



The Premier Networking and Professional Development Society for Top HR Leaders

Where do HR leaders go for advice, support, and best practices? There are few answers to that question that come even close to the many choices available for other C-suite officers. That's no longer the case. In a landmark partnership, *HRO Today* and the Wharton Center for Human Resources have combined forces to create the **CHRO Today Executive Network (C-TEN)**. This professional organization provides CHROs with the resources that will continue to help them succeed: professional development, innovation, best practices, coveted resources, and value.



"The CHRO community is bombarded with requests to engage with networking groups. C-TEN provides the opportunity for networking, professional development, idea exchange, functional news and updates all in a more collegial and casual environment not often experienced by other offerings and groups."

— Roger Gaston
Senior VP, Human Resources, Gates Corporation

AS A MEMBER OF C-TEN YOU'LL RECEIVE THE FOLLOWING BENEFITS:

- Community access to C-TEN members for benchmarking, best practice sharing, and networking.
- Monthly webinar meetings – topics include Workforce of the Future, Culture: Being a Great Place to Work, Diversity & Inclusion, and Executive Leadership Development (available on-demand).
- Inclusion in and access to our online member directory.
- Facilitated quarterly group calls to review current trends and next and best practices.
- Access to research from Wharton Center for Human Resources.
- Annual retreat for all C-TEN members to learn, network, and advance the profession.
- A voice in developing standards and practices for the CHRO community.
- Receive our quarterly newsletter, the *C-TEN Influence*.
- Participate in our annual HR Leaders metric survey and receive the full published report.
- Complimentary VIP ticket to the annual *HRO Today* Forum North America event (includes access to the *HRO Today* Awards Gala).
- Special C-TEN only session at our annual *HRO Today* Forum North America.
- A subscription to *HRO Today* magazine.
- Opportunities to participate in quarterly pulse discussions (timely industry C-TEN information/topics) to be published in *HRO Today*, *HRO Today* Global, *C-TEN Influence*, etc.
- Opportunity to drive innovation. C-TEN will help service and technology providers bridge the gap between providers and practitioners and offer providers the insights of CHROs into new innovations.
- Monthly newsletter and website.
- Members are profiled on the C-TEN website and also in *HRO Today* magazine.
- Heads of Talent working with C-TEN members receive a 10% discount to join the TALENT (exclusive affinity group)

- **GREATER THAN 5,000 FTE - \$10,000**
- **1,000 – 4,999 FTE - \$7,000**
- **LESS THAN 999 FTE AND NOT-FOR-PROFITS - \$5,000**

**For more information, contact Renee Preston at
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Members Include:



Sara Albright
VP of Human Resources
Bassett Healthcare Network



Steven Antonoff
VP, Human Resources
CalPortland Company



Violet Bloom
CHRO
Citizen's Property
Insurance Corporation



Mary Stoik Dymond
Chief Talent Officer
Graebel



Kimberly Hauer
SVP and CHRO
SC Johnson & Son, Inc.



Cindy Fiedelman
CHRO
Digital Realty



Julie Fletcher
Chief Talent Officer
AMN Healthcare



Roger Gaston
Senior VP, Human Resources
Gates Corporation



Jim Hazboun
CHRO & EVP
Banc of California



Debbie Kemp
SVP, Human Resources
Bankrate, Inc.



Max Langenkamp
VP, Human Resources
Cintas



Brian Little
Head of HR
Zurich, North America



Adriene McCoy
CHRO
Baptist Health
South Florida



Bill Pearson Sr.
Director, Human Capital Kellogg School
of Management at
Northwestern University



Rob Sklans
Global Chief Human
Resources Officer
Innophos



Maria Smedley
VP - Human Resources
& Strategy
Arkansas Electric Cooperatives



Jacqui Welch
SVP HR, Diversity & Inclusion and
Chief Diversity Officer
Freddie Mac

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