

Recruiting, Staffing, & Search

WHAT YOU NEED TO KNOW:

Divided into five types of services—online, recruitment technology, search, contingent labor management, and full-service recruitment process outsourcing (RPO)—this category is rapidly changing to help employers compete in the war for talent. Everest Group estimates the current total contract value for the marketplace at \$1.5 billion. According to NelsonHall's *HRO Market Forecast 2012-2016*, RPO will remain the fastest growing segment within HRO and could likely achieve the highest growth rates over the next five years.

COMPANY	URL	OTHER SERVICES
A-1 Contract Staffing	www.A-1contractstaffing.com	P, HB, HRM
ACA Talent	www.acatalent.com	
Acabo Recruiting Company	www.acabo.com	
Accolo	www.accolo.com	HRIS
Acro Service Corporation	www.acrocorp.com	HRIS, IT, HRM
Advance Recruiters	www.advancedrecruiters.com	
Advantage Human Resourcing, Inc.	www.advantageresourcing.com	F&A, FS, IT, EH
Advantage xPO	www.advantagexpo.com	

Advantage xPO www.advantagexpo.com

Advantage xPO, a leading provider of consultative workforce management solutions, is a division of Advantage Resourcing® one of the largest staffing companies in the world. Recognized as a top supplier by *HRO Today Magazine's Baker's Dozen* in both the RPO and MSP categories, Advantage xPO creates customized solutions for leading organizations across a multitude of industries.



Aerotek	www.aerotek.com	
AfterCollege, Inc.	www.aftercollege.com	
Agile•1	www.agile-1.com	
Alevistar Group	www.alevistar.com	
Alexander Mann Solutions	www.alexandermannsolutions.com	
Allegis Group Services	www.allegisgroup.com	
AMN Healthcare, Inc.	www.amnhealthcare.com	HRM
Analysts International	www.analysts.com	IT
Analytic Recruiting	www.analyticrecruiting.com	IT, F&A, FS
Aon Hewitt	www.aonhewitt.com	BC, HB, HRM, EH, P

Aon Hewitt www.aonhewitt.com

Aon Hewitt empowers organizations and individuals to secure a better future through innovative talent, retirement, and health solutions. We are the global leader in human resource solutions. Our recruitment process outsourcing solution designs, builds and operates some of the largest RPO programs. Each year, we assess more than 12MM candidates and assist with over 200,000 hires, saving clients more than \$50MM annually through early turnover reduction.



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COMPANY	URL	OTHER SERVICES
Aquent	www.aquent.com	HRIS, T&D
Archway WorkForce Consulting	www.archwayconsulting.com	HRM
Argus Search	www.argusearch.com	
Avature	www.avaturecrm.com	IT, T&D
B2B Workforce	www.b2bworkforce.com	
Beeline	www.beeline.com	EH, HRM, HRIS, IT, SCR, T&D
BeneTemps, Inc	www.BeneTemps.com	BC
Bernard Hodes Group	www.hodes.com	HRIS
bizjournalsHire.com	www.bizjournals.com	
Bond International (Adapt Software)	www.bond-us.com	T&D, HRIS, IT
Borderless Executive Search	www.borderlessexecutive.com	
Borderless Outsourcing bvba	www.borderlessoutsourcing.com	
CandidMatch Inc	www.candidmatch.com	IT
Career Cast	www.careercast.com	
CareerBuilder.com	www.careerbuilder.com	SCR
CareerMetaSearch	www.CareerMetaSearch.com	
CCSI INC	www.ccsiinc.com	IT, P, CON
CDI Talent Management/WorldConcert	www.cdi-tm.com	HRM
Christian & Timbers	www.ctnet.com	FS, IT
CollegeRecruiter.com	www.collegerecruiter.com	
Comforce Corporation	www.comforce.com	IT, P
cors	www.cors.com	
CRI	www.cri-recruiting.com	
Cross Country TravCorps	www.crosscountrytravcorps.com	I
Cselect	www.cselect.com	SCR
CTG	www.ctg.com	IT, HRIS
Custer Group, The	www.custergroup.com	
Datawise Consultants	www.datawiseindia.com	HRM, T&D, HRIS
Datrose Inc.	www.datrose.com	
DCR Workforce	www.dcrworkforce.com	
Decision Toolbox Inc.	www.dtoolbox.com	SCR
Dice Inc.	www.dice.com	
Dillistone Systems (US), Inc.	www.dillistone.com	T&D
DoubleStar	www.doublestarinc.com	HRM
Elite HR Solution	www.elitehrsolution.com	HRM, IT, SCR
Elixir Web Solutions	www.elixirwebsolutions.com	BC, EH, HRM, I, SCR, T&D, HRIS, IT
EmploymentGuide.com	www.employmentguide.com	
Encore RPO	www.encorerpo.com	SCR, IT
endevis	www.endevis.com	HRM, SCR
ERC Dataplus, Inc.	www.ercdataplus.com	
Eris	www.eriss.com	SCR

