

Paving the Way to Excellence

See this year's most recognized leaders in the HR industry.

By The Editors

Over the years, HR has transformed from a largely administrative profession to one that profoundly impacts the strategic direction of an organization. This transformation has been led by HR professionals that consistently push the boundaries of people management, cementing themselves and the HR industry as key players in today's business environment.

HRO Today's 2017 HR Superstars Awards aim to recognize these leaders for their dedication, innovation, and transformative leadership. This list of the best and brightest HR stars in the industry features professionals from three categories of leadership: Providers, Practitioners, and Consultants/Advisors/Analysts/Academics/Investors/Thought Leaders.

The contributions of the community of HR Superstars truly shows the accomplishments and progress that these leaders have achieved in the HR space. Through their forward-thinking practices and decisive action, this year's HR Superstars have advanced the HR field in new and unprecedented ways.



PROVIDERS

TALENT ACQUISITION



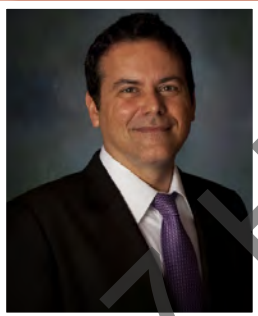
Patrick Beharelle
President and Chief Operating Officer (COO)
TrueBlue

Patrick Beharelle is the president and chief operating officer (COO) of TrueBlue. He is responsible for operations, innovation and business development across TrueBlue's global operations. In 2014, Beharelle led TrueBlue's integration of Seaton where he served as CEO and drove 20 percent annual organic revenue growth. At TrueBlue, he has overseen a 25 percent increase in revenue and is driving the organization's digital transformation, global expansion and acquisition strategy. He has been recognized as an industry leader, is an advocate for veteran employment programs and has participated in advisory meetings at the White House focused on reducing long-term unemployment. Beharelle has held senior-level positions at Accenture and Spherion, and received an MBA degree from The Wharton School.



Karen Browne
Founder and Managing Partner
Browne & Brand

Karen Browne is Founder and Managing Partner of Browne & Brand, a strategic Workforce Solutions company that drives compelling talent solutions and branding initiatives for industry leaders across North America. She brings over 20 years of successful experience leading large human capital firms as well as an overriding passion for innovation and excellence. In her most recent endeavor, she is committed to driving brand acceleration and how this aligns across her client's complete narrative in building iconic messages for their organizations.



Peter D. Carvalho
President
Agile1

With over 20 years of experience in the staffing industry, Peter D. Carvalho has built his career working with multi-billion dollar service firms and supporting business development globally. In 2006, he became the president of AgileOne and the chief operating officer of the Act1 Group of Companies. His broad base of experience in the areas of total workforce management and technology has been instrumental to the success of AgileOne. His understanding of complex business systems has allowed him to successfully manage multifaceted teams, anticipate industry changes, and create the strategies that are leading AgileOne into the future.



Courtney Cook
Vice President, Strategic Development, North America
Korn Ferry Futurestep

As Vice President of Strategic Development, North America, Courtney Cook is responsible for Korn Ferry Futurestep's business development strategy in the region and for leading the North America RPO and Talent Consulting sales team. Having held a number of senior leadership positions in several top talent acquisition and talent management firms, she has tremendous expertise in selling and designing both regional and global talent acquisition solutions. Cook is a forward-thinking, passionate professional, focused on developing and nurturing relationships with customers and colleagues.





PROVIDERS

TALENT ACQUISITION



Nicole Cook
Managing Director
PeopleScout

Nicole Cook is the managing director for PeopleScout in Australia and New Zealand. She oversees the delivery, growth and operations of PeopleScout solutions in the APAC region. She joined the company in May 2006, holding leadership roles within the organization's technology business. In 2010, Cook moved to the RPO side of the business, managing a team that specialized in the delivery of consulting services. She then led the client delivery function in her role as head of accounts before assuming the managing director position in 2016. Cook is an experienced executive and management consultant, holds a bachelor's degree in French from the Catholic University of America, and recently completed a Senior Executive MBA at Melbourne Business School.



