

# Cream of The Crop

Our annual roundup of the top leaders in HR.

By The Editors

Every year, *HRO Today's* editorial team highlights and celebrates the transformative leadership of a carefully selected group of HR executives. These individuals represent the best of the best in HR leadership. Through forward thinking and innovative practices, the 2016 HR Superstars below have earned the recognition that HR research suggests is so important to motivating performance.

According to Aon Hewitt's *2016 Trends in Global Employee Engagement*, rewards and recognition are among the top engagement drivers in business. Here at *HRO Today*, we make a point of practicing what we preach and giving credit where credit is due when it comes to recognizing top performers.

We also believe in the power of HR—a critical business sector responsible for managing and retaining top talent.

Our 2016 Superstars Directory recognizes three categories of leadership because each has a significant impact on the success equation: Providers, Practitioners, and Advisors/Analysts. Providers deliver the services that practitioners leverage, and advisors/analysts offer expertise and guidance. Superstars were nominated externally and by the *HRO Today* editorial staff.



# PRACTITIONERS

#HRSuperstars



**Macy Andrews**  
**Director, Global Talent Brand and Culture**  
**Cisco**

Macy Andrews is Director, Global Talent Brand and Culture. Focused on transforming Cisco into the workplace of the future, she leads Cisco's efforts to attract top talent and the culture practice known as the People Deal, because Cisco's success doesn't come from its technology, but rather its people.



**Kellie Brady**  
**Operating Vice President of Talent Acquisition**  
**Home Shopping Network**

Kellie Brady is the Operating Vice President of Talent Acquisition and is responsible for the strategic direction and execution of the Talent Acquisition function for HSN, Inc. (Nasdaq:HSNI), a \$4 billion interactive multichannel retailer with strong direct-to-consumer expertise among its two operating segments, HSN and Cornerstone.



**Naomi Cramer**  
**Senior Vice President, Chief Human Resources Officer**  
**Banner Health**

Naomi Cramer was named Senior Vice President, Chief Human Resources Officer in June of 2016. She joined Banner in December of 2014 as Vice President of Talent Management where she lead all talent functions for the organization including recruitment, learning and development, organizational effectiveness and change, assessment and survey and workforce planning. She also serves as the executive sponsor for the newly created Diversity Council. Prior to joining Banner, Cramer had a progressive career in operations and human resources at Target Corporation. Her last role was Senior Vice President of Field HR, where she led all areas of Human Resources for 350,000 employees in 1,780 retail stores and 37 distribution centers. She holds a Bachelor's of Science degree from the University of Phoenix.



**Kate Harrington**  
**Senior Vice President, Human Resources**  
**Fiserv**

Kate Harrington is an accomplished human resources business partner and talent management professional with a track record of successfully partnering with internal and external stakeholders to diagnose and develop solutions that drive business results. She currently serves as Senior Vice President of Human Resources at Fiserv where she acts as a human resources business partner as well as the enterprise lead for both Global Benefits and Wellness, and Talent Management, including accountability for leadership expectations, employee engagement and performance management frameworks. Harrington is certified in executive assessment through Egon Zehnder Inc., and has responsibility for executive assessment enterprise-wide. She previously held accountability for learning and development and launched the first leadership and management development programs across the enterprise. One of Fortune's World's Most Admired Companies each of the last three years, Fiserv, Inc. provides best-in-class financial services technology products to more than 16,000 clients worldwide.



**Lon Harvey**  
**Director, Talent Acquisition, Contingent Labor Program**  
**Waste Management**

Lon Harvey manages Waste Management's large North American contingent labor program and Canadian direct hire recruiting with a focus on building competitive advantage for the company through critical staffing. As part of Waste Management's Talent Acquisition Leadership Team, Harvey has championed metric-driven success through the implementation of scorecards that have resulted in productivity gains and higher client satisfaction both for direct hire recruiting and contingent labor. He manages to rigorous SLAs with internal and external teams to drive continuous improvements in service delivery. Harvey also collaborates with stakeholder groups to develop company policies that provide cost and risk management and create a safer work environment.