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COMPANY	URL	OTHER SERVICES
ExecuNet	www.execunet.com	
Executives Only	www.executivesonly.com	
Experis	www.experis.com	HRM, HRIS, IT, F&A
Fenestra, Inc.	www.fenestrainc.net	HRIS, T&D, IT
FirstSource Staffing	www.firstsourcestaffing.com	
FitzDrake Search	www.fitzdrakesearch.com	SCR, HRM
Forsyte Assoc., Inc.	www.forsyte.net	
Furst Search Group	www.furstsearch.com	
FurstPerson	www.furstperson.com	SCR
Futurestep, a Korn/Ferry Company	www.futurestep.com	HRIS, IT

Futurestep www.futurestep.com

Futurestep, a Korn/Ferry company, is the global industry leader in high-impact recruitment solutions; offering fully customized, flexible strategies to help organizations meet specific workforce needs. At Futurestep, RPO is about more than just outsourcing the recruitment process. It's about discovering, delivering and measuring the talent that makes the greatest impact on your business. Visit us at www.futurestep.com



A Korn/Ferry Company



Guidant Group www.guidantgroup.com

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Guidant Group delivers integrated solutions that create a competitive advantage for our clients by capitalizing on the methods they use to acquire, engage and manage their workforce. Guidant Group's suite of integrated solutions includes managed services, recruitment process outsourcing, payroll, independent contractor compliance, statement of work and traditional recruitment services.



Headway Corporate Resources	www.headwaycorp.com	EH, F&A, HRM, P, REL, SCR, T&D
HealthCareerWeb.com	www.healthcareerweb.com	
Heidrick & Struggles International, Inc.	www.heidrick.com	HRM
HireAbility.com LLC	www.hireability.com	HRIS
HireRight	www.hireright.com	SCR
HireSuite	www.HireSuite.com	HRIS, IT
HireVision	www.hire-vision.com	HRM, T&D, SCR
hireVision Group	www.hirevisiongroup.com	EH

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HireVue	www.hirevue.com	
HR Anexi Private Limited	www.hranexi.com	EH, HRM, I, T&D, HRIS
HR Management Services	www.hrms.net	
HRMC, Inc.	www.hrmc.com	HRIS, SCR
HRX	www.hrx.com.au	HRIS
Hudson RPO	www.Hudson.com	
Human Capital Management	www.humancapital.com	HRM
Human Resource Dimensions	www.hdracc.com	BC, HB, HRM, CON
HumCap LP	www.humcapinc.com	BC, HB, HRM, I, PEO, SCR, CON, T&D
Hyrian	www.hyrian.com	SCR, IT
Inventive Health Clinical	www.inventivehealthclinical.com	T&D, HRM
Instigate, Inc.	www.instigateinc.com	SCR
Integrated Search Solutions Group	www.issg.net	SCR
IntegrityHR, Inc.	www.integrityhr.com	EH, HRM, PEO, CON, T&D
Interview Exchange	www.interviewexchange.com	
Jericho HR Group	www.jerichohr.com	
Jobbex	www.jobbex.com	T&D, IT
Joule Inc.	www.jouleinc.com	
KellyOCG	www.kellyocg.com	EH, T&D, BC, P
Kelly Services, Inc.	www.kellyservices.com	
Kenexa, an IBM Company	www.kenexa.com	HRM, HRIS, SCR

