

**Screening & Workplace Security**

**WHAT YOU NEED TO KNOW:**

No category of service in HRO has increased in size, scope, and volume more than this one. Screening services continue to offer employment and education verification as well as criminal background checks to help companies mitigate risk. Technology advancements have made electronic employment verification possible through E-Verify and Form I-9 solutions. But more and more organizations are seeking screening outsourcing just to comply with fast-changing market demands and regulations. Observers point to an alphabet soup of overseers and rules—from the Equal Employment Opportunity Commission (EEOC) and Fair Credit Reporting Act (FCRA) to the recently formed Consumer Financial Protection Bureau (CFPB) and “ban the box” prohibitions on some criminal conviction inquiries—as having fundamentally changed the landscape.

COMPANY	URL	OTHER SERVICES
Accurate Background	<a href="http://www.accuratebackground.com">www.accuratebackground.com</a>	
A-Check America, Inc.	<a href="http://www.acheckamerica.com">www.acheckamerica.com</a>	
Acxiom Corporation	<a href="http://www.acxiom.com">www.acxiom.com</a>	IT, HRIS
ADP Inc.	<a href="http://www.adp.com">www.adp.com</a>	EH, HRIS, P, PEO, SCR, HB, WEL
Advantage Hire, Inc.	<a href="http://www.advantagehire.com">www.advantagehire.com</a>	
AFIMAC	<a href="http://www.afimac-us.com">www.afimac-us.com</a>	T&D
Allegiant International, LLC	<a href="http://www.allegiantworks.com">www.allegiantworks.com</a>	REC
American Background Information Services	<a href="http://www.americanbackground.com">www.americanbackground.com</a>	
Applicant Insight Inc.	<a href="http://www.applicantinsight.com">www.applicantinsight.com</a>	
Applicant Verification Specialist (AVS)	<a href="http://www.avshire.com">www.avshire.com</a>	
Atlas Risk Management	<a href="http://www.atlasbackground.com">www.atlasbackground.com</a>	
Assessment Technologies	<a href="http://www.employeeetests.com">www.employeeetests.com</a>	HRIS, T&D
Aurico	<a href="http://www.aurico.com">www.aurico.com</a>	HRIS
EmployeeScreenIQ	<a href="http://www.employeeescreen.com">www.employeeescreen.com</a>	
background resources, inc.	<a href="http://www.backgroundresources.com">www.backgroundresources.com</a>	
BackgroundsOnline.com	<a href="http://www.backgroundsonline.com">www.backgroundsonline.com</a>	
Background Profiles	<a href="http://www.backgroundprofiles.com">www.backgroundprofiles.com</a>	
BackTrack, Inc.	<a href="http://www.backtrackinc.com">www.backtrackinc.com</a>	P
Brainbench, Inc.	<a href="http://www.brainbench.com">www.brainbench.com</a>	T&D, HB, I
Branan Medical Corporation	<a href="http://www.brananmedical.com">www.brananmedical.com</a>	
Business Information Group (BIG)	<a href="http://www.bigreport.com">www.bigreport.com</a>	
Carco Group Inc.	<a href="http://www.carcogroup.com">www.carcogroup.com</a>	HRIS
Career Check, Inc.	<a href="http://www.careercheck.com">www.careercheck.com</a>	
Carolina Investigative Research Inc.	<a href="http://www.cir-nc.com">www.cir-nc.com</a>	
Certifinder, LLC	<a href="http://www.certifinder.com">www.certifinder.com</a>	HRIS
Certiphi Screening, Inc	<a href="http://www.certiphi.com">www.certiphi.com</a>	
COMPLY Corporation	<a href="http://www.complycorp.com">www.complycorp.com</a>	
Corporate Investigations, Inc.	<a href="http://www.ciilink.com">www.ciilink.com</a>	
Corporate Screening Services, Inc.	<a href="http://www.corporatescreening.com">www.corporatescreening.com</a>	
Crederity Inc.	<a href="http://www.crederity.com">www.crederity.com</a>	
Critical Research, Inc.	<a href="http://www.criticalresearch.com">www.criticalresearch.com</a>	HRIS
Edge Information Management, Inc.	<a href="http://www.edgeinformation.com">www.edgeinformation.com</a>	
Employer's Investigative Services	<a href="http://www.eischecks.com">www.eischecks.com</a>	
EmployeeScreenIQ	<a href="http://www.employeeescreen.com">www.employeeescreen.com</a>	
Employment Background Investigations	<a href="http://www.ebiinc.com">www.ebiinc.com</a>	
Employment Screening Resources (ESR)	<a href="http://www.esrcheck.com">www.esrcheck.com</a>	
EMSI Examination Management Services	<a href="http://www.emsinet.com">www.emsinet.com</a>	HB
Equifax	<a href="http://www.equifax.com">www.equifax.com</a>	
ERS Hire	<a href="http://www.ershire.com">www.ershire.com</a>	
FactsFinder.com	<a href="http://www.factsfinder.com">www.factsfinder.com</a>	
FICO	<a href="http://www.fico.com">www.fico.com</a>	T&D, HRM,

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### COMPANY

### URL

### OTHER SERVICES

First Advantage Employer Services

[www.fadv.com](http://www.fadv.com)

IT, REC, F&A, T&D

## First Advantage [www.fadv.com](http://www.fadv.com)



Finding and retaining the right people can be made a little easier with First Advantage. Our winning combination of searches and services provides the insight to help reduce your risk while improving the quality of your employees and contractors. First Advantage is a trusted partner to over 41,000 organizations worldwide.

