briggsfreeman.com	
Brown Harris Stevens	www.bhsusa.com	
Budd Van Lines	www.buddvanlines.com	
Business Relocation Services, Inc.	www.brsmove.com	
Canada Wise	www.canadawise.com	T&D
CapRelo	www.caprelo.com	F&A, P, T&D, BC
CitiMortgage	www.citimortgage.com	
Cornerstone Relocation Group	www.cornerstonerelocation.com	FS, BC, IT
Corporate Housing by Owner, Inc.	www.corporatehousingbyowner.com	
Cosmopolitan Canine Carriers, Inc.	www.caninecarriers.com	
Crown World Mobility	www.crownworldmobility.com	
Crown Worldwide Moving & Storage	www.crownwms.com	BC, T&D, F&A
Crye-Leike	www.crye-leike.com	FS, BC

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Cultural Cultural Awareness International Inc.	www.culturalawareness.com	T&D
CWS Corporate Housing	www.cwshousing.com	
Daniel Bloom & Associates, Inc.	www.dbaiconsulting.com	FS
Dependable Auto Shippers, Inc.	www.dependableautoshippers.com	
Donath	www.donath.de	T&D, BC, F&A
Dwellworks, LLC	www.dwellworks.com	FS
E-Loan, Inc.	www.eloan.com	
Envoy	www.envoyglobal.com	TECH, IT
ERA Real Estate	www.era.com	
ExecuStay	www.execustay.com	
Firstline Mobility	www.fmobility.com	BC, REC, F&A
France Global Relocation	www.fgrelocation.com	
Fry-Wagner Moving and Storage	www.fry-wagner.com	
Global Mobility Solutions (GMS)	www.gmsmobility.com	
Graebel Relocation Services Worldwide	www.graebel.com	BC, FS, T&D
Halstead	www.halstead.com	
HomeBenefitIQ	www.HomeBenefitIQ.com	WEL
HomeServices of America, Inc.	www.homeservices.com	BC
Imlach Group	www.imlachgroup.com	
IMPACT Group	www.impactgroupshr.com	T&D
Interim Homes Inc.	www.interimhomes.net	
JK Moving Services	www.jkmoving.com	BC, HB, F&A
Lexicon Relocation, LLC	www.lexiconrelocation.com	FS, F&A, T&D, SCR
Mayflower	www.mayflower.com	FS, BC
MSI Global Talent Solutions	www.msigsbs.com	HRM, T&D
MoveCenter	www.MoveCenter.com	BC, FS, F&A, P, T&D, HRM
MoveTrek Mobility	www.movetrek.com	BC, FS
Moving.com	www.moving.com	
NEI Global Relocation	http://neirelo.com	BC, FS, HRM, IT, P, T&D
Nino Properties, Inc.	www.ninoproperties.com	
North American Moving Services	www.northamerican.com	
NRI Relocation	www.nrirelocation.com	T&D, FS, F&A, BC
NuCompass Mobility Services Inc.	www.nucompass.com	
Oakwood	www.oakwood.com	

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COMPANY	URL	OTHER SERVICES
OMNI	www.omnimoving.com	
OneSource Relocation	www.onesourcerelocation.com	
Paragon Relocation	www.paragonrelocation.com	
PetRelocation, Inc.	www.petrelocation.com	
Plus Relocation Services	www.plusrelocation.com	T&D, FS
RE/MAX	www.remax.com	FS, BC
RELO Direct	www.reloirect.com/	
Relocation America International	relocationamericainternational.com	
Rental Relocation, Inc	www.rentalrelocation.com	
Runzheimer	www.runzheimer.com	
Ryder	www.ryder.com	
Saunders 1865	www.saunders1865.com	SCR, F&A
Stevens Worldwide Van Lines	www.stevensworldwide.com	
Stewart Information Services Corporation	www.stewart.com	
Suddath	www.suddath.com	BC
SuiteAmerica	www.suiteamerica.com	
The Corky McMillin Companies	www.mcmillin.com	
The Pasha Group	www.pashagroup.com	
The Paxton Companies	www.paxton.com	FS
The Relocation Department, Inc. (TRD)	www.relocationdept.com	
TheMIGroup	www.themigroup.com	BC, I, FS
Transcontainer Group	www.transcontainer-group.com	
TransferEASE Relocation Inc.	www.transrelo.com	
TRC Global Mobility	http://trcglobalmobility.com	
U-Haul International	www.uhaul.com	
UniGroup, Inc.	www.unigroupinc.com	
United Van Lines	www.unitedvanlines.com	
Victory Van Corporation	www.victoryvan.com	
Weichert Workforce Mobility	www.weichertworkforcemobility.com	T&D, F&A
Wheaton World Wide Moving	www.wheatonworldwide.com	
WHR Group Inc.	www.whrg.com	BC
XONEX Relocation, LLC	www.xonex.com	