Kenexa, an IBM Company
www.kenexa.com

To us, business is personal—and it's about making the workforce smarter. We're proud to be the platform for a Smarter Workforce, enabling businesses to attract and keep the best people, develop their skills, cultivate leaders and capitalize on collective intelligence by applying human insights, social tools and workforce analytics.



Kforce	www.kforce.com	
Kinetix	www.kinetixhr.com	BC, HRM
Korn/Ferry International	www.kornferry.com	HRM
Labor Ready	www.laborready.com	
LEAPJob	www.leapjob.com	
Lloyd Staffing	www.lloydstaffing.com	BC, EH, F&A, FS, HB, HRM, I, P, PEO, PAE, SCR, CON, T&D, WEL
Lucas Group	www.lucasgroup.com	
Lyons HR, Inc.	www.lyonshr.com	BC, HB, HRM, PEO, PAE, SCR, T&D, P

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Millenium Software Service Solutions	www.mcsl.co.in	EH, IT
Manufacturing Quote, Inc.	www.mfg.com	
MATCH RESUME	www.matchresume.com	HRIS
Merit Resource Group, Inc.	www.merithr.com	HRM, T&D, P
Momentum	www.mom-entum.com	
Monster	www.monster.com	SCR, T&D
MrWeb	www.mrweb.com/usa	
MTS Driver Recruiters	www.mtsdm.com	SCR
Net Temps	www.net-temp.com	
NetShare.com	www.netshare.com	
Objective Paradigm, Inc.	www.oprecruiting.com	
Ochre House RPO	www.ochrehouse.com	HRM
OD Consulting Services	www.odconsultingservices.com	HRM, PEO, T&D, HRIS
OnAssignment, Inc.	www.onassignment.com	
PeopleScout	www.peoplescout.com	HRIS
PeopleStrong HR Services	www.peoplestrong.com	BC, EH, HRM, HRIS, I, P, CON
Pierpoint International	www.pierpoint.com	CON
Pinstripe & Ochre House	www.ochrehouse.pinstripe.com	HRM

Pinstripe & Ochre House
www.ochrehouse.pinstripe.com

Pinstripe & Ochre House combined in July of 2013 to form the world's largest independent provider of customized Recruitment Process Outsourcing (RPO) and strategic talent management solutions. The new company's global presence includes Ochre House's 2012 acquisition of two leading strategic resourcing firms in the Middle East and North Africa, TAAHEED and Carmichael Fisher. For more information about how we deliver transformative results, visit ochrehouse.pinstripe.com.



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COMPANY

URL

OTHER SERVICES

Pontoon

www.pontoonsolutions.com

HRM, SCR, CON, T&D,

Pontoon www.pontoonsolutions.com

Pontoon specializes in Contingent Workforce Solutions, Recruitment Process Outsourcing and Workforce Consulting. With more than 800 colleagues worldwide, Pontoon currently delivers talent management solutions in over 70 countries for 100-plus clients. Pontoon is one of the largest worldwide MSPs, and has been named a top global enterprise provider of RPO services for nine consecutive years.

