

# EMPOWERING HR

The 2018 TekTonic Award finalists help solve many of HR's toughest challenges.

By The Editors

2018 TekTonic  
Award Finalists

HR technology is often tasked with helping organizations overcome some of their most daunting workplace issues—and this year's TekTonic Award finalists do just that. From finding and training the best talent, to maintaining legal compliance and offering competitive compensation, these solutions are empowering HR for the future of work.



## Allegis Global Solutions Intellect [www.allegisglobalsolutions.com](http://www.allegisglobalsolutions.com)



Intellect is a suite of integrated technologies that presents a holistic solution for all stages of recruitment, from omni-channel sourcing to onboarding. With Intellect, an organization can start small and build up or adopt a complete set of technologies based on a technology roadmap that can be executed in phases or over time as an organization grows. Intellect is a unified framework that simplifies and streamlines the many complexities associated with recruiting technology, featuring capabilities like:

- Services Enabled Architecture
- Intelligent Automation (IA)
- Augmented Intelligence (AI)



## CareerBuilder Employment Screening WebACE® [screen.careerbuilder.com](http://screen.careerbuilder.com)



CareerBuilder Employment Screening is a trusted leader in employment screening services. With 68 percent of candidates continuing to look for jobs until cleared for hire, they help simplify employment screening by enabling clients to gain the visibility, quality, and speed needed to keep candidates engaged. CareerBuilder Employment Screening is proud to be the trusted partner of thousands of clients, top ranked in *HRO Today's* Baker's Dozen list, included on the Workforce "Hot List," NAPBS accredited, and ISO 9001:2015 certified. As part of CareerBuilder, they provide the unique ability to help clients match the right talent, with the right position, at the right time.



**iWorkGlobal  
MyVista**  
[www.iworkglobal.com/my-vista](http://www.iworkglobal.com/my-vista)



MyVista, iWorkGlobal’s revolutionary artificial intelligence-enabled, cloud-based workforce management platform, opens the world to employers. By providing a real-time, comprehensive overview of a global workforce, MyVista helps manage workers no matter where they are located. The platform allows employers to control costs and reduce the risk of costly legal missteps related to global workforce management, while improving the speed and accuracy of engaging workers and processing invoices. Whether employers engage workers through iWorkGlobal’s employer of record or agent of record services, or need to request an independent contractor compliance evaluation, MyVista puts all global workforce data at their fingertips.



**Paychex Inc.  
Paychex Flex**  
[www.paychex.com](http://www.paychex.com)



Paychex, Inc., is the leading provider of integrated human capital management solutions for payroll, HR, retirement, and insurance services for more than 600,000 businesses. The company’s flagship suite, Paychex Flex®, offers a blended solution of intuitive human capital management technology and dedicated service, helping HR leaders recruit, hire, pay, evaluate, and empower their workforce within one unified, mobile-friendly platform. With Paychex, HR leaders can spend less time on administrative work and more time influencing positive change in their organizations.



**PeopleScout  
Affinix**  
[www.peoplescout.com](http://www.peoplescout.com)



PeopleScout is the world’s largest RPO provider, managing talent solutions that span the global economy with end-to-end MSP capabilities that support total workforce needs. Affinix™, PeopleScout’s proprietary talent acquisition platform, empowers faster engagement with the best talent through an AI-driven, consumer-like candidate experience that features one-point ATS and VMS integration and single sign-on. Embedded within PeopleScout’s talent solutions, Affinix delivers speed and scalability while leveraging artificial intelligence, recruitment marketing, machine learning, predictive analytics, and other emerging technologies.

**CareerBuilder  
Talent Discovery  
[hiring.careerbuilder.com](http://hiring.careerbuilder.com)**

Powered by artificial intelligence and machine learning, CareerBuilder Talent Discovery matches candidates to jobs using parsing and smart-match technology. It also empowers recruiters with proactive sourcing tools and industry benchmark data to improve the hiring process.

**Ceridian  
Dayforce Compensation Management  
[www.ceridian.com](http://www.ceridian.com)**

Using human capital data, Dayforce Compensation Management allows managers to make strategic compensation decisions by analyzing factors that impact earnings, including compensation changes; attendance data; performance data; learning and development courses completed; and certifications achieved, among others.

**ESR Assured Compliance®  
[www.esrcheck.com](http://www.esrcheck.com)**

ESR Assured Compliance® helps organizations mitigate risk when it comes to background screening and maintaining compliance with the FCRA. The fully automated system constantly updates with required changes in employment laws, and applicants receive any disclosures or notices electronically.

**Jellyvision  
ALEX on Choosing Your Plan  
[www.meetalex.com](http://www.meetalex.com)**

An interactive SaaS-based tool, ALEX on Choosing Your Plan helps eliminate the challenges employees often face when making benefits enrollment decisions.

**Motus  
[www.motus.com](http://www.motus.com)**

Motus is an IRS-compliant reimbursement solution that leverages fixed (insurance, license, and registration fees) and variable (fuel and maintenance) rate methods for employee travel reimbursements. The platform also automates mileage and helps with route optimization to calculate actual costs associated with driving personal vehicles for business.

**Phenom People  
Internal Mobility and Referral Application Platform  
[www.phenompeople.com](http://www.phenompeople.com)**

Phenom People's Internal Mobility and Referral Application Platform provides employees with a portal where they can view open company positions and contact recruiters and hiring managers when interested. Employees can also refer candidates in their network by sharing openings via social channels.

**Securtest  
iReviewNow  
[www.securtest.com](http://www.securtest.com)**

iReviewNow delivers an automated background screening process that allows users—after receiving a text or email alert—to securely login and review their report to ensure accuracy.

**Skillsoft  
Percipio  
[www.skillsoft.com](http://www.skillsoft.com)**

Employees can customize their learning experience with Percipio, a cloud-based solution that delivers video and audio micro-learning courses to mobile devices. Percipio helps managers create and assign learning paths, monitor progress, and show the ROI of learning investments.