**Brian Little**  
**Head of Human Resources**  
**Zurich North America**

As Head of Human Resources for Zurich North America, Brian Little is responsible for envisioning and driving Zurich's Human Resources strategy to help achieve the goals of our business through our people. Prior to Zurich, he was SVP, Corporate Human Resources at HSBC. He holds a MS degree from Illinois State University in organization communication and development and completed the Advanced Executive Program at Northwestern University.



**Melkeya McDuffie**  
**Vice President of Talent Acquisition**  
**Waste Management**

Melkeya McDuffie is the Vice President of Talent Acquisition for Waste Management headquartered in Houston, Texas. McDuffie is focused on building a world-class talent function at Waste Management, by spearheading the transformation of Talent Acquisition from transactional to consultative and strategic. She studied Human Resources Management at Trinity University, Employee Relations at Cornell University's School of Industrial and Labor Relations, Strategic Business Leadership at The University of Chicago Booth School of Business, and Strategic Management at Harvard University.



**Nancy Ott**  
**Vice President of HR**  
**Quad/Graphics**

Nancy Ott has an impressive 30-year career with Quad/Graphics. Most notably she and her HR team have responded to the company's transformative growth over the past six years to ensure that the more than 60 facilities in Quad/Graphics' U.S. footprint are under one Managed Service Provider program. Accounting for \$65 million in annual spend, the program supports the company's significant growth through acquisition while simultaneously reducing costs and mitigating risks.





# PRACTITIONERS

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**David Pittner**  
Senior HR Analyst  
Kohler Co.

David Pittner manages the contingent labor program for the Kohler Co. locations in the United States. His role encompasses program design and implementation as well as being the system administrator for Vendor Management System (VMS) Fieldglass. Pittner works in collaboration with Global Procurement and Information Technology to ensure that the external labor process meets all legal, purchasing, finance and information technology requirements. In addition to external labor, Pittner is the Lead Legal Compliance Auditor for Kohler's HR Evaluation Process in the Americas, as well as the HR Program Owner for the Background Check and Drug Testing program at all US Kohler locations. Pittner celebrated his 20th anniversary with the Kohler Co. in October of 2016.



**Steve Richardson**  
Manager of Recognition Programs  
RBC

As a champion of the recognition industry for over 30 years, Steve Richardson has touched the lives of thousands with his passion and dedication to making employees at every level understand the concepts and validity of a quality employee recognition program. "Steve has been a leader in developing our best in class recognition program. He continuously looks to enhance our recognition programs, enterprise wide, with an exceptional focus on our employee experience. Steve constantly works to understand our business, client and employee strategies and evolves the program to support these priorities and build capability in our leaders around effectively using recognition to drive employee engagement." – Tammi Lisson, RBC SVP Service and Sales Enablement



**Cathy Scarlett**  
Vice President of Talent Acquisition  
BMO Financial Group

Cathy Scarlett has a passion for engaging the right talent to come to BMO and inspiring them to stay. As VP, Talent Acquisition at BMO Financial Group, she is accountable for company-wide recruiting, and the processes, systems and insights that drive her team to optimize and innovate the candidate experience, through all channels and in every geography in which BMO operates.



Shelly Applegate

Vice President, HR

GW Pharmaceuticals



Tracy Armwood

Director of HR

WhiteStone: A Masonic and Eastern Star Community



Darren Bartholomew

Head of HR Planning and Info Systems

UK Leonardo



Jan Becker

Senior Vice President, HR and  
Corporate Real Estate

Autodesk



Sabine Bell

HR Manager

Fairmont Chateau Whistler



Cathy A. Benton

CHRO

Alston and Bird LLP



Eileen Benwitt

Executive Vice President,  
Chief Talent Officer

Horizon Media Inc.



Margie Bolton

Vice President of HR

Norton Lilly International



John Scott Boston

Vice President, HR

Kimberly-Clark Corporation



Chris Brabec

Vice President of Global Talent Acquisition

Western Union



Steven Brown

Global Senior HR Manager

GE Healthcare



Carolyn Burke

Assistant Vice President, Talent Acquisition

MAPFRE Insurance



Lisa Caldwell

Executive Vice President and CHRO

Reynolds American Inc.



