Prized Platforms

Celebrating innovation—and disruption.

BY THE EDITORS

To learn more about our nominees visit hrdemoshow.com

Technology has changed the world. There is no argument. And technology has changed the practice of human resources. The truth is technology is changing the practice of human resources every day. The truth is technology is changing every day.

Incremental technological improvement is a given. Quantum leaps are disruption. They change how people think and how they manage. Such leaps revolutionize philosophy and operational models. They shake the enterprise to the rafters. These are the innovations that we recognize as deserving of the HR TekTonic Awards.

For specific nominee innovations, visit www.hrdemoshow.com. The editorial staff of *HRO Today* will announce the winners at the annual HR Demo Show—December 8th and 9th in Las Vegas. The award winners will be featured in the December issue of *HRO Today* magazine. Here are the nominees.

Company	URL

COMPENSATION

Bamboo HR
www.BambooHR.com
Description: This online HR database provides a platform to centralize employee data and create reports.

LawLogix
www.lawlogix.com
Description: LawLogix allows organizations to automate the I-9 and E-Verify process with a paperless and error-proof approach.

HRMS

Lawson
www.lawson.com
Description: Lawson provides ERP solutions, including finance, manufacturing, distribution, maintenance, and supply chain, complemented by solutions for human capital management, customer relationship management, and corporate responsibility.

NorthgateArinso
www.northgatearinso.com
Description: NorthgateArinso offers innovative HR business solutions through HR technology, HR outsourcing, and HR consulting to support workforce administration, multi-country payroll, recruitment, learning, self-service, and talent management.

NuView
www.nuviewinc.com
Description: NuView specializes in HRIS/HRMS and payroll software tools and a HRIS product suite that includes HR and benefits administration, self-service, recruiting, compensation, training, performance management, succession, time entry, reporting, metrics, and payroll.

Company	URL

Oracle
www.oracle.com

Description: Oracle provides the world's most complete, open, and integrated business software and hardware systems with more than 370,000 customers.

Ultimate Software UltiPro
www.ultimatesoftware.com

Description: Ultimate Software's HRMS/payroll solution bundles HR, benefits, payroll, manager self-service, employee self-service, Web-based employee administration and HR/payroll reporting, and business intelligence tools.

Workday
www.workday.com

Description: Workday's Enterprise Business Management software solutions provide on-demand HR software, human resource management, financial management, and payroll—delivering the solutions on a SaaS model.

LEARNING

Plateau Systems
www.plateau.com

Description: Plateau delivers a best-of-breed talent management solution for developing, managing, rewarding, and optimizing organizational talent to increase workforce productivity and maximize operating performance.

Saba
www.saba.com

Description: Saba provides people systems that enable enterprises by combining learning, people management, and collaboration technologies.

PERFORMANCE MANAGEMENT

Rypple
rypple.com

Description: Rypple is web-based feedback software that offers a platform for public recognition, goals and actions, anonymous feedback, peer reviews, and team summaries.

Sonar 6
www.sonar6.com

Description: Sonar 6's web-based application streamlines performance reviews and delivers metrics for succession planning.

RECOGNITION

I Love Rewards
www.iloverewards.com

Description: I Love Rewards is a SaaS company specializing in employee rewards and recognition solutions.

O.C. Tanner
www.octanner.com

Description: O.C. Tanner's recognition solutions focus on performance, experience, and results.

Rideau
www.rideau.com

Description: Rideau offers a full suite of recognition and reward solutions from strategy, education, and programs to communications, tools and support services.

TekTonic Award Nominees

Company	URL

TALENT MANAGEMENT/RECRUITING

AIRS, a Company of The RightThing
www.rightthinginc.com

Description: AIRS's technology automates common recruiting tasks and outplacement processes, or you can hire the company to implement customized solutions.

Aon Hewitt
www.aonhewitt.com

Description: Aon Hewitt's Global Assessment and Talent Engine (G.A.T.E) is a modern assessment system that allows candidates to take assessments via the Internet or SMART device and provides real-time results for managers.

Avature CRM
www.avaturecrm.com

Description: AvatureCRM provides the ability to source, attract, and engage talent. Profiles are built through tags and custom fields. Together, it allows continuous communication, engagement, and recruitment.

BountyJobs
www.bountyjobs.com

Description: BountyJobs is a recruiting marketplace that combines service with innovative technology to connect employers with headhunters to fill any job, anywhere.

Broadbean
www.broadbean.com

Description: Broadbean delivers candidate attraction tools that distribute jobs and search for talent online, with analytics that highlight successful channels and provide metrics to lower online recruitment spend.

Elance
www.elance.com

Description: Elance's platform for flexible employment helps businesses hire and manage online instead of onsite.

HarQen
www.harqen.com

Description: HarQen is a next-generation web-telephony company that captures, organizes, and distributes original voice through a Voice Asset Management (VAM) platform. HarQen provides applications, white label solutions, and an open API.

Jibe
www.jibe.com

Description: JIBE's technology aggregates friends and connections to show you the companies and industries you are connected to through Facebook or LinkedIn, easing the job search process.

JobSearch TV
www.myjstn.com

Description: Job Search Television Network is a new multimedia platform that provides entertaining and compelling information about career opportunities in the community.

Kenexa
www.kenexa.com

Description: Kenexa's Integrated Talent Management (ITM) facilitates each step of the employee lifecycle, and allows customers o access continuous upgrades, expert functionality, and customer support for single point solutions or multiple applications.

Company	URL

Monster
about-monster.com

Description: Monster's 6Sense search technology uses intuitive, concept-based searching with precision matching technology that understands job titles, skills, experience levels, industries, and education as a recruiter would.

myStaffingPro
www.myStaffingPro.com

Description: myStaffingPro is a full-featured applicant tracking system that provides HR professionals with the tools they need to recruit, qualify, track, and hire the best applicants.

OrgMetrix
www.orgmetrics.com

Description: OrgMetrix's talent management system (TMS) provides talent management technology that encompasses analytics and workforce planning, performance management, succession planning, and recruitment.

Say Hired
www.sayhired.com

Description: SayHired's system automatically phone screens candidates without ever having to pick up a telephone. An employer creates a job through SayHired, candidates apply to the job, take an automated phone screen, and the employer gets access to the audio recordings of the screens.

SilkRoad
www.silkroad.com

Description: SilkRoad's technology manages the entire career cycle of employees through recruiting management, onboarding, performance management, learning management, intranet content management, and core HR.

SuccessFactors
www.successfactors.com

Description: SuccessFactors provides an integrated, on-demand Business Execution Software suite centered around business alignment and peopleperformance.

Taleo
www.taleo.com

Description: Taleo's talent management solutions provide up-to-date insights into employees and candidates so organizations better understand how to recruit, retain, and mobilize their people for better business performance.

WORKFORCE MANAGEMENT

Dayforce
www.dayforce.com

Description: Dayforce's enterprise solutions enable organizations to integrate performance objectives into the planning, scheduling, and management of their employees, resulting in optimal organizational performance and profitability.

OrcaEyes
www.orcaeyes.com

Description: OrcaEyes delivers the ability to identify key data that impacts human capital performance and connect the human capital with financial data to develop meaningful performance and risk metrics.

Aruspex
www.aruspex.com

Description: Aruspex's software analyzes organization's data and trends, delivers detailed reports, creates comprehensive workforce plans, and develops strategies for recruitment, compensation, and training.