Screening & Workplace Security

WHAT YOU NEED TO KNOW

According to HireRight's 2017 *Employee Screening Benchmark Report*, rigorous screening of job candidates remains an essential part of the hiring process. Organizations are facing increased competition for qualified hires, but survey results indicate that 85 percent of organizations uncover a lie or misrepresentation on an applicant's resume during the screening process. By screening applicants, companies can better mitigate risk and ensure they hire only the top talent.



CareerBuilder Employment Screening

<https://hiring.careerbuilder.com/employment-screening>

CareerBuilder Employment Screening is the trusted leader in employment screening. Trusted by thousands of clients, we're top ranked in *HRO Today's* Baker's Dozen list, NAPBS accredited, and ISO 9001:2015 certified. We provide the unique ability to help clients match the right talent, with the right position, at the right time.



HRO TODAY Baker's Dozen
Customer Satisfaction Ratings
EMPLOYEE SCREENING
2016 Winner



GoodHire

www.goodhire.com

GoodHire's reinvented standard for employment screening starts with the right combination of smart automation, built-in compliance and the intuitive experience and reliability you'd expect from a technology company born in Silicon Valley.

And with our unique commitment to candidates you won't find anywhere else, we expertly balance the human element that's been overlooked in the screening process for too long.

GoodHire.

HRO TODAY Baker's Dozen
Customer Satisfaction Ratings
EMPLOYEE SCREENING
2016 Winner



Info Cubic

www.infocubic.com

Info Cubic is a leading provider of employment screening and drug testing that prides itself on providing first-class customer service, industry-leading turnaround times, maximum accuracy and legal compliance expertise. Info Cubic is NAPBS Accredited, ISO 9001:2015 certified, *Workforce Magazine* Hot Listed and multi-year award winners of *HRO Today* Baker's Dozen Customer Satisfaction Ratings. Visit www.infocubic.com or call (877) 360-INFO for additional information.



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Universal Background Screening www.universalbackground.com

Universal Background Screening provides comprehensive Background Screening, Drug Testing and Occupational Health services for companies of all sizes, with a commitment to personalized, responsive service and accuracy in the information we provide. As a fully accredited screening company, we work with organizations across the country to make the background screening process easier and ensure our clients know everything they need to know about the people they hire. For more information, please visit <http://www.universalbackground.com>.



COMPANY	URL	OTHER SERVICES
A-Check Global	www.acheckglobal.com	
Accurate Background	www.accuratebackground.com	
Axiom	www.axiom.com	IT, TECH
ADP Inc.	www.adp.com	EH, TECH, P, PEO, SCR, HB, WEL
Advantage Hire, Inc.	www.advantagehire.com	
AFIMAC	http://afimacglobal.com	T&D
Allegiant International, LLC	www.allegiantworks.com	REC
Allied Universal	www.aus.com	REC
Applicant Insight Inc.	www.applicantinsight.com	
Assessment Technologies	www.employee-tests.com	TECH, T&D
Asurint	www.asurint.com	
Atlas Risk Management	www.atlasbackground.com	
Background Resources, Inc.	www.backgroundresources.com	
Background Profiles	www.backgroundprofiles.com	
Backgrounds Online	www.backgroundsonline.com	REC, HRM, EH
BackTrack, Inc.	www.backtracker.com	P
Brainbench, Inc.	www.brainbench.com	T&D, HB, I
Business Information Group (BIG)	www.bigreport.com	
Career Check, Inc.	www.careercheck.com	
CareerBuilder Employment Screening	https://hiring.careerbuilder.com/employment-screening	
Carolina Investigative Research Inc.	www.cir-nc.com	
Certifinder, LLC	www.certifinder.com	TECH

Screening & Workplace Security

WHAT YOU NEED TO KNOW

According to HireRight's *2017 Employee Screening Benchmark Report*, rigorous screening of job candidates remains an essential part of the hiring process. Organizations are facing increased competition for qualified hires, but survey results indicate that 85 percent of organizations uncover a lie or misrepresentation on an applicant's resume during the screening process. By screening applicants, companies can better mitigate risk and ensure they hire only the top talent.

