

#HRGlobalSuperstars

View From the Top



Meet the best and brightest minds in the HR industry.

By The Editors

Faced with globalisation, rapid technological change, and intense competition in the labour market, the role of HR is being forced to evolve—and this evolution is being spearheaded by none other than this year's *HRO Today Global* HR Superstars.

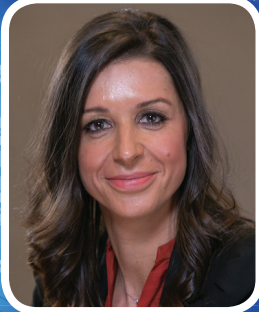
Our Global Superstars fearlessly confront the new challenges of today's world of work as they build and manage workforces that span across countries, cultures, and regions. Their strong leadership and clear vision has allowed the HR field to become a strategic business partner with the power to shape the future of their organisations and drive business success across the globe.

The 2018 *HRO Today Global* HR Superstars Awards aim to highlight and celebrate the innovation and transformative leadership of these HR executives across three categories: Providers, Practitioners, and Consultants/Advisors/Analysts/Academics/Investors, and Thought Leaders. The leaders featured in this issue have truly established themselves as the best of the best in the HR profession.



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PRACTITIONERS



Steph Ahrens
Head of Talent Acquisition, EMEA
Morgan Stanley

In her role as Head of Talent Acquisition, Steph Ahrens partners with HR and business leaders to define, build, and drive the talent acquisition sourcing strategy for EMEA. In that capacity, she leads the firm's experienced hire and campus recruiting team in delivering a high-touch, end-to-end talent acquisition service for all permanent hires – from entry level to senior positions. She is globally responsible for campus recruiting, co-heading the effort with a colleague in the U.S. Ahrens graduated from the University of Exeter in 1999, having studied Modern Languages. She started her career at JPMorgan and also worked at Credit Suisse prior to joining Morgan Stanley.



Terri Lewis
Senior Vice President, Global Human Resources
Pontoon

As Senior Vice President for Global Human Resources, Terri Lewis is responsible for all aspects of Pontoon's global people strategy, including learning and development. Throughout her career, Lewis has been an advocate of the HR professional as a business partner, with a true understanding of the organization, and the ability to develop and implement a people strategy to enhance business results.



Ragesh A C

Senior Human Resources Manager, India and
Regional Business Partner, APAC

Navis



Michelle Adams

Director of Talent and Development

O2



Suresh Anubolu

Chief Human Resources Officer

GVK Biosciences Pvt. Ltd



James Atkins

Global Head of Talent Acquisition

Caterpillar



Ivy Bai

Talent Acquisition Manager, China

Corning



Finnie Banks

Global Director of Human Resources and Administration

Furrion Limited



Darren Bartholomew

Head of Human Resources Planning and Info Systems, U.K.

Leonardo MW Limited



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PRACTITIONERS



Tara Benton

Head of Resourcing, U.K.

Vodafone



Kevin Blair

Vice President of Global Talent Acquisition

IBM



Chun Heng Boey

Senior Employee Services Manager, Asia Pacific

Burberry



Jeremy Broome

Managing Director and Head of Human Resources, Asia Pacific

Deutsche Bank



Eleanor Cavanagh-Lomas

Vice President of Human Resources, EMEA

Cisco



Pamela Chai

Head of Human Resources

DIESEL Pacific Limited



Alice Chan

Head of Human Resources and Administration

DZ BANK AG, Hong Kong Branch



Matthew Clearfield

Human Resources Director and Overseas Business Director

HNA Tourism Group



Antonio Climent

Vice President of Human Resources, EMEAA

Laureate International Universities



Tara Cook

Senior Regional Human Resources Director, Asia Pacific

SAS Institute Ltd



Ben Debnath

Global Head of Human Resources Operations

Syngenta



Patrick DiLaura

Chief Talent Officer

Klein Steel



Mojca Domiter

Executive Director of Corporate Human Resources

Atlantic Grupa d.d.



Anne-Marie Dowling

Senior Human Resources Manager

L'Oreal



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PRACTITIONERS



James Eastwood

Human Resources Outsourcing Engagement Director

Capgemini



Eamonn Eaton

Head of Group Learning and Engagement

Bank of Ireland



Mila Edelman

Director of Talent Acquisition

ADP



Tim Errington

Associate Director of Talent Acquisition, Asia

Gilead Sciences



Cecilia Fung

Group Head of Talent Acquisition and Human Resources Business Partner

Compass Offices



Steve Garguilo

Co-Founder

Action Surge



Nicky Ghotbi

Vice President of Talent Management

AccentCare



Scott Gibson

Senior Vice President of People and Programs

Melwood



Saminder Gill

Head of Human Resources, EMEIA

National Instruments



Oscar Gonzalez

Human Resources Director

Azkoyen Group



Leatham Green

Founder

Mindful HR



Debbie Griffin

Group Human Resources Director

Shawbrook Bank



Sherif Hanna

Vice President of Human Resources and Administration and Chief Compliance Officer

Orange Egypt



Julian Hardy

Vice President of Global Human Resources Operations

CA Technologies



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PRACTITIONERS



Bernadette Haslam

Group Talent Acquisition Executive

Zurich Insurance Company Ltd



Teppo Helles

Vice President of Human Resources

HNA Hospitality Group



Jo Heyhoe

Senior Manager of Human Resources

Amphenol Invotec Ltd



Jimmy Ho Pak Tong

Vice President of Global Human Resources

Computime Ltd



Paul Hotchan

Assistant Vice President

Galaxy Entertainment Group



Wendy Tan Siew Inn

Founding Partner and Principal Consultant

The Flame Centre Pte Ltd.



