2017 Tektonic Award Finalists

High Tek

This year's TekTonic Awards finalists enable organizations to exceed their human capital management goals.

By The Editors

A great HR executive knows the value of technology when hiring, retaining, and engaging the workforce. Investing in the right platform in order to achieve workforce goals is an essential task that can benefit the bottom line. Here, we showcase platforms that do just that—the 2017 TekTonic Award finalists. The winners will be announced at the *HRO Today* Forum in Chicago in May.

Beeline Self-Sourcing
www.beeline.com
Beeline is a self-sourcing solution for vendor management systems (VMS) that lets companies perform effective talent acquisition and onboarding with adherence to legal and regulatory compliance—all with a talent pool of prequalified applicants.

Chronus Mentoring Software
http://chronus.com
This mobile technology allows a company's mentor program to operate easily and efficiently, with features like a Chronus MatchIQ™ algorithm for matching, communication tools, and metrics dashboards for thousands of participants in any department and location.

Dayforce Onboarding
www.ceridian.com
Dayforce Onboarding provides unique benefits to help assimilate new hire and internally transitioning employees socially, addressing the areas that are critical to employee commitment and engagement through connectivity, communication, and collaboration. Connectivity, by establishing an immediate sense of belonging and creating social and professional connections. Communication, by solidifying job expectations and raising awareness of how they impact the overall company. Collaboration, by facilitating more deliberate and engaging interactions between managers and their new employees through developing an understanding of what drives and motivates each individual. In addition to the traditional aspects of onboarding, Dayforce Onboarding focuses on the cultural assimilation and engagement of the new hire or transboarding employee, enabling them to become more effective and productive in a shorter period of time. By engaging individuals faster, organizations can recognize decreases in potential attrition and better enable their employees to succeed in their new positions.

CERIDIAN
Makes Work Life Better™

Crowded Chatbot
www.crowded.com
This mobile sourcing tool connects organizations with candidate profiles and allows for communication via text message, email, Facebook Messenger, Skype, and others.

Digi-Me Digital Job Videos
http://digi-me.com
This recruitment tool consists of job videos that are viewable on mobile devices and shareable on social media, and it also provides real-time data and metrics for recruiters to make hiring decisions.

GoodHire True Me
www.goodhire.com

If you're looking for a company to make your job easier, respect your candidates, and even do a little good for the world, there's really only one choice. GoodHire has reinvented background checks, delivering the modern, intuitive experience and reliability you'd expect from a technology company born in Silicon Valley. And with a unique commitment to candidates you won't find anywhere else, Goodhire expertly balances the human element that's been overlooked in the screening process for too long.

People Science HireGate
http://www.people-science.com/hiregate
A cloud- and mobile-based software that augments clients' internal applicant tracking systems, HireGate captures real-time reporting, candidate sourcing, workforce planning data, candidate relationship management, and benchmarking data.

Interview Scheduling Software
https://yello.co
Yello's interview scheduling software automates the scheduling process and allows candidates to sign up for interview times from any device, and the technology also allows uses live and pre-recorded video interviewing.

Kronos Workforce Ready
www.kronos.com
An automated human capital management (HCM) cloud platform, Kronos Workforce Ready allows companies to attract and retain top talent, engage its workforce, and manage all types of workers through the entire employee lifecycle.

Online Visas
This immigration management platform enlists the help of local experts, allowing more communication and effective processes for all types of employment visas.

Paychex Flex
www.paychex.com
This customizable, cloud-based HCM platform delivers payroll services for companies by using single employee data records as a master source for all transactions.

Phenom TRM Cloud Platform
www.phenompeople.com
The Phenom TRM Cloud Platform manages a company's entire talent pool, operating as a career site, CRM, talent community, and analytics platform that uses data and algorithms to predict the best candidates for available positions.

Recruitics
http://recruitics.com
Recruitics Action is a technology that offers centralized job distribution, consolidated vendor management, and data-driven bid management and automation.
Recruitics Analytics is a program that provides data and one-click reporting to companies, allowing a look at advertising spend, cost per quality applicant, cost-per-hire metrics, and ROI.

MOVE Guides Talent Mobility Cloud 2.0
www.moveguides.com
MOVE Guides Talent Mobility Cloud 2.0 centralizes all relocation processes on a single platform, allowing everyone involved with the move—from employees to employers to vendors—access to ensure a seamless transition to the new location.

iCIMS UNIFi
www.icims.com
The iCIMS UNIFi Talent Platform is a full suite of cloud-based products that assist companies in managing the entire talent acquisition process, including a marketplace and centralized data location.

Vibe HCM
http://vibehcm.com
A cloud-based engagement software service that connects employees with peers and experts, Vibe HCM can be customized to a company's existing processes and brand.

WCNEvent
www.wcn.uk
WCNEvent is a cloud platform that manages recruitment event, enabling recruiters to send branded messages, analyze data to identify top talent, and auto-schedule candidate engagement to allow hiring managers more time with leading candidates.

WePow
www.wepow.com
This technology features video screening abilities, a live interviewing platform, and the ability for recruiters to create and send structured interviews to different candidates at the same time.

Work Bright
https://workbright.com
Work Bright is a mobile onboarding tool that allows employees to get set up for work digitally—they can upload documents and fill out paperwork through the platform, providing an easy and effective employee and company experience.