Pip Eastman
Managing Director, ASEAN
Korn Ferry Futurestep

Pip Eastman brings over two decades of recruitment experience to her role as Managing Director, ASEAN where she is responsible for the performance and growth of the region's business. She began her talent acquisition career in London before moving to Australia to take on the role of Client Director Strategic Accounts at one of the country's leading recruitment agencies. Since her arrival at Korn Ferry, she has taken on roles of increasing responsibility, in great part due to her ability to effectively manage large teams and contracts across multiple disciplines and geographies as well as her proven track record in solution design, client development, contract negotiations, implementation, operational delivery, and continuous improvement.



Curtis Grajeda
Founder and Executive Officer
LevelUP

Curtis Grajeda is the founder and executive officer of LevelUP, a Human Capital Consultancy specializing in RPO and MSP solutions. He is responsible for LevelUP's vision and strategy, ensuring delivery of exceptional client service while driving growth in services every year since the company's inception. He has dedicated his 20 years of experience building LevelUP into the premier provider of Talent Solutions and is redefining the industry by focusing on customizable value-added services driven by data that delivered through exceptional client-centric teams. Throughout his career, Grajeda has been recognized for his leadership and mentorship, regularly participates in industry conferences and is a featured speaker at industry events.



Neil Griffiths
Vice President, Global Brand, Marketing and Communications
Korn Ferry Futurestep

As the leader for Korn Ferry Futurestep's Global Brand, Marketing and Communications, Neil Griffiths is responsible for market strategy, client engagement, and thought leadership initiatives. He also oversees the company's employer brand solutions, consulting with regional clients across multiple industries to enhance their reputation as employers. Griffiths began his career in consumer advertising before moving into several roles of increasing responsibility related to employer branding. He has since become a keynote speaker at regional conferences, and a judge at several industry awards, often quoted in the media for thought leadership relating to Talent Solutions.



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TALENT ACQUISITION



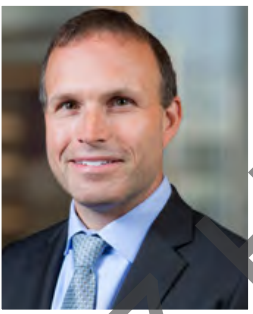
Lori Hock
Chief Executive Officer, Americas
Hudson Global Inc.

In January 2013, Lori Hock joined Hudson as Americas CEO and transformed the business around its core competency—recruitment process outsourcing. She has since redefined Hudson's RPO offering to also include consultative and complementary services such as Retained Search, Strategic Sourcing, Employer Branding and Talent Management solutions. Under Hock's leadership, the Americas RPO business has averaged double-digit, year-over-year growth since 2014. She is also a member of Hudson's Global Leadership Team. Prior to joining Hudson, Hock spent 25 years with Adecco in sales and leadership roles. As SVP, Northeast Staffing she led the Division to \$500 million in revenue and 150 offices. As President of Adecco MSP Solutions-Americas, her team grew the business to over \$5 billion in spend under management.



Kimberley Hubble
APAC & Global Head of RPO
Hudson Global Inc

Kimberley Hubble leads Hudson's RPO business for the Asia Pacific. She has over 25 years' experience in the Recruitment, Organisational Psychology and Talent Management industry and over 18 years' experience in RPO. Hubble established Hudson's RPO business locally and helped launch Australia's first-ever RPO solution for Johnson & Johnson in 1999, a solution which ran for nearly 20 years. She has worked with some of Asia Pacific's leading companies to transform their recruitment models locally and globally, improve quality of hire, and enhance retention and service, while reducing time to hire, cost per hire and organisational risk.



David Ludolph
Executive Leader of Client Delivery
PeopleScout

David Ludolph is the executive leader of client delivery at PeopleScout. He leads PeopleScout's client delivery team with a focus on service excellence, continuous improvement and greater scalability for PeopleScout clients. He is responsible for driving value and competitive advantage by leveraging operational best practices and emerging technology. Ludolph has been a member of PeopleScout's executive leadership team for nine years, most recently as a client portfolio leader, and has more than 15 years of talent acquisition and RPO leadership experience. Before joining PeopleScout, he was an operations director at Spherion. Ludolph holds a bachelor's degree from Hawaii Pacific University.



Jeanne MacDonald
Global Operating Executive and President, Talent Acquisition Solutions
Korn Ferry Futurestep

As Global Co-Operating Executive and President of Global Talent Solutions for Korn Ferry Futurestep, Jeanne MacDonald is responsible for overseeing growth across the company's Search and RPO, Project Recruitment and Talent Consulting businesses. Her consistent ability to deliver excellence for clients and drive innovation within the company's solution portfolio has been instrumental in securing Futurestep's rank among the top RPO providers year after year on the annual HRO Today RPO Baker's Dozen List.