Rudolfo Campoya

CHRO

Socorro ISD



Lainie Cooney

CHRO

DPI Specialty Foods, Inc.



Lawrence Costello

Executive Vice President and CHRO

Tyco



Megan Culver

Vice President, HR

Morley Builders



Yves Deschenes

Associate Vice President HR and Organizational  
Development

Centennial College



Michelle DiTondo

Senior Vice President, HR

MGM Resorts International



William Dwyer

Vice President, CHRO

Children's Specialized Hospital



# PRACTITIONERS

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Valerie Egan

Talent Acquisition Strategist

Girl Scouts of the USA



Rocky Esguerra

Director of APAC Headquarters HR and Asia Employee Relations

Procter and Gamble



Melissa Faughnan

Talent Acquisition Manager, Human Pharma and Commercial Model

Boehringer Ingelheim



Dane Friend

CHRO/Vice President of HR

Baylor College of Medicine



Ron Garrow

CHRO

Belk



Lara Gartenberg

Senior Director, Talent Acquisition

Quest Diagnostics



Mark Gasta

Executive Vice President, Chief People Officer

Vail Resorts



Roger Gaston

Senior Vice President, HR

Gates Corporation



Kelly Glass

Vice President of Global Recruitment

RBC



Heather Grier

Director of Talent Management,

McLeod Health



Charlie Hall

Senior Vice President, Global Talent Acquisition

MasterCard



Ann M. Harten

Vice President of Global HR

Haworth Inc.



Kimberly Hauer

Executive Vice President and CHRO

SC Johnson



Kristin Heady

Senior Vice President, HR

The Winebow Group



Jamie Latiano Jacobs

Senior Vice President, People and Culture

Renovate America



Catherine Johnstone

Senior Manager, HR Services

Rogers Communication



Paula Just

CHRO

Health First



Ameya Karambe

Assistant General Manager, HR

Carnival Group



Sean Kimble

Vice President of HR

USA Compression



Lisa Knutson

Chief Administrative Officer

The EW Scripps Company



Annemarie Lapczynski

Head of People Services

Bristol-Myers Squibb



Kawel LauBach

Senior Vice President and CHRO

Mohegan Tribal Gaming Authority



Dianna Long

Talent Acquisition Director

CVS Caremark



Gary Madden

Director, HRIS Talent, Training and Compliance

BP



Nick Mailey

Vice President of Talent Acquisition

Intuit



Jenn Mann

Executive Vice President, CHRO

SAS



Kevin McDonald

Vice President, BPO Governance and HR Operations

The E. W. Scripps Company



Patricia A. McDonald

Vice President and Director, Intel Talent Organization

INTEL



John McMahon

Senior Vice President, CHRO

The Cumberland Gulf Group



Sheryl Messenger

Director of HR

Sedgebrook



Tim Mulligan

CHRO

San Diego Zoo Global



John Murabito

Executive Vice President, HR and Services

Cigna



# PRACTITIONERS

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Jayan Nair

Senior Vice President and Head of HR

IBS Software Services



Maureen Neglia

Vice President of HR, Global Recruitment

Scotiabank



Linda Nelson

Associate Vice President, HR

Georgia State University



Rebecca Holland New

CHRO and Executive Vice President,

Corporate Communications Patheon



Anthony Oland

Senior Vice President, HR

Wunderman



Candace Osunsade

Senior Vice President, Chief of Staff

National Aquarium



Matthew Owenby

Senior Vice President, CHRO

Aflac



Pam Perron

Vice President, Human Resources

Audience Solutions Acxiom



Debra Punke

Senior Vice President

Human Capital Concord Hospitality Enterprises



Lalita Rawool

Manager HR

Kanakia Group



Kristen Robinson

CHRO

Pandora Media



Richard Rudderham

CHRO

BMO Financial Group



Todd Shaw

CHRO

Verifone Holdings, Inc.



Donna Sinnery

CHRO

Teknor Apex



Martha Soehren

Chief Talent Development Officer

Comcast



Michael Spear

Director, Talent Acquisition and Development

gategroup



Kevin Stakelum

Talent Acquisition Director

Humana Inc.