FirstLab	<a href="http://www.firstlab.com">www.firstlab.com</a>	
FirstPoint Background Screening Resources	<a href="http://www.firstpointresources.co">www.firstpointresources.co</a>	
General Information Services, Inc. (GIS)	<a href="http://www.geninfo.com">www.geninfo.com</a>	HRM
Global HR Research	<a href="http://www.globalhrresearch.com">www.globalhrresearch.com</a>	
Guardsmark	<a href="http://www.guardsmark.com">www.guardsmark.com</a>	
HireSafe	<a href="http://www.hiresafe.com">www.hiresafe.com</a>	T&D, HRM, P
Hogan Assessment Systems	<a href="http://www.hoganassessments.com">www.hoganassessments.com</a>	HRM, T&D
HR First Contact	<a href="http://www.hrhc-pa.com">www.hrhc-pa.com</a>	T&D, REC
HR Plus	<a href="http://www.hrplus.com">www.hrplus.com</a>	
InfoMart	<a href="http://www.infomart-usa.com">www.infomart-usa.com</a>	HRIS
InSource Employment Screening Services	<a href="http://www.insource-usa.com">www.insource-usa.com</a>	
Integriview	<a href="http://www.integriviewtech.com">www.integriviewtech.com</a>	
IntelliCorp	<a href="http://www.intellicorp.net">www.intellicorp.net</a>	
IRC	<a href="http://www.irverify.com">www.irverify.com</a>	
Justifacts Credential Verification, Inc	<a href="http://www.justifacts.com">www.justifacts.com</a>	
Kroll Inc.	<a href="http://www.krollbackgroundscreening.com">www.krollbackgroundscreening.com</a>	
McClain Group, LLC	<a href="http://www.pipability.com">www.pipability.com</a>	REC, T&D
MeritTrac	<a href="http://www.merittrac.com">www.merittrac.com</a>	IT
MindData Systems, Ltd	<a href="http://www.minddata.com">www.minddata.com</a>	
National Diagnostics, Inc.	<a href="http://www.natldiag.com">www.natldiag.com</a>	
National Employment Screening	<a href="http://www.national-employment-screening.com">www.national-employment-screening.com</a>	
National Public Records, Inc.	<a href="http://www.findtherecord.com">www.findtherecord.com</a>	
OPAC Testing Software	<a href="http://www.opac.com">www.opac.com</a>	
Orange Tree Screening	<a href="http://www.orangetreescreening.com">www.orangetreescreening.com</a>	
OraSure Technologies, Inc.	<a href="http://www.orasure.com">www.orasure.com</a>	
Past-employ.com	<a href="http://www.past-employ.com">www.past-employ.com</a>	HRIS,
PeopleAnswers	<a href="http://www.peopleanswers.com">www.peopleanswers.com</a>	REC, T&D, HRIS
PDI	<a href="http://www.pdin.com">www.pdin.com</a>	T&D
Pre-employ.com	<a href="http://www.pre-employ.com">www.pre-employ.com</a>	HRIS
Pre-Employment, Inc.	<a href="http://www.pre-employment.com">www.pre-employment.com</a>	
PreemploymentDirectory.com	<a href="http://www.preemploymentdirectory.com">www.preemploymentdirectory.com</a>	
PreHire Screening Services	<a href="http://www.prehirescreening.com">www.prehirescreening.com</a>	
Presenting Solutions, Inc.	<a href="http://www.prevaluate.com">www.prevaluate.com</a>	HRM, HRIS, T&D
Profiles International	<a href="http://www.profilesinternational.com">www.profilesinternational.com</a>	REC, T&D, HRIS
PsyMax Solutions	<a href="http://www.psymaxsolutions.com">www.psymaxsolutions.com</a>	HRM, REC, T&D
SafeScreener	<a href="http://www.safescreener.com">www.safescreener.com</a>	
SecurTest	<a href="http://www.securtest.com">www.securtest.com</a>	

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SHL Global	www.shl.com/us	REC, T&D
SkillSurvey, Inc.	www.skillsurvey.com	REC, HRIS
Staffing Soft	www.staffingsoft.com	REC, HRIS
Stealth Partners, Inc	www.StealthData.org	
Sterling	www.sterlinginfosystems.com	
TalentWise	www.talentwise.com	REC, HRIS
TestExpressinc.com	www.testexpressinc.com	
The Devine Group	www.devinegroup.com	REC, T&D, HB, WEL
TriCor Employment Screening	www.tricorinfo.com	
Truescreen Inc.	www.truescreen.com	
Universal Background Screening	www.universalbackground.com	

**Universal Background Screening**  
[www.universalbackground.com](http://www.universalbackground.com)

Universal Background Screening provides comprehensive background screening services with a commitment to personalized, responsive service and accuracy in the information we provide. As a fully accredited screening company, we work with organizations across the country to make the background screening process easier. From extensive background checks to employee drug testing and physicals, credential verifications and employment eligibility checks, we are Delivering Hire Quality™ for our clients.



US Investigations Services, Inc.	www.usis.com	T&D, CON, FS
US Search	www.ussearch.com	
Validex Employment Screening Services	www.validex.com	
VeriCorp	www.vericorpr.com	
VeriData Services, Inc.	www.veridaservices.com	
Verifications, Inc.	www.verificationsinc.com	
Verified Credentials, Inc.	www.verifiedcredentials.com	
Verified Person Inc.	www.verifiedperson.com	

**Verified Person**  
[www.verifiedperson.com](http://www.verifiedperson.com)

It takes some seriously sophisticated technology to make Verified Person's on-demand screening so simple to use. From our user-friendly dashboard, users can run reports, search through an archive of completed reports, view pending checks, manage users and receive e-mail notifications. In addition, users have access to Verified Person's SmartCrim™ technology and I-9 Verification/E-Verify product.



Vertical Screen	www.verticalscreen.com	
Wonderlic, Inc.	www.wonderlic.com	REC, T&D