COMPANY	URL	OTHER SERVICES
Certiphi Screening, Inc.	www.certiphi.com	
Cisive	www.cisive.com	TECH, REC
COMPLY Corporation	www.complycorp.com	
Corporate Investigations, Inc.	www.ciilink.com	
Corporate Screening Services, Inc.	www.corporatescreening.com	
Critical Research, Inc.	www.criticalresearch.com	TECH
CSS	www.csscheck360.com	
Edge Information Management, Inc.	www.edgeinformation.com	
Employee Screening Associates	www.empscreen.com	
Employer's Investigative Services	www.eischecks.com	
Employment Background Investigations, Inc.	www.ebiinc.com	
Employment Record Service LLC (ERS)	www.ershire.com	
Employment Screening Resources (ESR)	www.esrcheck.com	
EMSI Examination Management Services	www.emsinet.com	HB
Equifax	www.equifax.com	
ESS (Employment Screening Services)	www.es2.com	
FICO	www.fico.com	T&D, HRM,
First Advantage	www.fadv.com	IT, REC, F&A, T&D
First Choice Background Screening	www.firstchoiceresearch.com	
First Contact HR	www.firstcontacthr.com	T&D, REC
FirstPoint, Inc.	www.firstpointresources.com	IT
FirstSource Solutions	www.firstsourcesolutions.com	
General Information Services, Inc. (GIS)	www.geninfo.com	HRM
Global HR Research	www.ghrr.com	
GoodHire	www.goodhire.com	
HireSafe	www.hiresafe.com	T&D, HRM, P
Hogan Assessments	www.hoganassessments.com	HRM, T&D
HR ProFile, Inc.	www.hrprofile.com	
iCredibility Inc.	www.icredibility.com	
Info Cubic	www.infocubic.com	
InfoMart	www.infomart-usa.com	TECH
InSource Employment Screening Services	www.insource-usa.com	
IntegriView Technologies	www.integriviewtech.com	
IntelliCorp Records, Inc.	www.intellicorp.net	
IRC	www.irverify.com	
Justifacts Credential Verification, Inc.	www.justifacts.com	

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COMPANY	URL	OTHER SERVICES
MBI Worldwide	www.mbiworldwide.com	
MeritTrac	www.merittrac.com	
MindData Systems, Ltd	www.minddata.com	
MyEmployment	www.myemployment.com	
National Employment Screening	www.national-employment-screening.com	
NATIONAL SOURCE PUBLIC RECORDS, INC.	www.findtherecord.com	
OPAC Testing Software	www.opac.com	
Orange Tree Employment Screening	www.orangetreescreening.com	
OraSure Technologies, Inc.	www.orasure.com	
PeopleG2	www.peopleg2.com	
Peopletrail	www.peopletrail.com	
Pre-employ	www.pre-employ.com	TECH
Pre-Employment, Inc.	www.pre-employment.com	
PreCheck	www.precheck.com	
PreemploymentDirectory.com	www.preemploymentdirectory.com	
PreHire Screening Services	www.prehirescreening.com	
Presenting Solutions, Inc.	www.prevaluateskillsassessment.com	HRM, TECH, T&D
PsyMax Solutions	www.psymaxsolutions.com	HRM, REC, T&D
PXT Select, A Wiley Brandt	www.pxtselect.com	REC, T&D, TECH
SecurTest	www.securtest.com	
SmartStart Employment Screening Inc.	www.smartstartemploymentscreening.com	
Staffing Soft	www.staffingsoft.com	REC, TECH
StealthData	www.stealthpartners.com	
Sterling Talent Solutions	www.sterlingtalentsolutions.com/	
TestExpress, Inc.	www.testexpressinc.com	
The Devine Group	www.devinegroup.com	REC, T&D, HB, WEL
TriCor Employment Screening	www.tricorinfo.com	
Truescreen Inc.	www.truescreen.com	
Universal Background Screening	www.universalbackground.com	
US Search	www.ussearch.com	
USA-FACT	www.usafactinc.com	
Validity Screening Solution	www.validityscreening.com	
VeriCORP	www.vericorphr.com	
VeriData Services, Inc.	www.veridataservices.com	
Verified Credentials, Inc.	www.verifiedcredentials.com	
Vertical Screen	www.verticalscreen.com	
Wonderlic, Inc.	www.wonderlic.com	REC, T&D