Lisa Sterling Executive Vice President and Chief People Officer Ceridian



Yvette Stortz Vice President of Global Talent Acquisition and Mobility Schneider Electric



Brenda Sural Senior Vice President, Global Head of HR Operations Northern Trust Corporation



Jeff Szczesny Regional Vice President, HR Sutter Health



Holly Thauwald CHRO Aspiranet



Johnna G. Torsone Executive Vice President, HR Pitney Bowes



Patricia Tourigny Senior Vice President, HR Shared Services Magellan Health Services



Katie Traviglia Director of HR New American Funding



Audrey Van Luven Senior Vice President and CHRO Christiana Care Health System



Peter Vermeulen Vice President of HR Americas Linde North America, Inc.



Kumar Visvanathan Head Shared Services Mindtree



Pat Wadors CHRO and Senior Vice President Global Talent Organization LinkedIn



Judy West Senior Vice President and CHRO MaineHealth



Carla Williams Director of HR Alcorn State University



Carol Wuenschel Executive Director for HR Hood College



Brett Zall Vice President, HR Lyons Magnus



# PROVIDERS

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## LEARNING



Ed Trolley

Senior Vice President of Consulting and Advisory Services

NIIT

## RECOGNITION



### David Brennan General Manager Achievers

David Brennan brings more than 25 years of financial, operations, and human resource experience to his role as general manager at Achievers. He has held senior management positions at large financial and technology organizations such as Coopers & Lybrand (now PriceWaterhouseCoopers) and Bank of Montreal, as well as high-growth companies like PixStream Incorporated (acquired by Cisco Systems). He graduated from the University of Prince Edward Island with a Bachelor of Business Administration degree.



### Peter W. Hart President and CEO Rideau

Peter W. Hart has been a Recognition Pioneer for over 40 years. As CEO, of Rideau, a global recognition provider, Peter is constantly bringing the latest innovations to the Human Capital industry while always ensuring that the employee experience remains at the center of every recognition solution. "2016 has been a highlight of my career having been bestowed with the incredible honor of being recognized as an HRO Superstar and having Rideau win top honor at the 2016 HRO TODAY'S FORUM, EMEA iTalent Competition recognizing the newest and most innovative HR solutions from around the world. Our Rideau team has worked tirelessly over the years to develop best in class solutions. This recognition is for all of them and I could not be prouder." – Peter W. Hart, CEO of Rideau Inc.



Chris Esposito

Senior Vice President of Sales

Madison Performance Group



Steve Maritz

Chairman and CEO

Maritz



Phil Stewart

CEO

Engage2Excel

## RECRUITING AND TALENT ACQUISITION



### Patrick Beharelle President and COO TrueBlue

Patrick Beharelle is the President and Chief Operating Officer (COO) of TrueBlue. He is responsible for operations, innovation and business development across TrueBlue's global operations. In 2014, Beharelle led TrueBlue's integration of Seaton where he served as CEO and drove 20 percent annual organic revenue growth. At TrueBlue, he has overseen a 25 percent increase in revenue and is driving the organization's digital transformation, global expansion and acquisition strategy. Beharelle has repeatedly been recognized as an industry leader, is a strong advocate of veterans-to-work programs and has participated in advisory meetings at the White House focused on reducing long-term unemployment. He has held senior-level positions at Accenture and Spherion and received an MBA degree from The Wharton School.



## RECRUITING AND TALENT ACQUISITION



**Karen Browne**  
**President and COO**  
**EG Workforce Solutions**

Karen Browne is as EG Workforce Solutions' President and COO, drawing on over 20 years of award winning executive management experience. Prior to joining EG, she led two major workforce solutions businesses, Peoplescout and Advantage xPO. She has also served as a session leader at several talent-focused conferences, using her strategic perspective to address the most challenging workforce needs.