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TALENT ACQUISITION



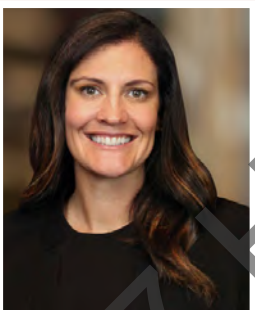
Jonathan Means
President of TrueBlue's PeopleManagement Division
Staff Management | SMX

Jonathan Means is the president of TrueBlue's PeopleManagement division, which includes Staff Management | SMX, Centerline Drivers, PlaneTechs and SIMOS Insourcing Solutions. In his role, he leads global operations for the group's service lines, including Outsourced Workforce Management (OWM), Recruitment and Placement Solutions (RPS) and engineering-based labor management, as well as staffing for commercial drivers and skilled aviation mechanics. Through his leadership, Staff Management | SMX has been named an Inavero 2017 Best of Staffing® Client Award winner. Before joining TrueBlue in 2015, Means held senior leadership positions at ManpowerGroup and Kelly Services. Jonathan holds a Bachelor of Arts degree from Michigan State University and an MBA from Wayne State University.



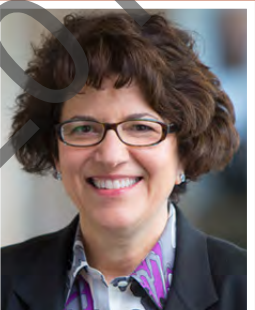
Byrne Mulrooney
Chief Executive Officer
Korn Ferry Futurestep

Byrne Mulrooney brings over 20 years of corporate leadership experience to his role as Chief Executive Officer at Korn Ferry Futurestep. He has a strong background in professional services and outsourcing, having held executive positions in client services, sales, marketing and operations for several major staffing and technology companies. Under his leadership, Futurestep has enjoyed tremendous growth through enhanced service offerings to both existing and new clients. His current focus remains on harnessing the IP, data, and talent tools from across Korn Ferry's business to continue driving the talent acquisition function forward.



Taryn Owen
President
PeopleScout

Taryn Owen is the president of PeopleScout, an award-winning RPO, MSP and Total Workforce Solutions provider. She has led the company's successful acquisition of Aon Hewitt's RPO division and Australian RPO provider HRX as well as the integration of Staff Management | SMX's MSP division. During her tenure, PeopleScout has become one of the world's largest RPO providers and has earned top accolades from HRO Today's Baker's Dozen, NelsonHall, and Everest Group. Owen has been recognized by numerous industry awards, including SIA's 2017 Staffing 100, Global Power 100 for Women in Staffing, and 2017 Stevie Awards for Women in Business. She completed the Program for Leadership Development at Harvard Business School and earned honorary alumni status.



Janice Weiner
Global Leader of MSP Services
PeopleScout

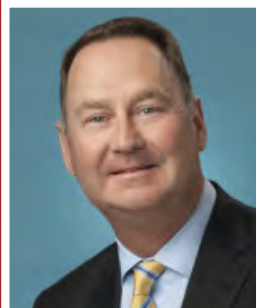
Janice Weiner is the global leader of managed service provider (MSP) services at PeopleScout. She is responsible for global MSP operations, supplier management, and Vendor Management System (VMS) partnerships. Weiner has led the expansion of the MSP practice, including the integration to PeopleScout to provide more holistic workforce strategies including both full-time and contingent workers. In 2017, PeopleScout was recognized as the No. 1 Managed Service Provider on HRO Today's MSP Baker's Dozen Customer Satisfaction Ratings. Before joining the company, she held senior positions with leading business services companies in the fleet management and business and legal information sectors. Weiner has a Bachelor of Arts from Northeastern Illinois University and a JD from The John Marshall Law School in Chicago.





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TALENT ACQUISITION



Dan White
President, Strategic Workforce Solutions
AMN Healthcare

Dan White, President of Strategic Workforce Solutions for AMN Healthcare, is responsible for business development across the full spectrum of AMN Healthcare Workforce Solutions, including the industry-leading Managed Services Programs (MSP), Recruitment Process Outsourcing (RPO), Enterprise Labor Management, and the AMN Strategic Accounts and Client Marketing teams. He brings over 25 years of professional experience in recruitment, staffing, product marketing and management, software development, executive leadership, and venture capital. As an industry pioneer and veteran, White possesses an entrepreneurial spirit and proven track record of building innovative service products to solve gaps in the marketplace. He received a BBA in Accounting from the University of San Diego in 1985.