Sourcing Consultants & Legal Services

WHAT YOU NEED TO KNOW

Without lawyers and sourcing advisors, there would be no BPO. These high-priced consultants provide advice that makes buyers brave enough to face their CEOs with their HRO decisions. With costs as high as \$2 million per mega-assignment, these advisors hold the key to continued HRO and BPO growth.

COMPANY	URL	OTHER SERVICES
Alsbridge	www.alsbridge.com	
Alston & Bird LLP	www.alston.com	
Altman Weil, Inc.	www.altmanweil.com	
Baker & McKenzie	www.bakermckenzie.com	
Barnes & Thornburg	www.btlaw.com	
Bersin by Deloitte	home.bersin.com/	REC, HRM, TECH, EH, T&D
Bierce & Kenerson, P.C.	www.biercekenerson.com	
Carr, Morris & Graeff, P.C.	www.cmgpc.com	
Cooley	www.cooley.com	
Emigra Worldwide	www.emigra.com	IT
Employment Law Alliance	www.employmentlawalliance.com	PAE
Everest Group	www.everestgrp.com	FS
Faegre Baker Daniels	www.faegrebdb.com	
Fisher & Phillips LLP	www.fisherphillips.com	
Fragomen	www.fragomen.com	
Gartner	www.gartner.com	IT
Goodwin	www.goodwinlaw.com	
Gowling Lafleur Henderson LLP	https://gowlingwlg.com/en/global/global-reach	
Greenberg Traurig LLP	www.gtlaw.com	
Hammond Law Group LLC	www.hammondlawgroup.com	
Harmon & Davies, P.C.	www.h-dlaw.com	
HROplus.com	www.hroplus.com	HRM, P, TECH
Hunton & Williams, LLP	www.hunton.com	
IAOP	www.iaop.org	
ISG	www.isg-one.com	HRM, IT
Jackson Lewis	www.jacksonlewis.com	
Jones Day	www.jonesday.com	
Kastner Westman & Wilkins LLC	www.kwwlaborlaw.com	
Kirkland & Ellis LLP	www.kirkland.com	
Kramer Levin Naftalis & Frankel	www.kramerlevin.com	
Kunkel Miller & Hament	www.kmhlaborlaw.com	
LegalShield	www.legalshield.com	
Littler Mendelson	www.littler.com	

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COMPANY	URL	OTHER SERVICES
Maney & Gordon, PA	www.maneygordon.com	
Mayer Brown	www.mayerbrown.com	
McDermott Will & Emery	www.mwe.com	
McGinnis Lochridge	www.mcginnislaw.com	
Morgan, Lewis & Bockius LLP	www.morganlewis.com	
Munsch Hardt Kopf & Harr, P.C.	www.munsch.com	
Napierski, VanDenburgh & Napierski, L.L.P.	nvnolaw.com	
Neo Group	www.neogroup.com	BC, F&A, FS, HRM, IT
Ogletree Deakins	www.ogletreedeakins.com	
Pillsbury Winthrop Shaw Pittman LLP	www.pillsburylaw.com	BC, HRM
Rice & Associates, P.C.	www.ricelawyers.com	
ROI Advisory Group, Ltd.	www.roiadvisorygroup.com	
Scopelitis, Garvin, Light, Hanson & Feary	www.scopelitis.com	
Seyfarth Shaw	www.seyfarth.com	
Shearman & Sterling LLP	www.shearman.com	
SIG (Sourcing Industry Group)	www.sig.org	PAE
TBI, Inc.	www.tbicentral.com	EH, IT, F
The Outsourcing Institute	www.outsourcing.com	PAE, REC
VISANOW	www.visanow.com	

Training & Development

WHAT YOU NEED TO KNOW

LinkedIn Learning Solutions' *2017 Workplace Learning Report* finds 69 percent of learning and development professionals believe that talent is the number one priority for an organization. However, to unlock the full potential of this talent, learning and development needs to be placed at the core of business strategy. By leveraging technologies such as e-learning, webinars and mobile apps, learning and development programs can build a reliable leadership pipeline for organizations and help close the skills gap.

