



# PROVIDERS

## BENEFITS

**Maureen Scholl**  
**CEO of Outsourcing**  
**Aon Hewitt**

Maureen Scholl is the CEO of Aon Hewitt's Outsourcing business. She is responsible for integrated outsourcing delivery, including Benefits Administration, Business Process Outsourcing, Health Care Exchanges, Absence Management, and ancillary services. Prior to this role, she led the growth in Aon Hewitt Navigators, the firm's post-65 retiree exchange, and for launching Aon Hewitt's Corporate Health Exchange, its private health exchange for active employees.



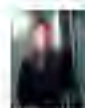
## LEARNING

**David J. Letts**  
**Vice President and General Manager**  
**Raytheon Professional Services LLC**

David J. Letts is vice president and general manager of Raytheon Professional Services LLC, a leader in learning services and outsourcing—delivering mission-critical solutions in high-consequence environments worldwide. Under Letts' leadership, RPS, a subsidiary of Raytheon, has experienced double-digit annual growth over 10 years, consistently generated client satisfaction ratings above 95 percent, and earned awards and recognition from *HRO Today*, the HROA, ASTD, Training Industry Inc., NelsonHall, Chief Learning Officer, and others.



## RECOGNITION



**Pete Chambers** CEO and Chairman

Inspirus



**Ashley Fina** President

Michael C. Fina

**Eric Mosley**  
**CEO**  
**Globoforce**

Eric Mosley has been directing the path of Globoforce as the innovator in the recognition industry since the company's beginning. His vision for the future of the recognition is used in some of the most admired companies in the world. He is the author of the recently-published book, *The Crowdsourced Performance Review*, and also the co-author of the critically-acclaimed book *Winning with a Culture of Recognition*.



**Razor Suleman** Chairman

Achievers



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## RPO AND TALENT ACQUISITION

**Ayano Senaha**  
**Director of Advantage xPO UK**  
**Advantage xPO**

Ayano Senaha originally joined the Advantage family in 2012 as Board Director for the staffing business, Advantage Resourcing where her drive and influence in introducing best practice initiatives from Advantage's parent company Recruit Holdings co., the 5th largest HR related business in the world, has seen the organization go from strength to strength in the UK. In addition to that, she is at the helm of Advantage's uniquely exciting division in the UK, Advantage xPO, an industry leader in Managed Service Programmes (MSP) and Recruitment Process Outsourcing (RPO).



Jennifer Beck

CEO

Impellam Group NA



Patrick Beharelle

CEO

Seaton Corp.



Pam Berklich

Senior Vice President, Direct Hire Practice

KellyOCG



Rosaleen Blair

Founder and CEO

Alexander Mann Solutions

**Rebecca Callahan**  
**President, Recruitment Process Outsourcing**  
**Randstad Sourceright**

Rebecca Callahan is President, Recruitment Process Outsourcing, Randstad Sourceright, and is considered one of the industry's most prominent thought leaders. Under her leadership, the company has received the industry's highest accolades, including top scores on *HRO Today* magazine's annual Baker's Dozen Customer Satisfaction Ratings. Callahan is the global chair of the HROA, and widely recognized as a leading voice for driving strategic talent optimization in the industry. She was most recently recognized by Staffing Industry Analysts in *The Staffing 100* report.



Jerry Collier

Director

Alexander Mann Solutions

**Joan Davison**  
**President and Chief Operating Officer**  
**Staff Management | SMX**

Joan Davison is the President and Chief Operating Officer of Staff Management | SMX. During her tenure as COO, Staff Management | SMX has more than doubled its revenue, achieved significant international expansion, been ranked the #1 MSP Provider on *HRO Today* magazine's MSP Provider Baker's Dozen and won a TekTonic award for innovation in HR technology. In 2012, the company won the American Business Award for Company of the Year and Davison won the American Business Award for Executive of the Year.





## RPO AND TALENT ACQUISITION *(continued)*

### Beth Gilfeather CEO

#### Seven Step RPO

Beth Gilfeather founded Seven Step RPO in 2007 and serves as CEO. She created Seven Step's innovative team-based sourcing methodology and developed the company's talent acquisition training program. Gilfeather has more than 20 years of recruiting experience including building a nationwide network of IT placement agencies. She lives near Boston with her husband and twin daughters.



Chris Herrmannsen

Executive Vice President

Pinstripe &amp; Ochre House

### Ralph Henderson President of Healthcare Staffing AMN Healthcare

Ralph Henderson is President of Healthcare Staffing at AMN Healthcare, healthcare's workforce innovator that provides workforce solutions and staffing services to help healthcare. He is responsible for leading the sales and financial performance of all of AMN's contingent staffing business. Prior to joining the company, he served as Senior Vice President and Group Executive of North America for Spherion, Inc and Vice President of Sales and Account Management for American Express.



Kimberley Hubble

Global RPO Leader

Hudson RPO

### Kathy Kalstrup Global RPO Leader Aon Hewitt

Since taking the helm in 2013, Kathy Kalstrup has helped define a clear focus for Aon Hewitt's Talent Acquisition business. She's a 20-year veteran of outsourcing with a portfolio that not only includes RPO, but also Aon's 650-plus client strong Point Solutions group, giving her deep experience in bringing together technology, high-touch service, employee/candidate experience, and global delivery. In her first year leading Talent Acquisition, she has brought her passion for quality and customer-focus to existing and new clients, active in sales, speaking on industry panels and bringing together client delivery teams.



## PROVIDERS

RPO AND TALENT ACQUISITION *(continued)*
**Greg Karr**  
**Executive Vice President**  
**Seven Step RPO**

Greg Karr joined Seven Step RPO in 2008 and currently serves as its Executive Vice President. He directs all client acquisition and business development activities. Prior to joining Seven Step, he built a successful nationwide network of IT placement agencies. He lives in the Chicago area with his wife and two children, and is an active advocate for the needs of individuals with Autism and their families.



