

#HRGlobalSuperstars

# View From the Top



Meet the best and brightest minds in the HR industry.

By The Editors

Faced with globalisation, rapid technological change, and intense competition in the labour market, the role of HR is being forced to evolve—and this evolution is being spearheaded by none other than this year's *HRO Today Global* HR Superstars.

Our Global Superstars fearlessly confront the new challenges of today's world of work as they build and manage workforces that span across countries, cultures, and regions. Their strong leadership and clear vision has allowed the HR field to become a strategic business partner with the power to shape the future of their organisations and drive business success across the globe.

The 2018 *HRO Today Global* HR Superstars Awards aim to highlight and celebrate the innovation and transformative leadership of these HR executives across three categories: Providers, Practitioners, and Consultants/Advisors/Analysts/Academics/Investors, and Thought Leaders. The leaders featured in this issue have truly established themselves as the best of the best in the HR profession.



#HRGlobalSuperstars

# PROVIDERS

## — Talent Acquisition —



**Corinne Ripoche Van Hecke**  
President  
Pontoon

As President of Pontoon, with a strong background in strategy and innovation, Corinne Ripoche Van Hecke is passionate about partnering with clients to create total talent solutions. She has 25 years of industry experience and the unique ability to capitalize on talent in a way that achieves remarkable results.



Caleb Baker

Managing Director, APAC and Emerging Markets

Alexander Mann Solutions



Patrick Beharelle

President and Chief Operating Officer

TrueBlue



Rosaleen Blair

Founder and Chief Executive Officer

Alexander Mann Solutions



Mike Brooksbank

Managing Director

Advantage Resourcing



Jonathan Brown

Managing Director of EMEA Talent Acquisition Solutions

Korn Ferry Futurestep



Sue Campbell

Managing Director, Asia

Korn Ferry Futurestep



Peter Carvalho

President

AgileOne



Jerry Collier

Director of Global Innovation and Client Success

Alexander Mann Solutions



Nicole Cook

Managing Director, Australia and New Zealand

PeopleScout



Eugene A. Cutolo

President and Chief Executive Officer

Advantage Resourcing Group



Ross Donovan

MSP and RPO Director

Advantage xPO



#HRGlobalSuperstars



## PROVIDERS



Pip Eastman

Managing Director, ASEAN

Korn Ferry Futurestep



Tracey Friend

Vice President of Workforce Solutions

AgileOne



Neil Griffiths

Vice President of Global Brand, Marketing, and Communications

Korn Ferry Futurestep



Stacie Habegger

Chief Sales Officer

AgileOne



Paul Harty

President

Sevenstep



Janice Byrant Howroyd

Founder and Chief Executive Officer

ACT-1 Group



Kimberley Hubble

Global RPO Leader

Hudson Global Inc.



Sally Hunter

Senior Vice President

Cielo



Joy Koh

Head of Technology and Operations Consulting, APAC

Alexander Mann Solutions



Darren Lancaster

Managing Director

Hudson



David Lewis

Senior Vice President of Product Development and Innovation

AgileOne



David Ludolph

Executive Leader of Client Delivery

PeopleScout



Sue Marks

Founder and Chief Executive Officer

Cielo



Jan Mueller

Global Vice President of Marquee Accounts and  
Managing Director of EMEA Solutions

Korn Ferry Futurestep



Byrne Mulrooney

Chief Executive Officer

Korn Ferry Futurestep





#HRGlobalSuperstars

# PROVIDERS



Alfonso Nunez

Managing Director of Business Development and Client Solutions | Allegis Global Solutions