COMPANY	URL	OTHER SERVICES
AAIM Employers' Association	www.aamea.com	PAE, SCR, REC, P, BC
Abreon	www.abreon.com	HRM
Accord Management Systems Inc	www.accordmanagementsystems.com	HRM
AIRS, an ADP company	www.airstraining.com	
Answerthink	www.answerthink.com	IT
Arial International	www.arialinternational.com	CON, SCR
Bashen Corporation	www.bashencorp.com	TECH
Berlitz Languages, Inc.	www.berlitz.com	
Bloomberg BNA	www.bna.com	CON, FS, P
CAL Learning	www.callearning.com	REL
Capella University	www.capella.edu	
CommLab India	www.commlabindia.com	
Commispond	www.commispond.com	
Cornerstone OnDemand	www.cornerstoneondemand.com	TECH, REC, P
Corpu	www.corpu.com	HRM, PAE
Cultural Vistas	www.culturalvistas.org	
Delta L Printing	www.deltalprinting.com	
DeNinno Consulting and Training	www.deninnoconsulting.com	HRM
Dragon Teambuilding Intl. Ltd.	www.dragonteambuilding.com	
Eagles Flight	www.eaglesflight.com	
Edcor	www.edcor.com	
Emantras	www.emantras.com	IT, TECH
Employ Solutions	www.esondemand.com	TECH, HRM
Employer Training LLC	www.employertraining.com	TECH, SCR
Enspire Learning	www.enspire.com	
ETS	www.etsplc.com	HRM, TECH
Evolve Performance Group	www.evolvepg.com	HRM
Expertus Inc	www.expertus.com	TECH, EH
FirstNet Learning	www.firstnetlearning.com	
Global Collaboration Partners	www.gcplearning.com	TECH
Global Learning Partners	www.globallearningpartners.com	
GP Strategies	www.gpstrategies.com	
Horner & Associates, LLC	www.hornerassociates.biz	HRM, SCR

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COMPANY

URL

OTHER SERVICES

HRTrainingCenter.com	www.HRTrainingCenter.com	PAE REC
HudsonMann	www.hudsonmann.com	
IIR USA	www.iirusa.com	
inlingua International	www.inlingua.com	
Innergize Training Coaching Consulting	www.innergizetraining.com	
Interaction Associates	www.interactionassociates.com	
Intrepid Learning, Inc.	www.intrepidls.com	HRM, IT
Johnson & Johnson Human Performance Institute	www.jjhpi.com	
Kepner-Tregoe	www.kepner-tregoe.com	IT
LSA Global	www.lsa-global.com	HRM
MDA Training	www.mdatraining.com	
NIIT Limited	www.niit.com	
Online Employment Systems	www.onlineemploymentsystems.com	
Organization Metrics Inc.	www.orgmetrics.com	TECH, IT
Paradigm Learning	www.paradigmlearning.com	
Pearson English	www.globalenglish.com	IT
Performance Programs, Inc.	www.performanceprograms.com	HRM
Pilat	www.pilat.com	HRM, TECH, IT
PrimeGenesis	www.primegenesis.com	
Profiles International	www.profilesinternational.com	HRM, SCR, TECH
Prospero Learning Solutions	www.prosperolearning.com	
Raytheon Professional Services	www.rps.com	
Reliant	www.reliantlive.com	HRM, TECH, SCR
Right Management	www.right.com	
Root Inc.	www.rootinc.com	TECH
Saba Software, Inc.	www.saba.com	IT, SCR
SIGMA Assessment Systems, Inc	www.sigmaassessmentsystems.com	HRM, REC
Skillpath	www.skillpath.com	
Skillsoft	www.skillsoft.com	
SSA Training, Inc.	www.wrmtraining.com/wrm/	
SumTotal Systems	www.sumtotalsystems.com	TECH
SurveyConnect, Inc.	www.surveyconnect.com	IT
Take Charge Consultants, Inc.	www.takechargeinc.com	HRM

