



Bringing Talent Acquisition Executives Together for Invigorating Exchange

If people are an organization's best asset, then why is investment in recruitment initiatives so hard to come by?

Our answer to help companies and talent acquisition leaders be more successful is a collaborative executive network aptly named, **Talent Acquisition Leader Executive Network Team (TALENT)**—an initiative dedicated to advancing the profession and industry with essential knowledge-based, data-driven thought leadership, collaboration and transformation.

In a landmark partnership, *HRO Today* Magazine and the Wharton Center for Human Resources have combined forces to create the **TALENT**. This is your opportunity, as a talent acquisition executive, to engage with other leaders, share past successes and failures, learn about standards and practices to reduce waste, improve customer service, candidate experience, and employer brand—and ultimately gain a competitive edge in the world of recruitment that helps you on your path to CHRO.

You may participate in other HR networks; however, **TALENT** is different. There is no other network specifically designed to meet the educational needs of talent acquisition leaders to this degree and at this price point. **A key member benefit is having other talent acquisition leaders as a resource to learn from.**

"Good talent managers help others make beneficial connections; great talent leaders make connections that help themselves for the betterment of others. **TALENT** empowers good-to-great results by offering you a dynamic platform to leverage vetted global HR expertise, designed to help you effectively connect for your personalized benefit."

— *TALENT Vice Chair, Karen E. Feeney, MSHR, SHRM-SCP, FMP, Senior HR Operations Manager, Children's Hospital of Philadelphia*

Members Include:



Karen Feeney
Senior HR Operations
Manager
Children's Hospital of
Philadelphia (CHOP)



David Schubert
AVP of Talent Acquisition
Baptist Health
South Florida



Scott Sell
Vice President,
Talent Selection
& Executive Recruitment
Mercy Health System



Mary Beth Majors
SVP/Director of
Talent Acquisition
UMB Bank



Jamie Kelley
Assistant Vice President,
Talent Acquisition
Specialist
Cambridge Savings Bank



Stacy Van Meter
Vice President of
Talent Acquisition and
Employment Brand
Deluxe Corporation



Jason Munoz
Senior Director of
Strategic Staffing
Key Energy Services

As a member of the TALENT team, you'll receive the following benefits:

- Community access to TALENT members for benchmarking, best-practice sharing, and networking.
- Monthly webinar meetings – topics include: Diversity, Recruitment Advertising, Candidate Experience and Path to CHRO (available on-demand).
- Inclusion in and access to our online member directory.
- Facilitated quarterly group calls to review current trends and next and best practices.
- Annual retreat for all TALENT members to learn, network and advance the profession.
- Access to research from Wharton Center for Human Resources.
- Showcase your expertise and get published as a contributing author in the Talent Acquisition Playbook, a published work of best and next practices in recruitment and sourcing strategies that will be available on Amazon.com.
- A voice in developing standards and practices for the recruitment industry.
- Receive our monthly newsletter, named Talent Intelligence, involving news on career moves, regulatory changes and features on best practices for running large and small HR organizations.
- Participate in our annual global talent acquisition metric survey and receive the full published report.
- Complimentary VIP ticket to our annual *HRO Today* Forum North America event (includes access to the *HRO Today* Awards Gala).
- Special TALENT-only session at our annual *HRO Today* Forum North America.
- A subscription to *HRO Today* magazine.
- Website where members can be highlighted as thought leaders to the *HRO Today* audience.
- Opportunities to participate in quarterly pulse discussions (timely industry TALENT information/topics), to be published in *HRO Today* and elsewhere.
- Quarterly "best practice" meetings allow for interaction with your peers to share a success story or seek advice on something you'd like to improve.

MEMBERSHIP PRICING

- Greater than 5,000 FTE - \$10,000
- 1,000 – 4,999 FTE - \$7,000
- Less than 999 FTE and Not-For-Profits – \$5,000

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