Greg Barber

Managing Director, RPO EMEA

Allegis Global Solutions



David W. Barfield

Chief Executive Officer, North America

Impellum Group



Jennifer L. Beck

Chief Executive Officer

Hire Velocity



Rosaleen Blair

Founder and Chief Executive Officer

Alexander Mann Solutions



Amy Bush

Executive Vice President – Global Client Services

Sevenstep



Jerry Collier

Director, Global Innovation and Client Success

Alexander Mann Solutions



Eugene A. Cutolo

President and Chief Executive Officer

Advantage Resourcing Group



Ross Donovan

MSP and RPO Director

Advantage xPO



Mike Drolet

Chief Operating Officer

Pontoon Solutions



Jill Goldstein

Global Practice Lead, Talent and HR Operations

Accenture



Randy Gulian

Executive Vice President and General Manager

Allegis Global Solutions



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TALENT ACQUISITION



Rebecca Henderson

Chief Executive Officer

Randstad Sourceright



Thomas Jewett

Vice President, RPO Operations North America

Allegis Global Solutions



Greg Karr

Executive Vice President

Sevenstep



Pat Klamann-Rock

Vice President, Business Development

Randstad Sourceright



Arthur Knapp

President

Geometric Results, Inc.



Cory Kruse

President

Orion Novotus



Bob Lopes

President, North America

Randstad Sourceright



Sue Marks

Founder and Chief Executive Officer

Cielo



Bruce Morton

Head of Innovation

Allegis Global Solutions



Seb O'Connell

Executive Vice President - Managing Director, Europe and APAC

Cielo



Kimberly Pope

Executive Vice President of Client Solutions

WilsonHCG



Beth Maloney Roekle

President, North America

Advantage xPO



Miguel Terrizzano

Chief Executive Officer and Founder

Pierpoint International



Jeremy Tipper

Director of Consulting and Innovation

Alexander Mann Solutions



John Wilson

Chief Executive Officer and Founder

WilsonHCG



PROVIDERS

TALENT ACQUISITION



Kristen Wright

Executive Vice President and Chief Marketing Officer

Cielo

RELOCATION



Richard Bennett
Chief Executive Officer
TheMIGroup

Richard Bennett's tenure at TheMIGroup spans over 35 years; he has lived and managed offices in Canada, Los Angeles, Chicago and New York. He was appointed President of our US operations in 1992, a Joint Managing Director for the company in 1995, and CEO in 2000. Bennett is responsible for all functions of TheMIGroup's global business and development strategy, and oversees the company's Information Technology, Corporate Projects and Initiatives, and Supply Chain Management groups.



Timm Runnion
Chief Executive Officer
MSI - The Global Talent Solutions Company®

As CEO of MSI, Timm Runnion has set the company's strategic vision and direction, forging an organization with a laser-like focus on providing extraordinary value to clients. As an internationally recognized thought leader in the human capital space, he has propelled MSI to a distinctive position in the industry: an independent company operating in over 190 countries. Runnion has also founded successful companies in the mortgage, logistics, and manufacturing sectors. He holds memberships in numerous industry organizations and was a participant in Inc. magazine's prestigious Birthing of Giants program for young entrepreneurs, founders, and owners of growing companies. He serves on the boards of Easter Seals of New Hampshire, and the Farnum Center, a drug and alcohol rehabilitation facility.



Joseph Morabito
President and Chief Executive Officer
Paragon Global Resources, Inc.

Joseph Morabito, an entrepreneur and industry leader, has 36-plus years of relocation, real estate, mortgage, and elder care experience. Prior to founding Paragon in 1991, he held positions in senior management at Premier Relocation Services and Merrill Lynch Relocation Management. He earned a Bachelor of Arts degree in history and political science with a minor in foreign languages; a Master of Arts degree in education; and teaching and education administration credentials, from California State University. In 2013, he founded the Sierra Nevada Performing Arts Association, a non-profit organization. In addition, Morabito broadcasts a syndicated radio show, CEO Business Mind, focused on developing business professionals in the United States.