pontoon

HRO Baker's Dozen
Customer Satisfaction Ratings
MANAGED SERVICE PROGRAMS
Winner

HRO Baker's Dozen
Customer Satisfaction Ratings
RPO PROVIDERS
Winner

Pragna Technologies	www.pragmatech.com	HRIS
PrincetonOne	www.PrincetonOne.com	
Professional Recruiting Offices Inc.	www.proinc.com	
Randstad Sourceright	www.randstadsourceright.com	
Raymond International	www.globalrecruiter.com	
RCI Recruitment Solutions	www.rcirs.com	BC, HRM, HRIS, SCR, T&D
Reardon Associates	www.reardonassociates.com	
RECSOLU	www.recsolu.com	HRIS, IT
Remedy Intelligent Staffing	www.remedystaff.com	
Resource Solutions, Inc.	www.resourcesolutions.com	IT, P, CON, HRM, REL
RiseSmart	www.risesmart.com	HRIS
Robert Half International Inc.	www.rhii.com	FA, IT, CON, T&D
RPO Group	www.rpogroup.com.au	HRM
Russell Reynolds Associates	www.russellreynolds.com	SCR
S. R. Clarke	www.srclarke.com	
Search Logix Group	www.searchlogixgroup.com	REL
Search Wizards	www.searchwizards.net	CON
Select International, Inc.	www.selectinternational.com	HRIS, SCR
Seven Step RPO	www.sevensteprecruiting.com	T&D

Seven Step RPO www.sevensteprecruiting.com

At Seven Step RPO, we take an innovative, team-based approach to effectively deliver hard-to-find talent to top organizations. Using our customizable and proven process — along with advanced sourcing, reporting, and analytics — we deliver the right talent at the right time. When you demand the best people for your organization, turn to Seven Step RPO.

SEVENSTEP

HRO Baker's Dozen
Customer Satisfaction Ratings
RPO PROVIDERS
Winner

SHL PreVisor	www.previsor.com	
Snelling & Snelling, Inc.	www.snelling.com	
Solomon Page Technology Partners	www.sptechpartners.com	

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Spencer Stuart	www.spencerstuart.com	
Staffback	www.staffback.com	EH, IT
Staff Management SMX	www.staffmanagement.com	
Strategic Advancement Inc	www.sai-hr.com	BC, HB, HRM, T&D
Strategic Performance Partners	www.marketleadership.net	T&D
Superior Group	www.superiorgroup.com	
Talent Connections, LLC	www.talentconnections.net	HRM, T&D
Talent Fusion	www.talentfusion.com	EH
Talent Retriever	www.talentretriever.com	CON
Talemetry	www.talenttech.com	T&D
TAPFIN Process Solutions	www.tapfin.com	
Teamwork Associates	www.teamworkassociates.net	IT, EH
The Bartech Group	www.bartechgroup.com	
The Boss Group	www.thebossgroup.com	
The Jung Group	www.thejunggroup.com	
The New York Times Company	www.nytco.com	
The Novo Group	www.thenovogroup.com	
The Panaro Group LLC	www.panarogroup.com	
The RightThing, an ADP Company	www.rightthinginc.com	T&D, HRIS, IT
The Rosen Group	www.rosengroup.com	HRIS, HRM, P, T&D
The WorkPlace Group, Inc.	www.workplacegroup.com	
TheLadders.com	www.theladders.com	
TMP Worldwide	www.tmpworldwide.com	REL, SCR, T&D
Triumph Staffing	www.triumphstaffing.com	
Vault.com	www.vault.com	
Velocity Resource Group	www.velocityresourcegroup.com	SCR
Veritude	www.veritude.com	SCR, T&D
Wanted Technologies	www.wantedtech.com	HRIS
WilsonHCG	www.wilsonhcg.com	HRM, T&D

WilsonHCG
www.wilsonhcg.com

WilsonHCG is a global human capital solutions firm that's recognized as a top recruitment process outsourcing (RPO), human capital consulting and managed services provider (MSP). A leader in the market place, the company operates on the principle of providing true partnership to its clients. Creating scalable and customizable human capital solutions, WilsonHCG is revolutionizing the recruitment process and bringing innovation to the industry.



Workforce Solutions Group, Incorporated	www.workforcesolutionsgroup.com	
WorkPlace Group Staffing, LLC.	www.wpgstaffing.com	SCR
Xelerate LLC.	www.xeleratellc.com	SCR
ZeroChaos	www.ework.com	
Yoh	www.yoh.com	EH, HRIS, T&D