Eric Lochner

President of Global Talent Management

Kenexa



Sue Marks

Founder and CEO

Pinstripe

**Katie Molloy**  
**Senior Director and General Manager of RPO**  
**AMN Healthcare**

Katie Molloy is Senior Director and General Manager of Recruitment Process Outsourcing (RPO) at AMN Healthcare, the innovator in healthcare workforce solutions and largest healthcare staffing company in the nation. She is responsible for leading sales and operations in the company's fastest growing division. She has held a variety of leadership roles in her 20-year career, serving as President of the Contact Center Professionals Network, Director of Strategic Accounts for The Eastridge Group, and Partnership Director for Spherion.



Bruce Morton

Head of Innovation

Allegis Group Services



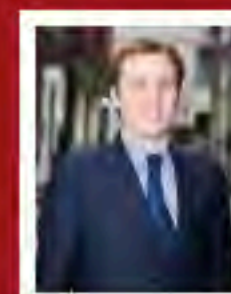
Byrne Mulrooney

CEO

Futurestep

**Seb O'Connell**  
**Managing Director**  
**Randstad Sourceright**

A member of the Global Executive Team, Seb O'Connell is a strategic driving force behind Randstad Sourceright, advising global board-level clients and spearheading the development of Blended Workforce Solutions. In 2013 and 2012, O'Connell championed the HROA EU Recruitment Customer Relationship of the Year award wins for Randstad Sourceright's partnerships with Société Générale and Telefónica, and earned a special recognition award for driving key HROA projects and initiatives.



## PROVIDERS

RPO AND TALENT ACQUISITION *(continued)*

Taryn Owen

President

PeopleScout



Mike Wachholz

Global President

Pontoon



Dan White

President of RPO

Pontoon

**John Wilson**  
**Founder and CEO**  
**WilsonHCG**

John Wilson is the founder and CEO of WilsonHCG, a top global recruitment process outsourcing (RPO) and human capital consulting firm. An innovator and respected authority in the industry, he regularly educates business leaders on a range of human capital topics, including talent acquisition, diversity leadership, employment branding and employee engagement, and retention. Wilson's hands-on leadership has been instrumental in driving WilsonHCG's continued growth.



## RELOCATION



Rick Bennett

CEO

The MIGroup

**William (Bill) Graebel, SGMS**  
**CEO**  
**Graebel Companies, Inc.**

Bill Graebel leads the privately-held, award-winning and vastly credentialed global mobility firm offering single source services to the Fortune 500 and global 1000. For over a quarter century, Graebel's unrelenting drive and dedication to relocation is evident in the high-standards that he sets for the worldwide organization to deliver on the company's philosophy - Commitments Made. Commitments Kept.®


**Joseph Morabito**  
**President and CEO**  
**Paragon Global Resources, Inc.**

Joseph Morabito is president and chief executive officer of Paragon Global Resources, Inc. He has more than 30 years of relocation industry experience. Morabito holds a bachelor's degree in history and political science with a minor in foreign languages; a master's degree in education, with emphasis in personnel administration; and teaching and education administration credentials, all from California State University.



Kelly West

VP and COO

Xerox Relocation and  
Assignment Services

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## SCREENING

**Richard A. Kurland**  
**President and CEO**  
**EBI**

Richard A. Kurland's commitment to innovation has inspired the development of industry-leading screening technologies. Add in a unique "Business-to-Human" service philosophy and a singular focus on client Process Optimization Solutions, and it's easy to see how EBI has grown to one of the largest providers of global background and occupational health screening solutions servicing more than 5,000 clients in more than 200 countries. EBI is the only company in the world to be both NAPBS accredited and ISO 27001 certified for information security.



**Todd Owens**  
**President and Chief Operating Officer**  
**TalentWise**

Prior to joining TalentWise, Todd Owens held senior product management and business development roles at both Wind River Systems and Siebel Systems. He was a United States Navy submarine officer serving aboard the USS Pogy and on the Third Fleet staff. Owens holds a Bachelor of Science degree from the United States Naval Academy and a Masters in Business Administration from the Harvard Business School.



Mark Parise

CEO and President

First Advantage



Brandon G. Phillips

President and CEO

Global HR Research

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## TECHNOLOGY

**David Bernstein**  
equest

**Vice President of eQuest's Big Data for HR - Data Analytics Division**

David Bernstein is the Vice President of eQuest's Big Data for HR - Data Analytics Division, which enables organizations to make evidence-based decisions about their recruiting and hiring strategy. He is responsible for developing consulting services and custom business solutions that leverage eQuest's Big Data. He writes and speaks internationally on how data analytics can predict future behavioral patterns of candidates and create a competitive advantage in candidate sourcing. Prior to joining eQuest, Bernstein has had a long history of creating innovative HR strategies for Fortune 100 companies.



**Colin Day**  
CEO & President  
iCIMS, Inc.

Colin Day founded iCIMS in 1999. While working for a recruiting organization, Day recognized an opportunity to productize and market an in-house solution to other organizations, and iCIMS was born. In 2000, iCIMS went to market with the latest in cloud-based talent acquisition software. Since then, he has held true to delivering configurable, easy-to-use SaaS platforms for businesses of all sizes, and a customer experience that is second to none.



Lawrence J. Ellison CEO

Oracle



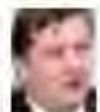
David Ossip CEO

Ceridian



Brian Platz COO

SilkRoad



Erik Schmit Group Managing Director APAC

Lumesse

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