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COMPANY	URL	OTHER SERVICES
The Ken Blanchard Companies	www.kenblanchard.com	
The McQuaig Institute of Executive Development	www.mcquaig.com	HRM, TECH, SCR
The Training Associates	www.thetrainingassociates.com	
Thomson Reuters	www.thomsonreuters.com	CON, HRM, F&A
TMA World	www.tmaworld.com	REL
TPC Training Systems	www.tpctraining.com	
Training Industry, Inc.	www.trainingindustry.com	PAE
TrainingFolks	www.trainingfolks.com	HRM, REC, CON
viaPeople, Inc.	www.viapeople.com	HRM, TECH
Workplace Answers	www.workplaceanswers.com	

Wealth & Specialty Benefits

WHAT YOU NEED TO KNOW

Just like the health benefits market, the wealth and specialty benefits market is diversifying rapidly, fueled by consumer-driven voluntary benefits that are largely paid for by employees. The defined-contribution pension, commonly known as 401(k) plans and funded almost entirely by employees, is booming.

COMPANY

URL

OTHER SERVICES

AB Global	www.abglobal.com	
AFLAC	www.aflac.com	BC
Alliance Bernstein Investments	www.abglobal.com/investments/us/home.htm	
Allstate Benefits	www.allstateatwork.com	
American Express Company	www.americanexpress.com	
American Funds	www.americanfunds.com	
American Insurance Association (AIA)	www.aiadc.org	
Applied Underwriters	www.auw.com	
BB&T Corporation	www.bbt.com	BC, HB
Beacon Health Options, Inc.	www.valueoptions.com	
Bright Horizons Family Solutions	www.brighthouse.com	
CampusDoor	www.campusdoor.com	
Charles Schwab	www.schwab.com	
Childtime Learning Center	www.childtime.com	
CIGNA Behavioral Health, Inc.	www.cignabehavioral.com	
CIGNA Disability Benefits	www.cigna.com	HB
CNA Insurance Companies	www.cna.com	BC, CAN
Colonial Life & Accident Insurance Co.	www.coloniallife.com	BC
Countrywide Pre-Paid Legal Services, Inc.	www.countrywideppls.com	CON
Delaware Investments	www.delawareinvestments.com/default.aspx	
eflexgroup.com	www.eflexgroup.com	
Eisner Amper	www.eisneramper.com	FS, F&A
First American Funds	www.firstamericanfunds.com	
Fox Rothschild LLP	http://www.foxrothschild.com/	
Goldman, Sachs & Co.	www.goldmansachs.com	
ING	www.ing.com	FS
Invesco	www.invesco.com	
JPMorgan Chase & Co.	www.jpmorganchase.com	
Legal Club of America	www.legalclub.com	PAE
Liberty Mutual Insurance Company	www.libertymutual.com	BC
Life's Solutions	www.lifessolutionseap.com	
LifeStart Wellness Network	www.lifestart.net	I
Lincoln Financial Group	www.lfg.com	
Lord Abbett	www.lordabbett.com	

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COMPANY	URL	OTHER SERVICES
Manulife	www.manulife.com	
MassMutual	www.massmutual.com	BC
MetLife	www.metlife.com	BC
MFS	www.mfs.com	FS
Milliman	http://us.milliman.com/	
Newport Group	www.newportgroup.com	
Pan-American Life Insurance Group	www.palig.com	BC
Perspectives Ltd.	www.perspectivesltd.com	
Prudential Financial, Inc.	www.prudential.com	BC
Putnam Investments	www.putnam.com	FS
QTB Services, Inc.	www.qtbservices.com	BC
Securian	www.securian.com	
T. Rowe Price	www3.troweprice.com/us/corporate/en/home.html	
The Hartford Financial Services Group, Inc.	www.thehartford.com	BC, I
The Vanguard Group	www.vanguard.com	
Transamerica Corporation	www.transamerica.com	
Travelers	www.travelers.com	
Tutor Time Learning Centers, LLC	www.tutortime.com	
Unum Group	www.unum.com	BC
WageWorks, Inc.	www.wageworks.com	BC
Wells Fargo	www.wellsfargo.com	BC, FS, PEO