**Courtney Cook**  
**Vice President, Strategic Development, North America**  
**Korn Ferry Futurestep**

As Vice President of Strategic Development, North America, Courtney Cook is responsible for Korn Ferry Futurestep's business development strategy in the region and for leading the North America RPO, Project Recruitment and Talent Consulting sales team. Having held a number of senior leadership positions in several top talent acquisition and talent management firms, she has tremendous expertise in selling and designing both regional and global talent acquisition solutions. Cook is a forward-thinking, passionate professional, focused on developing and nurturing relationships with customers and colleagues.



**Andrew Grant**  
**Executive Vice President and General Manager**  
**Allegis Global Solutions**

Andrew Grant is a key member of the Allegis Global Solutions (AGS) Executive Leadership Team and is committed to delivering truly global solutions to our clients while being number one in our space. He is an experienced CEO and moved into the recruitment industry in 1996 after a successful career in finance and investment banking. In 2006, Grant founded Talent2, a leading Human Resources Business Process Outsourcing (BPO) organization, in Europe, and 2010 he assumed the role of Global Managing Director of the Recruitment Managed Services (RMS) Division.



**Ralph Henderson**  
**President, Professional Services and Staffing**  
**AMN Healthcare, Inc.**

Ralph Henderson, President of Professional Services and Staffing for AMN Healthcare, is responsible for leading client services and the sales and financial performance of AMN staffing businesses that comprise nurse, allied, locum tenens, interim leadership and executive search. Mr. Henderson joined AMN as President, Nurse Staffing, in September 2007.





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## RECRUITING AND TALENT ACQUISITION



**Rebecca Henderson**  
**CEO**  
**Randstad Sourceright**

Rebecca Henderson drives the strategic direction of the company, with a focus on global customer engagements. With more than 20 years' of talent solutions leadership experience, Henderson has demonstrated a constant commitment to the advancement of women in the workforce. She established Randstad Sourceright's "WorkFierce" mentorship program, an initiative that is helping women across the company share knowledge and enhance career development.



**Arthur Knapp**  
**President**  
**Geometric Results**

Art Knapp, President of Geometric Results, Inc., is a recognized MSP industry pioneer and thought leader. With a career-long emphasis on creating value for clients, his 25 years' expertise in program design, governance, supply chain strategy, and comprehensive reporting now guides GRI's development of next-generation solutions. Knapp's work with more than 200 global clients emphasizes custom program design based on client objectives that melds components such as cost savings, risk mitigation, compliance and actionable data and analytics. He previously served as IQNavigator's Executive Vice President of Global Services and as Chimes COO, where record-breaking revenue growth grew from client satisfaction.



**Mark Lancaster**  
**CEO**  
**EG Workforce Solutions**

Mark Lancaster is the CEO of EG Workforce Solutions. During his tenure, the company has grown to serve 200+ companies across multiple industry sectors. Lancaster's dedication to developing strategic operations and delivering "measurably better" results has transformed EG's approach to the workforce solutions industry. His leadership has grown customer loyalty ratings that are 3 times higher than the industry average, according to a recent American Staffing Association survey.



**Jane Ligrani**  
**Senior Vice President, Sales, RPO and MSP Divisions**  
**Randstad Sourceright**

Jane Ligrani is a highly accomplished sales executive whose expertise spans the realms of business and client delivery leadership, human resources outsourcing solutions, and national business development. As senior vice president of Sales for Randstad Sourceright's RPO and MSP divisions, she leverages years of experience building high-performing teams and creating effective human resources outsourcing strategies in complex, changing environments.





## RECRUITING AND TALENT ACQUISITION



**Robert A. Lopes**  
**President, RPO**  
**Randstad Sourceright**

With 25 years in the outsourcing and HR industry, Bob Lopes' prior leadership in both public and private industry has resulted in industry accolades, including being ranked as the #1 RPO Provider on the HRO Today's Baker's Dozen in 2015. For the past two years, Lopes has led Randstad Sourceright's RPO division as President and recently assumed the newly created role of CEO, Randstad Digital Ventures. He received his Bachelor's degree from the University of Notre Dame.