Tessa James

Director of Global Talent Acquisition Transformation

Baxter



Pinar Kalay

Human Resources Director

Vodafone Telecommunication
Turkey



Henrik Karlberg

Vice President of Experienced Talent Acquisition

Credit Suisse



Hein Knaapen

Chief Human Resources Officer

ING Bank



Donna Kong

Vice President of Human Resources

DHL Express Hong Kong



Lewis Kuo

Head of Talent Acquisition and
Human Resources Digital Services Business, Northeast Asia

Ericsson



Gopi Krishna

Assistant Manager of Human Resources

Visteon Corporation



Suzannah Kwok

Head of Executive Search and Inward Secondments

Cabinet Office



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PRACTITIONERS



Jeff Lam

Director of Talent and Organisational Development

Starbucks Coffee Company



Chris Lamb

Global Head of Talent and Organisational Development

Lendlease



Deborah Lawrence

Cluster People Development Manager

Hallmark Hotels



Benny Lee

Senior Manager of Talent Acquisition

Adidas



Ellie Lewis

Project Manager of Global Talent Acquisition Transformation

Baxter



Anneke Luijkenaar

Vice President of Global Talent Acquisition

Royal DSM



Daryl Mahon

Vice President of Human Resources, Australia and New Zealand

Ford Motor Company



Jan Cees Marijt

Global Head of Compensation and Benefits, and Human Resources Services

Jacobs Douwe Egberts



Joanne Marshall

Director of Human Resources and Organisational Development

University of Bradford



Nikhilesh Mathur

Head of Talent Acquisition, APAC

Moody's Corporation



Garry McCabe

Human Resources Director

Kuehne + Nagel



Ciaran McCallion

Head of Human Resources

Allen & Overy



Aco Momcilovic

Chief Human Resources Officer

Rimac Automobili d.o.o.



Dawn Morton

Global Contingent Labor Manager

Jacobs

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PRACTITIONERS



Prasanth Narayanan

Director and Chief Human Resources Officer

Carnival Group



Kevan Nicholson

Regional Director of Talent Acquisition, EMEA

PAREXEL



Tara Nofziger

Senior Director of Global Talent Acquisition

Baxter



Hugh O'Brien

Owner and Director

HBS Ireland Ltd



Laura Parkes

Vice President of Human Resources

Gap International Sourcing



Ronielle Pierce

Director of Talent Acquisition and Retention

Envoy Air



Louise Prendergast

Human Resources Director, Biologics Ireland

Bristol-Myers Squibb



Joe Quinn

Senior Vice President and Chief Human Resources Officer

LifeBridge Health



Narayanan Ramachandran

Head of Talent Acquisition, India

DXC Technology



Lynne Rennie-Smith

Head of Human Resources

Ulster Bank



Alison Rumsey

Group Human Resources Director

Network Rail



Julie Sharp

Head of Group Human Resources

Bank of Ireland Group



Aoi Shigeta

Head of Human Resources, Hong Kong and Macau

Ericsson Limited



Shanoo Singh

Director of Talent Acquisition, Asia Pacific

MSD



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PRACTITIONERS



Vipul Singh

Vice President and Head of Human Resources

ADP Private Limited



Rajita Singh

Head of Human Resources

Broadridge



Praveen Singh

Director of Human Resources

QX Limited



Mark E. Smith

EMEA Talent Acquisition Manager

Amazon



Alex Smithies

Associate Partner of Organisational Development, Leadership, and Wellbeing

Greater Manchester Fire and Rescue Service



Boele Staal

Products and Services Integration Leader

TMF Group



Andrew Stephenson

Group People Director

Lookers



Yvette Stortz

Vice President of Global Talent Acquisition

United Technologies



Sivakumar Sukumaran

Human Resources Lead

KLA Tencor



Jo Sullivan

Head of People and Deputy Director of People and Business Services Guide Dogs for the Blind



Nigel Sullivan

Chief People Officer

Bupa



Charlotte Sword

Partner and Global Human Resources Director

Foster + Partners



Nabil Tarhouni

Human Resources Director

NPS Energy

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PRACTITIONERS



Oscar Gonzalez Undiano

Human Resources Director

Azkoyen Group



Galina Vaisband

Vice President of Human Resources

Home Credit Bank Russia



Arne-Christian van der Tang

Chief Human Resources Officer

TomTom International



Martha Washington

Human Resources Shared Services Director, Americas

CBRE



Grant Weinberg

Global Talent Acquisition Leader

Gilead Sciences



Craig Williams

Vice President and International Talent Acquisition Leader, EMEA, Americas, and LATAM

Wells Fargo & Company



Adam Wood

Human Resources Officer

MAN Truck & Bus U.K.



Emily Yang

Assistant Vice President of Human Resources

Pactera Technology International Ltd.



Fina Yau

Assistant Human Resources Manager

Jardine Matheson Limited



Eugenia Young

Assistant Director of Human Resources

The Peninsula Hong Kong