PROVIDERS

RELOCATION



Bill Graebel

Owner and Chief Executive Officer

Graebel Companies



Barry Morris

President and Chief Executive Officer

CapRelo

SCREENING



Mary Delaney
President, Onboarding Software Solutions
CareerBuilder Employment Screening

Mary Delaney has served as a strategic leader of CareerBuilder, LLC for 18 years, playing an active role in the success of their ATS, consulting, and screening businesses. Currently, she is the Board Chair of CareerBuilder Employment Screening, LLC, successfully maximizing the potential of its technology platform and customer service focus. Noted for her appearances on CNN, Fox, and CBS as an employment expert and publications in Harvard Business Review, Delaney is an MBA graduate of the Northwestern University Kellogg School of Management.



Ben Goldberg
Chief Executive Officer
CareerBuilder Employment Screening

Ben Goldberg, Chief Executive Officer of CareerBuilder Employment Screening, LLC, has led his company from a family-owned background screening and drug testing firm to a multi-national premiere screening enterprise. Over the last nine years, he has led the company to double-digit growth with a focus on technology, quality, and compliance. Recognized by *HRO Today* as a multi-year recipient of the HR Superstar award, he holds an MBA from Colorado State University, and is a Licensed Private Detective.



Michael Chalenski

President, Chief Executive Officer, and Founder

CSS Inc.



Michael Mamula

Director of Business Development

CSS Inc.



Kevin Olson

Chairman and Chief Executive Officer

Universal Background Screening



PROVIDERS

RECOGNITION



Peter W. Hart
CEO
Rideau, Inc.

For over four decades, Peter W. Hart has been a passionate champion of employee recognition and its strategic role in business results. As CEO of Rideau, Inc., a global provider of employee recognitions solutions, Hart is constantly challenging his company, as well as the employee recognition industry, to do more to help businesses understand and harness the power of an effective employee recognition strategy. Under his leadership, Rideau is pioneering the use of recognition and reward data to drive Vistance Predictive Analytics® and Vistance Prescriptive Learning® to improve their client's "Return on Recognition." "It is indeed an honor to once again be recognized as an HRO Superstar. I have learned from the best as I work among some of the brightest and most talented superstars in our industry each and every day."
-Peter W. Hart, CEO of Rideau, Inc.



Steve Maritz

Chairman and Chief Executive Officer

Maritz



David A. Petersen

President and Chief Executive Officer

O.C. Tanner



Mike Ryan

Senior Vice President, Market Intelligence

Madison Performance Group



Owen Sagness

General Manager

Achievers



Phil Stewart

Chief Executive Officer

Engage2Excel

2017 HRO Today Magazine



PROVIDERS

TECHNOLOGY



Mark Greenberg
President and Chief Executive Officer
Caliper

Mark Greenberg is the President and CEO of Caliper, an employee assessment and talent management solutions company that helps businesses align talent with strategy; hire better people faster; and develop leaders, teams, and mission-critical employees. He oversees and spearheads Caliper's overall strategic direction and helps position the company for future growth by working collaboratively with all areas of the organization. Greenberg's expertise also includes a deep understanding of the Caliper instrument and how to use it to help clients from the selection through the succession of talent.



Lindsay Stanton
Chief Client Officer
Digi-Me, a JSTN Company

Lindsay Stanton is Chief Client Officer for Digi-Me, a Video Technology Company for talent acquisition that helps organizations add new dimension to their job and employment brand messaging. In her time with the company, Stanton has facilitated relationships with many partners, including the largest recruitment advertising agencies, global recruitment process outsourcers, and staffing firms. These partnerships magnify the organization's reach into the Global Fortune 1000, providing an effective and innovative solution to the largest global employers, including KellyOCG, TrueBlue, Aureon Staffing, Advanced RPO, USG Corporation, Prudential, and LG Electronics. A subject-matter expert on the use of video technology as a recruitment tool, Stanton works closely with industry leaders, creating new and better ways to connect jobs and job-seekers.



Johnny Campbell Chief Executive Officer and Co-Founder

Social Talent



Martin Mucci President and Chief Executive Officer

Paychex Inc.



David Ossip Chairman and Chief Executive Officer

Ceridian



Les Rechan President and Chief Executive Officer

Solace



Shelly Singh Co-Founder and Chief Business Officer

PeopleStrong



Diane Smith Chief Executive Officer and Co-Founder

gr8 People



Dr. Peter Wiedemann General Manager of Talent Acquisition, Head of Product Strategy, Head of Service Delivery

Lumesse