**Jeanne MacDonald**  
**Global Co-Operating Executive and President, Global Talent Acquisition Solutions**  
**Korn Ferry Futurestep**

As Global Co-Operating Executive and President of Global Talent Solutions for Korn Ferry Futurestep, Jeanne MacDonald is responsible for overseeing growth across the company's Search and RPO, Project Recruitment and Talent Consulting businesses. Her consistent ability to deliver excellence for clients and drive innovation within the company's solution portfolio were instrumental in securing Futurestep's ranking as the top overall provider and the leader in quality of service on the 2016 HRO Today RPO Baker's Dozen list.



**Jonathan Means**  
**President of the TrueBlue Workforce Management Group**  
**Staff Management | SMX**

Jonathan Means is the President of the TrueBlue Workforce Management Group, which includes Staff Management | SMX, Centerline, PlaneTechs, and SIMOS. In his role, he leads all aspects of global operations for the group's service lines inclusive of Outsourced Workforce Management (OWM), Recruitment and Placement Solutions (RPS), engineering-based labor management, and commercial driver and skilled aviation mechanic solutions. Means is focused on helping employers address the talent shortage and on the importance of associate engagement in the changing world of work. Before joining TrueBlue in 2015, he held senior leadership positions at ManpowerGroup and Kelly Services. Means holds a Bachelor of Arts degree from Michigan State University and an MBA from Wayne State University.



**Byrne Mulrooney**  
**Chief Executive Officer**  
**Korn Ferry Futurestep**

Byrne Mulrooney brings over 20 years of corporate leadership experience to his role as Chief Executive Officer at Korn Ferry Futurestep. He has a strong background in professional services and outsourcing, having held executive positions in client services, sales, marketing and operations for several major staffing and technology companies. Under his leadership, Futurestep has enjoyed tremendous growth and this year, for the first time, was named the No. 1 provider overall as well as in terms of quality of service on HRO Today's 2016 RPO Baker's Dozen list.



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## RECRUITING AND TALENT ACQUISITION



**Taryn Owen**  
**President**  
**PeopleScout**

Taryn Owen is the President of PeopleScout, an award-winning RPO, MSP and total workforce solutions provider. She is responsible for PeopleScout's global service delivery and business development strategy and has led the company's successful acquisition of Aon Hewitt's RPO division and Australian RPO provider HRX. During her tenure, PeopleScout has become one of the world's largest RPO providers and has earned top accolades from HRO Today's Baker's Dozen, Nelson Hall and the Everest Group. Owen is a member of the Global Advisory Board for the HRO Today Services and Technology Association and completed the Program for Leadership Development at Harvard Business School where she earned honorary alumni status.



**Janice Weiner**  
**Global Vice President of Global MSP Services**  
**PeopleScout**

Janice Weiner is the Global Vice President of Managed Service Provider (MSP) Services at PeopleScout. She is responsible for global MSP operations, supplier management, and Vendor Management System (VMS) partnerships. Weiner has led the significant expansion of the MSP practice, which has consistently been ranked at the top of HRO Today's MSP Baker's Dozen. Prior to joining the company, she held senior positions with leading business services companies in the fleet management and business and legal information sectors. Janice has a Bachelor of Arts from Northeastern Illinois University and a JD from The John Marshall Law School in Chicago.



**Dan White**  
**President, Strategic Workforce Solutions**  
**AMN Healthcare, Inc.**

Dan White, President of Strategic Workforce Solutions for AMN Healthcare, is responsible for business development across the full spectrum of AMN Healthcare Workforce Solutions, including the industry-leading Managed Services Programs (MSP), Recruitment Process Outsourcing (RPO), Enterprise Labor Management and the AMN Strategic Accounts and Client Marketing teams.



