

# Bold and Bright

This year's superstars are transforming HR through innovation and agility.

By The Editors

We are living in an age of immense technological disruption. Digital transformation is a top concern in boardrooms across the world, with companies adopting new technologies to reinvent themselves, deliver more value to their customers, and remain relevant in today's high-paced business climate. But to succeed, organisations need to transform at a more fundamental cultural level.

HR professionals across the globe are stepping up to meet the challenge. This year's superstars have a proven track record of challenging the status quo, adopting experimental methods, and redefining the new normal for HR. But whilst technology is a major part of this puzzle, the leaders featured in these pages have never lost sight of their top priority: their people.

From leveraging AI to increase diversity across the

organisation to improving the accessibility of learning and development tools, this roundup of leaders are staunch advocates for employees at all levels, spearheading the adoption of technology to improve the employee experience. With the help of smart technologies and a new wealth of data, these leaders create targeted employee engagement strategies, leverage workforce planning insights to enable more fluid and organic career paths, and break down silos to encourage a consistent workplace culture and experience. And that's only the beginning.

Our roundup recognises three categories of leadership because each has a significant impact on the successful management of human capital: Providers, Practitioners, and Consultants/Advisors/Analysts/Academics/Investors/Thought Leaders. Superstars were nominated externally and by the *HRO Today Global* editorial staff.

# CONSULTANTS/ADVISORS/ANALYSTS/ACADEMICS/ INVESTORS/THOUGHT LEADERS



Franck Boubon

Director

ISG



Gary Bragar

HR Services Research Director

NelsonHall



Stacey Cadigan

Director

ISG



Peter Cappelli

Professor of Management and Director of Wharton's Center for HR

The Wharton School



Deb Card

Partner

ISG



Nikki Edwards

Principal Research Analyst

NelsonHall



Julie Fernandez

Partner

ISG



Leatham Green

Founder

Mindful HR



Aco Momcilovic

HR Consultant

FutureHR



Pete Tiliakos

Principal Analyst

NelsonHall

HRO Today Global 2019