Seb O'Connell

Executive Vice President and Managing Director of Europe and APAC | Cielo



Taryn Owen

President | PeopleScout



Steve Parker

Director of Global RPO Technology | Allegis Global Solutions



Martin Parkes

Senior Operations Director, EMEA | PeopleScout



Marty Pittman

Executive Director of MSP Operations, India | PeopleScout



Kim Pope

Executive Vice President of Client Solutions | WilsonHCG



Craig Sweeney

Senior Vice President of Global Strategic Talent Solutions | WilsonHCG



Miguel Terrizzano

Chief Executive Officer and Founder | Pierpoint International



Jeremy Tipper

Director of Consulting and Innovation | Alexander Mann Solutions



Belinda Walker

Operations Director, APAC | Allegis Global Solutions



Janice Weiner

Global Leader of MSP Services | PeopleScout



John Wilson

Chief Executive Officer and Founder | WilsonHCG



Sarah Wong

Managing Director, APAC | Allegis Global Solutions



Jerry Wright

Executive Vice President of Global Talent Solutions | WilsonHCG



#HRGlobalSuperstars



# PROVIDERS



Linda Yang

Operations Director, China

Allegis Global Solutions

## — Recognition —



**Peter W. Hart**  
President and Chief Executive Officer  
Rideau, Inc.

For over four decades, Peter W. Hart has been a passionate champion of employee engagement and its strategic role in business results. As CEO of Rideau, Inc., a global provider of employee engagement solutions, Hart is constantly challenging his company, as well as the employee engagement industry, to do more to help businesses understand and harness the power of an effective employee engagement strategy. Under his leadership, Rideau is pioneering the use of recognition and engagement data to drive Vistance Predictive Analytics® and Vistance Prescriptive Learning® to improve their client's Return on Investment. "It is indeed an honor to once again be recognized as an HRO Superstar. I have learned from the best as I work among some of the brightest and most talented superstars in our industry each and every day."

—Peter W. Hart, CEO of Rideau, Inc.



Werner Haase

President and Chief Executive Officer

MADISON Performance Group



Eric Mosley

Chief Executive Officer and Co-Founder

Globoforce



David A. Petersen

President and Chief Executive Officer

O.C. Tanner



Owen Sagness

General Manager

Achievers

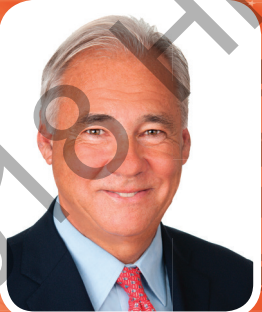


Phil Stewart

Chief Executive Officer

Engage2Excel

## — Relocation —



**Richard Bennett**  
Chief Executive Officer  
TheMIGroup

Richard Bennett's tenure at TheMIGroup spans over 35 years; he has lived and managed offices in Canada, Los Angeles, Chicago and New York. He was appointed President of our US operations in 1992, a Joint Managing Director for the company in 1995, and CEO in 2000. Bennett is responsible for all functions of TheMIGroup's global business and development strategy, and oversees the company's Information Technology, Corporate Projects and Initiatives, and Supply Chain Management groups.



Rick Bruce

Senior Vice President

CapRelo



#HRGlobalSuperstars

# PROVIDERS

## — Relocation —



Chris Frederick

Vice President of Business Development, APAC

Graebel



David Macpherson

Senior Vice President of Global Services

CapRelo



Simon Mason

Senior Vice President of Business Development, EMEA and APAC

Graebel Companies



Joseph Morabito

Founder, President, and Chief Executive Officer

Paragon



Timm Runnion

Chief Executive Officer

MSI



Scott Sullivan

Senior Vice President and Managing Director, APAC

Graebel

## — Technology —



**Mark Greenberg**  
President and Chief Executive Officer  
Caliper

Mark Greenberg is the President and CEO of Caliper, an employee assessment and talent management solutions company that helps businesses align talent with strategy; hire better people faster; and develop leaders, teams, and mission-critical employees. He oversees and spearheads Caliper's overall strategic direction and helps position the company for future growth by working collaboratively with all areas of the organization. Greenberg's expertise also includes a deep understanding of the Caliper instrument and how to use it to help clients from the selection through the succession of talent.



*Transforming Business Through People*



Pankaj Bansal

Co-Founder and Chief Executive Officer

PeopleStrong



Johnny Campbell

Chief Executive Officer and Co-Founder

Social Talent



Kate Heath

Global Head of RPO, Partners, and Alliances

Lumesse



Vivek Khanna

Chief Client Partner

Neeyamo



#HRGlobalSuperstars



## PROVIDERS



David Ossip

Chairman and Chief Executive Officer

Ceridian



Shelly Singh

Co-Founder and Chief Business Officer

PeopleStrong



David Smith

Client Executive

Alight Solutions



Dr. Peter Wiedemann

General Manager of Talent Acquisition

Lumesse



## ANALYSTS



Franck Boubon

Head of Business Advisory Services, Europe

ISG



Gary Bragar

Research Director of Human Resources Services

NelsonHall



Stacey Cadigan

Director

ISG



Peter Cappelli

Professor of Management, Professor of Education, and Director of Wharton's Center for Human Resources

The Wharton School



Debora Card

Partner

ISG



Nikki Edwards

Principal Research Analyst of Human Resources Services

NelsonHall



Julie Fernandez

Partner

ISG



Pete Tiliakos

Principal Analyst of Human Resources Services

NelsonHall