## RECRUITING AND TALENT ACQUISITION

	David Barfield	CEO and President	The Bartech Group
	Rosaleen Blair	Founder and CEO	Alexander Mann Solutions
	Peter Carvalho	President	Agile 1
	Stephen DeWitt	CEO	Work Market
	Mike Drolet	Executive Vice President and Global Head of RPO	Pontoon Solutions
	Jill Goldstein	Global Practice Lead, Talent and HR Operations	Accenture
	Lesia Francis	President and CEO	Supplemental Health Care
	Travis Furlow	President - RPO	Clinical Magnet
	Randy Gulian	Executive Vice President and General Manager	Allegis Global Solutions
	Lori Hock	CEO	Hudson Americas
	Greg Karr	Executive Vice President	Seven Step RPO
	Cory Kruse	President	Novotus
	Jeanne MacDonald	President, Global Talent Acquisition Solutions	Futurestep
	Sue Marks	Founder and CEO	Cielo
	Tom Mason	Senior Vice President, EMEA	Pontoon Solutions
	Bruce Morton	Head of Global Innovation	Allegis Global Solutions
	Toshio Oka	CEO	Advantage Resourcing



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## RECRUITING AND TALENT ACQUISITION

	Seb O'Connell	Executive Vice President - Managing Director, Europe and APAC	Cielo
	Laurie Padua	Partner	Talent Collective
	Kim Pope	Executive Vice President of Recruitment Solutions	WilsonHCG
	Beth Roekle	President, North America	Advantage xPO
	Diane Smith	CEO and Co-founder	Gr8People
	Scott Stendlik	President and CEO	Superior Talent Resources, Inc.
	Miguel Terrizzano	CEO	Pierpoint International
	Jeremy Tipper	Director of Consulting Services	Alexander Mann Solutions
	Mike Wachholz	President	Pontoon Solutions
	John Wilson	CEO and Founder	WilsonHCG
	Kristen Wright	Chief Marketing Officer	Cielo

## RELOCATION



### **Bill Graebel, SGMS President and Chief Executive Officer Graebel Companies, Inc.**

Bill Graebel has been with the company since 1975, serving many roles leadership throughout his career. He was appointed Chief Executive Officer in 2007, and under his direction, Graebel has seen rapid and sustained growth. Recognized worldwide as a leader in the relocation industry, his vision is to make the Graebel name synonymous with the highest quality relocation and workplace services. He is an active board member of several youth-focused charitable organizations and holds a Bachelor of Science in Economics and Political Science from Colorado College.



Rick Bennett




CEO

TheMIGroup





## RELOCATION

	Joseph Morabito	Founder, President and CEO	Paragon
	Jeff Wangler	President	AIReS
	Timm Runnion	CEO	MSI - The Global Talent Solutions Company®

## SCREENING

	Michael Chalenski	President, CEO and Founder	CSS
	Wallace T. Davis	President and CEO	Peopletrail
	Ben Goldberg	President and CEO	Aurico
	Michael Mamula	Director of Business Development	CSS
	Matthew Monahan	CEO and Cofounder	GoodHire
	Kevin Olson	Chairman and CEO	Universal Background Screening

## TECHNOLOGY

	Michael Beygelman	CEO	Joberate
	Colin Brennan	Senior Vice President and Global Leader, Cloud Deployment	Aon Hewitt
	Johnny Campbell	CEO and CoFounder	Social Talent
	Colin Day	Founder and CEO	iCIMS
	Mike Ettling	President	SAP SuccessFactors
	Martin Mucci	President and CEO	Paychex
	David Ossip	CEO	Ceridian
	Les Rechan	President and CEO	Halogen



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## TECHNOLOGY



Jayson Saba

Vice President, Market Research  
and Industry Relations

Ceridian



Rangarajan Seshadri

CEO

Neeeyamo Inc.



Shelly Singh

Co-founder and Chief Business Officer

PeopleStrong



# ADVISORS



Meghan M. Biro

Founder and CEO

TalentCulture Consulting Group



Gary Bragar

HR Outsourcing Research Director

NelsonHall



Stacey Cadigan

Director

ISG



Peter Cappelli

Professor of Management & Director of  
Wharton's Center for Human Resources

The Wharton School



Deb Card

Partner

ISG



Ward Christman

Founder and Chief Advisor

HR Tech Advisor



Gerry Crispin

Principal and Co-Founder

CareerXroads



Christopher Dwyer

Research Director, Vice President of Operations

Ardent Partners



Dr. Beverly Kaye

Founder and Chairwoman

Career Systems International



Elaine Orlor

CEO and Founder

Talent Function



Garrett Whisenant

Director

ISG